Copies of the agenda and all documentation are available for review in the libraries of the campuses located in Charlotte, Collier, and Lee Counties and the Hendry/Glades Center, and are also available on the Edison State College website at www.edison.edu/district/board/meetings.php

Agenda
Edison State College
District Board of Trustees
Collier Campus – Building M, Room 201
July 24, 2012
2:00 p.m.

Call to Order

Pledge to Flag

Introduction of Guests and Public Comment

Reports to the District Board of Trustees

Collier Campus President's Report (Presenter: Dr. Robert Jones)

Legal Update Report (Presenter: Mr. Mark Lupe)

SACS Update Report (Presenter: Dr. Erin Harrel)

President's Comments (Presenter: Mr. J. Dudley Goodlette)

Old Business - None

New Business

- Approval of Minutes Regular Meeting June 26, 2012 (Presenter: Mrs. Berlam) (Page 1)
- 2. Election of District Board of Trustees Officers for 2012-2013 (Presenter: Mrs. Berlam) (Page 18)
- 3. Approval to Extend a Utility Easement to Lee County Florida on the Lee Campus (Presenter: Mr. Lupe/Board Liaison: Brian Chapman) (Page 20)

District Board of Trustees/Agenda July 24, 2012 Page two

 Approval to Adjust Baccalaureate Tuition and Fees (Presenter: Mr. Discenza/Board Liaison: Eddie Webb) (Page 30)

Other Business - None

Consent Agenda

- 5. Financial Services Consent Agenda Budget Amendments (Presenter: Mr. Discenza/Board Liaison: Eddie Webb) (Page 32)
- Approval of Personnel Actions (Presenter: Mr. Dente/Board Liaison: Mrs. Starnes-Bilotti) (Page 35)

Information Only

- 7. Edison State College Monthly Financial Report (Presenter: Mr. Discenza/Board Liaison: Mr. Webb) (Page 40)
- 8. Edison State College Collegiate High Schools Monthly Financial Report (Presenter: Mr. Discenza/Board Liaison: Mr. Webb) (Page 45)
- 9. Edison State College's 2011-2012 Scorecard (Presenter: Dr. Harrel) (Page 49) (Bound backup in rear)

Written Reports

- 10. Monthly Report on Edison Collegiate High School Lee (Page 51)
- 11. Monthly Report on Edison Collegiate High School Charlotte (Page 54)

Professional Development

LightHouse Commons Update (Presenter: Amy Teprovich)

President's Comments - State of the College Report

Board Members' Comments

Adjournment

Minutes Edison State College District Board of Trustees Lee Campus – Board Room, I-223 June 26, 2012 2:00 p.m.

Call to Order

The District Board of Trustees of Edison State College met in regular session in Lee County, Florida, on June 26, 2012 at 2:02 p.m. with the meeting called to order by Ann Berlam, Chair.

Present: Ann Berlam, Chair

Marjorie Starnes-Bilotti, Vice Chair

Brian Chapman, Jr.

Julia Perry Braxton Rhone Christopher Vernon

Sankey E. "Eddie" Webb, III

Absent: Dr. Randall Parrish, Jr.

Others: J. Dudley Goodlette, J.D., Interim District President

June Hollingshead, Recorder

Pledge to Flag

Introduction of Guests and Public Comment - None

Reports to the District Board of Trustees

Faculty Senate Report (Presenter: Dr. Bill Wilcox)

Dr. Wilcox introduced Dr. Lisa McGarity, Collier Campus Chemistry professor, who reported on Phi Theta Kappa, the international honor society for two-year colleges. Their purpose is to recognize student achievement, and their mission is to promote discourse among faculty, staff, and students via projects which benefit the College. Dr. McGarity described the Five Star Program for members and chapters, this year's Honors Study Topic – "The Culture of Competition," the Honors Case Study Challenge, key community partners and chapter projects.

Legal Update Report (Presenter: Mr. Mark Lupe)

Equity Report – Mr. Lupe thanked Ron Dente for his leadership with this annual report. President Goodlette received a response from Ms. Linda Earls in the Florida Department of Education's Office of Civil Rights stating that the report was complete and contained all statutorial components. She commended Edison for efforts directed toward increasing representation of minorities in enrollments, retention, completions, and success in mathematics gate-keeping courses. Overall, the College has seen increases among most minorities in all areas. Also, Edison received praise for detailed analysis of data and comprehensive inclusion of methods and strategies to address the areas under-represented.

- HB 1355 An educational question-and-answer brochure has been created to disseminate to the College community and to share with Senator Lizbeth Benaquisto who sponsored this legislation regarding child abuse on educational property or at educational events. The best path to compliance is ensuring that the College community understands what the law requires of the College. Edison State College's approach to HB 1355 compliance was recognized by the Governor's staff and the Senator at the ceremonial bill signing in Lee County on June 8, 2012.
- Red Flags Identity Theft Prevention Program Last September the Board approved the Red Flags Identity Theft Prevention Program to assure compliance with federal law. In May, Mr. Lupe and Ms. Doeble attended a presentation by the Florida College System's Council of Business Affairs on identity theft. The speaker, Frank Mitchell, works with a company, Identity Theft Loss Prevention, which provides identity theft training for over 100 colleges and universities throughout the United States, including 4 Florida College System institutions. This month, his company conducted a collegewide review of Edison's information practices in key areas, and conducted training for all College supervisors and management which served to heighten awareness of information security management at the College.
- Rule Making Section 120.74 of the Florida Statutes requires that the College establish a rule-making agenda for the next year. Included in the agenda to be submitted to the state are the following new rules:
 - A new rule to address the dismissal, return to annual contract for continuing contract personnel, in conformity with State Board of Education Rule 6A-14.0411. Work has begun on this rule, but because the Department of Education has begun rule development for a substantial amendment to the State Rule, we will defer further action on a local rule until after the Department of Education completes its rewrite. This will ensure that Edison is aligned with state law.
 - A new rule to address the dismissal of contract personnel other than faculty appointments. The College does not currently have this rule and leaves a significant gap in our local rules. This applies to non-faculty personnel.
 - A new rule to address the granting of continuing contracts in conformity with State Board of Education Rule 6A-14.0411. Again, with the development of a new State Rule, Mr. Lupe anticipates that the rules regarding the granting of continuing contracts are going to change. The College wants to make sure that its practices are aligned with State law and Department of Education rule.
 - A new rule to address disposal of personal property which is abandoned on campus. This will respond to amendments to Section 705.18 – Florida Statute.

Mr. Lupe anticipates adding language to establish a College policy regarding the protection of vulnerable persons in accordance with HB 1355. Additional revisions to local rule may be needed to comply with any requirements of SACS or as a result of legislative enactments during the last session.

- Steve Atkins September 3, 2013 has been set as the trial date for this case.
- Robert Beeson An answer was filed on behalf of the College on May 10, 2012. A case management report has been filed in this case though not yet adopted by the order of the court, and recommends a trial term commencing on October 1, 2013.

District Board of Trustees/Minutes June 26, 2012 Page three

President's Comments (Presenter: Mr. J. Dudley Goodlette) – No comments

Old Business - None

New Business

Agenda Item #1. Approval of Minutes of (a) Workshop May 22, 2012 (Page 1), (b) Regular Meeting May 22, 2012 (Page 2), and Special Meeting June 1, 2012 (Page 6) (Presenter: Mrs. Berlam)

MOTION by Marjorie Starnes-Bilotti, seconded by Chris Vernon, to approve the minutes of the workshop May 22, 2012, the regular meeting May 22, 2012, and the special meeting June 1, 2012, as amended below. Approved unanimously.

Regular Meeting May 22, 2012

Page 3, Agenda Item #5 – Replace "Personal" with "Personnel" Page 3, Professional Development – Replace "None" with "Budget Workshop"

Special Meeting June 1, 2012

Page 3, 3rd paragraph – Amendment to the Motion, Replace "a housing allowance" with "an auto allowance"

Agenda Item #2. Approval of the 2012-2013 Edison State College Capital Improvement Program (Presenter: Mr. Nice/Board Liaison: Mr. Chapman) (Page 9) (Bound backup in rear)

MOTION by Brian Chapman, seconded by Eddie Webb, to approve the 2012-2013 Capital Improvement Program, as presented. Approved unanimously.

Agenda Item #3. Approval to Discontinue Academic Programs (Presenter: Dr. Harrel) (Page 10)

MOTION by Eddie Webb, seconded by Brian Chapman, to approve the discontinuation of academic programs, as presented. Approved unanimously.

Agenda Item #4. Approval for New Academic Programs (Presenter: Dr. Harrel (Page 13)

MOTION by Braxton Rhone, seconded by Chris Vernon, to approve the new academic programs, as presented. Approved unanimously.

Agenda Item #5. Approval to Write-off Delinquent Accounts (Presenter: Mrs. Doeble /Board Liaison: Mr. Webb) (Page 20)

MOTION by Eddie Webb, seconded by Marjorie Starnes-Bilotti, to approve the write-off of delinquent accounts deemed to be uncollectible, in the amount of \$699,718. Approved unanimously.

District Board of Trustees/Minutes June 26, 2012 Page four

Agenda Item #6. Approval to Remove College Property from Inventory (Presenter: Mrs. Doeble/ Board Liaison: Mr. Webb) (Page 23)

MOTION by Eddie Webb, seconded by Chris Vernon, to approve the removal of College property from the College's inventory system as presented, and that the assets be reduced as appropriate. Approved unanimously.

Agenda Item #7. Approval of the Fiscal Year 2012-13 Budget and Operating Plans (Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 30) (Bound backup in rear)

MOTION by Eddie Webb, seconded by Marjorie Starnes-Bilotti, to approve the Fiscal Year 2012-2013 Operating Budget, Collegiate High Schools Budget, Capital Outlay Budget, Technology Budget, Financing Corporation Budget, Student Tuition and Fees, Investment Policy, and Wage and Salary Schedule as presented. Approved unanimously. Any adjustments that may need to be made to the budget for tuition increases in the spring semester would have to be considered by the Board in September.

Agenda Item #7(a). Approval to Transfer Unrestricted Fund Balance (Presenter: Mrs. Doeble/ Board Liaison: Mr. Webb) [Page 31(a)]

MOTION by Eddie Webb, seconded by Brian Chapman, to approve a \$1,400,000 transfer from the Current Unrestricted Fund 1 to the Unexpended Plant Fund 7 in support of the College's Technology Plan, supporting on-going capital needs including additional parking or parking lot improvements. Approved unanimously.

Agenda Item #8. Approval to Enter into an Employment Contract with Dr. Jeffery S. Allbritten, Ph.D. to Serve as District President of Edison State College (Presenter: Mrs. Berlam)

MOTION by Ann Berlam, seconded by Eddie Webb, to enter into an employment contract with Dr. Jeffery S. Allbritten, Ph.D., to serve as District President of Edison State College, in the amount of a \$275,000 annual salary and \$1,000 monthly vehicle allowance for a total contract amount of \$287,000. Non-contract benefits of \$65,503.42 bring the grant total annual compensation to \$352,503.42. The 2-year, 11-month contract begins July 31, 2012. Approved unanimously. (See Attachment #1 – Edison State College Employment Agreement for the District President and Attachment #2 –Estimate: Annual Compensation Package)

During discussion, Mr. Vernon noted contract item #7B. *Termination* referencing a negative presidential evaluation by the Board, and proposed a change to the Presidential evaluation form to include a designation of a "positive" or "negative"

District Board of Trustees/Minutes June 26, 2012 Page five

evaluation. He also suggested Dr. Allbritten provide a quarterly email of reimbursable expenses.

Agenda Item #9. Approval to Enter into Amendment Number One to the Interim President Contract between the Board of Trustees of Edison State College and J. Dudley Goodlette (Presenter: Mrs. Berlam) (Page 32)

MOTION by Ann Berlam, seconded by Braxton Rhone, to enter into Amendment Number One to the Interim President Contract between the Board of Trustees of Edison State College and J. Dudley Goodlette to extend the contract an additional two weeks through August 15, 2012 in order to provide for an orderly transition with the new District President, Jeffery S. Allbritten, Ph.D. whose employment begins July 31, 2012. Approved unanimously.

Agenda Item #10. Approval to Discuss and Approve the Interim District

President's Performance Evaluation (Presenter: Mr. Dente/Board Liaison: Mrs.

Starnes-Bilotti) (Page 39)

MOTION by Marjorie Starnes-Bilotti, seconded by Julia Perry, to discuss and approve the Interim District President's performance evaluation, and transmit to the Chancellor of the Division of Community Colleges. Approved unanimously.

Agenda Item #11. **PUBLIC HEARING.** Approval to Amend District Board of Trustees Policy Number 6Hx6:1.05 – *Edison State College Financing Corporation* (Presenter: Mr. Lupe) (Page 40)

The Chair opened a Public Hearing. MOTION by Brian Chapman, seconded by Eddie Webb, to approve revisions to District Board of Trustees Policy Number 6Hx6:1.05 – *Edison State College Financing Corporation*, which make it clear that the permissible expenditures by the Edison State College Financing Corporation include capital, operating, and non-operating expenditures. Approved unanimously. The Chair declared the public hearing on this item ended. **END PUBLIC HEARING**.

Agenda Item #12. **PUBLIC HEARING.** Approval to Amend District Board of Trustees Policy Number 6Hx6:1.06 – *The Edison State College Investment Policy* (Presenter: Mr. Lupe) (Page 43)

The Chair opened a Public Hearing. MOTION by Eddie Webb, seconded by Brian Chapman, to approve revisions to District Board of Trustees Policy Number 6Hx6:1.06 – *The Edison State College Investment Policy*, which ensure that the Policy continues to be aligned with Florida Statutes and reflects current administrative titles. Approved unanimously. The Chair declared the public hearing on this item ended. **END PUBLIC HEARING**.

District Board of Trustees/Minutes June 26, 2012 Page six

Agenda Item #13. **PUBLIC HEARING.** Approval to Amend District Board of Trustees Policy Number 6Hx6:2.03 – *Discrimination and Harassment Policy* (Presenter: Mr. Lupe) (Page 50)

The Chair opened a Public Hearing. MOTION by Brian Chapman, seconded by Chris Vernon, to approve revisions to District Board of Trustees Policy Number 6Hx6:2.03 – *Discrimination and Harassment Policy*, which ensure that the Policy continues to be aligned with Florida Statutes and federal law. Approved unanimously. The Chair declared the public hearing on this item ended. **END PUBLIC HEARING**.

Agenda Item #14. **PUBLIC HEARING.** Approval to Amend District Board of Trustees Policy Number 6Hx6:2.05 – Equal Access/Equal Employment Opportunity (Presenter: Mr. Lupe) (Page 55)

The Chair opened a Public Hearing. MOTION by Brian Chapman, seconded by Chris Vernon, to approve revisions to District Board of Trustees Policy Number 6Hx6:2.05 – Equal Access/Equal Employment Opportunity, which ensure that the Policy continues to be aligned with Florida Statutes and federal law. Approved unanimously. The Chair declared the public hearing on this item ended. **END PUBLIC HEARING**.

Agenda Item #15. **PUBLIC HEARING.** Approval to Amend District Board of Trustees Policy Number 6Hx6:6.03 – Substitution Policy for Students with Disabilities (Presenter: Mr. Lupe) (Page 57)

The Chair opened a Public Hearing. MOTION by Brian Chapman, seconded by Eddie Webb, to approve revisions to District Board of Trustees Policy Number 6Hx6:6.03 – *Substitution Policy for Students with Disabilities*, which ensure that the Policy continues to be aligned with Florida Statutes and regulations. Approved unanimously. The Chair declared the public hearing on this item ended. **END PUBLIC HEARING.**

Agenda Item #16. Approval of Dates, Time and Locations for District Board of Trustees Regular Meetings for 2012-2013 (Presenter: President Goodlette) (Page 60)

MOTION by Braxton Rhone, seconded by Brian Chapman, to approve that the District Board of Trustees meet on the fourth Tuesday of the month at 2:00 p.m. at the locations and dates presented. Approved unanimously.

Other Business - None

District Board of Trustees/Minutes June 26, 2012 Page seven

Consent Agenda

Agenda Item #17. Approval of Personnel Actions (Presenter: Mr. Dente/Board Liaison: Mrs. Starnes-Bilotti) (Page 63) (Bound backup in rear)

MOTION by Marjorie Starnes-Bilotti, seconded by Braxton Rhone, to approve the Personnel Consent Agenda Actions, as presented. Approved unanimously.

Information Only

<u>Agenda Item #18. Edison State College Monthly Financial Report (Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 64)</u>

Mrs. Doeble presented the Monthly Financial Report for information only.

Agenda Item #19. Edison State College Collegiate High Schools Monthly Financial Report (Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 69)

Mrs. Doeble presented the Collegiate High Schools Monthly Financial Report for information only.

Written Reports

<u>Agenda Item #20. Monthly Report on Edison Collegiate High School – Lee</u> (Page 73)

A written report was presented for information only.

<u>Agenda Item #21. Monthly Report on Edison Collegiate High School – Charlotte (Page 75)</u>

A written report was presented for information only.

<u>Professional Development</u> – SACS (Presenter: Dr. Erin Harrel) Dr. Harrel presented a SACS update including appreciation to the Leadership Response Team Leaders, and the supporting efforts of the IT Department, Edison On-Line, the director of Academic Services, and Staff and Administrative Assistants. She reviewed in a PowerPoint presentation the Disclosure Announcement, the continuation of the Leadership Response Teams, a monitoring report due in November or December, a January 2013 site visit, and the SACS Board of Trustees June 2013 vote. She also shared the status of the 14 Recommendations. The SACS Update Report will be kept as a standing agenda item.

District Board of Trustees/Minutes June 26, 2012 Page eight

President's Comments – President Goodlette will address the State of the College at the July 24, 2012 Board meeting.

Board Members' Comments

Chair's End-of-Year Report (Presenter: Mrs. Ann Berlam)

Mrs. Berlam shared her reflections on the accomplishments of the Board during the last year. (See *Attachment #3 – End of Year Reflections*)

Adjournment – The meeting was adjourned at 4:17p.m.

J. Dudley Goodlette, J.D. Interim District President District Board of Trustees	Ann Berlam, Chair District Board of Trustees
Date	Date

EDISON STATE COLLEGE EMPLOYMENT AGREEMENT FOR THE DISTRICT PRESIDENT

THIS AGREEMENT dated June ____, 2012, ("EFFECTIVE DATE"), is by and between the DISTRICT BOARD OF TRUSTEES OF EDISON STATE COLLEGE, FLORIDA ("BOARD"), a political subdivision of the State of Florida and public body corporate, 8099 College Parkway, Fort Myers, Florida 33919-5566, and JEFFERY S. ALLBRITTEN, Ph.D., ("PRESIDENT").

WITNESSETH

WHEREAS, the BOARD and the PRESIDENT, at a regular meeting held pursuant to §1001.61, Florida Statutes on June 26, 2012, have negotiated the terms and conditions of this employment agreement and desire to reduce their agreement of such terms and conditions to writing.

NOW, THEREFORE, in consideration of the terms and conditions and other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

- 1. **EMPLOYMENT**. The BOARD hereby employs DR. ALLBRITTEN to serve as PRESIDENT and Chief Executive Officer of Edison State College (the "COLLEGE") for an initial term as described in Paragraph 3 below. The PRESIDENT hereby accepts such employment and acknowledges that during any term of this Agreement, the PRESIDENT shall also serve as Secretary of the BOARD, in accordance with Section 1001.65(5), Florida Statutes. The PRESIDENT shall devote, except as provided otherwise herein, full-time attention and energies to the duties as PRESIDENT, subject to the policies, supervision and direction of the BOARD.
- **DUTIES**. PRESIDENT shall act as the PRESIDENT of COLLEGE and perform all 2. duties and assume all responsibilities as PRESIDENT as may be prescribed by the laws of the State of Florida, the rules and regulation of the State Department of Education, and the policies and directives of the Board of Trustees of Edison State College. PRESIDENT shall, among other duties and not in limitation thereof, oversee, manage and coordinate all day to day activities of COLLEGE; retain qualified faculty and administrative and staff, and take appropriate action to discipline or dismiss same if necessary; promote admissions; maintain the COLLEGE physical plant; promote the expansion of the COLLEGE's direct support organization; oversee and be responsible for the development of the budget for the COLLEGE; ensure that all accreditation requirements are complied with, and accurately and timely transmit same to the appropriate accreditation agencies; ensure adherence to the controls and procedures designed to maintain the accuracy of the COLLEGE's financial statements and fiscal health and integrity; ensure adherence to the Florida Open Government

and Public Records laws, and maintain appropriate communications in accordance with Florida law and Board of Trustee policies, with the Board Chair and Board Members, and carry out the policies of the Board of Trustees; attend all meetings of the Board of Trustees, unless excused by the Chair, and provide staff to ensure the adequacy of facilities and equipment for the conduct of such meetings; maintain communications with, and request legal advice from, the General Counsel and attorney or attorneys hired by COLLEGE; faithfully, diligently, exclusively and competently devote his full time and attention and energy to the business of the COLLEGE. He may, and is encouraged to, devote a reasonable amount of time, to civic and educational activities that promote the interests of the COLLEGE, provided same does not interfere with his duties to the COLLEGE.

PRESIDENT shall not have any interest, financial or otherwise, direct or indirect, in any activity which is, or raises the appearance of, a conflict or impropriety in the discharge of his duties. Further, PRESIDENT shall not engage in any act of immorality, misconduct in office, incompetency, gross insubordination, willful neglect of duty, or drunkenness, nor be convicted of a crime involving moral turpitude.

3. TERM OF EMPLOYMENT; EVALUATION and RENEWAL. The PRESIDENT'S employment shall be for an initial term commencing July 31, 2012, and terminating June 30, 2015, subject, however, to prior termination as provided for in this Agreement. The anniversary date of this Agreement hereafter shall be deemed to be July 1 of each year. Pursuant to Florida Statutes and Section 6A-14.026, Florida Administrative Code, the BOARD shall annually evaluate the PRESIDENT'S performance of his duties and responsibilities. The BOARD'S evaluation shall be conducted no later than May 30 of each year and the written evaluation shall be submitted to the State Board of Education as provided for by § 6A-14.026. Florida Administrative Code.

In the event that the BOARD desires to extend the term of this Agreement, then, immediately prior to the 2015 anniversary of the commencement date of the initial term of this Agreement, the BOARD and the PRESIDENT shall, in conjunction with the PRESIDENT'S annual evaluation, determine whether the PRESIDENT shall continue his employment beyond 2015, and, if so, under what terms and conditions.

4. COMPENSATION AND BENEFITS. PRESIDENT shall be an employee of COLLEGE and shall receive an annual salary of \$275,000.00, and he shall be entitled to all standard benefits allowed to other executive employees of the COLLEGE. In addition, he shall receive a vehicle allowance of \$1000.00 per month for each month prior to the termination of this contract. The vehicle allowance is paid in lieu of any millage allowance for in district travel. Salary is

payable bimonthly on the regular payroll schedule of COLLEGE. Pursuant to §1012.885(4), Florida Statutes, any remuneration in excess of \$200,000 in any fiscal year shall only be paid from nonstate-appropriated funds.

- 5. **REIMBURSABLE EXPENSES**. Subject to the PRESIDENT providing receipts or other documentation in accordance with the BOARD'S established policies and the COLLEGE's procedures and rules, the COLLEGE shall reimburse the PRESIDENT for the following:
 - A. Any reasonable moving expenses incurred by the PRESIDENT in connection with moving to the COLLEGE's service area and with approval by the BOARD, in an amount not to exceed \$10,000 expenses upon presentation of receipts or other documentation sufficient to support the claim for reimbursement.
 - B. The COLLEGE shall also pay, in the manner provided for in BOARD'S established policies and the COLLEGE's procedures and rules, reasonable membership dues in professional associations and reasonable subscriptions to professional journals and any other reasonable expense that serves the best interest of the COLLEGE incurred by the PRESDIDENT in the course of his employment by the BOARD that is within the annual budget established by the BOARD for the Office of District President.

6. CONSULTING ACTIVITIES AND SERVICE ON BOARDS.

- A. The PRESIDENT shall not render services of any professional nature to or for any person or firm for remuneration other than to the BOARD, and shall absolutely not engage in any activity that may be competitive with or adverse to the best interests of the BOARD and COLLEGE.
- B. The PRESIDENT is authorized to serve on national and state educational boards and councils, serve on the boards of nationally recognized educational associations and foundations and engage in customary professional development without taking annual paid vacation leave. The PRESIDENT is authorized to serve on local, charitable and community boards, including but not limited to, organizations such as Rotary and Chamber of Commerce

7. **TERMINATION.** This Agreement may be terminated as follows:

A. Death or Disability. In the event of the death or permanent disability of the PRESIDENT, this Agreement shall terminate and the PRESIDENT or his estate, as the case may be, shall be due compensation and benefits hereunder only to the date of death or determination of disability by the BOARD. For the purposes of this agreement, "permanent disability" shall be defined as the PRESIDENT'S inability to perform his duties set forth in Section 1 for a minimum of six (6) continuous months.

- B. Other Termination. The BOARD shall have the right to suspend or dismiss the PRESIDENT at any time, with or without cause.
- (i) If the PRESIDENT receives both a negative evaluation by a super majority of the BOARD and a vote not to be retained by a super majority of the BOARD, the PRESIDENT shall be dismissed, this Agreement shall be terminated, and the PRESIDENT shall only be entitled to an amount equal to twenty weeks of compensation of base salary at the time of dismissal as provided for in §215.425(4)(a)(1), Florida Statutes. A super majority shall be defined as six (6) of the nine (9) BOARD members, or five (5) of the eight (8), or four (4) of the seven (7) of the then current BOARD.
- (ii) If the BOARD dismisses the PRESIDENT without cause, and if sub-paragraph (i) does not apply, then the PRESIDENT shall be paid the remainder of his base salary at the time of termination for the balance of the term of this Agreement, provided that the BOARD shall pay amount in excess of such salary for twenty weeks from nontax revenues and nonstate-appropriated funds, the payment and receipt of which does not otherwise violate part III of chapter 112, Florida Statutes, all as provided for in §215.425(2)(a), Florida Statutes.
- (iii) In any case, if the BOARD terminates the PRESIDENT's employment with cause, the BOARD shall determine the amount, if any, of termination compensation to be provided consistent with Florida law including, without limitation, §215.425, Florida Statutes. Provided, however, that if the PRESIDENT is terminated for "misconduct" as defined in Section 443.036(30), Florida Statutes, as that section may be amended from time to time, the BOARD shall not pay the PRESIDENT any severance pay.

Reasons for termination with cause shall include the following:

- 1. A deliberate and certain violation of the duties set forth in this Agreement, or his refusal or unwillingness to perform such duties in good faith and to the best of his abilities.
- 2. Any conduct constituting moral turpitude that would bring public disrespect, contempt, or ridicule upon the COLLEGE, as determined solely by the BOARD.
- 3. A serious and deliberate violation of a State or Federal law, rule, in the judgment of the BOARD adversely reflects upon and or adversely affects the COLLEGE.
- 4. Prolonged chronic and/or excessive absences from duty without the BOARD'S consent.
- 5. Misconduct as defined in Section 443.036(29), Florida Statutes.

8. **GENERAL PROVISIONS.**

- A. This Agreement shall be construed and regulated under and by the laws of the State of Florida, the State Board of Education rules, Board policies, and the definitions set forth in the General Provisions of 2012 Salary Schedule.
- B. This Agreement contains the entire agreement between the parties with respect to the PRESIDENT'S employment and is merged into and expressed in this Agreement.
- C. No change, amendment, supplement or modification of this Agreement shall be valid unless the same shall be in writing and signed by the parties hereto.
- D. The section headings in this Agreement are solely for convenience of reference and shall not affect the interpretation or construction of the terms and provisions thereof.
- E. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
- F. The delivery by electronic or facsimile of an executed copy of this Agreement shall be deemed valid as if an original signature was delivered.
- G. Each party has participated fully in the negotiation and preparation of this Agreement with full benefit of counsel. Accordingly, this Agreement shall not be more strictly construed against either of the parties.
- H. If any provision or provisions of this Agreement shall be held to be invalid, illegal, unenforceable or in conflict with the law of any jurisdiction, the validity, legality and enforceability of the remaining provisions shall not in any way be affected or impaired thereby.
- I. This Agreement is governed by the laws of the state of Florida, without regard to its conflict of laws principles.

IN WITNESS WHEREOF, the undersigned parties hereby execute this Agreement on the date first above written.

DISTRICT BOARD OF TRUSTEES OF EDISON STATE COLLEGE	DISTRICT PRESIDENT
By: Ann E. Berlam, Chair	Jeffery S. Allbritten, Ph.D.
Dated:	Dated:

		ESTIMATE Annual	
		Compensation	
		Package	
CONTRACT			-
Annual Salary	\$	275,000.00	
Car Allowance	\$	12,000.00	
TOTAL CONTRACT AMOUNT	\$	287,000.00	•
*NON-CONTRACT			
Florida Retirement System - Senior Management			
Optional Retirement Program (14%)	\$	38,500.00	Based on Annual Salary Only
Annuity 403(b) Match (3%)	\$	8,250.00	Based on Annual Salary Only
Health Insurance (\$272 Semi-Monthly for EE)	\$	6,528.00	
Long Term Disability (.44% of Salary)	\$ \$ \$	1,210.00	Based on Annual Salary Only
Basic Life Insurance (\$2.31 per Month)	\$	27.72	
Social Security (6.2%)	\$	6,826.20	
Medicare (1.45%)	\$	4,161.50	-
TOTAL NON CONTRACT AMOUNT	\$	65,503.42	
Grand Total Compensation	\$	352,503.42	i
Contract Total Compensation	\$	1,028,134.98	2 years 11 months

^{*} Non-Contract - Standard benefits that apply to all employee's in accordance with Board Policy and Procedures

Note 1 Will reinstate 734.50 Hours (91.81 Days) of Sick Leave according to Sick Leave COP 05-0504.

Note 2 Social Security maximum taxable earnings for Calendar Year 2012 is \$110,100

END OF YEAR REFLECTIONS Ann Berlam, Chair, Edison State College District Board of Trustees June 26, 2012

- Every morning when I'm on the elliptical machine and watching Morning Joe I enjoy the end of the show
 where the cast, who are a team, says what they have learned that day. For our team of trustees, I want
 to reflect on what we have learned over the last eight months. Our team also includes faculty, staff and
 students who worked so diligently to help us reach our goals.
- We have accomplished so much beginning with the adoption of the 5 Point Plan on Nov. 29, 2011 to move the College forward and begin the search process for a new president review of points:
 - 1. Place Dr. Walker on administrative leave done Nov. 29, 2011
 - 2. Hire law firm to investigate terminating Dr. Walker for cause -
 - Chris Vernon led this effort so well and recommended the law firm of Fowler White Boggs to represent the Board
 - received report Jan. 24, 2012 from Fowler White Boggs and voted to terminate Dr. Walker with cause
 - subsequently on April 24 we agreed to a mediated settlement based on our attorney's recommendation that settlement was in the best interest of the College thus putting this issue behind us
 - 3. Name an Acting President named Dr. Pat Land Nov. 29, 2011 who served so well
 - 4. Designate board liaison to contact Chancellor Randy Hanna to assist with finding a quality Interim President
 - Randy Hanna met with us in December giving us an orientation on the Florida College System and the Board's role to hire the president
 - he recommended potential candidates for the interim
 - Board interviewed two candidates for interim president and hired Dudley Goodlette 1/14/12
 - 5. Designate board liaison to develop proposal to begin search for new president
 - Marjorie Starnes-Billotti chaired a subcommittee to investigate search firms and made recommendations to the Board
 - signed a contract with Academic-Search Jan. 24, 2012;
 - we named a diverse and representative search committee in February based on your recommendations
 - search committee met four times with its last two meetings devoted to interviews in mid-May of nine candidates and recommending five candidates to the Board for interviews
 - before we interviewed three candidates June 1, 2012 we adopted a presidential compensation methodology with the advice and recommendations of Eddie Webb
 - then after visits by candidates to all our communities, we unanimously approved Jeff Allbritten as our next President
- All of these five points were completed in an open, transparent process
- SO, what else have we achieved as a Board during these last eight months
- We oversaw the development of our response to the findings from the SACS reaffirmation visit and heard monthly updates - received their report this month with 7 findings in compliance and 7 not in compliance but have been working on all recommendations since report submitted in April and the College has maintained its accreditation
- We adopted a new process for addressing the issue of course substitutions
- We hosted a team to review our BSN program for the accreditation of our four year nursing program and look forward to their recommendations shortly
- We conducted a thorough orientation for new and current board members missed you Braxton

- We strengthened our Student Service Division with Dr. Russell Watjen's leadership
- We began a professional development opportunity at each board meeting*
- We had a Faculty Senate presentation at each board meeting
- We changed our meetings to begin at 2:00 p.m. to give us sufficient time to address all our agenda items Randy even volunteered to start meetings at noon
- Several Trustees along with President Goodlette and Dr. Jones attended the statewide legislative meeting of community college trustees and met the Governor – Matt Holliday scheduled interviews with all our legislative leaders
- We approved a salary increase for faculty as recommended by President Goodlette
- We had a public hearing on board policies
- We approved amendments to the Bylaws of the Financing Corporation and added Eddie Webb and Chris Vernon to the Financing Corporation Board of Directors
- We named Brian Chapman to serve on the Edison Foundation Board of Directors
- We completed charter school board training
- We evaluated Interim President and placed his evaluation on our board agenda
- We opened new buildings Julia we appreciate your insights on our new dorm
- The Collier County Commissioners designated July 24, 2012 as Edison State College Day in Collier County
- Over the last eight months, we've held 7 board meetings including three charter school board meetings,
 5 special meetings** and the Presidential Search Committee held four meetings
- The Board has committed itself to be open, transparent, fair and honest in all its proceedings. We've had our challenges but we are rewarded in celebrating our many successes
- We should be proud of what we have accomplished I know I am
- Thank the faculty, staff and students for standing behind us and being our cheerleaders
- Thank President Goodlette for his outstanding leadership and wise counsel
- Most importantly I want to thank each of you, my colleagues, for your support and tireless efforts on behalf of Edison
- Thank you for privilege and honor of serving as board chair and as chair of the search committee
- These are my reflections sure you could add more to this list
- I want to assure everyone that this Board of Trustees is committed to continue to move forward and that we will look ahead to accomplish what is always in the best interest of Edison State College. We will welcome Dr. Allbritten and his leadership of this fine institution.

^{*}media relations, Financing Corporation, legislative update, student services, budget workshop, SACS response

^{**}response to Operational Audit; presentation from Chancellor Hanna; interview two candidates for interim president and board orientation workshop; report on the search committee process and structure of search committee; board interviews of three candidates for new president

Meeting of the EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES July 24, 2012

AGENDA ITEM: 2
Election of District Board of Trustees Officers for 2012-2013
RECOMMENDATION:
The Administration recommends that the District Board of Trustees elect a Chairman and Vice Chairman to serve for 2012-2013.
STAFF ANALYSIS:
Each year, to be in compliance with Chapter 1001.61(4), Florida Statutes the District Board of Trustees elects a Chairman and Vice Chairman to serve for the fiscal year. The current officers are Ann E. Berlam, Chair, and Marjorie Starnes-Bilotti, Vice Chair.
FISCAL IMPACT Yes No N/A
Funding Source: Amount: \$ Will this action result in a Budget Amendment? Yes No If yes, indicate the dollar amount: \$
Attachment
MANDATED BY: Chapter 1001.61(4), Florida Statutes
FUNDING VERIFIED AND APPROVED BY: Vice President, Administrative Services

Interim District President

APPROVED FOR AGENDA BY:

The 2011 Florida Statutes

Title XLVIII
K-20 EDUCATION CODE

Chapter 1001 K-20 GOVERNANCE View Entire Chapter

1001.61Florida College System institution boards of trustees; membership.—

- (1)Florida College System institution boards of trustees shall be comprised of five members when a Florida College System institution district is confined to one school board district; seven members when a Florida College System institution district is confined to one school board district and the board of trustees so elects; and not more than nine members when the district contains two or more school board districts, as provided by rules of the State Board of Education. However, Florida State College at Jacksonville shall have an odd number of trustees.
- (2)Trustees shall be appointed by the Governor and confirmed by the Senate in regular session.
- (3)Members of the board of trustees shall receive no compensation but may receive reimbursement for expenses as provided in s. 112.061.
- (4)At its first regular meeting after July 1 of each year, each Florida College System institution board of trustees shall organize by electing a chair, whose duty as such is to preside at all meetings of the board, to call special meetings thereof, and to attest to actions of the board, and a vice chair, whose duty as such is to act as chair during the absence or disability of the elected chair. It is the further duty of the chair of each board of trustees to notify the Governor, in writing, whenever a board member fails to attend three consecutive regular board meetings in any one fiscal year, which absences may be grounds for removal.
- (5)A Florida College System institution president shall serve as the executive officer and corporate secretary of the board of trustees and shall be responsible to the board of trustees for setting the agenda for meetings of the board of trustees in consultation with the chair. The president also serves as the chief administrative officer of the Florida College System institution, and all the components of the institution and all aspects of its operation are responsible to the board of trustees through the president.

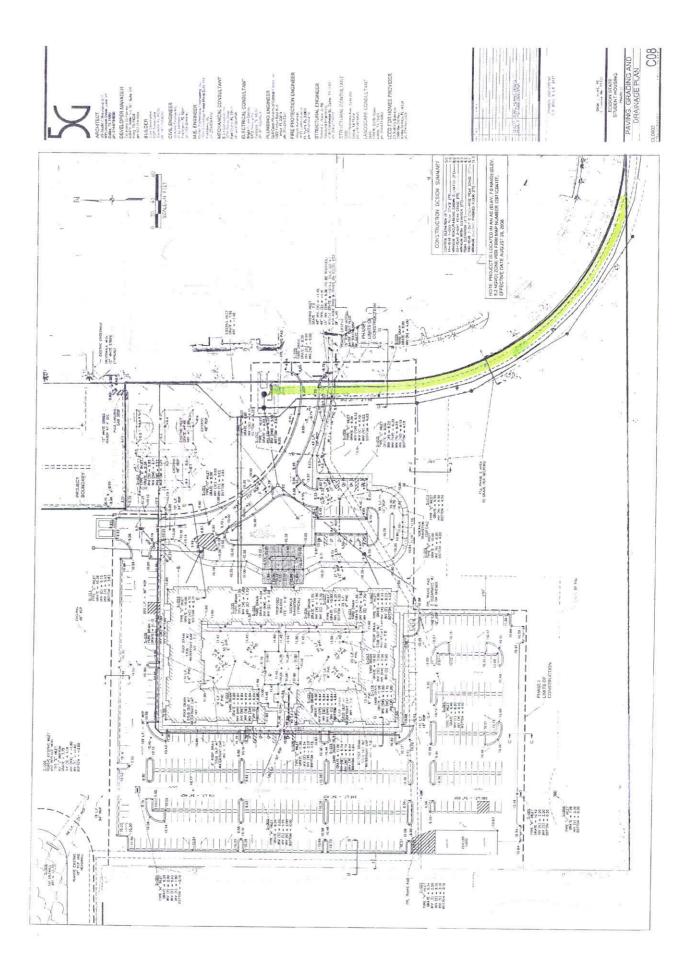
History.-s. 77, ch. 2002-387; s. 10, ch. 2009-228; s. 18, ch. 2011-5.

Meeting of the EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES July 24, 2012

AGENDA ITEM: 3
Approval to Extend a Utility Easement to Lee County Florida on the Lee Campus
RECOMMENDATION:
The Administration recommends District Board of Trustees approval to grant a utility easement to Lee County Florida for utility services required for Student Housing on the Lee Campus.
TAFF ANALYSIS:
Vater and Sewer services are required for the new Student Housing Facility on the Lee Campus. Lee County requires an extension of existing underground assements to service the new facility. A copy of the easement description and rawing is attached.
ISCAL IMPACT Yes NoXN/A
unding Source: Amount: \$No yes, indicate the dollar amount: \$No
ttachment
EQUESTED BY: Director, Facilities Planning and Management
ERIFIED AND APPROVED BY: Vice President, Administrative Services

District President

APPROVED FOR AGENDA BY:



This Instrument Prepared By: Lee County Utilities 1500 Monroe Street - 3rd Floor Fort Myers, Florida 33901

Strap Number(s): 14-45-24-00-00006.0010

THIS SPACE RESERVED FOR RECORDING

GRANT OF PERPETUAL PUBLIC UTILITY EASEMENT TO LEE COUNTY

THIS INDENTURE is made and entered into this ____ day of ____ 20__, by and between The District Board of Trustees of Edison State College and Edison State College Financing Corporation, Owner, whose address is 8099 College Parkway, Fort Myers, FI 33919hereinafter referred to as GRANTORS, and LEE COUNTY, a political sub-division of the State of Florida, whose address is P. O. Box 398, Fort Myers, FL 33902, hereinafter referred to as the COUNTY.

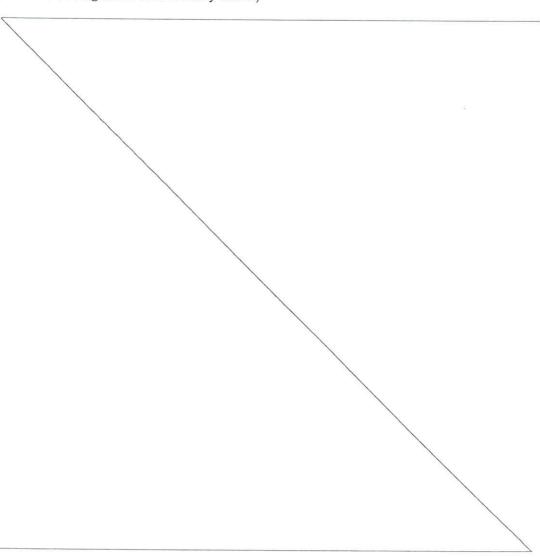
WITNESSETH:

- 1. For and in consideration of the sum of TEN DOLLARS (\$10.00) and other good and valuable consideration, the receipt of which is hereby acknowledged and accepted, GRANTORS hereby grant, bargain, sell and transfer to the COUNTY, its successors and assigns, a perpetual public utility easement situated in Lee County, Florida, located and described as set forth in Exhibit "A", attached hereto and made a part hereof.
- 2. Lee County, its successors, appointees and assigns, are granted the right, privilege, and authority to construct, replace, renew, extend and maintain a wastewater collection and/or water distribution system, together with, but not limited to, all necessary service connections, manholes, valves, fire hydrants, lift stations and appurtenances, to be located on, under, across and through the easement which is located on the property described in attached Exhibit "A", with the additional right, privilege and authority to remove, replace, repair and enlarge said system, and to trim and remove roots, trees, shrubs, bushes and plants, and remove fences or other improvements which may affect the operation of lines, mains and/or utility facilities.

- 3. The public utility easement will not be limited to any particular diameter size or type and/or number of connections to other water/sewer mains for providing water/sewer service to this and any adjacent properties. The total area of this public utility easement is reserved for utility lines, mains, or appurtenant facilities and for any landscaping (excluding trees), walkways, roadways, drainage ways, or similar uses. Houses, fences, buildings, carports, garages, storage sheds, overhangs, or any other structures or portions of structures may not be constructed on or placed within this easement at anytime, present or future, by GRANTORS, or their heirs, successors or assigns.
- 4. Title to all utilities constructed and/or placed hereunder by the COUNTY or its agents will remain in the COUNTY, or its successors, appointees, and/or assigns.
- 5. Subject to any pre-existing easements for public highways or roads, railroads, laterals, ditches, pipelines and electrical transmission or distribution lines and telephone and cable television lines covering the land herein described, GRANTOR(S) covenant that they are lawfully seized and possessed of the described real property in attached Exhibit "A", have good and lawful right and power to sell and convey it, and that the property is free of liens and encumbrances, except as herein stated, and accordingly, GRANTOR(S) will forever defend the right, title and terms of this said easement and the quiet possession thereof by the COUNTY against all claims and demands of all other entities.
- 6. GRANTORS, their heirs, successors or assigns, agree to assume all liability for any consequential damages to any houses, fences, buildings, carports, garages, storage sheds, overhangs, or any other structures or portions of structures subsequently constructed by GRANTOR in violation of paragraph 3 within the above easement, which result from the required activities of the COUNTY for the construction, maintenance or repairs to the utilities located within the above-described easement.
- 7. The COUNTY will be liable for money damages in tort for any injury to or loss of property, personal injury, or death caused by the negligent or wrongful act(s) or omission(s) of any official or employee of the COUNTY while acting within the scope of the official's or employee's office or employment under circumstances in which a private person would be found to be liable in accordance with the general laws of the State of Florida, and subject to the limitations as set out in Section 768.28, Florida Statutes, as it may be revised, amended or renumbered from time to time.
- 8. Where necessary, the COUNTY will have reasonable right of access across GRANTORS' property for the purposes of reaching the described easement in attached Exhibit "A" on either paved or unpaved surfaces. Any damage to GRANTORS' property or permitted improvements thereon as the result of such access to the described easement or the construction, maintenance, or repairs located within the described easement shall be restored by the COUNTY, to the condition in which it existed prior to the damage, as is reasonably practicable.

- By acceptance of this easement, the COUNTY assumes no responsibility for ownership or maintenance of any associated roads. The easement is strictly for utility purposes.
- This easement will be binding upon the parties hereto, their successors in interest and any assigns.

(Balance of Page Left Intentionally Blank)



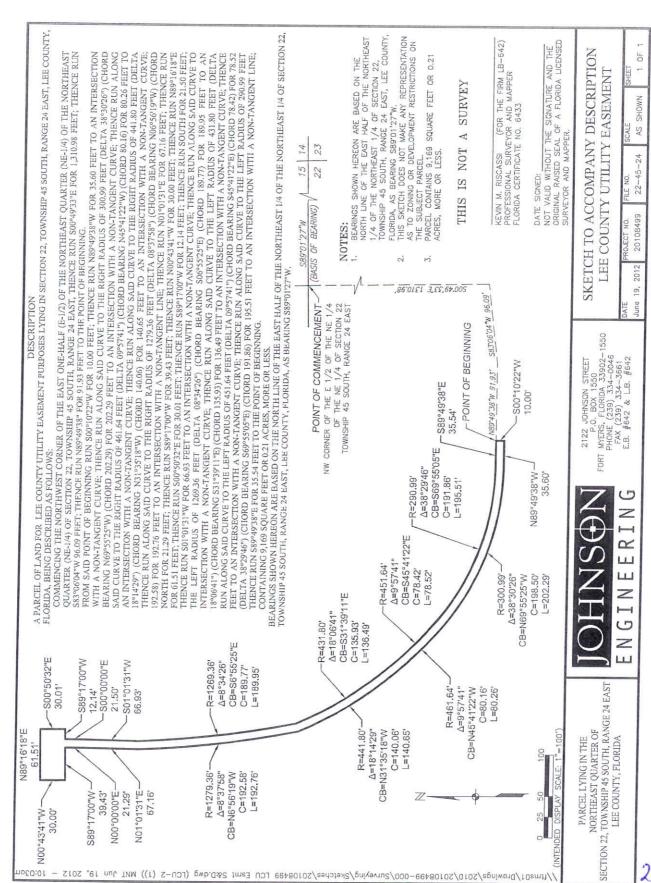
IN WITNESS WHEREOF, the GRANTORS have caused this document to be signed on the date and year first above written.

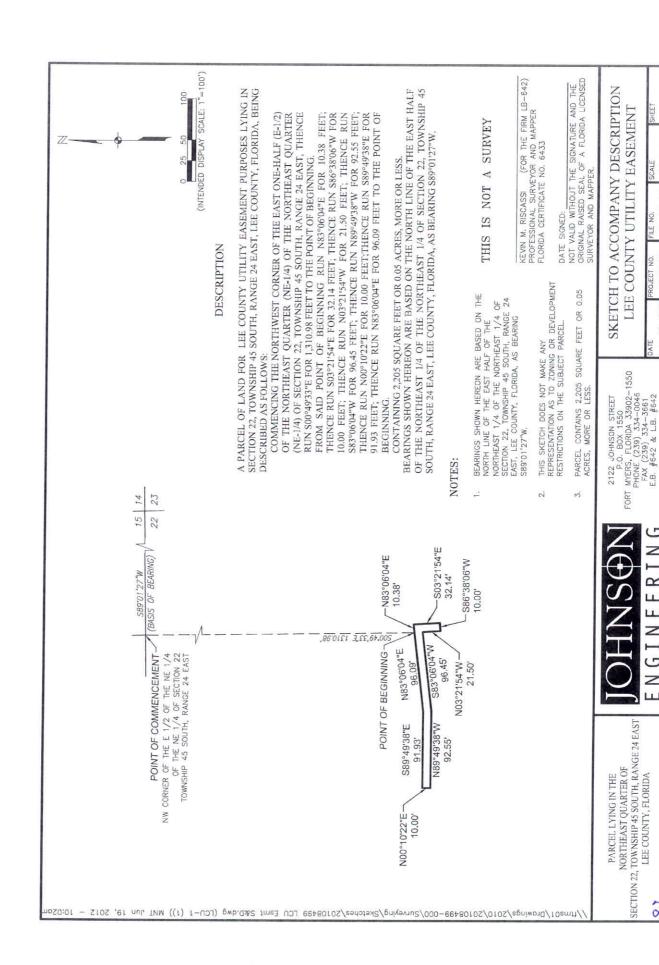
	BY:	
[1 st Witness' Signature]		[Signature Grantor's/Owner's]
[Type or Print Name]		[Type or Print Signatory's Name]
[2 nd Witness' Signature]		[Signatory's Title]
[Type or Print Name]		[Type or Print Company Name]
		[If Applicable]
STATE OF FLORIDA		
COUNTY OF		
The foregoing instrument wa	s signed and a	cknowledged before me this
day of 20_, by		
		who produced the following as
identification		or is personally
known to me, and who did/did not		
[stamp or seal]		
	[Signature of	Notary]
	Typed or Pri	nted Namel

IN WITNESS WHEREOF, the GRANTORS have caused this document to be signed on the date and year first above written.

1	BY:	
[1 st Witness' Signature]		[Signature Grantor's/Owner's]
[Type or Print Name]		[Type or Print Signatory's Name]
[2 nd Witness' Signature]	*	[Signatory's Title]
[Type or Print Name]		[Type or Print Company Name]
		[If Applicable]
STATE OF FLORIDA		
COUNTY OF		
The foregoing instrument wa	as signed and a	cknowledged before me this
day of 20, by		
		who produced the following as
identification		or is personally
known to me, and who did/did not t		
[stamp or seal]		
	7	
	[Signature of	Notary]
	Typed or Pri	nted Namel

Approved and accepted for and of	on behalf of Lee County, Florida, this
day of, 20	
ATTEST:	DOADD OF CO.
CHARLIE GREEN, CLERK	BOARD OF COUNTY COMMISSIONERS OF LEE COUNTY, FLORIDA
The state of the s	OF LEE GOONTY, FLORIDA
BY:	DV.
Deputy Clerk	BY: Chair
	Ondii
	APPROVED AS TO FORM
	Office of the County Attended
	Office of the County Attorney





1 OF

AS SHOWN

22-45-24

20108499

une 18, 2012

RI

N G I N

SECTION 22, TOWNSHIP 45 SOUTH, RANGE 24 EAST

LEE COUNTY, FLORIDA

2

Meeting of the EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES July 24, 2012

AGENDA ITEM: 4

Approval to Adjust Ba

Approval to Adjust Baccalaureate Tuition and Fees

RECOMMENDATION:

The Administration recommends District Board of Trustees approval to adjust the Baccalaureate tuition and fee rates for the 2012-13 academic year.

STAFF ANALYSIS:

Florida Statute 1009.23(2) (b) establishes the baccalaureate tuition rate. For the 2012-13 fiscal year this rate was established at \$91.79, a 5% increase from the prior year. Florida Statute does not allow the local Board of Trustees the flexibility to vary from the stated rate as is allowed for lower level tuition, however still requires Board of Trustees approval.

It is recommended that the Board approve the attached baccalaureate tuition and fee rates.

-ISCAL IMPACT YesX No N/A
Funding Source: Amount: \$ Will this action result in a Budget Amendment? Yes No f yes, indicate the dollar amount: \$
Attachment
REQUESTED BY: Milloch
Vice President, Administrative Services
FUNDING VERIFIED AND APPROVED BY: Vice President, Administrative Services
APPROVED FOR AGENDA BY: Interim District President

Edison State College Tuition & Fee Adjustment for Baccalaureate Courses

RESIDENT STUDENTS FEE PER CREDIT HOUR

	RESIDENT	STUDENT	STUDENT	CAPITAL IMPROV.	TECHNOLOGY		FEES FOR ACADEMIC YEAR
	NOITION	AID FEE	FEE	FEE	#	TOTAL	(30 HOURS)
Rate Approved June 26, 2012	\$87.42	\$4.37	\$8.74	\$8.74	\$4.37	\$113.64	\$3,409
Requested Adjusted Rate	\$91.79	\$3.37	\$7.56	\$7.56	\$3.36	\$113.64	\$3,409
Difference	4.37	(1.00)	(1.18)	(1.18)	(1.01)	0.00	0.00

NON-RESIDENT STUDENTS FEE PER CREDIT HOUR

ACADEMIC YEAR \$19,050 FEES FOR \$19,050 \$0.00 (30 HOURS) \$635.00 \$635.00 TOTAL (\$0.00) TECHNOLOGY \$26.09 (\$1.03)\$25.06 뱶 IMPROV. \$50.70 (\$1.49) \$52.19 CAPITAL FEE (\$1.18) STUDENT ACTIVITY \$7.56 \$8.74 Ħ FINANCIAL AID FEE (\$0.67) \$25.42 STUDENT \$26.09 RESIDENT \$434.47 \$434.47 \$0.00 RESIDENT \$91.79 \$87.42 \$4.37

Rate Approved June 26, 2012 Requested Adjusted Rate

Difference

Meeting of the EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES July 24, 2012

AGENDA ITEM: 5

Financial Services Consent Agenda – Budget Amendments

RECOMMENDATION:

<u>The Administration recommends District Board of Trustees</u>
<u>approval of the Financial Services Consent Agenda – Budget</u>
<u>Amendments.</u>

STAFF ANALYSIS:

Financial Services Consent Agenda actions are consistent with Florida Statute 1001.65(2), Florida Department of Education, Administrative Rule 6A-14.0716(3), Board Policy 6Hx6:1.02, and approved practices of the district and are deemed routine in nature.

Budget Amendments - Table #1

The attached report shows the Original Approved Budget and compares the Amended Annual Budget through March 31, 2012 to the Amended Annual Budget through June 30, 2012. The budget amendments include a reallocation of current funds to support the ongoing operations of the College. These amendments result in a balanced budget.

The amendments have been reviewed by appropriate supervisors, approved by designated College administrators, and discussed with the Board liaison. It is recommended that these amendments be approved.

FISCAL IMPACTX_	Yes	No	N/A
Funding Source: See Ct			1,395,704
Will this action result in a B If yes, indicate the dollar ar			esNo
Attachment	25		

REQUESTED BY:	H. Deken
	Vice President, Administrative Services
FUNDING VERIFIED AND APPRO	OVED BY: Li Deple
	Vice President, Administrative Services
APPROVED FOR AGENDA BY:	
	Interim District President

MONTHLY FINANCIAL REPORTS FINANCIAL SERVICES CONSENT AGENDA BUDGET AMENDMENTS

Table #1

EDISON STATE COLLEGE CURRENT AND AMENDED OPERATING BUDGET BY FUNCTIONAL CATEGORY FOR THE FISCAL YEAR ENDING JUNE 30, 2012

SOURCES OF FUNDS	Original Budget
Student Fees	\$ 36,686,623
Support from State Govt.	25,076,290
Support from Fed. Govt.	68,261
Gifts, Contributions, Grants & Contracts	0
Sales & Services	327,297
Transfers (from other funds)	492,334
Other Sources	251,919
Fund Balance Transfers	233,897
TOTAL SOURCES OF FUNDS	\$ 63,136,621

Amended Budget as of 3/31/2012		Amended Budget as of 6/30/2012		Budget Changes From Amended Budget			
				Amount		%	
\$	36,707,788	\$	36,671,222	\$	(36,566)	-0.10%	
	25,076,290		25,076,290		- T	0.00%	
	68,261		68,261		- 2	0.00%	
	7,400		92,400		85,000	100.00%	
	327,297		327,297		-	0.00%	
	551,494		408,867		(142,627)	-25.86%	
	282,609		211,609		(71,000)	-25.12%	
	2,449,511		4,010,409		1,560,898	63.72%	
\$	65,470,650	\$	66,866,354	\$	1,395,704	2.13%	

USES OF FUNDS			
Functional Category	Original Budget		
Instructional	\$ 29,166,607		
Academic Support	7,743,021		
Student Support	4,667,568		
Institutional Support	12,887,210		
Physical Plant	7,467,775		
Transfers (to other funds)	3		
Budget Holdback Contingency	714,440		
Budget Contingency	490,000		
TOTAL USES OF FUNDS	\$ 63,136,621		

Amended Budget		Amended Budget		Budget Changes From Amended Budget		
as of 3/31/2012	as of 6/30/2012		Amount		%	
\$ 30,697,148	\$	30,589,560	\$	(107,588)	-0.35%	
7,844,676		7,840,154		(4,522)	-0.06%	
4,859,124		4,885,282		26,158	0.54%	
13,441,456		13,465,127		23,671	0.18%	
7,552,360	Г	7,558,360		6,000	0.08%	
5,830		1,574,828		1,568,998	26912.49%	
714,440		714,440		_	0.00%	
355,616		238,603		(117,013)	-32.90%	
\$ 65,470,650	\$	66,866,354	8	1,395,704	2.13%	

AGENDA ITEM: 6

Approval of Personnel Actions

RECOMMENDATION:

The Administration recommends District Board of Trustees approval of the attached list of Personnel Consent Agenda actions.

STAFF ANALYSIS:

Personnel Consent Agenda actions are consistent with Florida Statute 1001.65(3), Florida Department of Education, Administrative Rule 6A-14.0261, Board Policy 6Hx6: 5.02, and approved practices of the district and are deemed routine in nature. It is recommended that the attached list of Personnel Consent Agenda actions be approved.

During the time period since the last Board meeting, personnel changes have occurred. The attached list reflects 114 appointments, 21 compensation/status changes, 12 special contracts, and 24 employee departures/retirements.

These actions have been reviewed by appropriate supervisors, approved by designated College administrators, and discussed with the Board Liaison. It is recommended that these actions be approved.

FISCAL IMPACTYes	No	N/A	
Funding Source:	Amour	nt: \$	•
Will this action result in a Budget A If yes, indicate the dollar amount:		Yes No 	ří
Attachment	111 7	01	
REQUESTED BY:	411/2		
	District Director, H	luman Resources	
FUNDING VERIFIED AND APPR		One De	ble
	vice Presiden	t, Administrative Se	rvices
APPROVED FOR AGENDA BY:			
	Interim [District President	

I. APPOINTMENT	<u>s</u>			Fringe	Total Salary	Additiona
A. Regular Full Ti	imo Salariod		Base Pay	Benefits	+ Fringe	Allowances
Hayes	Kathleen	Grandinatas Employee Balational	\$39,337.81	\$13,081.86	\$52,419.67	Allowaniece
(A)		Coordinator, Employee Relations	\$32,000.00	\$14,904.52	\$46,904.52	
Hymes	Darron	Officer, Public Safety	\$32,000.00	\$14,904.52	\$46,904.52	
Sly	Cindylee	Officer, Public Safety				
Moretta	Emily	Administrative Assistant	\$29,354.48	\$11,425.63	\$40,780.11	
Hoover	Amanda	Accounting Specialist	\$27,956.64	\$11,193.73	\$39,150.37	
Schweitzer	Thomas	Maintenance Technician	\$27,956.64	\$11,193.73	\$39,150.37	
Jgalde	Luis	Maintenance Technician	\$27,956.64	\$11,193.73	\$39,150.37	
Odom	Ralph	Public Safety Technician	\$25,800.00	\$10,835.94	\$36,635.94	
Rinas	Rudolph	Public Safety Technician	\$25,800.00	\$10,835.94	\$36,635.94	
Christenson	Sue	Office Assistant	\$22,000.00	\$10,205.52	\$32,205.52	
B. Regular Part T						
Collins	Sara	Instructional Assistant	\$14.16	\$1.86	\$16.02	
C. Temporary Pa	The second secon	The state of the s				
Mann	Dominique	Clinical Associate	\$900.00	\$13.05	\$913.05	
Mesick	Troy	Clinical Associate	\$700.00	\$10.15	\$710.15	
hompson	Adam	Clinical Associate	\$600.00	\$8.70	\$608.70	
Esposito	Antonio	Clinical Associate	\$500.00	\$7.25	\$507.25	
Haugh	Jeffrey	Clinical Associate	\$500.00	\$7.25	\$507.25	
McSheehy	Michael	Clinical Associate	\$500.00	\$7.25	\$507.25	
raniga 💮 💮	Leslie	Clinical Associate	\$484.00	\$7.02	\$491.02	
Collazo	Monica	Clinical Associate	\$429.00	\$6.22	\$435.22	
Ausman	Jason	Clinical Associate	\$401.20	\$5.82	\$407.02	
D. Temporary Pa	rt Time - Hourly					
Anderson	Terrance	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Brown	David	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Bunting	Brandon	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Burley	Nathaniel	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
DeArmond	Paul	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Delaney	Michelle	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
		980 00 00 00 00 XV	and the contract of			
Devan	Paul	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Duffy	Kenneth	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
lohnson	Matthew	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Kerr	Dennis	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Kofsky	Steven	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
_oewel	Robert	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
McMahon	John	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Nelmes	Kevin	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Orama	Joseph	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Palmateer	Scott	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Pelitera	Kevin	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Percival	Andrew III	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Reilly	John	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Ricardo	Eloy	Fire Academy Instructor	\$25.00	\$1.91	\$26.91	
Spencer	Christopher	Fire Academy Instructor	\$25.00	\$1.91	\$25.00	
Swanson	Michael	Fire Academy Instructor	\$25.00	\$1.91	\$25.00	
Plocinski	Frederick	Fire Academy Instructor	\$25.00	\$1.91	\$25.00	
Auer	Amanda	OPS College Temp	\$20.00	\$1.53	\$21.53	
Swafford	Joletta	OPS College Temp	\$15.00	\$1.15	\$16.15	
Festa	Shana	OPS College Temp	\$14.38	\$1.10	\$15.48	
Cota	Rose	OPS College Temp	\$12.07	\$0.92	\$12.99	
		Teaching Assistant ¹	\$10.20	\$0.78	\$10.98	
Aberle	EIV	TANAM III IM FAMILIANI	\$10.20	\$0.78	\$10.98	
Aberle Banos Gonzalez	Ely Maria	Teaching Assistant ¹				
Aberle Banos Gonzalez Bustos	Maria	Teaching Assistant ¹				
Aberle Banos Gonzalez Bustos Oboute	Maria Ted	Teaching Assistant ¹	\$10.20	\$0.78	\$10.98	
Aberle Banos Gonzalez Bustos Oboute Kehn	Maria Ted Beverly	Teaching Assistant ¹ OPS College Temp ¹	\$10.20 \$10.00	\$0.78 \$0.77	\$10.98 \$10.77	
Aberle Banos Gonzalez Bustos Oboute Kehn Turano	Maria Ted Beverly Thomas	Teaching Assistant ¹ OPS College Temp ¹ OPS College Temp	\$10.20 \$10.00 \$10.00	\$0.78 \$0.77 \$0.77	\$10.98 \$10.77 \$10.77	
Aberle Banos Gonzalez Bustos Oboute Kehn Turano Zambito	Maria Ted Beverly Thomas Alexandra	Teaching Assistant ¹ OPS College Temp ¹ OPS College Temp OPS College Temp	\$10.20 \$10.00 \$10.00 \$10.00	\$0.78 \$0.77	\$10.98 \$10.77 \$10.77	
Aberle Banos Gonzalez Bustos Oboute Kehn Turano Zambito Mihesan Peraza	Maria Ted Beverly Thomas	Teaching Assistant ¹ OPS College Temp ¹ OPS College Temp	\$10.20 \$10.00 \$10.00	\$0.78 \$0.77 \$0.77	\$10.98 \$10.77 \$10.77	

36

I. APPOINTMENTS			David David	Fringe	Total Salary	Additional
D. Temporary Par			Base Pay	Benefits	+ Fringe \$8.00	Allowances
Bajaj	Rishi	Peer Architect	\$8.00			
Cajoux	Raphael	Peer Architect	\$8.00		\$8.00	
Christian	Emily	Peer Architect	\$8.00		\$8.00	
Fisher	Andrew	Peer Architect	\$8.00		\$8.00	
Gringras	Cynthia	Peer Architect	\$8.00		\$8.00	
Sanchez	Jessica	Peer Architect ¹	\$8.00		\$8.00	
Seidel	Jeanette	Peer Architect	\$8.00		\$8.00	
Thomas	Nola	Peer Architect	\$8.00		\$8.00	
Vicenz	Kevin	Peer Architect	\$8.00		\$8.00	
Walker	Kayla	Peer Architect ¹	\$8.00		\$8.00	
Davis	James	Student Assistant	\$7.75		\$7.75	
Jauregui	Yurley	Student Assistant	\$7.75		\$7.75	
Little	Brittany	Student Assistant	\$7.75		\$7.75	
Maldonado	Lucero	Student Assistant	\$7.75		\$7.75	
Morales-Janero	Alejandro	Student Assistant ¹	\$7.75		\$7.75	
Rodriguez	Ana	Student Assistant	\$7.75		\$7.75	
Rodriguez	Eduardo	Student Assistant	\$7.75		\$7.75	
Santiago Torres	Oscar	Student Assistant ¹	\$7.75		\$7.75	
Kibirango	Arnold	Student Assistant, Work Study	\$7.75		\$7.75	
E. Request for Au	thorization to	Hire Professors and Classroom Teachers on	Annual Contrac	t		
Angstrom	Anne	Professor, Middle Grades Language Arts ²	\$54,866.91	\$14,012.13	\$68,879.04	
Bartels	Jared	Professor, Psychology	\$54,866.91	\$14,012.13	\$68,879.04	
		5.1			\$68,879.04	
Contino	Anthony	Professor, Dental Hygiene	\$54,866.91	\$14,012.13		
Fontaine	Heraldo	Professor, Humanities	\$54,866.91	\$14,012.13	\$68,879.04	
Harris	Rebecca	Professor, English	\$54,866.91	\$14,012.13	\$68,879.04	
Hoffman	Jaime	Professor, Philosophy	\$54,866.91	\$14,012.13	\$68,879.04	
Holley	William	Professor, French	\$54,866.91	\$14,012.13	\$68,879.04	
Horn	Darryl	Professor, Biochemistry	\$54,866.91	\$14,012.13	\$68,879.04	
Riazati	Farzan	Professor, Mathematics	\$54,866.91	\$14,012.13	\$68,879.04	
Seelau	Eric	Professor, Psychology	\$54,866.91	\$14,012.13	\$68,879.04	
Seelau	Sheila	Professor, Psychology	\$54,866.91	\$14,012.13	\$68,879.04	
Tawil	Martin	Professor Student Life Skills ²	\$54,866.91	\$14,012.13	\$68,879.04	
Ulrich	Melanie	Professor, Biology	\$54,866.91	\$14,012.13	\$68,879.04	
Verga	Vera	Professor, Biology	\$54,866.91	\$14,012.13	\$68,879.04	
Zaragoza	Juan	Professor, Mathematics	\$54,866.91	\$14,012.13	\$68,879.04	
Newell	Patricia	Professor, College Prep Math	\$49,813.15	\$13,325.33	\$63,138.48	
Blitz	Andrew	Professor, Computer Science	\$49,771.53	\$13,319.67	\$63,091.20	
Wells	Rebecca	Professor, Nursing	\$48,321.87	\$13,122.66	\$61,444.53	
Acharya	Cheban	Professor, Mathematics	\$47,813.15	\$13,053.53	\$60,866.68	
Al-Suleh	Munir	Professor, Drafting and Design	\$47,813.15	\$13,053.53	\$60,866.68	
Barreto	Jennifer	Professor, College Prep Math	\$47,813.15	\$13,053.53	\$60,866.68	
Butler	Vincent	Professor, Computer Science	\$47,813.15	\$13,053.53	\$60,866.68	
Calabrese	Jason	Professor, English	\$47,813.15	\$13,053.53	\$60,866.68	
Callahan	Alisa	Professor, Business	\$47,813.15	\$13,053.53	\$60,866.68	
Day	Wanda	Professor, College Prep Reading	\$47,813.15	\$13,053.53	\$60,866.68	
DiSarro	Dennis	Professor, Emergency Services	\$47,813.15	\$13,053.53	\$60,866.68	
Karpel	Sindee	Professor, Respiratory Care ²	\$47,813.15	\$13,053.53	\$60,866.68	
McGuire	Karen	Professor, College Prep Reading	\$47,813.15	\$13,053.53	\$60,866.68	
McKenzie	Jonathan	Professor, Environmental Science	\$47,813.15	\$13,053.53	\$60,866.68	
Olancin	Robert	Professor, English as Second Language	\$47,813.15	\$13,053.53	\$60,866.68	
Rosene	Candace	Professor, College Prep Math	\$47,813.15	\$13,053.53	\$60,866.68	
Stadelmann	Nora	Professor, Nursing ²	\$47,813.15	\$13,053.53	\$60,866.68	
Zamor	Terry	Professor, Developmental Mathematics	\$47,813.15	\$13,053.53	\$60,866.68	
Whitmer	Elizabeth	Professor, Health Information Management	\$45,853.00	\$12,787.14	\$58,640.14	
Williams	Paige	Classroom Teacher, English	\$37,959.00	\$11,714.35	\$49,673.35	
F. Request for Au	F. Request for Authorization to Hire Temporary Professors on One (1) Year Limited Term Contract					
Hepner	Roy	Professor, Anatomy & Physiology-Biology	\$54,866.91	\$14,012.13	\$68,879.04	
Rattenborg	Oscar	Professor, Anatomy & Physiology-Biology	\$54,866.91	\$14,012.13	\$68,879.04	
G. Request for Au	ıthorization to	Hire Administrators on Annual Contract				
Collins	Marie	Dean, School of Health Sciences	\$105,000.00	\$20,825.22	\$125,825.22	\$5,000.00
Teprovich	Amy	Campus Dean of Students, Lee Campus	\$94,825.96	\$19,442.57	\$114,268.53	ψ0,000.00
Maria Maria Maria Maria		Zampus Starrer Staderito, Eco Sampus	\$0.,020.00	7 17 17 17 17	\$1,1,200,00	

II. SALARY/COMPENSATION CHANGES

The following current employees received salary or compensation changes due to position reclassification, budgeted salary increase, increased work hours, duty days or duties or a degree level change.

A. Additional	Compensation		Additional Pay	Additional Fringe Benefits	Additional Pay + Fringe
Term country to the comment	The same of the same	onal duties assigned on temporary basis; amount	not added to bas	e salary.	
Holland	Susan	Coordinator, Nursing	\$5,200.00	\$862.68	\$6,062.68
Romero	Amanda	Staff Assistant	\$2,250.00	\$373.28	\$2,623.28
Porter	Kathleen	Senior Accountant, Finance and Accounting	\$1,000.00	\$165.90	\$1,165.90
Foster	Amber	Guidance Counselor	\$720.90	\$119.60	\$840.50

B. Professional Development

The following Edison Collegiate High School Classroom teachers received Title II-A funds through the Lee County School District for attending Professional Development Workshop Days.

Buck	Kelly	Classroom Teacher, Biology	\$360.00	\$59.72	\$419.72
Duda	Joseph	Classroom Teacher, Math	\$360.00	\$59.72	\$419.72
Frye	Joshua	Classroom Teacher, Math	\$360.00	\$59.72	\$419.72
Hantzaes	Sophy	Classroom Teacher, Foreign Language	\$360.00	\$59.72	\$419.72
Hill	Rebecca	Classroom Teacher, Science	\$360.00	\$59.72	\$419.72
Jamison	Dale	Classroom Teacher, Social Sciences	\$360.00	\$59.72	\$419.72
Miller	Faneromeni	Classroom Teacher, Speech	\$360.00	\$59.72	\$419.72
Olson	Heather	Classroom Teacher, English	\$360.00	\$59.72	\$419.72
Spadoni	Kathleen	Classroom Teacher, English	\$360.00	\$59.72	\$419.72
Walker	Therese	Classroom Teacher, Social Sciences	\$360.00	\$59.72	\$419.72

C. Promotion

Promotion is defined as an appointment to a higher pay grade through reclassification of the current position or appointment into a higher level position.

						Additional
			New	Additional	Additional	Salary +
		New Title	Pay Rate	Salary	Fringe	Fringe
Pracher	Peter	Coordinator, Plant Operations	\$48 329 21	\$2,301.39	\$381.80	\$2,683.19

D. Edison Collegiate High School Extra-Curricular Clubs and Opportunities

Edison staff members receive supplemental pay for their leadership in various extra-curricular clubs and tutoring opportunities offered to the high school students.

			Additional Pay	Additional Fringe	Pay + Fringe
Ragan	Sherie	Panther Players, Spring Semester 2012	\$750.00	\$10.88	\$760.88
Winters	Kristina	ACT Tutoring	\$92.44	\$15.34	\$107.78
III. SPECIAL AC	CTIONS				
A. Mentor Faculty member	provided mentor	ring to instructor.	Contract Amount	Fringe Benefits	Total with Fringe
Brylske	Alex	Special Contract	\$200.00	\$27.18	\$227.18

B. Independent Study

An independent study option is available to students on a limited basis if a regularly scheduled class has been cancelled or not offered due to low enrollment, a student is unable to complete a scheduled course due to a medical issue or learning disability, or the student is in his/her last semester and a course required for graduation is not being offered. Instructors are compensated \$200.00 per student.

Reeves	Gordon	Special Contract ¹	\$2,200.00	\$298.98	\$2,498.98
Ambrose	Martha	Special Contract	\$1,200.00	\$163.08	\$1,363.08
Jaen	Janice	Special Contract	\$1,200.00	\$163.08	\$1,363.08
Mangene	Pamela	Special Contract	\$1,200.00	\$163.08	\$1,363.08
Carter	Bernadine	Special Contract	\$400.00	\$54.36	\$454.36
Campbell	Grace	Special Contract	\$200.00	\$27.18	\$227.18
Conwell	Mary	Special Contract	\$200.00	\$27.18	\$227.18
Dennison	Rodney	Special Contract	\$200.00	\$27.18	\$227.18
Munro	Michelle	Special Contract	\$200.00	\$27.18	\$227.18
Van Glabeke	Joan	Special Contract	\$200.00	\$27.18	\$227.18

1-Multiple Actions 2-Transfer

III. SPECIAL ACTIONS, continued

C. Quality Enhancement Plan Co-Chair

Contract Fringe Total with

<u>Amount Benefits Fringe</u>

Quality Enhancement Plan (QEP) Co-chair for Summer A and B, 2012 will lead the QEP Advisory Council meeting, assist planning and delivering a QEP workshop to the Board of Trustees, participate in other QEP meetings, conduct QEP Training workshops, participate in planning Convocation activities and serve on a team to analyze and code randomly selected SLS 1515 student final essays.

Clark Kathy Special Contract \$2,500.00 \$339.75 \$2,839.75

IV. STATUS CHANGE/LEAVE

A. Transfer through Recruitment

An employee is considered transferred when he/she is placed, either voluntarily or involuntarily, in another position within the same pay grade.

 New Title
 Previous Title

 Polce
 Victoria
 Staff Assistant
 Student Services Specialist

B. Military Leave

McDonald James Desktop Support Technician

C. Family Medical Leave

Callaghan Keith Coordinator, Development

Chouinard Steven Senior Desktop Support Technician

V. DEPARTURES

Anderson Jennifer Instructional Assistant Angelo Nicole Staff Assistant Beeson Rebecca Instructional Assistant Branson Ernest Instructional Assistant Learning Resources Assistant Cirignano Eric Campus Dean, Collier Campus Edmister Julie Haseeb Zain Student Assistant Odom Ralph Public Safety Technician

Rhine Charlotte Coordinator, Continuing Education
Robertson Caroline E-Studio Achievement Coach
Toth Susan Science Lab Technician
Tye Jesslyn Instructional Assistant

Ward James Professor, Mathematics
Weatherford Elizabeth Instructional Assistant
Wentz Jacqueline Administrative Assistant

VI. RETIREMENT

Allen Constance Ending DROP (Deferred Retirement Option Program)
Brennan Barbara Ending DROP (Deferred Retirement Option Program)
Byington Barbara Ending DROP (Deferred Retirement Option Program)

Deschenes Paul Regular Retirement Hannum Phyllis Regular Retirement

Lewin JoAnn Entering DROP (Deferred Retirement Option Program)

Marshall Dorothy Retirement Incentive Program

Morris Kathleen Regular Retirement Ward James Regular Retirement

VII. SENIOR MANAGEMENT SERVICE CLASS

It is the intent of the Board to implement F.S.121.055. Senior Management Service Class for the position of Vice President, Institutional Research and Accountability.

	Regular	Temp	Adjunct	Total
VIII. Faculty Member Count	Full Time	Full Time	Faculty	Faculty
	145	0	255	400

AGENDA	ITEM:	7
--------	-------	---

Edison State College Monthly Financial Report

RECOMMENDATION:

INFORMATION ONLY

STAFF ANALYSIS:

Table #1

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of operating funds for the current fiscal period to the same period from the prior year. It is provided to give the reader an indication of how the College's financial position is growing on an incremental basis from year to year.

Table #2

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of operating funds for the current fiscal period to the budgeted sources and uses of operating funds for the current fiscal period. It is provided to give the reader an indication of how the College is performing in relation to its current operating budget.

These reports summarize the College's performance, or capacity, in raising, handling and using public funds. These reports allow managers to effectively allocate and use resources and additionally allow others to evaluate the financial operations of the College.

FISCAL IMPACT Yes	_ No	X	_ N/A
Funding Source:	Amount:	\$	
Will this action result in a Budget Amendment? If yes, indicate the dollar amount: \$		Yes	No
Attachment			

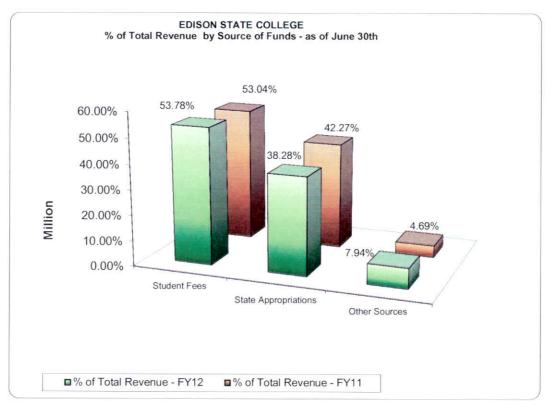
REQUESTED BY:	Middle Vice President	lent, Administrative Services
FUNDING VERIFIED	O AND APPROVED BY:	resident, Administrative Services
APPROVED FOR A	GENDA BY:	Interim District President

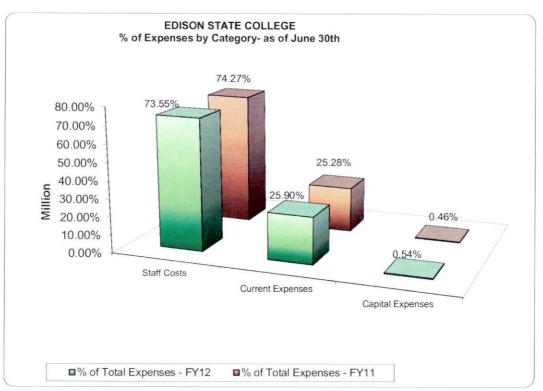
MONTHLY FINANCIAL REPORTS INFORMATION AGENDA FINANCIAL REPORT

EDISON STATE COLLEGE
OPERATING BUDGET BY REVENUE AND EXPENSE CATEGORY
COMPARISON OF CURRENT YEAR TO PRIOR YEAR
for Fiscal Year Ending June 30, 2012

Table #1

		Month	Er	ding	П	Increase / (Decrease)		
	Г	June 30, 2012	ine 30, 2012 June 30, 2011		from Prior Yea		Year	
		Actual	T	Actual		T		
SOURCES OF FUNDS		(Year To Date)		(Year To Date)		Amount	%	
Student Fees	\$	35,226,082	\$	33,990,491	\$	1,235,591	3.6%	
Support from State Govt.		25,076,290		27,086,220		(2,009,930)	-7.4%	
Support from Fed. Govt.		117,258		124,843		(7,585)	-6.1%	
Gifts, Contributions, Grants & Contracts		92,400		69,609		22,791	32.7%	
Sales & Services		326,123		373,180		(47,057)	-12.6%	
Transfers (from other funds)		408,867		581,568		(172,701)	-29.7%	
Other Sources		245,445		273,883		(28,438)	-10.4%	
Fund Balance Transfers		4,010,409		1,581,344		2,429,065	153.6%	
TOTAL FUNDS AVAILABLE	\$	65,502,873	\$	64,081,138	\$	1,421,736	2.2%	
USES OF FUNDS	1							
Staff Costs	1							
Executive & Mgt. Staff	\$	4,213,433	\$	4,291,055	\$	(77,622)	-1.8%	
Instructional Staff		13,230,288		11,802,753		1,427,535	12.1%	
Other Professional Staff		6,190,289		5,690,598		499,691	8.8%	
Tech., Clerical & Trade Staff		4,424,247		4,203,429		220,818	5.3%	
Instructional & Other Temp. Professionals [Adjuncts]		8,498,316		8,528,804		(30,488)	-0.4%	
Student Employment		421,542		387,263		34,279	8.9%	
Benefits		6,112,438		9,086,185		(2,973,747)	-32.7%	
Total Staff Costs	\$	43,090,552	\$	43,990,087	\$	(899,535)	-2.0%	
Current Expenses								
Travel	\$	458,867	\$	423,914	S	34,953	8.2%	
Operating Expenses		4,746,438		4,484,388		262,050	5.8%	
Rental - Facilities & Equipment		503,761		540,906		(37,145)	-6.9%	
Insurance		737,507		747,945		(10,438)	-1.4%	
Utilities		1,848,449		1,787,950		60,499	3.4%	
Contract Services		4,478,278		4,230,446		247,832	5.9%	
Transfers (to other funds)		1,574,828		1,993,064		(418,236)	-21.0%	
Other Expenses		827,744		763,824		63,920	8.4%	
Budget Contingency		31		₹		-	0.0%	
Total Current Expenses	\$	15,175,872	\$	14,972,436	\$	203,435	1.4%	
Capital Expenditures								
Capital Expenditures	\$	318,927	\$	269,581	\$	49,346	18.3%	
Total Capital Expenditures	\$	318,927	\$	269,581	\$	49,346	18.3%	
TOTAL EXPENDITURES & TRANSFERS	\$	58,585,351	S	59,232,104	\$	(646,754)	-1.1%	
TOTAL EMEROITORES & TRANSFERS	Þ	30,303,331	Þ	37,434,104	0	(040,/34)	-1.1 70	





MONTHLY FINANCIAL REPORT INFORMATION AGENDA FINANCIAL REPORT

EDISON STATE COLLEGE

OPERATING BUDGET BY REVENUE AND EXPENSE CATEGORY COMPARISON OF CURRENT YEAR ACTUAL TO CURRENT YEAR REVISED BUDGET

for Fiscal Year Ending June 30, 2012

Table #2

		Month Endi	ng J	June 30, 2012			
		Revised Budget		Actual			
SOURCES OF FUNDS		(Total Year)		(Year To Date)		Variance Amount	% of Revised Budget
Student Fees	S	36,671,222	S	35,226,082	S	1,445,140	96.1%
Support from State Govt.		25,076,290		25,076,290		*	100.0%
Support from Fed. Govt.		68,261		117,258		(48,997)	171.8%
Gifts, Contributions, Grants & Contracts		92,400		92,400		_	100.0%
Sales & Services		327,297		326,123		1,174	99.6%
Transfers (from other funds)		408,867		408,867		-	100.0%
Other Sources		211,609		245,445		(33,836)	116.0%
Fund Balance Transfers		4,010,409		4,010,409		-	100.0%
TOTAL FUNDS AVAILABLE	S	66,866,354	\$	65,502,873	\$	1,363,481	98.0%
USES OF FUNDS							
Staff Costs							
Executive & Mgt. Staff	S	4,617,739	\$	4,213,433	\$	404,306	91.2%
Instructional Staff		13,514,705		13,230,288		284,417	97.9%
Other Professional Staff		6,541,459		6,190,289		351,171	94.6%
Tech., Clerical & Trade Staff		4,620,216		4,424,247		195,969	95.8%
Instructional & Other Temp. Professionals		8,313,260		8,498,316		(185,057)	102.2%
Student Employment		434,238		421,542		12,696	97.1%
Benefits		9,212,164		6,112,438		3,099,726	66.4%
Total Staff Costs	\$	47,253,780	\$	43,090,552	\$	4,163,228	91.2%
Current Expenses							
Travel	\$	641,600	\$	458,867	\$	182,733	71.5%
Operating Expenses		7,144,706		4,746,438		2,398,268	66.4%
Rental - Facilities & Equipment		572,053		503,761		68,292	88.1%
Insurance		784,876		737,507		47,369	94.0%
Utilities		2,150,554		1,848,449		302,105	86.0%
Contract Services		5,259,651		4,478,278		781,373	85.1%
Transfers (to other funds)		1,574,828		1,574,828		(0)	100.0%
Other Expenses		65,260		827,744		(762,484)	1268.4%
Budget Holdback Contingency		714,440		100		714,440	0.0%
Budget Contingency		238,603				238,603	0.0%
Total Current Expenses	\$	19,146,572	\$	15,175,872	\$	3,970,700	79.3%
Capital Expenditures							
Capital Expenditures	S	466,002	\$	318,927	\$	147,075	68.4%
Total Capital Expenditures	\$	466,002	\$	318,927	\$	147,075	68.4%
TOTAL EVDENDITUDES & TRANSPERS	16	// D// 22:1	0	#0 #0# 25-1	40	0 201 005 T	
TOTAL EXPENDITURES & TRANSFERS	\$	66,866,354	\$	58,585,351	\$	8,281,003	87.6%

Meeting of the EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD July 24, 2012

AGENDA ITEM: 8

Edison State College Collegiate High Schools Monthly Financial Report

RECOMMENDATION:

INFORMATION ONLY

STAFF ANALYSIS:

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of funds for the current fiscal period to the budgeted sources and uses of funds for the current fiscal period. It is provided to give the reader an indication of how the Collegiate High Schools are performing in relation to their current budget.

- Table 1 represents the activity for the Collegiate High School Charlotte Campus.
- Table 2 represents the activity for the Collegiate High School Lee Campus

These reports summarize the Collegiate High Schools performance, or capacity, in raising, handling and using public funds. These reports allow managers to effectively allocate and use resources and additionally allow others to evaluate the financial operations of the Collegiate Schools.

FISCAL IMPACT Yes	_ No	X N/A	
Funding Source:	Amount:	\$	
Will this action result in a Budget Amendment? If yes, indicate the dollar amount: \$	1	_Yes	No
Attachment			

REQUESTED BY:	Klindelan
	Vice President, Administrative Services
FUNDING VERIFIED AND	APPROVED BY: Vice President, Administrative Services
APPROVED FOR AGEND	A BY:
	Interim District President

EDISON STATE COLLEGE COLLEGIATE HIGH SCHOOL CURRENT BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2012 as of June 30, 2012

Table 1
CHARLOTTE CAMPUS

			30, 2012			
Re	vised Budget		Actual			
	(Total Year)		(Year To Date)		Variance Amount	% of Revised Budget
\$	1,470,889	\$	1,413,760	\$	57,129	96.1%
	94,695		74,781		19,914	79.0%
	252,816		244,166		8,650	96.6%
	66,109	í	66,109		54	100.0%
			445		(445)	0.0%
	7,425		7,425		, di	100.0%
S	1,891,934	S	1,806,686	\$	85,248	95.5%
\$	506,928	\$	501,185	\$	5,743	98.9%
	56,179		58,358		(2,179)	103.9%
	232,675		237,895		(5,220)	102.2%
	229,568		179,748		49,820	78.3%
S	1,025,350	\$	977,186	S	48,164	95.3%
\$	17,139	\$	9,678	\$	7,461	56.5%
	64,055		60,404		3,651	94.3%
	182,315		168,480		13,835	92.4%
	152,816		151,861		955	99.4%
	69,105		36,469		32,636	52.8%
	67,000		48,111		18,889	71.8%
	111,200		108,948		2,252	98.0%
	92,425		92,425		-	100.0%
s	756,055	s	676,376	\$	79,679	89.5%
\$	123,619	\$	28,349	\$	95.270	22.9%
s	123,619	S	28,349	\$	95,270	22.9%
	1 005 024	6	1 (01 011	-	222.112	88.3%
	\$	\$ 1,470,889 94,695 252,816 66,109 7,425 \$ 1,891,934 \$ 506,928 56,179 232,675 229,568 \$ 1,025,350 \$ 17,139 64,055 182,315 152,816 69,105 67,000 111,200 92,425 \$ 756,055 \$ 123,619 \$ 123,619	\$ 1,470,889 \$ 94,695 252,816 66,109 7,425 \$ 1,891,934 \$ \$ 56,179 232,675 229,568 \$ 1,025,350 \$ \$ 17,139 \$ 64,055 182,315 152,816 69,105 67,000 111,200 92,425 \$ 756,055 \$ \$ 123,619 \$ \$ 123,619 \$ \$	\$ 1,470,889 \$ 1,413,760 94,695 74,781 252,816 244,166 66,109 66,109 445 7,425 7,425 \$ 1,891,934 \$ 1,806,686 \$ 506,928 \$ 501,185 56,179 58,358 232,675 237,895 229,568 179,748 \$ 1,025,350 \$ 977,186 \$ 17,139 \$ 9,678 64,055 60,404 182,315 168,480 152,816 151,861 69,105 36,469 67,000 48,111 111,200 108,948 92,425 92,425 \$ 756,055 \$ 676,376	\$ 1,470,889 \$ 1,413,760 \$ 94,695 74,781 252,816 244,166 66,109 66,109 445 7,425 7,425 \$ 1,891,934 \$ 1,806,686 \$ \$ \$ 506,928 \$ 501,185 \$ 56,179 58,358 232,675 237,895 229,568 179,748 \$ 1,025,350 \$ 977,186 \$ \$ \$ 17,139 \$ 9,678 \$ 64,055 60,404 182,315 168,480 152,816 151,861 69,105 36,469 67,000 48,111 111,200 108,948 92,425 \$ 92,425 \$ \$ 756,055 \$ 676,376 \$ \$ \$ 123,619 \$ 28,349 \$ \$ \$ \$ 123,619 \$ 28,349 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(Total Year) (Year To Date) Amount

EDISON STATE COLLEGE COLLEGIATE HIGH SCHOOL CURRENT BUDGET FOR THE FISCAL YEAR ENDING JUNE 30, 2012 as of June 30, 2012

Table 2
LEE CAMPUS

		Month Ending	g Jun	e 30, 2012			
	Re	vised Budget		Actual	ĺ		
SOURCES OF FUNDS		Γotal Year)	(v	ear To Date)		Variance Amount	% of Revised Budget
State Funding	\$	1,161,505	S	1,066,290	\$	95,215	91.8%
Support from Federal Gov't	1	189,414	Ψ	189,212	Ψ	202	99.9%
Capital Funding		172,264		103,345		68,919	60.0%
Food Service Sales		51,300		52,890		(1,590)	103.1%
Other Sources				4,473		(4,473)	0.0%
Transfers In		7,425		7,425		(1,175)	100.0%
TOTAL FUNDS AVAILABLE	s	1,581,908	s	1,423,635	S	158,273	90.0%
USES OF FUNDS	7						
Staff Costs	4						
Instruction	\$	413,584	\$	413,951	\$	(367)	100.1%
Instructional Support	1	52,190	Ψ	52,668	—	(478)	100.176
Administration		161,723		163,206		(1,483)	100.9%
Benefits		204,744		155,212		49,532	75.8%
Total Staff Costs	s	832,241	s	785,037	s	47,204	94.3%
CONTRACTOR AND ADDRESS AND ADD	7						
Current Expenses			- L		li o		
Travel	\$	24,431	\$	3,255	\$	21,176	13.3%
Transportation	-	161,330		158,917		2,413	98.5%
Operating Expenses	+	201,469		186,337		15,132	92.5%
Facility Lease	+	172,264		107,674		64,590	62.5%
Insurance	-	9,471		9,471		(=1)	100.0%
Utilities	-	31,874		30,157		1,717	94.6%
Contract Services	-	51,404		41,794	_	9,610	81.3%
Food Service	-	78,000		71,351		6,649	91.5%
Transfers Out	-	7,425		7,425	_	-	100.0%
Other Expenses		10,000		-		10,000	0.0%
Contingency	-	2,000		17 🚍		2,000	0.0%
Total Current Expenses	S	749,668	S	616,381	\$	133,287	82.2%
Capital Expenditures							
Capital Expenditures			\$	(<u>2</u>	\$	2	0.0%
Total Capital Expenditures	s	88	s	-	\$	-	0.0%
TOTAL EXPENDITURES & TRANSFERS	S	1,581,909	S	1,401,418	S	180,491	88.6%

AGENDA ITEM: 9

Edison State College's 2011-2012 Scorecard

RECOMMENDATION:

Information Only.

STAFF ANALYSIS:

This Scorecard provides an overview of institutional and campus performance across several effectiveness measures. These measures include enrollment indicators, student success rates in high enrollment courses, and campus revenue data. The scorecard includes five-year data trends, data for the current academic year, and data from the Fall 2011 semester.

At the district level, this scorecard includes five-year trends of institutional performance in terms of Florida Accountability Measures. According to the Florida College System, these accountability measures provide for the "systematic" and "ongoing" assessment of quality improvement of Florida College System institutions. The Florida Legislature mandated the evaluation of institutions in terms of these standardized measures in 1993. The accountability measures include (The Florida College System, 2011): Outcome Measure 1, Part 1: High School Continuation; Outcome Measure 1, Part 2: Retention and Success; Outcome Measure 2: AA Degree Transfer Performance in the State University System (SUS); Outcome Measure 3, Part 1: Certification Exam Pass Rates; Outcome Measure 3, Part 2: Placement of Career and Technical Program Completers; Outcome Measure 4: Success Rates of Students in College Preparatory Reading, Writing, and Mathematics; Outcome Measure 5 addressed College Level Academic Skills Performance (CLAST).

FISCAL IMPACT	Yes	_ No	X	N/A	
Funding Source:		Amount: \$			
Will this action result in If yes, indicate the dollar	0	Yes	-	Χ	No
Attachment					

REQUESTED BY:	Em E. Harrel
	Interim Vice President, Academic Affairs
FUNDING VERIFIED	AND APPROVED BY: Vice President, Administrative Services
APPROVED FOR AG	ENDA BY: Interim District President

AGENDA ITEM: 10					
Monthly Report on Edison Collegiate High School – Lee					
RECOMMENDATION:					
INFORMATION ONLY					
STAFF ANALYSIS:					
This written report is for informational purposes only and requires no action by the Board. It provides an update on the daily operations of ECHS – Lee.					
FISCAL IMPACT Yes No X N/A					
Funding Source: Amount: \$ Will this action result in a Budget Amendment? Yes No If yes, indicate the dollar amount: \$					
Attachment					
REQUESTED BY: Principal, ECHS - Lee					
FUNDING VERIFIED AND APPROVED BY: Vice President, Administrative Services					
APPROVED FOR AGENDA BY: Interim District President					



In the K-12 arena, summer vacation means free time for families and lots of behind the scenes issues at schools, not the least of which is the anticipated release of school grades. ECHS – Lee earned its first letter grade and it was an "A"! With an adjusted point total for Performance and Learning Gains score of 678 points, ECHS – Lee students did well enough to place the school in the top 3% of all Florida High Schools (13th highest point total statewide), well above all other area schools, and way past the 525 points required to earn an "A". Because the school is only in its third year of operation and serving freshmen, sophomore, and junior students, no evaluation is provided for the "Other Measures" grade calculation component that includes college readiness, acceleration, and graduation rate. All of this was possible because students worked very hard under the direction of extremely dedicated teachers.

While the score is impressive and truly remarkable, the way it was earned remains the real story. ECHS – Lee operates with an open enrollment policy, focuses on delivering interdisciplinary lessons of academic content with a STEM focus, does no deliberate "FCAT prep" activities, uses open source and free curriculum in lieu of many text books, and believes that enhancing critical thinking and communication skills are the best way to create independent learners. Hands-on projects and collaborative work by students and staff have shown clearly that the Spartans know how to:

Work to Learn, Learn to Lead!

As the garden facility takes root (literally) the connection to the community is enhanced as a collaborative network of local produce growers, our own FSI food vendor, and ECHS – Lee plan for the possibility of providing fresh produce for school lunches and to the Edison State College Community at large. Current production crops of sweet potatoes, radishes, okra, and ornamental flowers are all ready, in the ground, and waiting for students to return.

As the year wrapped up, almost 80 ECHS – Lee students gained dual enrollment status and are excited to begin their junior year as college students at Edison State College. This leaves about 20 traditionally enrolled junior students and ECHS – Lee has added two full time teachers. These teachers will work to prepare these students for dual enrollment status by second semester and/or next year as well as providing additional support for the freshmen and sophomore teams.

As staff prepares to return for pre-school week several engineering, agricultural, mathematical, and fabrication related projects await them. It is important that staff have the opportunity to learn and experiment similar to the efforts they lead students through. In order to keep teaching, teachers must keep learning too!

The following page contains all testing and accountability data for ECHS – Lee, state, and district comparables.

		State	Lee
	ECHS - Lee Average	Average	Average
00 tested	Levels 3-5: 77%	52%	53%
	15 100/		
	Level 5: 19%		
	Level 4: 31%		
	Level 3: 27%		
	Level 2: 20%		
	Level 1: 3%		
	9th Grade Reading Levels: 1-2		
	Level 1 or 2 students who moved to level 3 or 4 or made signifigant gain		
	54%		
	10th grade FCAT Reading		
		State	Lee
	ECHS - Lee Average	Average	Average
8 tested	Levels 3-5: 77%	50%	49%
	Level 5: 20%		
	Level 4: 33%		
	Level 3: 25%		
	Level 2: 18%		
	Level 1: 5%		
	10th Grade Reading Levels: 1-2		
	Level 1 or 2 students who moved to level 3 or 4 or made signifigant gain		
	80%		
lg 1 EOC			
		State	Lee
9 tested	ECHS - Lee Percent Passing	Average	Average
	97%	48%	47%
iology EOC			
101087 200		State	Lee
5 tested	ECHS - Lee Average	Average	Average
	58	46	45
ieometery			
OC			
0.1	50115	State	Lee
0 tested	ECHS - Lee Average	Average	Average
	54	49	45
L Writes	1		
O tostad	ECHS - Lee Percent 3.0 and above	State	Lee
9 tested	1 I I I I I I I I I I I I I I I I I I I	Average	Average
	98%	84%	85%
		State	Lee
chool Grade	ECHS - Lee Points	State Average	Lee Average

9th grade FCAT Reading

State

Lee

Reading

Meeting of the EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD July 24, 2012

AGENDA ITEM: 11	
Monthly Report on Edison	Collegiate High School – Charlotte
RECOMMENDATION:	
INFORMATION ONLY	
STAFF ANALYSIS:	
This written report is for informational purp Board. It provides an update on happening	
FISCAL IMPACTYes	NoX N/A
Funding Source: Will this action result in a Budget Amendm If yes, indicate the dollar amount: \$	
Attachment	
REQUESTED BY: Diane ECHS-C	Juneau harlotte Principal
FUNDING VERIFIED AND APPROVED BY:	Vice President, Administrative Services
APPROVED FOR AGENDA BY:	Interim District President



Board of Trustees Report July 24, 2012

Diane Juneau and Matt Catanzarite attended the first collegiate charter school conference at the Venice campus of State College of Florida (SCF) on June 11 and 12. Other collegiate charter schools in attendance were:

NAME	GRADE
Northwest Florida State, Niceville	10 -12
St. Petersburg, St. Petersburg	10-12
Clark Advanced Learning Center, Indian River SC	10-12
Chain of Lakes, Polk County	11-12
Lakeland, Polk County	11-12
SCF Collegiate School, Bradenton	6 – 8 but hoping to expand

Most of the collegiate high schools have enrollments of between 215 and 275. In August ECHS – Charlotte will be the largest charter collegiate high school in the state with a student body of 380.

This two-day event gave each school an opportunity to brag about successes and innovations, but, more important than that, the school leaders were able to establish common bonds by sharing our problems and frustrations, our similarities and differences. We will assemble again at the Charter School Conference in November in the hopes of developing an ongoing dialogue.

The start of the 2012-2013 school year brings increased enrollment to ECHS-Charlotte since it will be our first year with four complete grade levels. Not only is the size of our student body growing, so is our ECHS-Charlotte campus. We have welcomed two modular classrooms to meet our ever changing needs. These modular classrooms will be utilized in a number of ways throughout the day. One classroom will double as the Panther News Network television studio for our TV Production classes. It will also serve as an art studio for the various art classes that we offer. The second modular classroom will be a shared space. Part of the day will be dedicated to English, the other half of the day the classroom will be dedicated to Health and Physical Education classes.

Special accolades go to the following students: Sophomores Steven Daniele, Tyler Loche, and Helena Tracy, and freshmen Taylor Green, Kayla Rykiel, and Kole Terry for receiving perfect or near-perfect scores on FCAT Reading.

Sophomore Jazmin Haskins for being one of four students in Charlotte County to score a Level 6 on FCAT Writing.

Additionally, we are proud to announce that the following juniors received straight A grades in their second semester college classes: Emily Cothern, Grace David, Wyatt Hoffman, Wesley Locke, Anthony Malagisi, Chelsea Mapp, Holly Osborne, Jordan Russell, Carissa Stepp, Tyler Theriault, Elizabeth Toth, Joy Wolfahrt.