**Meeting Rationale**

FSWC – Lee is a small school with lots of integrated and moving parts. Our parent organizations (Florida SouthWestern State College and the Lee County School District both operate as outside entities and are dependable sources of support and structure. In relation to the LCSD, we are an independent Charter School and function as a sub division of the School of Education at FSW (SoE). These positions are advantageous to us as we remain operationally free to do what is best for students, staff, and our general school community. While there is a formal structure of meeting almost every other Tuesday as a full group, submitting our meeting minutes to the College’s Document Manager, and meeting regularly with the Dean of the SoE, this structure is not the driving force for excellence. Student needs are best met through the spirit of innovation, self-directedness, cooperation, and shared decision-making that permeates the culture here. The results of this methodology speak for themselves in terms of academic achievement, climate surveys, and the annual excess demand for seats during our open enrollment lottery.

What follows are the meeting minutes and summaries of our designated time(s) together but they do not happen in a vacuum. Sometimes they sound like an agenda and are published before hand, other times they are presented as a summary of what happened. Lunchtimes in the staff lounges, group chats via cell phone, teachers teaming up with each other, ideas from the Principal, un-expected student needs, world events☺, all get managed with the strength of a unified staff. There is an un-written expectation that decisions that will affect multiple people or groups of students require everyone involved to be present. This builds a sense of team while encouraging independent thinking and cooperation at the same time.

**Meeting Minutes**

**FSWC-Lee Collegiate High School**

8/27/2019

The big topic for discussion will be how we present clubs (see attached) to help promote the idea of students helping others….We have a chance to align a lot of powerful ideas (two new ones include Jr. Seminar and a formal peer mentor program) and we need to do it together, not individual efforts that aren’t connected.

On the mechanical side of announcements (we won’t talk much about these things).

1. Gentle code red drill with lots of explanations this Thursday a.m. at 8:02…fire drill Friday at 2:25…you will get new inserts for your yellow folders (new people we will brief you individually before both events). You will also get another staff cell phone list (watch the weather ).
2. Reminder to get your “student of concern” names to Coach who will get them to Ms. Moraouski and we go off to the races…
3. If you need to take a day off, please do a leave request online through your portal. Once I approve it, the system will email you a record of that and that same email will go to Ms. Naylor so the teacher and her can make arrangements for a sub. Please add it to the board as well.
   1. Portal, then employee services, then online forms, then online leave requests