

## INSTRUCTIONAL CREDENTIALING GUIDELINES

Florida SouthWestern State College (FSW) employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of the faculty, FSW gives primary consideration to the highest earned degree in the discipline. FSW also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. Qualified faculty obtain degrees and course work from regionally accredited colleges and universities. Academic Deans are responsible for justifying and documenting the qualifications of FSW faculty. The Provost/Vice President of Academic Affairs gives final approval for qualifying faculty.

The following standard practice is used for certification of qualified faculty:

1. Courses in programs that are part of, or may transfer to become part of, a baccalaureate degree program: minimum of a master's degree (or terminal degree where applicable) from a regionally-accredited institution of higher education in the teaching discipline or a master's degree in an unrelated field and a minimum of 18 graduate semester hours in the teaching discipline.
2. Non-transfer courses: minimum of a baccalaureate degree from a regionally-accredited institution of higher education in the teaching discipline, unless specified by the course.
3. Alternative qualifications (with appropriate supporting documentation) can be utilized when the above conditions are not met. However, these alternative experiences, trainings, and/or expertise must be extensive and relevant to the student learning outcomes. Alternative qualifications for specific disciplines are occasionally listed within the subsequent pages to serve as a guiding principle.

Upon identifying candidates who are eligible to teach, the appropriate academic supervisor will review transcripts and other supporting materials to make an initial determination of the candidate's qualifications.

If it is determined the candidate is qualified to teach, a Faculty Qualification Form (FQF) will be completed to include:

1. The approved teaching discipline and all courses the candidate is qualified to teach.
2. Only those degrees and coursework used to credential the faculty member (in most cases that will be the highest degree awarded) should be listed on the FQF.
3. Any relevant certifications, valid licenses, and verified work experience must be listed and included with the FQF if applicable and for alternatively qualified faculty (as described in part three of the certification section above).

Unofficial transcripts may be used to initially certify a faculty member. All "official" forms required of an employee, including any required academic transcripts and credentials, must be submitted within thirty (30) days of an employee's first day of employment. The same standard of practice may be used for alternative credentialing materials, when unofficial copies may be used initially but official copies are required by the end of the first semester of teaching. Faculty who fail to produce official transcripts and/or alternative credentials will not be allowed to teach after one semester.

Any transcripts from outside the United States must be evaluated by a transcript and evaluation service sanctioned by the National Association of Credential Evaluation Services (NACES) at the employee or applicant's expense, and meet the following requirements:

- The transcript must be in English or accompanied by a certified translation.
- The translation must be properly stamped, certified, and noted with the equivalency of the degree.
- The translation document will be considered the official transcript required for the Human Resources personnel file.
- The transcript must be evaluated using a Course-by-Course evaluation method.

## Procedure:

1. Upon identifying candidates who are eligible to teach, the appropriate academic supervisor will review transcripts and other supporting materials to make an initial determination of the candidate's qualifications.
2. If it is determined the candidate is qualified to teach, a Faculty Qualification Form (FQF) will be completed to include:
  - The approved teaching discipline and all courses the candidate is qualified to teach.
  - Only those degrees and coursework used to credential the faculty member (in most cases that will be the highest degree awarded) should be listed on the FQF.
  - Any relevant certifications, valid licenses, and verified work experience must be listed and included with the FQF if applicable and for alternatively qualified faculty (as described in part three of the certification section above).
3. Unofficial transcripts may be used to initially certify a faculty member; however, the individual must provide within thirty (30) days of an employee's first day of employment at the College an official transcript from each institution that awarded credit in the discipline for which confirmation is required. The same standard of practice may be used for alternative credentialing materials, when unofficial copies may be used initially but official copies are required by the end of the first semester of teaching. Faculty who fail to produce official transcripts and/or alternative credentials will not be allowed to teach after one semester.
4. The degree, major, completion date, and relevant graduate courses must be highlighted on transcripts and attached to the Faculty Qualification Form.
5. When reviewing graduate transcripts that include quarter hours in the teaching discipline, the conversion formula is 0.667 semester hours for each quarter hour.
6. The completed and approved form will be submitted to the Office of the Provost. If approved, it will be uploaded to Banner and displayed on the electronic faculty credentialing database.
7. Once the Faculty Qualification has been uploaded to Banner and displayed on the electronic faculty credentialing database, faculty may be assigned to courses. Note that no faculty (full-time, adjunct, and dual enrollment) may be assigned to courses until the FQF process is complete.
8. When a faculty member has not taught for three (3) consecutive semesters, the FQF process must be completed again upon rehire. As described in number 7 above, faculty who are returning after not teaching for three (3) consecutive semesters may not be assigned to courses until the FQF process is complete.
9. When faculty are already credentialed to teach by one School or Division, any updates to add new courses to the FQF need only be completed by the School or Division and only for the courses in the School or Division and indicated as an "Update to Existing FQF" on the Faculty Qualification Form. An updated FQF will be included as an addition to the original FQF in the faculty member's Human Resources file.
10. In the rare case when a faculty member has been assigned to a course which they are not already credentialed to teach, the School or Division must complete an updated FQF prior to the first day of class. For any faculty who has unresolved course credentialing issues on the first day of classes of the semester, the School or Division will have to remove the faculty from the schedule or have approval from the Provost/Vice President of Academic Affairs to keep the faculty assigned to courses.

# INSTRUCTIONAL CREDENTIALING GUIDELINES

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## Interdisciplinary Division, Academic Success, and Learning Resources

| FSW Course Prefix | T=Transfer<br>NT = Non-transfer | Requirements | Terminal Degree |
|-------------------|---------------------------------|--------------|-----------------|
|-------------------|---------------------------------|--------------|-----------------|

| DISCIPLINE                                  | ENGLISH and READING PREPARATION/ENGLISH FOR ACADEMIC PURPOSES |                                                                                                                                                                                                                                                                                                                                                                                                                                                          |            |
|---------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| EAP 0200-0460                               | NT                                                            | <p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, English, Foreign Language, or Reading.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, English, Foreign Language, or Reading.</p> <p>OR</p> <p>Bachelor's degree in TESOL or a related Bachelor's degree such as in English, Foreign Language, Communications, or Linguistics.</p> | PhD<br>EdD |
| Speech/Listening<br>EAP 1500                | T                                                             | <p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, Foreign Language, Speech, or Communications.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, Foreign Language, Speech, or Communications.</p>                                                                                                                                      | PhD<br>EdD |
| Reading<br>EAP 1520                         | T                                                             | <p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, English, Foreign Language, or Reading.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, Foreign Language, or Reading.</p>                                                                                                                                                           | PhD<br>EdD |
| Writing and Grammar<br>EAP 1540<br>EAP 1560 | T                                                             | <p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, Foreign Language, or English.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semesters in any combination of TESOL, Bilingual Education, English, Foreign Language, or Linguistics.</p>                                                                                                                                                                         | PhD<br>EdD |
| REA 00XX                                    | NT                                                            | <p>Doctoral, Specialist or Master's degree in Reading, Literacy, or Reading Education.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in any combination of Reading, Literacy, or Reading Education courses.</p>                                                                                                                                                                                                                        | PhD<br>EdD |

| DISCIPLINE | INFORMATION/LIBRARY SERVICES |                                                                                                                                                                                                          |     |
|------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| LIS        | T                            | <p>Doctoral or Master's degree in Library Information Science or Information Science.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Library or Information Science.</p> | PhD |

| DISCIPLINE                                                                                                      | INTERDISCIPLINARY and HONORS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |      |
|-----------------------------------------------------------------------------------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| IDS<br>(except as noted below<br>and in SoAHSS)<br><br>Honors Seminar<br>& Capstone<br><br>IDH 2910<br>IDH 2911 | T                            | Doctoral or Master's degree from a regionally accredited institution.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | PhD  |
| IDS 1350<br>(inactive)                                                                                          | T                            | Doctoral or Master's degree in Philosophy.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Philosophy, Logic and/or Ethics.                                                                                                                                                                                                                                                                                                                                                                                                                    | PhD  |
| CREATIVE<br>Capstone<br><br>IDS 2891                                                                            | T                            | Doctoral or Master's degree from a regionally accredited institution.<br><br>AND<br><br>Completion of the Capstone Professional Development Course, as evidenced by a training certificate, or documentation of teaching IDH 2910 or 2911.                                                                                                                                                                                                                                                                                                                                    | PhD  |
| IDS 2900                                                                                                        | T                            | Doctoral or Master's degree in Nursing or Nursing Specialty (i.e., Nursing Education) and current, <a href="#">unrestricted</a> Registered Nurse (RN) or <a href="#">Advanced Practice Registered Nurse (APRN)</a> license <a href="#">in the state of Florida</a> .<br><br>OR<br><br>Master's degree in other health-related field and 18 graduate semester hours in Nursing; <a href="#">AND</a> current, <a href="#">unrestricted</a> Registered Nurse (RN) or <a href="#">Advanced Practice Registered Nurse (APRN)</a> license <a href="#">in the state of Florida</a> . | DOCT |
| IDS 2930                                                                                                        | T                            | Doctoral or Master's degree in a Scientific or Arts or Humanities field related to the special topic presented in the course.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours related to the special topic presented in the course.                                                                                                                                                                                                                                                                                                               | PhD  |
| Internship<br>SLS 1948<br>SLS 1949                                                                              | T                            | Doctoral or Master's degree from a regionally accredited institution.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | PhD  |

| DISCIPLINE                                                                        | STUDENT LIFE SKILLS |                                                                                                                                                                                                                    |     |
|-----------------------------------------------------------------------------------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Academic Skills<br>SLS 1101*<br>(inactive)<br>SLS 1107<br>(inactive)<br>SLS 1515* | T                   | Doctoral or Master's degree from a regionally accredited institution.<br><br>*Completion of Cornerstone Instructor Modules (as evidenced by a Training Report) is an additional requirement for SLS 1101 and 1515. | PhD |

|                                                     |   |                                                                                                                                                          |     |
|-----------------------------------------------------|---|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| Leadership<br>Development<br>SLS 2261<br>(inactive) | T | <p>Doctoral or Master's degree in Leadership.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Leadership Development.</p> | PhD |
|-----------------------------------------------------|---|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----|

## School of Allied Health

| FSW Course Prefix | T=Transfer<br>NT = Non-transfer | Requirements | Terminal Degree |
|-------------------|---------------------------------|--------------|-----------------|
|-------------------|---------------------------------|--------------|-----------------|

| DISCIPLINE           | ADVANCED MEDICAL ASSISTING, AS;<br>MEDICAL ASSISTING SPECIALIST, CCC |                                                                                                                                                                                                                                                                                                                                                                                                      |      |
|----------------------|----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| MEA 1XXX<br>MEA 2XXX | NT                                                                   | <p>Doctoral, Master's, <a href="#">or Bachelor's</a> degree in a Healthcare related field.</p> <p>OR</p> <p>[Master's <a href="#">or Bachelor's</a> degree in a discipline applicable to the program]; AND [current licensure/certification in relevant Healthcare field]; AND [five (5) years of combined clinical and progressive leadership practice experience in related Healthcare field].</p> | MAST |

| DISCIPLINE                                       | CARDIOPULMONARY SCIENCES, BS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |      |
|--------------------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| HSA 3113<br>HSA 3430<br>HSA 4184<br><br>HSC 4652 | T                            | <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: cardiopulmonary sciences, clinical sciences, exercise physiology, health sciences, healthcare management, medicine, or nursing.</p> <p>Or</p> <p>Doctoral or Master's degree and a current health care professional credential.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | DOCT |
| HSC 4159<br>HSC 4555                             | T                            | <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: cardiopulmonary sciences, clinical sciences, exercise physiology, medicine, nursing, pharmacology, research, or respiratory physiology.</p> <p>Or</p> <p>Doctoral or Master's degree and a current healthcare professional credential.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | DOCT |
| RET 3XXX<br>RET 4XXX<br>(except as noted below)  | T                            | <p>Doctoral or Master's degree and current Registered Respiratory Therapist (RRT) credential (<a href="#">unrestricted license</a>).</p> <p>OR</p> <p>Current licensed Physician (MD) with experience and expertise in the Cardiopulmonary Sciences.</p> <p>OR</p> <p>Doctoral or Master's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential, <a href="#">Advanced Cardiac Sonographer (ACS)</a>, <a href="#">Registered Cardiac Sonographer (RCS)</a>, <a href="#">Registered Diagnostic Cardiac Sonographer (RDCS from ARDMS)</a>, or <a href="#">Registered Cardiac Electrophysiology Specialist (RCES)</a> credential.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: cardiopulmonary sciences, clinical sciences, exercise physiology, health sciences, nursing, public health, research, or respiratory physiology.</p> | MAST |



|                      |   |                                                                                                                                                                                                                                          |      |
|----------------------|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| RET 4505<br>RET 4715 | T | <p>Doctoral or Master's degree and current Registered Respiratory Therapist (RRT) credential (unrestricted license).</p> <p>OR</p> <p>Current licensed Physician (MD) with experience and expertise in the Cardiopulmonary Sciences.</p> | MAST |
|----------------------|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|

| DISCIPLINE                                                               | CARDIOVASCULAR TECHNOLOGY, AS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |      |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| CVT 1322C<br>CVT 1421<br>CVT 1801C<br>CVT 1805C<br>CVT 2270<br>CVT 2842C | T                             | Master's or Bachelor's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | BACC |
| CVT 1000<br>CVT 1260<br>CVT 1660<br>CVT 2220<br>CVT 2921                 | T                             | <p>Master's or Bachelor's degree and current credential of Registered Cardiovascular Invasive Specialist (RCIS), Advanced Cardiac Sonographer (ACS), Registered Cardiac Sonographer (RCS), Registered Diagnostic Cardiac Sonographer (RDCS from ARDMS), or Registered Cardiac Electrophysiology Specialist (RCES).</p> <p>OR</p> <p>Master's or Bachelor's degree and 18 graduate semester hours in any combination of the following qualifying fields: cardiopulmonary technology, anatomy and physiology, exercise physiology/science, pharmacology, non-invasive cardiology technology, or critical care applications.</p> | BACC |
| CVT 2841L<br>CVT 2844L                                                   | T                             | Master's or Bachelor's degree and current credential of Registered Cardiovascular Invasive Specialist (RCIS), Advanced Cardiac Sonographer (ACS), Registered Cardiac Sonographer (RCS), Registered Diagnostic Cardiac Sonographer (RDCS from ARDMS), or Registered Cardiac Electrophysiology Specialist (RCES).                                                                                                                                                                                                                                                                                                               | BACC |

| DISCIPLINE                                                                  | DENTAL HYGIENE |                                                                                                                                                                        |      |
|-----------------------------------------------------------------------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| DEH 1XXX<br>DEH 2XXX<br>(except as noted below)<br><br>DES 1XXX<br>DES 2XXX | T              | Master's or Bachelor's degree and current Registered Dental Hygienist (RDH) credential or current Dentistry (DDS or DMD) credential (unrestricted FL license).         | BACC |
| DEH 1802L<br>DEH 2804L<br>DEH 2806L<br>DEH 2808L                            | T              | Master's or Bachelor's degree and current Registered Dental Hygienist (RDH) credential (current FL license) or Dentistry (DDS or DMD) credential (current FL license). | BACC |

| DISCIPLINE           | FIRE SCIENCE TECHNOLOGY, AS |                                                                                                                 |      |
|----------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------|------|
| FFP 1XXX<br>FFP 2XXX | T                           | Master's or Bachelor's degree and current unrestricted Florida Fire Service Instructor II or III Certification. | BACC |

| DISCIPLINE | FIREFIGHTER, CAREER CERTIFICATE |                                                                                   |      |
|------------|---------------------------------|-----------------------------------------------------------------------------------|------|
| FFP 0XXX   | NT                              | Current unrestricted Florida Fire Service Instructor I, II, or III Certification. | CERT |

| DISCIPLINE                                                                                                       | HEALTH SCIENCES |                                                                                                                                                                          |      |
|------------------------------------------------------------------------------------------------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| HSC 1XXX<br>(except as noted in<br>SoE and SoPAS)<br>HSC 2XXX<br>HSC 3XXX<br>HSC 4XXX<br>(except as noted above) | T               | <p>Doctoral or Master's degree in Health Sciences or related fields.</p> <p>OR</p> <p>Doctoral or Master's degree and a current health care professional credential.</p> | DOCT |

| DISCIPLINE           | HEALTH INFORMATION TECHNOLOGY, AS;<br>MEDICAL INFORMATION CODER/BILLER, CCC |                                                                                                                                                                                            |      |
|----------------------|-----------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| HIM 1XXX<br>HIM 2XXX | T                                                                           | <p>Doctoral or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administrator (RHIA) credential (unrestricted FL license).</p> | MAST |

| DISCIPLINE                                                                                         | HEALTH SERVICE ADMINISTRATION |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |      |
|----------------------------------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| HSA 1XXX<br>HSA 2XXX<br>HSA 3XXX<br>(except as noted above)<br>HSA 4XXX<br>(except as noted above) | T                             | <p>Doctoral or Master's degree in Healthcare Administration, Healthcare Management, or related healthcare field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Healthcare Administration or Healthcare Management.</p> <p>OR</p> <p>Doctoral or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administrator (RHIA) credential (unrestricted FL license).</p> <p>OR</p> <p>Doctoral or Master's degree and a current healthcare professional credential.</p> | DOCT |

| DISCIPLINE                                      | PARAMEDIC, CCC; EMERGENCY MEDICAL TECHNICIAN, CCC |                                                                                                         |      |
|-------------------------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------------|------|
| EMS 1XXX<br>EMS 2XXX<br>(except as noted below) | T                                                 | <p>Master's or Bachelor's degree and current Paramedic credential (unrestricted FL license).</p>        | BACC |
| EMS 2421L                                       | T                                                 | <p>Master's or Bachelor's degree and current EMT or Paramedic credential (unrestricted FL license).</p> | BACC |
| EMS 2646<br>EMS 2648<br>EMS 2661                | T                                                 | <p>Master's or Bachelor's degree and current Paramedic credential (unrestricted FL license).</p>        | BACC |

| DISCIPLINE           | PHYSICAL THERAPIST ASSISTANT, AS |                                                                                                                                                                                                                                                                                                                                                                                                                        |       |
|----------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| PHT 1XXX<br>PHT 2XXX | T                                | <p>Doctoral, Master's, or Bachelor's degree as a Physical Therapist with three (3) years of clinical practice experience and current licensure in the state of Florida as a Physical Therapist.</p> <p>OR</p> <p>Doctoral, Master's, or Bachelor's degree in a related field with three (3) years of clinical practice experience and current licensure in the state of Florida as a Physical Therapist Assistant.</p> | ASSOC |

| DISCIPLINE                                                                       | RADIOLOGIC TECHNOLOGY, AS |                                                                                                                      |      |
|----------------------------------------------------------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------|------|
| RTE 1XXX<br>RTE 1001<br>RTE 1613<br>RTE 2XXX<br>RTE 2385<br>RTE 2473<br>RTE 2782 | T                         | Master's or Bachelor's degree and current certification by the American Registry of Radiologic Technologists (ARRT). | BACC |

| DISCIPLINE                                      | RESPIRATORY CARE, AS |                                                                                                                                                                                                                                                                                                                                                       |      |
|-------------------------------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| RET 1XXX<br>(except as noted below)<br>RET 2XXX | T                    | Doctoral or Master's degree and current Registered Respiratory Therapist (RRT) credential (unrestricted license).                                                                                                                                                                                                                                     | MAST |
| RET 1007                                        | T                    | Doctoral or Master's degree and current Registered Respiratory Therapist (RRT) credential (unrestricted license).<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: pharmacology, cardiopulmonary technology, anatomy and physiology, or critical care applications. | MAST |

| DISCIPLINE                                      | SOCIAL AND HUMAN SERVICES, AS; ADDICTION SERVICES, CCC |                                                                                                                                                                                                                                                                                                       |      |
|-------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| HUS 1XXX<br>HUS 2XXX<br>(except as noted below) | T                                                      | Doctoral or Master's degree in Human Services or a related field such as psychology, sociology, social work, counseling, political science, adult education, or nursing.                                                                                                                              | DOCT |
| HUS 2315                                        | T                                                      | Doctoral or Master's degree in Human Services or related fields such as psychology, sociology, social work, counseling, political science, adult education and nursing AND current certification as a Board-Certified Behavior Analyst (BCBA) or Board-Certified Behavior Analyst- Doctoral (BCBA-D). | DOCT |
| SOW 2031                                        | T                                                      | Doctoral or Master's degree in Human Services or a related field such as psychology, sociology, social work, counseling, political science, adult education, or nursing.                                                                                                                              | DOCT |

## School of Arts, Humanities, and Social Sciences

| FSW Course Prefix | T=Transfer<br>NT = Non-transfer | Requirements | Terminal Degree |
|-------------------|---------------------------------|--------------|-----------------|
|-------------------|---------------------------------|--------------|-----------------|

| DISCIPLINE | AMERICAN SIGN LANGUAGE |                                                                                                                                                                                                                                                                                                                                                                                                                                    |     |
|------------|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ASL        | T                      | <p>Doctoral or Master's degree in American Sign Language.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a related discipline such as Deaf Studies, Deaf Education, ASL Linguistics, ASL Teaching Speech/Pathology/Audiology or Sign Language Interpreting.</p> <p>OR</p> <p>Doctoral or Master's degree plus American Sign Language Teachers Association active certification (ASLTA or RID).</p> | PhD |

| DISCIPLINE | ANTHROPOLOGY |                                                                                                                                                  |     |
|------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ANT        | T            | <p>Doctoral or Master's degree in Anthropology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Anthropology.</p> | PhD |

| DISCIPLINE | ART: ART APPRECIATION |                                                                                                                                                                                                                                                                                              |     |
|------------|-----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ARH 1000   | T                     | <p>Doctoral or Master's degree in Art, Art Education, Art History, or Fine Arts.</p> <p>OR</p> <p>Doctoral or Master's degree in Humanities with six graduate semester hours in Art History.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Art History.</p> | PhD |

| DISCIPLINE                                                                                           | ART: FINE and STUDIO |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |
|------------------------------------------------------------------------------------------------------|----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ART<br>PGY<br>IDS 2141<br>DIG 2100C<br>DIG 2318C<br>DIG 2626C<br>DIG 2711C<br>DIG 2972C<br>GRA 2103C | T                    | <p>Master's degree in <a href="#">Animation</a>, Art, <a href="#">Digital Art</a>, Fine Arts, <a href="#">Motion Media</a>, or an Art-related field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Art, Fine Arts, or an Art-related field.</p> <p>OR</p> <p><u>DIG 2100C and GRA 2103C only:</u><br/>           Alternative Qualifications (additional documentation required):<br/>           Bachelor's degree in Art, Fine Arts, or an Art-related field with a minimum of five (5) years professional experience.</p> | MFA |

| DISCIPLINE COMMUNICATION STUDIES: JOURNALISM/MASS COMMUNICATIONS |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     |
|------------------------------------------------------------------|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| JOU<br>MMC<br>COM<br>CCI (inactive)<br>JMC (inactive)            | T | <p>Doctoral or Master's degree in Communication Studies, Communication &amp; Information, Journalism, or Mass Communication.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Communication Studies, Communication &amp; Information, Journalism, or Mass Communication.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields, including at least nine graduate semester hours in Journalism or Mass Communication:</p> <p>Communication &amp; Information<br/>Communication Studies<br/>Communication<br/>Digital Marketing and Communication<br/>Digital Communication and/or Journalism<br/>English<br/>Journalism<br/>Language Arts<br/>Literature<br/>Mass Communication<br/>Rhetoric and Composition<br/>Social Media<br/>Technical Writing</p> | PhD |

| DISCIPLINE COMMUNICATION STUDIES: SPEECH and COMMUNICATIONS |   |                                                                                                                                                                          |     |
|-------------------------------------------------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| SPC                                                         | T | <p>Doctoral or Master's degree in Speech or Communications.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Speech or Communications.</p> | PhD |

| DISCIPLINE ECONOMICS |   |                                                                                                                                            |     |
|----------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ECO                  | T | <p>Doctoral or Master's degree in Economics.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Economics.</p> | PhD |

| DISCIPLINE                                                               | ENGLISH LANGUAGE and LITERATURE |                                                                                                                                                                                                                                                                                                                                                                                                                                                 |            |
|--------------------------------------------------------------------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| AML<br>CRW<br>ENC<br>(except as noted below)<br>ENG<br>ENL<br>LIN<br>LIT | T                               | <p>Doctoral or Master's degree in English.</p> <p>OR</p> <p>Master's degree with at least 18 graduate semester hours in any combination of the following qualifying fields:</p> <p>Applied Linguistics<br/>Creative Writing<br/>English<br/>Comparative Literature (only for ENC and LIT courses)<br/>Grammar<br/>Journalism (only for ENC 1101 and 1102)<br/>Linguistics<br/>Literature<br/>Rhetoric and Composition<br/>Technical Writing</p> | PhD        |
| ENC 00XX                                                                 | NT                              | <p>Doctoral or Master's degree in English or English Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Comparative Literature, English, English Education, and Literature courses.</p>                                                                                                                                                                                               | PhD<br>EdD |

| DISCIPLINE | FILM |                                                                                                                                                                                                                                                                                                                                                                     |            |
|------------|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| FIL        | T    | <p>Doctoral or Master's degree in Film, <a href="#">Film Production, and Media Arts</a>.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in any combination of the qualifying fields: <a href="#">Cinematography</a>, Film, Graphic Arts &amp; Design, <a href="#">Media Arts</a>, Motion Media, Photography, or <a href="#">Screenwriting</a>.</p> | PhD<br>MFA |

| DISCIPLINE            | FOREIGN LANGUAGE |                                                                                                                                                                                                      |     |
|-----------------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| FRE<br>FRT (inactive) | T                | <p>Doctoral or Master's degree in French.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of French Language, Literature, History, and Culture.</p>   | PhD |
| GER                   | T                | <p>Doctoral or Master's degree in German.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of German Language, Literature, History, and Culture.</p>   | PhD |
| ITA                   | T                | <p>Doctoral or Master's degree in Italian.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Italian Language, Literature, History, and Culture.</p> | PhD |

|     |   |                                                                                                                                                                                                      |     |
|-----|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| SPN | T | <p>Doctoral or Master's degree in Spanish.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Spanish Language, Literature, History, and Culture.</p> | PhD |
|-----|---|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|

| DISCIPLINE     | GEOGRAPHY |                                                                                                                                            |     |
|----------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------|-----|
| GEA (inactive) | T         | <p>Doctoral or Master's degree in Geography.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Geography.</p> | PhD |

| DISCIPLINE             | HISTORY |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |
|------------------------|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| AMH<br>WOH<br>LAH 2022 | T       | <p>Doctoral or Master's degree in History.</p> <p>OR</p> <p>Doctoral or Master's degree with at least 18 graduate semester hours in History.</p> <p>OR</p> <p><u>AMH 2010 and AMH 2020 only:</u><br/>Doctoral or Master's degree in American History and Government. This degree does not qualify faculty to teach any additional courses in History.</p> <p><u>WOH 1012 and WOH 1022 only:</u><br/>Doctoral or Master's degree in regional studies to include, but not limited to, Africa, Asian, European and Eurasia, Latin America, and Middle Eastern.</p> | PhD |

| DISCIPLINE           | HUMANITIES |                                                                                                                                                                                                                                                                                              |     |
|----------------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ARH 1050<br>ARH 1051 | T          | <p>Doctoral or Master's degree in Art, Art Education, Art History, or Fine Arts.</p> <p>OR</p> <p>Doctoral or Master's degree in Humanities with six graduate semester hours in Art History.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Art History.</p> | PhD |

|                     |                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
|---------------------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|---------|--------------------------------|--------------|-------------------|---------------|-------------|---------|-----------------|-------------|------------|------------|---------------------|------------------|----------|----------|-----------------|------------------------|-----------------|-------------|-----------------|------------------|-----------------------------|-----------------|-----|
| HUM                 | T                           | <p>Doctoral or Master’s degree in Humanities.</p> <p>OR</p> <p>Doctoral or Master’s degree in one <a href="#">humanities-related field</a> AND with at least six graduate semester hours in one additional <a href="#">humanities-related field to include, but not limited to, the list below</a>:</p> <table><tr><td>American Studies</td><td>English</td><td><a href="#">Museum Studies</a></td></tr><tr><td>Anthropology</td><td>Foreign Languages</td><td>Music History</td></tr><tr><td>Archaeology</td><td>History</td><td>Performing Arts</td></tr><tr><td>Art History</td><td>Humanities</td><td>Philosophy</td></tr><tr><td>Cinema/Film Studies</td><td>Language Studies</td><td>Religion</td></tr><tr><td>Classics</td><td>Liberal Studies</td><td>Studio and Visual Arts</td></tr><tr><td>Critical Theory</td><td>Linguistics</td><td>Theatre History</td></tr><tr><td>Cultural Studies</td><td>Literature/Literary Studies</td><td>Women’s Studies</td></tr></table> | American Studies | English | <a href="#">Museum Studies</a> | Anthropology | Foreign Languages | Music History | Archaeology | History | Performing Arts | Art History | Humanities | Philosophy | Cinema/Film Studies | Language Studies | Religion | Classics | Liberal Studies | Studio and Visual Arts | Critical Theory | Linguistics | Theatre History | Cultural Studies | Literature/Literary Studies | Women’s Studies | PhD |
| American Studies    | English                     | <a href="#">Museum Studies</a>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| Anthropology        | Foreign Languages           | Music History                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| Archaeology         | History                     | Performing Arts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| Art History         | Humanities                  | Philosophy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| Cinema/Film Studies | Language Studies            | Religion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| Classics            | Liberal Studies             | Studio and Visual Arts                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| Critical Theory     | Linguistics                 | Theatre History                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| Cultural Studies    | Literature/Literary Studies | Women’s Studies                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                  |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |
| LAS 2140            | T                           | <p>Doctoral or Master’s degree in English or the Humanities with at least six graduate semester hours in the language, culture, and history of Latin American and/or the Caribbean.</p> <p>OR</p> <p>Doctoral or Master’s degree and 18 graduate semester hours in English or the Humanities with at least six graduate semester hours in the language, culture, and history of Latin American and/or the Caribbean.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | PhD              |         |                                |              |                   |               |             |         |                 |             |            |            |                     |                  |          |          |                 |                        |                 |             |                 |                  |                             |                 |     |

| DISCIPLINE         | LANGUAGE and LITERACY EDUCATION |                                                                                                                                                                                                                              |            |
|--------------------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| REA 2XXX or higher | T                               | <p>Doctoral or Master's degree in Reading.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of related Reading and Literacy, and related Curriculum and Instruction courses.</p> | PhD<br>EdD |

| DISCIPLINE                                                                                                                       | MUSIC |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |     |
|----------------------------------------------------------------------------------------------------------------------------------|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| MUC<br>MUE<br>MUG<br>MUH<br>MUL<br>MUN<br>MUS<br>(except as noted below)<br>MUT<br>MVB<br>MVJ<br>MVK<br>MVP<br>MVS<br>MVV<br>MVW | T     | <p>Doctoral or Master's degree in Music.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Music.</p> <p>For the applied music courses (those with prefixes of MVB, MVJ, MVK, MVP, MVS, MVV, or MUN) the experience, training, and expertise of the faculty member may be considered as comparable to the academic requirements of a Master's degree in music if the experience, training, and expertise clearly adds value to student learning outcomes. Additional documentation for alternative credentials may be provided through a portfolio that demonstrates outstanding professional experience, training in the specific performance area, and the competencies needed to teach the course objectives.</p> | PhD |



| DISCIPLINE                                                                                                                                        | MUSIC: AUDIO TECHNOLOGY, CCC |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |     |
|---------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| DIG 2205C<br>DIG 2251C<br>DIG 2280C<br>DIG 2284C<br>(inactive)<br><br>MUM 2600C<br>MUM 2601C<br>MUM 2604C<br>MUM 2700<br>MUM 2942<br><br>MUS 2360 | T                            | <p>Doctoral or Master's degree in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming).</p> <p>OR</p> <p>Master's degree with a minimum 18 graduate semester hours in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming).</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required):<br/>Bachelor's degree in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming) with a <u>minimum of three (3) years professional experience.</u></p> <p>OR</p> <p><u>DIG 2280C and DIG 2205C only:</u><br/>Doctoral or Master's degree in Film, Arts Production, Motion Media, or a closely related field.</p> | PhD |

| DISCIPLINE | PHILOSOPHY |                                                                                                                                                                |     |
|------------|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| PHI        | T          | <p>Doctoral or Master's degree in Philosophy.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Philosophy, Logic, or Ethics.</p> | PhD |

| DISCIPLINE             | POLITICAL SCIENCE |                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |
|------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| CPO 2001<br>INR<br>POS | T                 | <p>Doctoral or Master's degree in Political Science or International Relations.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Political Science and International Relations courses.</p> <p>OR</p> <p><u>POS 2041 only:</u><br/>Master's degree in American History and Government. This degree does not qualify faculty to teach any additional courses in Political Science.</p> | PhD |

| DISCIPLINE                      | PSYCHOLOGY |                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |
|---------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| CLP<br>DEP<br>INP<br>PSY<br>SOP | T          | <p>Doctoral or Master's degree in Psychology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Psychology.</p> <p>OR</p> <p><u>DEP 2004 and DEP 2302 only:</u></p> <p>Doctoral or Master's degree in Developmental Psychology or Human Development.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Developmental Psychology or Human Development.</p> | PhD<br>PsyD<br>EdD |

| DISCIPLINE | RELIGION |                                                                                                                                                                                               |     |
|------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| REL        | T        | <p>Doctoral or Master's degree in Theology, Religion, or Religious Studies.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Religion or Religious Studies.</p> | PhD |

| DISCIPLINE             | SOCIAL SCIENCES |                                                                                                                                                                                                                                                                    |     |
|------------------------|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ISS 2153<br>(inactive) | T               | <p>Doctoral or Master's degree in the <a href="#">general</a> Social Sciences.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in general Social Sciences.</p>                                                                         | PhD |
| ISS 2230               | T               | <p>Doctoral or Master's degree in one of the Social Sciences disciplines related to the content of the course.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in one of the Social Sciences related to the content of the course.</p> | PhD |

| DISCIPLINE | SOCIOLOGY |                                                                                                                                            |     |
|------------|-----------|--------------------------------------------------------------------------------------------------------------------------------------------|-----|
| SYG        | T         | <p>Doctoral or Master's degree in Sociology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Sociology.</p> | PhD |

| DISCIPLINE        | THEATRE ARTS |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |            |
|-------------------|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| THE<br>TPA<br>TPP | T            | <p>Doctoral or Master's degree in Theatre or related field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Theatre or related field.</p> <p>For theater tech courses (with prefixes TPP and TPA), the experience, the training, and the expertise of the faculty member may be considered as comparable to the academic requirements of the master's degree in theater if the experience, training, and expertise clearly adds value to student learning outcomes. Additional documentation for alternative credentials may be provided through a portfolio that demonstrates outstanding professional experience and training in the specific performance area, and the competencies needed to teach the course objectives.</p> | PhD<br>MFA |

## School of Business and Technology

| FSW Course Prefix | T=Transfer<br>NT = Non-transfer | Requirements | Terminal Degree |
|-------------------|---------------------------------|--------------|-----------------|
|-------------------|---------------------------------|--------------|-----------------|

| DISCIPLINE | ACCOUNTING |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |
|------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| ACG        | T          | <p>Doctoral or Master's degree in Accounting, Finance, Taxation, or other accounting-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Finance, Taxation, or other accounting-related discipline.</p> <p>OR</p> <p>Master's degree in Business Administration or accounting-related discipline and a current Certified Public Accountant license.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | PhD<br>DBA |
| RMI        | T          | <p>Doctoral or Master's degree in Accounting, Finance, Actuarial Science, Risk Management and Insurance, or risk-management-and-insurance-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Risk Management and Insurance or risk-management-and-insurance-related discipline.</p> <p>OR</p> <p>[Doctoral or Master's degree in Business Administration, Management, or other risk-management-and-insurance-related discipline]; AND [insurance licensure or risk management and insurance designation]; AND [at least three (3) years' experience in the field of risk management or insurance].</p> <p>OR</p> <p>[Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Management, or other related discipline]; AND [insurance licensure or risk management and insurance designation]; AND [three (3) years' experience in the field of risk management or insurance].</p> | PhD<br>DBA |
| TAX        | T          | <p>Doctoral or Master's degree in Accounting, Taxation, or other taxation-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Taxation, or other taxation-related discipline.</p> <p>OR</p> <p>Master's degree in Business Administration or taxation-related discipline and a current Certified Public Accountant license.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | PhD<br>DBA |

| DISCIPLINE ARCHITECTURAL DESIGN and CONSTRUCTION TECHNOLOGY |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                              |
|-------------------------------------------------------------|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| ARC                                                         | T | <p>Doctoral or Master's degree in Architecture, Interior Architecture, or other architecture-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Architecture, Interior Architecture, or other architecture-related discipline.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required):<br/>[Bachelor's degree in Architecture, Interior Architecture, or other architecture-related discipline]; AND [five (5) years of appropriate related industry experience with increasing responsibility]; AND [a respective professional license or certification in a field such as Certified General Contractor, Certified Professional Building Designer, Professional Engineer, Project Management Professional, Registered Architect, Certified Professional Contractor, or other recognized industry credential].</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | PhD<br>M Arch<br>MEng<br>MCB |
|                                                             |   | <p>Doctoral or Master's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Environmental Engineering, Mechanical Engineering, Architecture, Building Construction, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree in a field related to course content plus two (2) years full-time industry construction experience.</p> <p>OR</p> <p>MBA and a Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Architecture, Building Construction, or other related engineering or construction discipline, plus two (2) years full-time industry construction experience with increasing levels of responsibility.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required):<br/>[Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Architecture, Building Construction, or other related engineering or construction discipline]; AND [five (5) years full-time industry experience with increasing levels of responsibility]; AND [a respective professional license or certification in a field such as Certified General Contractor, Certified Professional Building Designer, Professional Engineer, Project Management Professional, Registered Architect, Certified Professional Contractor or other recognized industry credential].</p> |                              |

| DISCIPLINE BUSINESS: PERSONAL BUSINESS SKILLS |   |                                                                                                                                                                                                                                                                                                                                        |            |
|-----------------------------------------------|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| SLS 1301<br>SLS 1331<br>SLS 1350              | T | <p>Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, Management, or other business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Finance, Business, Marketing, Management, or other business-related discipline.</p> | PhD<br>DBA |
|                                               |   |                                                                                                                                                                                                                                                                                                                                        |            |

| DISCIPLINE                                               | BUSINESS ADMINISTRATION and MANAGEMENT |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |            |
|----------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| AEB 2102C<br>AEB 2130                                    | T                                      | <p>Doctoral or Master's degree in Agribusiness, Agricultural Economics, Agriculture, or Agricultural Business Management</p> <p>OR</p> <p>Doctoral or Master's degree and [18 graduate hours in an agriculture-related field OR any of the following advanced industry certifications: Accredited Agricultural Consultant (AAC), Accredited Farm Manager (AFM), Certified Farm Financial Advisor (CFFA™), Certified Crop Adviser (CCA), Precision Agriculture Specialty (PASp), Certified Professional Agronomist (CPAg), or Certified Agricultural Finance Specialist (CAFS™)].</p> | PhD<br>DBA |
| AOM 2433C                                                | T                                      | <p>Doctoral or Master's degree in Agronomy, Agricultural Engineering, Precision Agriculture, Agricultural Technology, Agribusiness, or GIS</p> <p>OR</p> <p>Master's degree and 18 hours in Agronomy, Agricultural Engineering, Precision Agriculture, Agricultural Technology, Agribusiness, or GIS</p>                                                                                                                                                                                                                                                                             | PhD<br>DBA |
| BUL                                                      | T                                      | <p>Juris Doctorate, Doctoral, or Master's degree in Law.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Law or Law.</p>                                                                                                                                                                                                                                                                                                                                                                                                                     | JD<br>LLM  |
| ENT                                                      | T                                      | Doctoral or Master's degree from a regionally accredited institution.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | PhD<br>DBA |
| FIN                                                      | T                                      | <p>Doctoral or Master's degree in Finance, Accounting, or other finance-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Finance, Accounting, or other finance-related discipline.</p>                                                                                                                                                                                                                                                                                                                                             | PhD<br>DBA |
| GEB<br>MAN<br>(except as noted below)<br>MTB 1103<br>SBM | T                                      | <p>Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, Management, Human Resources, Leadership, Law, Organizational Management/Leadership, Entrepreneurship, or other business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Finance, Business, Marketing, Human Resources, International Business, Accounting, Economics, Entrepreneurship, Ethics, Law, Management, or other business-related discipline.</p>                                                      | PhD<br>DBA |
| HFT 2600                                                 | T                                      | <p>Juris Doctorate.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Law or Hospitality Law.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                       | JD<br>LLM  |

|                      |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |            |
|----------------------|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| ISM 2200C            | T | <p>Doctoral or Master's degree in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p>                                                                 | PhD<br>DBA |
| MAN 1949<br>MAN 3949 | T | Doctoral or Master's degree from a regionally accredited institution.                                                                                                                                                                                                                                                                                                                                                                                                            | PhD<br>DBA |
| MAR<br>MKA 1XXX      | T | <p>Doctoral or Master's degree in Management, Business Administration, Communication, Marketing, or other marketing-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate hours in any combination of the following qualifying fields: Business, Business Administration, Digital Marketing, Entrepreneurship, Human Resources, Operations Management, Management, Marketing, Social Media, Communication, or other marketing-related discipline.</p> | PhD<br>DBA |
| MKA 2701             | T | <p>Doctoral or Master's degree in Marketing, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Marketing, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p>                                                                   | PhD<br>DBA |
| QMB                  | T | <p>Doctoral or Master's degree in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p>                                                                 | PhD<br>DBA |

| DISCIPLINE | CIVIL ENGINEERING TECHNOLOGY |                                                                                                                                                                                                                                                                                                                                                                          |                              |
|------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|
| EGS        | T                            | <p>Doctoral or Master's degree in any Engineering discipline, Architecture, Building Construction, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any Engineering discipline, Architecture, Building Construction, or other related engineering or construction discipline.</p> | PhD<br>M Arch<br>MEng<br>MCB |

|            |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                              |
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| ETC<br>ETD | T | <p>Doctoral or Master's Degree in Engineering, Architecture, Building Construction, Digital Design/Graphics, Computer-Aided Design, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any Engineering discipline, Architecture, Building Construction, Digital Design/Graphics, Computer-Aided Design, or other related engineering or construction discipline.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required):<br/>[Bachelor's degree in Engineering, Architecture, Building Construction, Digital Design/Graphics, or Computer-Aided Design]; AND [five (5) years of appropriate related industry experience with increasing responsibility]; AND [a respective professional license or certification in a field such as Certified General Contractor, Certified Professional Building Designer, Professional Engineer, Project Management Professional, Registered Architect, Certified Professional Contractor, or other recognized industry credential].</p> | PhD<br>M Arch<br>MEng<br>MCB |
| GIS        | T | <p>Doctoral or Master's degree in Geography, Geographic Information Systems, Civil Engineering, Urban and Regional Planning, Environmental Engineering, Construction Engineering, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Geographic Systems, Geography, Urban and Regional Planning, Civil Engineering, Environmental Engineering, Construction Engineer Planning, or other related engineering or construction discipline.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | PhD<br>MEng                  |
| SUR        | T | <p>Doctoral or Master's degree in Civil Engineering, Environmental Engineering, Urban and Regional Planning, or other engineering-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Civil Engineering, Environmental Engineering, Architecture, Urban and Regional Planning, or other engineering-related discipline.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | PhD<br>MEng                  |



| DISCIPLINE                                                  | COMPUTER PROGRAMMING and ANALYSIS; NETWORKING SYSTEMS TECHNOLOGY; CYBERSECURITY OPERATIONS; INFORMATION SYSTEMS TECHNOLOGY |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |     |
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| CAI<br>CAP<br>CEN<br>CET<br>CGS<br>CIS<br>CNT<br>COP<br>CTS | T                                                                                                                          | <p>Doctoral or Master's degree in Computer Science, Computer Information Systems, Cybersecurity, Programming, Networking, or related information technology field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Computer Science, Computer Information Systems, Computer Information Technology, Cybersecurity, Programming, Networking, or related information technology field.</p> <p>OR</p> <p>[Master's degree]; AND [current industry certification in course-related field]; AND [two (2) years' work experience].</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required):<br/>[Bachelor's degree in Computer Science, Computer Information Science, Programming, Networking, Cybersecurity, or other related discipline]; AND [five (5) years full-time industry experience with increasing levels of responsibility]; AND [current industry certification in course-related field or other recognized industry credential].</p> | PhD |
| ISM<br>(except as noted above)                              | T                                                                                                                          | <p>Doctoral or Master's Degree in Computer Science, Information Systems Management, Information Technology, Cybersecurity, Software Management, or related information technology field.</p> <p>OR</p> <p>Doctoral or Master's Degree and 18 graduate semester hours in any combination of the following subject areas: Computer Programming, Database Management, Enterprise Architecture Management, Production Management, Quantitative Analysis, Software Management, or related information technology field.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | PhD |

| DISCIPLINE                                          | CRIMINAL JUSTICE; CRIME SCENE TECHNOLOGY; PUBLIC SAFETY ADMINISTRATION |                                                                                                                                                                                                                                                                                                                                                                                                                                               |           |
|-----------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| CJL                                                 | T                                                                      | <p>Juris Doctorate.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: Law, Criminal Justice, Criminology, Crime Scene, Forensics, Law Enforcement/Corrections, Homeland Security, or other related discipline.</p>                                                                                                                                           | JD<br>PhD |
| CCJ<br>CJC<br>CJE<br>(except as noted below)<br>CJJ | T                                                                      | <p>Doctoral or Master's degree in Criminal Justice, Criminology, Forensic Science, Forensic Studies, or other criminal-justice-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: Criminal Justice, Criminology, Law Enforcement/Corrections, Homeland Security, Crime Scene/Forensics, or other criminal-justice-related discipline.</p> | PhD       |

|          |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |            |
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| CJE 2602 | T | <p>Doctoral or Master's degree in Criminal Justice, Criminology, Forensic Science, Forensic Studies, or [other criminal-justice-related discipline, plus FARO Focus Laser certification].</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: Criminal Justice, Criminology, Law Enforcement/Corrections, Homeland Security, Crime Scene/Forensics, or [other criminal justice-related discipline, plus FARO Focus Laser certification].</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required):<br/>[Bachelor's degree in Criminal Justice, Criminology, Forensic Science, Forensic Studies, or other criminal-justice-related <a href="#">discipline</a>]; AND [five (5) years full-time industry experience with increasing levels of responsibility]; AND [FARO Focus Laser certification].</p> | PhD        |
| DSC      | T | <p>Doctoral or Master's degree in Criminal Justice, Public Administration, Homeland Security, Emergency Management, or other criminal-justice-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Criminal Justice, Public Administration, Homeland Security, Emergency Management, or other criminal-justice-related discipline.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | PhD<br>DPA |
| PAD      | T | <p>Doctoral or Master's degree in Public Safety Administration, Public Administration, or other public-administration-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Public Safety Administration, Public Administration, or other public-administration-related discipline.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | PhD<br>DPA |

| DISCIPLINE | PARALEGAL STUDIES |                                                                                                                                                                                                                |    |
|------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| PLA        | T                 | <p>Juris Doctorate.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in Law.</p> <p>OR</p> <p>Master's degree and at least five (5) years employment in a law firm or law-related position.</p> | JD |

| DISCIPLINE | SUPPLY CHAIN MANAGEMENT |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |            |
|------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| SCM        | T                       | <p>Doctoral or Master's degree in Industrial Engineering, Operations Research, Production or Operations Management, Logistics, Supply Chain Management, Business Administration, Business Analytics, Management Information Systems, Systems Analysis, or other supply-chain-related discipline.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in any combination of the following fields: Business Administration, Business Analytics, Management Information Systems, Systems Analysis, Industrial Engineering, Operations Research, Production or Operations Management, Logistics, Supply Chain Management, or other supply-chain-related discipline.</p> | PhD<br>DBA |

## School of Education

| FSW Course Prefix | T=Transfer<br>NT = Non-transfer | Requirements | Terminal Degree |
|-------------------|---------------------------------|--------------|-----------------|
|-------------------|---------------------------------|--------------|-----------------|

| DISCIPLINE                                               | EARLY CHILDHOOD EDUCATION |                                                                                                                                                                            |            |
|----------------------------------------------------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| CHD 1XXX<br>CHD 2XXX<br>EEC 1XXX<br>EEC 2XXX<br>HSC 1421 | T                         | <p>Doctoral or Master's degree in Early Childhood Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Early Childhood Education.</p> | PhD<br>EdD |

| DISCIPLINE                                                                                                                                                                | EDUCATION |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| EDF 2005<br>EDF 2085<br>(formerly EDF 2701)<br>EDF 4782<br>(formerly EDF 4790)<br><br>EDG 3410<br>EDG 3620<br>EDG 4004<br>(formerly EDG 4930)<br>EDG 4935<br><br>ESE 4323 | T         | Doctoral or Master’s degree in Education or Curriculum and Instruction.<br><br>OR<br><br>Doctoral or Master’s degree and 18 graduate semester hours in Education or Curriculum and Instruction.<br><br>AND<br><br><u>EDF 2005 and EDF 2085:</u><br>Three years successful full-time permanent teaching in related K-Higher Education classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.<br><br><u>Other courses:</u><br>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE. | PhD<br>EdD |
| Educational Psychology<br><br>EDF 3214                                                                                                                                    | T         | Doctoral or Master’s degree in Educational Psychology.<br><br>OR<br><br>Doctoral or Master’s degree and 18 graduate semester hours in any combination of the following approved Educational Psychology courses:<br><br>Educational Psychology<br>Learning Theory<br>Cognitive Psychology<br>Human Development & Learning<br><br>Individual Mental Testing<br>Developmental Psychology<br>Human Growth and Development<br>Measurement and Assessment<br><br>AND<br><br>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced by a portfolio, teacher evaluation, or reference checks & verified & maintained by the SOE.                                | PhD<br>EdD |

|                                        |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |            |
|----------------------------------------|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| Exceptional Education<br><br>EEX       | T | <p>Doctoral or Master's degree in Special/Exceptional Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Exceptional Education, Special Education, and Curriculum and Instruction.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>                  | PhD<br>EdD |
| Educational Technology<br><br>EME 2040 | T | <p>Doctoral or Master's degree in Educational Technology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Educational Technology and Educational Technology curriculum and instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-Higher Education classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> | PhD<br>EdD |

| DISCIPLINE                     | ELEMENTARY EDUCATION |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |            |
|--------------------------------|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| EDE<br>(except as noted below) | T                    | <p>Doctoral or Master's degree in Education or Curriculum and Instruction.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Education or Curriculum and Instruction.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>                                                                                                     | EdD<br>PhD |
| EDE 4220<br>EDE 4223           | T                    | <p>Doctoral or Master's degree in ELED or Curriculum and Instruction.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks verified and maintained by the SOE.</p>                                                                                                                                                                                                                                      | EdD<br>PhD |
| EDE 4940                       | T                    | <p>Doctoral or Master's in ELED, Curriculum and Instruction, Ed Leadership, Language Arts Education, Math Education, Science Education, or Social Studies Education.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> | EdD<br>PhD |

| DISCIPLINE | LANGUAGE and LITERACY EDUCATION |                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |            |
|------------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| RED        | T                               | <p>Doctoral or Master's degree in Reading or Reading Education.</p> <p>OR</p> <p>Doctoral or Master's degree in Curriculum and Instruction and 18 graduate semester hours in Reading and Literacy.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>                                                 | PhD<br>EdD |
| TSL        | T                               | <p>Doctoral or Master's degree in TESOL, Bilingual Education, or TESOL Literacy.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in related TESOL, Bilingual Education, or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> | PhD<br>EdD |

| DISCIPLINE                       | LANGUAGE ARTS EDUCATION |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |            |
|----------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| LAE<br>(except as noted below)   | T                       | <p>Doctoral or Master's degree in Language Arts Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Language Arts Education and related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>                                                                                                                                                                                        | PhD<br>EdD |
| LAE 3314<br>(formerly EDE 4226C) | T                       | <p>Doctoral or Master's degree in Language Arts Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Language Arts Education and related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> | PhD<br>EdD |

| DISCIPLINE                       | MATHEMATICS EDUCATION |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |            |
|----------------------------------|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| MAE<br>(except as noted below)   | T                     | <p>Doctoral or Master's degree in Mathematics Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classroom as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>                                                                                                                                                                                        | PhD<br>EdD |
| MAE 4310<br>(formerly EDE 4304C) | T                     | <p>Doctoral or Master's degree in Mathematics Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classroom as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> | PhD<br>EdD |

| DISCIPLINE                     | SCIENCE EDUCATION |                                                                                                                                                                                                                                                                                                                                                                                                                       |            |
|--------------------------------|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| SCE<br>(except as noted below) | T                 | <p>Doctoral or Master's degree in Science Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Science Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 class as evidenced with a portfolio, teacher evaluation, or reference checks and verified &amp; maintained by the SOE.</p> | PhD<br>EdD |

|                                  |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |            |
|----------------------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|
| SCE 3310<br>(formerly EDE 4304C) | T | <p>Doctoral or Master's degree in Science Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Science Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 class as evidenced with a portfolio, teacher evaluation, or reference checks and verified &amp; maintained by the SOE.</p> | PhD<br>EdD |
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| DISCIPLINE                       | SOCIAL SCIENCE EDUCATION |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |            |
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| SSE 3313<br>(formerly EDE 4226C) | T                        | <p>Doctoral or Master's degree in Social Science Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Social Science Education and related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> | PhD<br>EdD |



## School of Nursing

| FSW Course Prefix | T=Transfer<br>NT = Non-transfer | Requirements | Terminal Degree |
|-------------------|---------------------------------|--------------|-----------------|
|-------------------|---------------------------------|--------------|-----------------|

| DISCIPLINE                                  | NURSING, AS; NURSING, RN to BSN |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |      |
|---------------------------------------------|---------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| NUR 1XXX<br>NUR 2XXX<br>NUR 3XXX<br>NUR4XXX | T                               | <p>Doctoral or Master's degree in Nursing or Nursing Specialty (i.e., Nursing Education) and current, <a href="#">unrestricted</a> Registered Nurse (RN) <a href="#">or Advanced Practice Registered Nurse (APRN)</a> license <a href="#">in the state of Florida</a>.</p> <p>OR</p> <p>Master's degree in other health-related field and 18 graduate semester hours in Nursing; <a href="#">AND</a> current, <a href="#">unrestricted</a> Registered Nurse (RN) <a href="#">or Advanced Practice Registered Nurse (APRN)</a> license <a href="#">in the state of Florida</a>.</p> | DOCT |

## School of Pure and Applied Sciences

| FSW Course Prefix | T=Transfer<br>NT = Non-transfer | Requirements | Terminal Degree |
|-------------------|---------------------------------|--------------|-----------------|
|-------------------|---------------------------------|--------------|-----------------|

| DISCIPLINE | AGRICULTURE |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |
|------------|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| AEB 2950C  | T           | <p>Doctoral or Master's degree in Agricultural Sciences, Forestry, Horticulture, or a related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and [18 graduate semester hours in Agricultural Sciences, Forestry, Horticulture, or a related discipline OR any of the following advanced industry certifications: Accredited Agricultural Consultant (AAC), Accredited Farm Manager (AFM), Certified Farm Financial Advisor (CFFA™), Certified Crop Adviser (CCA), Precision Agriculture Specialty (PASp), Certified Professional Agronomist (CPAg), or Certified Agricultural Finance Specialist (CAFS™)].</p> | PhD |
| SWS        | T           | <p>Doctoral or Master's degree in Agricultural Sciences, Forestry, Horticulture, or a related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Agricultural Sciences, Forestry, Horticulture, or a related discipline.</p>                                                                                                                                                                                                                                                                                                                                                     | PhD |

| DISCIPLINE | ASTRONOMY |                                                                                                                                                                                                                                                |     |
|------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| AST        | T         | <p>Doctoral or Master's degree in Astronomy, Physics, or a related physical science discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Astronomy, Physics, or related physical science discipline.</p> | PhD |

| DISCIPLINE                                                              | BIOLOGICAL SCIENCE |                                                                                                                                                                                                                                                                                                                                           |     |
|-------------------------------------------------------------------------|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| BSC 2910<br>BSC 1050C<br>BSC 1051C                                      | T                  | <p>Doctoral or Master's degree in a Biological, Environmental, or Ecological discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Biological, Environmental, or Ecological disciplines (with at least six graduate semester hours in Biological and/or Ecological Sciences).</p> | PhD |
| BSC 1005<br>BSC 1005L<br>BSC 1010<br>BSC 1010L<br>BSC 1011<br>BSC 1011L | T                  | <p>Doctoral or Master's degree in a Biological discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a Biological or Life Science discipline.</p>                                                                                                                                                    | PhD |

|                                     |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |
|-------------------------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| BSC 1084C<br>BSC 1085C<br>BSC 1086C | T | <p>Doctoral or Master's degree in Anatomy and/or Physiology, or a Professional Degree in Medicine, Dentistry, <a href="#">Chiropractic</a>, <a href="#">Physical Therapy</a>, or <a href="#">Veterinarian Medicine</a>.</p> <p>OR</p> <p>Doctoral or Master's degree in a Biological Science discipline and six graduate semester hours in Anatomy and/or Physiology or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Anatomy and/or Physiology or related discipline.</p> | PhD |
| MCB 2010C                           | T | <p>Doctoral or Master's degree in Microbiology <a href="#">or a related discipline</a>, or a Professional Degree in Medicine or Dentistry.</p> <p>OR</p> <p>Doctoral or Master's degree in a Biological Science discipline and six graduate semester hours in Microbiology or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Microbiology or related discipline.</p>                                                                                                        | PhD |

| DISCIPLINE | CHEMISTRY |                                                                                                                                                                                        |     |
|------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| CHM        | T         | <p>Doctoral or Master's degree in Chemistry or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Chemistry or related discipline.</p> | PhD |

| DISCIPLINE | ENVIRONMENTAL SCIENCE |                                                                                                                                                                                                                                                                                                                                                 |     |
|------------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| EVR        | T                     | <p>Doctoral or Master's degree in an Environmental, Ecological, Biological, Botany, Zoology, or related biological science discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Environmental, Ecological, Biological, Botany, Zoology, or related biological science disciplines.</p> | PhD |

| DISCIPLINE | GEOLOGY |                                                                                                                                                                                                |     |
|------------|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| GLY        | T       | <p>Doctoral or Master's degree in Geology or related Geoscience field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Geology or related Geoscience field.</p> | PhD |

| DISCIPLINE | INTERDISCIPLINARY SCIENCE |                                                                                                                                                    |     |
|------------|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| ISC 1001C  | T                         | Doctoral or Master's degree in a Natural Science.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Natural Sciences. | PhD |

| DISCIPLINE             | MATHEMATICS |                                                                                                                                                                                                                                                                                                                                 |     |
|------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| MAT 00XX               | NT          | Baccalaureate degree in Mathematics, Mathematics Education, or Statistics.<br><br>OR<br><br>Doctoral or Master's degree in Mathematics, Mathematics Education, or Statistics.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in combination Mathematics, Mathematics Education, and/or Statistics. | PhD |
| MAT 1033<br>MAT 1100   | T           | Doctoral or Master's degree in Mathematics.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in combination of Mathematics, Statistics, and Mathematics Education courses.                                                                                                                           | PhD |
| MAC<br>MAP 2302<br>MGF | T           | Doctoral or Master's degree in Mathematics.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Mathematics or Statistics.                                                                                                                                                                           | PhD |
| STA 2023               | T           | Doctoral or Master's degree in Mathematics or Statistics.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Mathematics or Statistics.                                                                                                                                                             | PhD |

| DISCIPLINE | MEDICAL TERMINOLOGY |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     |
|------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| HSC1531    | T                   | Professional Degree in Medicine, Dentistry, <a href="#">Chiropractic</a> , <a href="#">Physical Therapy</a> , or <a href="#">Veterinarian Medicine</a> .<br><br>OR<br><br>Doctoral or Master's degree in Health Science or <a href="#">other allied-health-related field</a> .<br><br>OR<br><br>Doctoral or Master's degree and demonstrated competencies gained through work experience in the field.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Medicine, Dentistry, Health Science, <a href="#">Anatomy and Physiology</a> , or related discipline.<br><br>OR<br><br>Doctoral or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administration (RHIA) credential (unrestricted license). | PhD |

| DISCIPLINE | NUTRITION |                                                                                                                                                                                                                                                                                                                                                                      |     |
|------------|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| HUN        | T         | Doctoral or Master's degree in Nutrition, Biochemistry, or related field.<br><br>OR<br><br>Doctoral or Master's degree in Biological Science discipline and six graduate semester hours in Nutrition, Biochemistry, or related discipline.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Nutrition, Biochemistry, or related field. | PhD |

| DISCIPLINE | OCEANOGRAPHY/MARINE SCIENCE |                                                                                                                                                                                                                                                                                                                                                       |     |
|------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| OCB<br>OCE | T                           | Doctoral or Master's degree in Oceanography or Marine Science.<br><br>OR<br><br>Doctoral or Master's degree in a Biological, Life, Earth Science, or related degree and six graduate semester hours in Oceanography or Marine Science.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Oceanography or Marine Science. | PhD |
| ESC        | T                           | Doctoral or Master's degree in an Earth Science or related field such as Geology, Meteorology, Oceanography, Geosciences, or Astronomy.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Earth Science or related disciplines such as Geology, Meteorology, Oceanography, Geosciences, or Astronomy.                    | PhD |

| DISCIPLINE | PHYSICS |                                                                                                                                                                               |     |
|------------|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| PHY        | T       | Doctoral or Master's degree in Physics or related disciplines.<br><br>OR<br><br>Doctoral or Master's degree and 18 graduate semester hours in Physics or related disciplines. | PhD |