**Meeting Rationale**

FSWC – Lee is a small school with lots of integrated and moving parts. Our parent organizations (Florida SouthWestern State College and the Lee County School District both operate as outside entities and are dependable sources of support and structure. In relation to the LCSD, we are an independent Charter School and function as a sub division of the School of Education at FSW (SoE). These positions are advantageous to us as we remain operationally free to do what is best for students, staff, and our general school community. While there is a formal structure of meeting almost every other Tuesday as a full group, submitting our meeting minutes to the College’s Document Manager, and meeting regularly with the Dean of the SoE, this structure is not the driving force for excellence. Student needs are best met through the spirit of innovation, self-directedness, cooperation, and shared decision-making that permeates the culture here. The results of this methodology speak for themselves in terms of academic achievement, climate surveys, and the annual excess demand for seats during our open enrollment lottery.

What follows are the meeting minutes and summaries of our designated time(s) together but they do not happen in a vacuum. Sometimes they sound like an agenda and are published before hand, other times they are presented as a summary of what happened. Lunchtimes in the staff lounges, group chats via cell phone, teachers teaming up with each other, ideas from the Principal, un-expected student needs, world events☺, all get managed with the strength of a unified staff. There is an un-written expectation that decisions that will affect multiple people or groups of students require everyone involved to be present. This builds a sense of team while encouraging independent thinking and cooperation at the same time.

**FSWC-Lee Collegiate High School**

**Meeting Minutes**

9/4/2020

I know it’s the first week back and on most levels it’s pretty exhausting but let’s keep it in perspective.  Despite all the external noise, we have had nearly perfect attendance every day, every kid was in Canvas in the first 2 days, they all have school supplies, your all teaching content during the first week, and in weird new developments…..instead of kids using Zoom to remote in to class, today Dr. Draulins is teaching from home live via zoom (she hurt her hands and needed to wear gloves for a few days).  I sent an update to families yesterday and below are the unsolicited and instant responses from families:

* *Thank you for the update!  As a fellow educator in Lee County, I total understand what you all are going through this year.  It's great to hear that the staff and students are learning and adjusting to this new "norm".  KUDOS to you and your staff!!*
* *All of you are dong great- such a dedicated team*
* *Keep it up and stay safe*
* *Great work*
* *Thank you all !*
* *Thank you all for all you do! 😊*
* *Just want you to know Ms. Naylor is pretty amazing at keeping up with all the the school year stuff.  Making things happen for so many people is not easy.*
* *Thank you! She loves it and has met some friends too so she is very happy 😀*

Keep the faith and know that your providing a valuable contribution to each student and their family every day.  This is much more than a job and your all taking the commitment to kids seriously.

Many thanks!

B. Botts