

**MEMORANDUM OF UNDERSTANDING BETWEEN
FLORIDA SOUTHWESTERN STATE COLLEGE
AND
FLORIDA SOUTHWESTERN STATE COLLEGE FACULTY FEDERATION**

This is a Memorandum of Understanding concerning the agreement between the Florida SouthWestern State College, FL (hereinafter “College”) and the Florida SouthWestern State College Faculty Federation (hereinafter “Union”).

WHEREAS, the College and Union have a Collective Negotiations Agreement in effect from July 1, 2019 to June 30, 2022, and

WHEREAS, Article 8, Section 8.1.5.C outlines Scheduling mutually negotiated by both parties;

WHEREAS, both parties wish to further clarify the intent of the language negotiated;

NOW, THEREFORE, and in consideration of the mutual promises to each other, as hereinafter set forth, the parties hereto do mutually agree that Section be amended as follows:

8.1.5 Scheduling

- C. Assignment of early morning, evening, and/or weekend classes will be made from among those faculty who request such classes as part of their course load. If these classes cannot be assigned to a full-time faculty or an adjunct, the administration reserves the right to assign evening, early morning, and/or weekend course offerings to full-time faculty. The Academic Dean/Supervising Administrator will make reasonable attempts to honor each faculty member’s preference with regard to his or her assignments for the semester.


Full-time faculty will have priority in class section assignments for base load and overloads before courses are offered to adjuncts. Summer course schedules vary and are not available on a regular basis. When summer courses are available in a given discipline, full-time faculty in that discipline will have priority in class section assignments.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement on this 18th day of November 2020.

Florida SouthWestern State College
Faculty Federation

Florida SouthWestern State College

By:  11/18/2020
Title: _President, FSW State College Faculty Federation

 11/18/2020
Chief Human Resources & Organizational
Development Officer