EMS/ Fire Department meeting transcripts August 20 2021

00:28:26.190 --> 00:28:41.160

Joseph Washburn: all right, so listen, I called the meeting today to talk about if are we ready for fall and I've got some things here I want to discuss.

Joseph Washburn: You know it sparks something amongst the team if there may be somthing not quite ready or perhaps we need to do something or someone needs help or something along those lines.

Joseph Washburn: Is there anything that we're not ready for as far as labs are for fall for lab space that anyone can think of.

Joseph Washburn: Mike you had an opportunity to go to all the campuses was there is there any issues.

Joseph Washburn: Were concerns that we need to worry about as far as lab space or lab stuff.

Joseph Washburn: For fall.

Michael Knoop: No.

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00:29:24.180 --> 00:29:27.930

Michael Knoop: All the campuses are good for five crews.

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00:29:29.880 --> 00:29:38.700

Michael Knoop: Chris don't look like she's gonna need five at Collier and Charlotte but there's five of everything to get her by.

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00:29:39.630 --> 00:29:42.720

Michael Knoop: Everything was good, I was just gonna I was going to talk to you later today.

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00:29:43.470 --> 00:29:59.580

Michael Knoop: Definitely airway bags need updating we're kind of like stretching it there and we'll be lucky to get through some of them, so I was going to talk to you later today about it, but everything as far as what Chris would need or they would need here I think we're good for right now.

264

00:30:02.130 --> 00:30:05.610

Joseph Washburn: So, that kind of falls into like my first three.

265

00:30:06.960 --> 00:30:08.100

Joseph Washburn: equipment wise.

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00:30:09.420 --> 00:30:10.830

Joseph Washburn: How are we with the equipment.

267

00:30:12.060 --> 00:30:13.950

Michael Knoop: yeah everything as far as equipment goes.

268

00:30:15.000 --> 00:30:17.250

Michael Knoop: I got some back order for flashlights.

269

00:30:18.270 --> 00:30:27.810

Michael Knoop: they're hard to get I think we're kind of okay on the stretcher sheets, those are another item that everywhere is pushing them back.

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00:30:28.830 --> 00:30:35.790

Michael Knoop: think we can just like not be swapping them out, like every time someone sits on them will be okay for a while.

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00:30:36.330 --> 00:30:39.210

Michael Knoop: But that's just one of the things that are starting to.

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00:30:39.750 --> 00:30:52.320

Michael Knoop: Get you know push down line people you know you can't get them and I don't want to pay out the Ying Yang for some work throughout anyway, so, but everything else, like I said was I was with Chris yesterday at her campus and everything looks good.

273

00:30:53.130 --> 00:30:59.160

Michael Knoop: Collier looks pretty good I got a good stock there so as long as like Chris lets me know.

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00:30:59.850 --> 00:31:17.610

Michael Knoop: ahead of time, you know with the inner intercampus transport, you know they only do once a week now where they used to do it twice if I know you know before that Wednesday because that's when they ship I get her stuff she needs so there's nothing really pressing that I know of.

275

00:31:19.860 --> 00:31:20.160

Okay.

276

00:31:26.850 --> 00:31:43.230

Joseph Washburn: Alright, so it takes me to syllabuses hopefully everybody has their syllabus ready or will be ready before Monday so let's just make sure our syllabus are good to go.

277

00:31:45.030 --> 00:31:54.960

Joseph Washburn: I would say to you on the syllabus for the paramedic program specifics or putting some some extra learning objectives that our.

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00:31:57.150 --> 00:32:05.850

Joseph Washburn: program is centered around the paramedic program underneath the additional things student needs or requirements of students,

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00:32:06.570 --> 00:32:20.460

Joseph Washburn: You know when we're in that coaemsp meeting they talked about learning objectives and my concern for that is when you look at ours they're really geared towards gen ed's, and so I felt like we should have some.

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00:32:21.810 --> 00:32:28.770

Joseph Washburn: program kind of specifics, and so a directed anyone who's going to teach in medics that.

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00:32:29.520 --> 00:32:37.740

Joseph Washburn: We pull some of those and we just pull them really easily from the Department of Education curriculum guides that has some bullet points so we just kind of.

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00:32:38.400 --> 00:32:45.390

Joseph Washburn: put those in our syllabus to to help with that So if you don't have your syllabus ready or you're having challenges with your syllabus.

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00:32:46.590 --> 00:32:54.690

Joseph Washburn: Please let's reach out to whoever can help you, including myself, so that we get those done and we're ready to go for Monday.

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00:32:56.970 --> 00:33:06.540

Joseph Washburn: so all of our schedules for the classes are set so do not change any of your class times without.

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00:33:08.250 --> 00:33:13.530

Joseph Washburn: Seeking my permission, so that I know you are changing your class time from here or there.

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00:33:13.980 --> 00:33:21.180

Joseph Washburn: Otherwise, everything should be set, it will be on the students schedule, I do know that in all of our classes we've got some challenges, because of.

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00:33:21.720 --> 00:33:37.320

Joseph Washburn: vacation and holidays and such and I think everyone's made the adjustments for that so but outside of that you don't change any of those those schedules without reaching out to me first and going over that with me.

288

00:33:38.850 --> 00:33:46.980

Joseph Washburn: handbooks I believe our handbooks are done and Chris has gotten the emt handbook good to go I believe.

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00:33:48.180 --> 00:34:00.360

Joseph Washburn: Hopefully fingers crossed the medic is good to go and then I look at revisiting probably the emt handbook after in the summertime I think it'll work running the way we are.

290

00:34:01.500 --> 00:34:07.440

Joseph Washburn: And the only reason why I bring that up, as I was going through the paramedic book, I saw somethings that really could get rid of.

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00:34:07.950 --> 00:34:22.680

Joseph Washburn: And I wasn't about to redirect Chris after she worked on it as hard as she did to go and try to cram and get that completed before class I figured it's worked well in the last couple semesters it'll work fine for the next couple semesters.

292

00:34:24.360 --> 00:34:35.670

Joseph Washburn: Treatment guidelines megan's worked really hard in updating both treatment guidelines, so I think we have a good set for the treatment guidelines.

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00:34:36.570 --> 00:34:46.440

Joseph Washburn: I would say to everybody, you know matt's gonna watch us in a recording so what I would say to everybody is, for me, i'm going to teach the couple classes.

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00:34:47.220 --> 00:34:56.280

Joseph Washburn: i'm really going to try to incorporate those treatment guidelines, along with their textbook so it's almost as if you have two books for my class.

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00:34:57.270 --> 00:35:02.400

Joseph Washburn: so that I can jump back and forth between them and really start to get them acclimated with that.

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00:35:02.790 --> 00:35:08.610

Joseph Washburn: Because I think that will help them, especially when we talk about how they are going to treat this patient.

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00:35:09.030 --> 00:35:17.670

Joseph Washburn: You know that's the reason why our guidebook treatment guidebooks are so big is because it's it spells out ways to treat patients and.

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00:35:18.090 --> 00:35:27.840

Joseph Washburn: Obviously, when you graduate with your license and you get your protocol book from your agency it doesn't have it in there, because the assumption is you already know how to do that so that's why, yes, Chris.

299

00:35:28.530 --> 00:35:42.000

Christine Clemens: I think that will be the thing that will have to revisit with the emt megan did a great job doing a quick once over so we can get it to work for this semester, and next probably that'll be just fine.

300

00:35:42.330 --> 00:35:50.310

Christine Clemens: But because our accountability book is focused on the textbook the directions may not I didn't.

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00:35:50.850 --> 00:36:00.240

Christine Clemens: compare them because I didn't have time to do that, right now, but I think at some point we'll probably have to adjust one or the probably the textbook the accountability book to match the handbook.

302

00:36:00.690 --> 00:36:06.210

Christine Clemens: But that's, the only thing I can see there that's going to be a you know a little bit of a project but.

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00:36:06.270 --> 00:36:15.660

Joseph Washburn: yeah I think that we would all agree, but the both of those documents are going to be a living breathing documents that we will.

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00:36:16.110 --> 00:36:20.280

Joseph Washburn: consistently have to put our hands on as we evolve.

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00:36:21.570 --> 00:36:29.100

Joseph Washburn: And so I agree with you, Chris your product could have some some discrepancies that we haven't thought of easily between the two books and we'll work on that.

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00:36:29.580 --> 00:36:44.310

Joseph Washburn: And maybe even again, as I use them in my courses, if you find that you're using them in your courses, you might find those discrepancies quicker and be able to kind of highlight them as we go so that we're not searching for them in the future That would be good.

307

00:36:45.900 --> 00:36:51.690

Joseph Washburn: textbooks Okay, so as far as I know, emt shouldn't have any problems with their textbooks.

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00:36:53.550 --> 00:36:55.620

Joseph Washburn: I do know that in paramedic we've got.

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00:36:55.920 --> 00:36:58.980

Christine Clemens: there are no emt textbooks up here.

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00:37:00.930 --> 00:37:11.250

Joseph Washburn: Again I can't tell follett what to do, I can only show on that is what you know, and I would almost encourage the students go online because it's cheaper.

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00:37:11.580 --> 00:37:18.570

Christine Clemens: yeah I am I went over to the bookstore the other day what's today Friday.

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00:37:18.630 --> 00:37:20.040

Christine Clemens: Friday, and it was like.

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00:37:21.180 --> 00:37:28.020

Christine Clemens: Tuesday or Wednesday I ran over there and i'm like oh no textbooks so.

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00:37:29.160 --> 00:37:29.640

Christine Clemens: we'll see.

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00:37:30.540 --> 00:37:45.300

Joseph Washburn: So there's definitely some challenges in the paramedic as far as books go so megan you and I, for the first class you're gonna have a little challenge, make sure that they've got the right books with walraven going out of print for that issue and then.

316

00:37:46.590 --> 00:37:55.050

Joseph Washburn: I heard from tammy yesterday that there's a possibility that the ISBN number that we were pushing out for the guideline book is for.

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00:37:57.480 --> 00:38:07.590

Joseph Washburn: So if a student has bought it and can't return it well we'll find a 2020 form if we need to so we'll cross that bridge.

318

00:38:08.760 --> 00:38:19.680

Joseph Washburn: As far as the ekg book, you know I had a conversation with matt we're going to move forward for now to see how that goes and what Dr. Rodi would like like to do.

319

00:38:20.700 --> 00:38:25.800

Joseph Washburn: we'll go with Dubin for now and then we can regroup after that if we have to pull the trigger quickly.

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00:38:28.440 --> 00:38:29.550

Tamara Mole: written for.

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00:38:29.550 --> 00:38:30.900

Tamara Mole: That Joe for coaemsp.

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00:38:32.490 --> 00:38:33.360

Tamara Mole: ready times.

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00:38:33.660 --> 00:38:34.650

Joseph Washburn: yeah will you please.

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00:38:44.010 --> 00:38:44.490

Joseph Washburn: So.

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00:38:46.110 --> 00:38:50.610

Joseph Washburn: FISDAP Okay, so we should be okay with FISDAP.

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00:38:51.990 --> 00:39:03.450

Joseph Washburn: Rima Have you looked at your orientations sign in roster to roughly see how many students didn't attend the orientation.

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00:39:03.510 --> 00:39:11.580

Rima Stevens: Yes, I have two from collier did not attend.

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00:39:13.410 --> 00:39:15.780

Rima Stevens: And I have.

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00:39:17.340 --> 00:39:23.460

Rima Stevens: three from Charlotte did not attend.

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00:39:23.580 --> 00:39:26.010

Joseph Washburn: 3678.

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00:39:26.490 --> 00:39:35.940

Joseph Washburn: Can you forward those numbers to Mike and Mike see if they match uniforms as well because you're getting ready to call them today.

332

00:39:36.390 --> 00:39:55.620

Joseph Washburn: And if they are going to pick up uniforms tammy Mike Tracy if we're here and we have the opportunity, I want to make sure they get their their FISDAP codes, because to me, I want you to be able to start building their labs and we can't if they don't have their FISDAP code.

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00:39:56.340 --> 00:39:57.690

Rima Stevens: The names to them.

334

00:39:58.170 --> 00:39:59.820

Joseph Washburn: yeah Thank you Mike.

335

00:39:59.970 --> 00:40:03.870

Joseph Washburn: yeah send it to start with Mike because Mike got extra uniforms .

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00:40:03.870 --> 00:40:04.140

Rima Stevens: Guy.

337

00:40:04.440 --> 00:40:08.910

Joseph Washburn: And he can correlate those names who didn't attend with any possible uniforms.

338

00:40:10.410 --> 00:40:14.070

Joseph Washburn: And so, those people will be coming to the campus to pick them up.

339

00:40:15.300 --> 00:40:21.300

Joseph Washburn: And then, if he's got names that have already picked up we'll send them an email with the the code and everything.

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00:40:22.920 --> 00:40:37.050

Joseph Washburn: Chris if you would please on your first day I need you to make sure that all of the students have actually launched both of their FISDAP from jbl.

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00:40:37.740 --> 00:40:45.960

Joseph Washburn: When we did the orientation, I was unaware that they needed to launch both, and I only had them launch one So if you could just make sure.

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00:40:47.220 --> 00:40:53.610

Joseph Washburn: I don't know how you will work it in because I know you got to be in front of a computer and you might not have access to a computer, but before you know.

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00:40:54.900 --> 00:40:58.290

Joseph Washburn: before they can like take tests and all that we got to have that launched.

344

00:40:59.580 --> 00:41:03.330

Christine Clemens: All right, i'll probably do that first thing.

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00:41:03.630 --> 00:41:04.020

Joseph Washburn: Okay.

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00:41:04.170 --> 00:41:09.300

Christine Clemens: They can usually do that they're all really good at doing that from their phone I can't hardly see my.

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00:41:09.300 --> 00:41:11.100

Joseph Washburn: notes and then that's fine.

348

00:41:11.700 --> 00:41:25.200

Joseph Washburn: And also i'll make sure matt gets the same message, because that's on me, I really didn't know that we were supposed to pull the trigger twice so and it's not a lot of students, because tammy did catch it, I think, on our first day right or the second day.

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00:41:26.490 --> 00:41:30.270

Joseph Washburn: I think it's really the morning group which was our largest group, though.

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00:41:31.650 --> 00:41:33.720

Joseph Washburn: So that's where we're at with FISDAP, so we should be pretty.

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00:41:33.720 --> 00:41:34.590

Joseph Washburn: Good

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00:41:37.080 --> 00:41:52.800

Joseph Washburn: And if there are any issues surrounding that, let me know it's my understanding and I haven't looked but hopefully we're running with new unit exams and new final exams and I will look to see if they'd put them out yet, but.

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00:41:55.440 --> 00:42:03.480

Joseph Washburn: If they are not it's a little concerning because those questions have been out there for a long time so anticipate higher scores.

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00:42:07.050 --> 00:42:11.730

Joseph Washburn: So I was told that they was supposed to be out before fall, but I haven't even looked to see.

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00:42:13.800 --> 00:42:14.220

Joseph Washburn: Okay.

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00:42:15.270 --> 00:42:24.630

Joseph Washburn: Computer testing make sure if you have a physical computer exam in this term, that you have your confirmation from Tracy.

357

00:42:24.990 --> 00:42:36.750

Joseph Washburn: For the dates and places that you're supposed to do that, and if you haven't make that a priority, Tracy can find you a spot, to be able to do your examinations okay.

358

00:42:37.920 --> 00:42:42.090

Joseph Washburn: So if you don't have confirmation from Tracy reach out to make sure you get that.

359

00:42:44.520 --> 00:42:46.350

Joseph Washburn: You know, yes.

360

00:42:46.590 --> 00:43:04.080

Rima Stevens: yeah about those I have confirmation from Tracy about all these rooms, but let's say remember those medic students are like one or two, I want to reschedule their unit exams I don't want to like schedule a whole computer room can like have them here.

361

00:43:04.080 --> 00:43:08.730

Joseph Washburn: promise to you, so you and I will process the medical exam.

362

00:43:09.210 --> 00:43:24.900

Joseph Washburn: ones that need to take it outside of that window and Chris and matt can facilitate the students, as far as what that's going to be whatever their excuses that should really have to come from matt and Chris whether.

363

00:43:25.980 --> 00:43:30.450

Joseph Washburn: You know they're going to miss this test for the appropriate reasons and make those decisions.

364

00:43:31.620 --> 00:43:43.350

Joseph Washburn: themselves, and then, if it is a matter of Chris saying hey listen I got someone who did miss a test can someone facilitate that on the Lee campus on this day.

365

00:43:43.920 --> 00:43:55.950

Joseph Washburn: Then we'll look at our schedules and see if we can facilitate that because Chris obviously you're going to be teaching, so there might not be an opportunity for you to do that, or there may be, you just have to look at it, you know.

366

00:43:56.520 --> 00:44:03.840

Christine Clemens: I just looked at is that and there are currently no emt Unit exams on the site.

367

00:44:04.620 --> 00:44:19.680

Joseph Washburn: Which leads me to believe they're pulling the trigger to pull that off very quickly, so today I got the feeling they were trying to pull it off for a quick fall start for all the different organizations that teach that around this time frame so.

368

00:44:21.150 --> 00:44:22.650

Joseph Washburn: i'm assuming that's where we're headed.

369

00:44:24.930 --> 00:44:25.260

Joseph Washburn: Okay.

370

00:44:25.290 --> 00:44:41.610

Tamara Mole: hi Joe just hold on one second i'm gonna back up a little bit so we spoke about the outgoing cohort of paramedics meeting a lab final Rima has scheduled the same day that you have lab, of course, which is makeup day and finals for your lab.

371

00:44:42.090 --> 00:44:42.480

Tamara Mole: Of course.

372

00:44:43.410 --> 00:44:43.830

Joseph Washburn: So what day.

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00:44:44.790 --> 00:44:49.500

Tamara Mole: Is that February February, what day what month are we in December 10.

374

00:44:50.340 --> 00:44:52.110

Joseph Washburn: Oh that's fine that's fine.

375

00:44:53.190 --> 00:45:02.670

Joseph Washburn: No problem I can take the thing that I have planned for December 10 I can take it anywhere.

376

00:45:03.810 --> 00:45:06.060

Joseph Washburn: You know pediatric.

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00:45:06.180 --> 00:45:07.800

Joseph Washburn: And no Ob and.

378

00:45:07.950 --> 00:45:16.800

Joseph Washburn: abnormal Ob so I can I can actually pull that off, you know over in the Sim lab if I need to so that you guys could have the lab or I can take Victoria.

379

00:45:18.270 --> 00:45:22.470

Joseph Washburn: to another room here that we could schedule and do it there, so yeah it's no big.

380

00:45:23.130 --> 00:45:27.840

Tamara Mole: you've got quite a few ca's that day so we're which would.

381

00:45:30.090 --> 00:45:31.830

Joseph Washburn: be better put more on there because you're going to need.

382

00:45:31.830 --> 00:45:42.330

Tamara Mole: I know that I know that but I, so we have we could talk about it later i'm just confused because if that's the finals day for your medics that.

383

00:45:44.820 --> 00:45:49.590

Joseph Washburn: it's not it was a makeup day that we had to make up for a day we.

384

00:45:49.590 --> 00:45:49.920

Tamara Mole: Miss.

385

00:45:50.130 --> 00:45:52.200

Joseph Washburn: Okay okay and and the.

386

00:45:52.260 --> 00:46:05.820

Joseph Washburn: I gave up my December 2 lab day so that megan and I could make up our lecture day that day, and then I didn't want to push it to the 11th because I felt like I was pushing the envelope.

387

00:46:06.660 --> 00:46:17.130

Joseph Washburn: On the 11th so i'm going to tell the students look I need you here on the 10th and if you can't do it on the 10th you have to do it beforehand and that's fine i'll make arrangements for them to do it, you know.

388

00:46:17.250 --> 00:46:17.910

Tamara Mole: Before but.

389

00:46:18.630 --> 00:46:19.920

Joseph Washburn: that's why all right.

390

00:46:20.520 --> 00:46:20.880

Okay.

391

00:46:23.250 --> 00:46:24.090

Joseph Washburn: that's my notes.

392

00:46:28.380 --> 00:46:28.860

Joseph Washburn: Okay.

393

00:46:30.840 --> 00:46:33.420

Joseph Washburn: ca's analyst lab tech so.

394

00:46:34.470 --> 00:46:42.690

Joseph Washburn: You know i've been putting people in, but I still notice it's like the same people it's not everybody so.

395

00:46:43.740 --> 00:46:53.490

Joseph Washburn: We are going to have a come to Jesus meeting here on the people that are only given me one shift a month or one shift a semester.

396

00:46:54.300 --> 00:47:05.850

Joseph Washburn: i'm past that so i'm going to move them down the road so i'll start putting pressure on that, but you should have if i'm not mistaken, everyone should be good at least get through this month.

397

00:47:07.260 --> 00:47:11.160

Joseph Washburn: With a full schedule for this month, which is obviously a couple weeks only.

398

00:47:12.330 --> 00:47:29.550

Joseph Washburn: But yeah so for August we're full and even in the beginning of September, we got a couple openings but those openings may change as our enrollment changes to so we'll look at that as well, and I see a couple more people signed up so.

399

00:47:32.370 --> 00:47:43.140

Joseph Washburn: And it's not really on my list but, but our hope, obviously, is that we're going to stay in clinical right now, yes, yes, yes, yes and we're going to stay on those ambulances, hopefully, hopefully.

400

00:47:45.120 --> 00:47:46.860

Rima Stevens: As of today, yes.

401

00:47:47.730 --> 00:47:48.720

Joseph Washburn: say it like that.

402

00:47:48.960 --> 00:47:49.500

Joseph Washburn: A better.

403

00:47:49.620 --> 00:47:50.040

A better.

404

00:47:52.200 --> 00:48:01.230

Rima Stevens: They better not cancel on me because i'm doing all this paperwork, because the minute they do cancel guess what i'm putting my resignation in i'm done with the COVID.

405

00:48:02.370 --> 00:48:04.260

Joseph Washburn: i'm quitting COVID too i'm going to resign.

406

00:48:04.800 --> 00:48:07.860

Rima Stevens: Myself now seriously and they better, not because it's too.

407

00:48:07.860 --> 00:48:08.370

Rima Stevens: late now.

408

00:48:08.400 --> 00:48:13.890

Rima Stevens: A lot of them are putting in all their information and submitting stuff, so I think that's not fair.

409

00:48:14.370 --> 00:48:14.730

yeah.

410

00:48:15.780 --> 00:48:32.010

Joseph Washburn: yeah i'm just for those that have attachments with paramedics even if you substitute in medic or whatever let's just make sure that we're on point with our coaemsp paperwork.

411

00:48:33.030 --> 00:48:50.310

Joseph Washburn: You know tammy will have different things if we bring guest speakers in or even if even if Chris has brought in to cover a megan's we can almost count that as a guest speaker possibly yes Tammy and again we'll do a document for guest speakers for Kelly.

412

00:48:50.340 --> 00:48:58.920

Tamara Mole: while we're on that topic real quick I don't mean to interrupt you, Joe this is from all the instructors megan and matt and Chris.

413

00:48:59.820 --> 00:49:11.130

Tamara Mole: I went and filed a bunch of paperwork over the last couple of weeks for mostly medics but for emt let's say that I go back and I grab up students file.

414

00:49:12.360 --> 00:49:20.220

Tamara Mole: or paperwork, or we get paperwork that gets turned in later or something like that, like matt I had a students.

415

00:49:20.730 --> 00:49:28.080

Tamara Mole: Like counseling forms that we had pulled that matt had pulled or whatever, and they ended up back on my desk and I need to go back and file them in the students file.

416

00:49:28.620 --> 00:49:43.890

Tamara Mole: Well, it would really, really, really, really be helpful, especially on the medic side for at the top of the page state if it's an assignment if it's a counseling form if it's something that you put the class, so like megan your would be EMS .

417

00:49:45.180 --> 00:49:50.460

Tamara Mole: Joe you would be EMS 2600 Chris if it was a counseling form for.

418

00:49:51.480 --> 00:49:53.370

Tamara Mole: lecture it would be EMS 2119.

419

00:49:53.400 --> 00:49:55.470

Joseph Washburn: I don't know your numbers, we would 19.

420

00:49:55.590 --> 00:49:55.980

sure.

421

00:49:57.210 --> 00:50:07.320

Tamara Mole: And then, what semester is so if it's spring 2020 if it's fall, just so that I can kind of guess because, especially with the emts they're in and then they're out.

422

00:50:07.590 --> 00:50:15.510

Tamara Mole: So it's not like I don't keep their folders with me that much and then, if coaemsp or the state.

423

00:50:15.750 --> 00:50:20.610

Tamara Mole: comes and asks well hey when did you give this or or did you give it in lecture did you give it a lab.

424

00:50:20.850 --> 00:50:30.120

Tamara Mole: I don't know if they're going to ask those specific questions, but it'd be easier for me to go back and file those things once we're done with them if it had the correct.

425

00:50:30.960 --> 00:50:40.920

Tamara Mole: fall spring semester on there, along with the correct ems number because i'll get pieces of paper, I found an attendance sheet, it was written on like a.

426

00:50:41.610 --> 00:50:52.200

Tamara Mole: binder ring binder paste paper I didn't even recognize any of the name, so I knew it was empty, but where did it come from you know, like it's just so if we could just.

427

00:50:52.620 --> 00:51:03.570

Tamara Mole: Please, please, that would be really helpful for me as the filing person to or the state person or the person who needs stuff if we just start putting that on there that'd be really great.

428

00:51:04.350 --> 00:51:04.740

Okay.

429

00:51:05.880 --> 00:51:06.570

Joseph Washburn: We can do that.

430

00:51:08.850 --> 00:51:18.450

Joseph Washburn: Okay, so that kind of covers my stuff about looking to be ready for fall and then I would like to talk to everybody about.

431

00:51:19.980 --> 00:51:21.060

Joseph Washburn: Some problematic.

432

00:51:22.200 --> 00:51:25.620

Joseph Washburn: items that I would like to discuss with you.

433

00:51:27.000 --> 00:51:27.270

Joseph Washburn: yeah.

434

00:51:27.540 --> 00:51:35.370

Megan Davis: Are we move on, can we text me this morning, so I wouldn't forget, can you and tammy sit down and go through that signature handbook Chris sent over.

435

00:51:35.640 --> 00:51:43.320

Megan Davis: For the emt and I know you said something about you we're going to go through it for medics just so I can get copies of that print it for Wednesday, so we can do that in class.

436

00:51:43.740 --> 00:51:50.790

Joseph Washburn: yeah i'll have that pulled off the back of our recommended paramedic handbook so i'll get that put together for you.

437

00:51:51.090 --> 00:51:51.720

Megan Davis: Perfect Thank you.

438

00:51:53.850 --> 00:52:00.090

Joseph Washburn: Is there any questions about being ready for fall before we move on, I want you guys to ask if you have any questions or concerns.

439

00:52:03.540 --> 00:52:13.560

Joseph Washburn: Okay, Chris just fyi we are in the works to make sure that you have a leader on each campus so that is in the works, and we should have that before you hit trouble.

440

00:52:15.030 --> 00:52:26.040

Joseph Washburn: One thing that will be ordering the bleeder itself and the things that you need for it and Mike is more than confident that he can build some spare.

441

00:52:28.200 --> 00:52:34.830

Joseph Washburn: ways to fill them with a hand pump and stuff like that so like I said we will have those for you.

442

00:52:36.960 --> 00:52:41.190

Joseph Washburn: So there's no questions about really being ready for fall again i'd like to talk about.

443

00:52:42.990 --> 00:52:48.120

Joseph Washburn: The emergency medical services programs department, if you would.

444

00:52:49.290 --> 00:52:58.680

Joseph Washburn: And so I have some things that I want to talk to you all about so that we can work better together as a team, and I want you to know that.

445

00:52:59.820 --> 00:53:12.930

Joseph Washburn: My notes here really span over the last nine years of being here so things have happened over the last nine years that you may or may not have been here for so none of this is directed.

446

00:53:13.920 --> 00:53:26.190

Joseph Washburn: At any one of you it's just directed at the program and, since you guys are the current people working in the program it's a place that we need to work from so.

447

00:53:27.990 --> 00:53:45.060

Joseph Washburn: Let me begin by talking about our our work schedules, so all of you guys have created a work schedule for yourself and have provided it to me and approved by me, and so I want you to know that.

448

00:53:46.230 --> 00:53:57.750

Joseph Washburn: I want to remind all of you that the College has regular operating times between 830 and 430 and just because people might be early risers or late risers.

449

00:53:58.770 --> 00:54:16.440

Joseph Washburn: That doesn't give you the authority to decide what your working hours will be okay I determine what your working hours are, after discussing the college's the programs, and your needs, and in that order.

450

00:54:18.600 --> 00:54:36.060

Joseph Washburn: So I expect when you tell me that you're going to be somewhere based on your schedule my expectation is that's where you would be okay, if you are to deviate from that schedule, then I need to know about it either verbally or written.

451

00:54:37.140 --> 00:54:49.980

Joseph Washburn: Okay, and I want you all to understand that i'm responsible for five different programs, and all of them have multiple entities that I have to comply with.

452

00:54:51.630 --> 00:54:54.330

Joseph Washburn: And you may only work for one or two of those.

453

00:54:56.250 --> 00:55:09.900

Joseph Washburn: And you know I am human and so that I may not get to your requests that you may have for me in a timely manner in which you expect me to have it to you by then.

454

00:55:10.410 --> 00:55:27.000

Joseph Washburn: But understand that my plate covers more than just emt or more than just paramedic I have multiple things that I have to cover on top of the other requirements that the College has for me okay.

455

00:55:29.130 --> 00:55:39.900

Joseph Washburn: I also want to understand that I do not always share all the reasons why I either change something or request to implement a change.

456

00:55:41.730 --> 00:55:54.120

Joseph Washburn: I do when I feel like it is necessary or if I need some advisement from all of you, with regards to whatever, that is, but not all of them require your input.

457

00:55:54.840 --> 00:56:14.850

Joseph Washburn: And so there are things that I will do and I may not let you know that i've done them or made those changes or the rationale behind it, and so, if if I haven't given you a rationale and you feel like you need one, then I would request that you reach out to me and asked me.

458

00:56:16.170 --> 00:56:19.980

Joseph Washburn: And if you do and I give it to you great if I don't.

459

00:56:21.090 --> 00:56:30.150

Joseph Washburn: give it to you, then I simply asking you to implement the change or do the things that i'm asking get done all right.

460

00:56:33.540 --> 00:56:46.590

Joseph Washburn: As a supervisor i'm responsible for all of you i'm responsible for all of the 40-42 clinical associates okay and.

461

00:56:47.610 --> 00:56:49.710

Joseph Washburn: As a boss.

462

00:56:52.590 --> 00:57:10.740

Joseph Washburn: I have to be able to answer to my boss, I have bosses who asked me they want to know where i'm at they might want to know where you're at, and so I have to be able to have that information readily available when that time comes, okay so everybody answers to somebody here okay.

463

00:57:13.320 --> 00:57:20.280

Joseph Washburn: One thing that I want to talk about that i've noticed over and over again, this in a span of nine years working here that.

464

00:57:21.450 --> 00:57:29.580

Joseph Washburn: During our meetings, especially when we get back to the face to face meetings it's a lot easier on zoom, but when we get back to our face to face meetings.

465

00:57:30.330 --> 00:57:40.860

Joseph Washburn: We need to stop interrupting each other during the meetings and talking over the person who's talking Okay, it is rude and inappropriate okay.

466

00:57:41.460 --> 00:57:52.170

Joseph Washburn: We need to wait to the person who's asking or talking or has a discussion has completed their thought and then make a gesture, so that you can talk next.

467

00:57:53.310 --> 00:58:00.510

Joseph Washburn: I feel like it was really starting to get out of hand, and so I want to address it now.

468

00:58:01.530 --> 00:58:19.500

Joseph Washburn: I think it's it's less prevalent on zoom because there are the opportunities for muting, but when we get back and start having face to face meetings I want everybody to remember that I think it shows a sign of respect, and I think we all need to be respectful of each other.

469

00:58:22.380 --> 00:58:43.380

Joseph Washburn: emails please make sure that your email is sending the right message, and what I mean by that is email often gets confused by the person who's receiving it when they start to put their own emotions and their own tone that they believe are in the email from the sender.

470

00:58:44.400 --> 00:59:02.640

Joseph Washburn: So I want to caution all of you that if you think that there is a slight chance that your email could be misinterpreted by the receiver and I would encourage you to pick up the phone and call the person you're emailing so that that mistake doesn't happen.

471

00:59:03.690 --> 00:59:14.850

Joseph Washburn: I am guilty of it myself and and if you feel like my email to you has something more to it than certainly I

472

00:59:15.510 --> 00:59:28.830

Joseph Washburn: intended again I would I would request you to reach out to me to to find out what was my rationale or intend for that email Okay, I would ask to all of you to do the same with each other.

473

00:59:33.240 --> 00:59:54.600

Joseph Washburn: And again, you know, over the last nine years we have had multiple positions different positions here and we've had multiple personnel who have passed through our program and over those years, I am often accused of not being supportive of personal issues between the TEAM members.

474

00:59:55.860 --> 01:00:07.890

Joseph Washburn: And I want you to know that i've tried to offer when we have these discussions, I try to offer a different perspective of the person that you may have an issue with.

475

01:00:08.850 --> 01:00:18.570

Joseph Washburn: Because oftentimes you may not be aware of what that person is going through in their personal life because that person has or only shared that information with me.

476

01:00:19.500 --> 01:00:31.080

Joseph Washburn: or you're unaware of what assignments, that person has been given by me so when you come and have that discussion with me, I again I try to.

477

01:00:31.950 --> 01:00:43.710

Joseph Washburn: Get you to understand, without giving out too much information that may be confidential, of the other person I try to give the other person, a little bit of the benefit of the doubt.

478

01:00:45.120 --> 01:00:49.200

Joseph Washburn: I also try to follow the College process for correcting behaviors.

479

01:00:50.640 --> 01:00:55.830

Joseph Washburn: I like to think that I work with each team Member over the years to make you feel supported.

480

01:00:57.480 --> 01:01:00.600

Joseph Washburn: i've always tried to provide a level of.

481

01:01:03.330 --> 01:01:09.420

Joseph Washburn: anonymity for everyone who has come to my office when they presented their complaint or issue.

482

01:01:11.010 --> 01:01:15.180

Joseph Washburn: So after today, there will no longer be any anonymity.

483

01:01:17.430 --> 01:01:35.550

Joseph Washburn: I have always tried to maintain an open door policy for you to be able to air your concerns, however, I feel like that has been ineffective, given the complaints that I have received over the years of not being supportive of the teams dynamics.

484

01:01:36.930 --> 01:01:47.760

Joseph Washburn: my new procedures moving forward for when I received a complaint i'm going to follow these types of guidelines and the first thing i'm going to do is i'm going to.

485

01:01:48.120 --> 01:01:58.170

Joseph Washburn: Listen to the person who comes in my office who has a complaint or issue with either another team Member or a CA or a problem in the Program.

486

01:01:59.100 --> 01:02:13.080

Joseph Washburn: And we're going to take some notes Now I want you all to know that Tracy is my staff assistant and she may be in the room, taking notes and becoming a witness to the conversation so.

487

01:02:14.250 --> 01:02:18.480

Joseph Washburn: That you won't always have the opportunity for it to be one on one.

488

01:02:19.650 --> 01:02:33.900

Joseph Washburn: Second, once we understand what the issue is we are then going to schedule a meeting with the other person and you're going to have the opportunity to express your concerns with that other person.

489

01:02:35.460 --> 01:02:41.700

Joseph Washburn: And i'm going to be there to collaborate with both people in finding a resolution to the issue.

490

01:02:44.580 --> 01:02:52.890

Joseph Washburn: If a resolution can't be found, then a clear direction on what's going to happen, will be delivered by me to both parties.

491

01:02:56.790 --> 01:03:02.160

Joseph Washburn: All notes and meetings will be documented and they will be placed in each of the personnel files.

492

01:03:05.370 --> 01:03:16.140

Joseph Washburn: I just want you to know that we will follow those guidelines, unless the issue violates some college policy that is already in place.

493

01:03:17.370 --> 01:03:17.730

Joseph Washburn: Okay.

494

01:03:20.310 --> 01:03:30.720

Joseph Washburn: one that comes to mind would be things that are directly related to Title nine will be then immediately deferred to Title nine or I would assume.

495

01:03:31.080 --> 01:03:40.950

Joseph Washburn: Everyone knows, if you had a title nine issue you would immediately go directly to the title nine officer and not even stop at my office for that okay.

496

01:03:43.290 --> 01:03:44.910

Joseph Washburn: And finally.

497

01:03:46.170 --> 01:03:56.190

Joseph Washburn: When you come to my office do not come in my office without checking with Tracy first you need to stop at tracy's desk.

498

01:03:57.390 --> 01:04:11.760

Joseph Washburn: Everyone just simply walks by Tracy Tracy is the keeper of my schedule, you may have no idea i'm either on the zoom i'm in a meeting or whatever, and you simply come in my office.

499

01:04:12.480 --> 01:04:21.810

Joseph Washburn: My door is a little bit challenging to close, as you all know, so it is almost always propped open, regardless of who i'm meeting with.

500

01:04:23.130 --> 01:04:28.920

Joseph Washburn: So from here forward my expectation is, you will stop at tracy's desk to find out.

501

01:04:30.030 --> 01:04:43.560

Joseph Washburn: i'm also going to need your help in trying to make sure that we instill that also with the students and the clinical associates, I will obviously be making that message as well, but I need your help to make that happen.

502

01:04:46.980 --> 01:04:48.510

Joseph Washburn: Does anyone have any questions.

503

01:04:53.580 --> 01:05:06.090

Joseph Washburn: I hope i've made that a little bit more clear and clear enough so that we can all work together, I think we've got a great team, I think that everybody.

504

01:05:07.170 --> 01:05:20.190

Joseph Washburn: From time to time has their moments, whether it's in their personal life or their professional life, I certainly have many I get it, but Besides that, I think we've got a great team, and I think that.

505

01:05:21.900 --> 01:05:34.740

Joseph Washburn: we're ready to continue to grow and build this program and leave it better than we found it, and for me to you, I want to have the best semester that we've ever had.

506

01:05:36.720 --> 01:05:37.560

Joseph Washburn: And that's my message.

507

01:05:40.590 --> 01:05:41.400

Joseph Washburn: Any questions.

508

01:05:45.930 --> 01:05:48.330

Joseph Washburn: Alright, well, I won't take any more of your time.

509

01:05:49.350 --> 01:05:56.580

Joseph Washburn: Thank you, thank you for what you do I respect all of you and.

510

01:05:58.050 --> 01:06:12.510

Joseph Washburn: I am pleased to have you part of my team, and if there's something that I can do for you, please do not hesitate to ask, because I am here to support you sometimes you may not believe that, but I am so thank you very much.