

Meeting Minutes

Friday 11/19/2021

1:00 – 2:00 PM

Locations: online via Zoom

Quorum of 61 at 1:04 PM

- i. Agenda Adoption: motion to adopt by Frank Dowd, second by Gus Cameron; motion passed.
- ii. Minutes Adoption
 - a. 9-17-2021 approval of the minutes: motion to adopt by Gus Cameron; unknown second; motion passed.
- iii. Action Items:
- iv. Committee / College Updates:
 - Curriculum Committee: Sheila Seelau, Chair, reported. It has been a busy month. We have two new AS programs to begin Fall Semester, 2022: Cyber Security and Information Technology. Gen-Ed course changes will need to be finalized as well as updating the College Catalog. An e-mail inviting Program Directors, Chairs and anyone concerned to a meeting with Dr. DeLuca will be sent out shortly.
 - Professional Development Committee: Sarah Lublink, Chair, reported. Travel application forms are going out. The Provost has authorized non-travel professional development as a pilot program as well. Forms will be available shortly.
 - Academic Technology Committee. Chair Ellie Bunting reported. The Committee will be following up on the survey of faculty about teaching modalities. HERF money is helping technology upgrades, including those for the labs. The Committee is developing a new job description for faculty who teach only online.

- Academic Standards Committee. Chair Melanie Ulrich reported. The Committee is reviewing policies and procedures set out in the COPs, many of which need change, particularly since there is no more Dean of Students position. The Committee will be recommending setting up a Board composed of faculty and students to deal with academic integrity and conduct. There will also be a college-wide academic integrity initiative to involve programs and workshops for all faculty and students, starting with PD days. The Cornerstone initiative, "Dedicate to Graduate," will be changed to "Dedicate to Graduate with Integrity." Dr. Yovanovich will spearhead beefed-up reporting of students, and a universal approach is needed to keep records and streamline the process. We need to close the loop and report back to faculty on reported cheating. Discussion ensued as to how to make it easier to catch students who cheat. Mary Myers noted that she recently had a student fake a doctor's note, and added that this needs to be reported.
- General Education Advisory Council. Chair Don Ransford reported. He noted that the Council is working with LAC and Curriculum chairs Pritchett and Seelau to streamline the process for designating a course General Education. They are also working with IDEA to develop certification of diversity and international emphasis for courses. Section 4 of the syllabus on accessibility will need to be updated. They are considering setting up a database to make changes globally as needed. Today is the deadline for responding to the survey regarding the next One Book, One College (OBOC) choice.
- Learning Assessment Committee. Chair Elijah Pritchett reported. He noted that the Committee will be reviewing the categories of "Investigate," and "Think" next. There will be upcoming TLC presentations, and it is their busy time of the year. Volunteers are needed as scorers for these categories, and there is a small stipend available. It is a good way to become familiar with the competencies laid out in the QEP. The next meeting of the Committee is December 3. Pritchett also noted that the LAC Coordinators contributed greatly to our most recent SACS reaffirmation.
- QEP Steering Committee. Gus Cameron reported. He noted that the QEP was accepted by SACS, and that there are three upcoming pilot sessions for three QEP themes: "Happily Ever After," "Myths and Legends," and "Preventing the Next Apocalypse." There have been over 100 applicants for 20 teaching slots. There is a three-course release for teaching a semester-long course. College-wide professional development sessions are coming up, and there are openings on QEP subcommittees. If interested, talk to Gus Cameron or Rebecca Harris.

- OER Committee. Chair Arenthia Herren reported. The Committee will be setting up Asynchronous Professional Development training from March 7 – 11, during Open Education Week. Arenthia Herren and Roz Jester are putting together a taskforce to set up an OER Institute.
- v. Information Items:
- TLC Director Gloria Kitchen noted that the TLC wants to be in dialogue with faculty on training and learning needs, and will be sending out a survey shortly. Please contact her with special concerns.
 - Martin Tawil noted that the Climate Survey had a 50% response rate. The Senate Executive Committee will be releasing the results after the results have been analyzed
- vi. Faculty Updates: Martin Tawil presented a Faculty Senate award to Frank Dowd for his many years of faithful college service as Vice President of the Faculty Senate. Mary Myers and Don Ransford also received Faculty Senate awards for their many years of service chairing the General Education Advisory Council, and Curriculum Committee, respectively.
- vii. New Business: Peggy Romeo noted that faculty will have to ratify the MOU for the year-end bonus, which is 2% of salary or \$1,000, whichever is greater. Bargaining for the new contract will begin in the spring, with focus on increasing salaries. She noted the recent Board of Trustees meeting included walk-on items: to sell \$6 million in bandwidth to build a baseball stadium on campus; and to authorize placing a picture of the College President on public transportation. These walk-on items were not noted on the published agenda, so it is important to monitor Board developments. Romeo also noted that there is a need for greater administrative transparency in hiring decisions. We have more Administrative Vice Presidents while there are fully five vacant faculty positions in Science. There are questions as to how money is allocated. Don Ransford noted that before the vote of no confidence in Dr. Walker, the Faculty Senate had drafted a white paper noting concerns of the faculty. It was decided to invite Dr. Allbritten to address written concerns at an upcoming Faculty Senate meeting. This will be added as an agenda item for the next meeting.
- viii. Motion to adjourn by Tim Bishop, 1:59 PM.