



Classification Description

Job Title: Simulation Laboratory Technician

Pay Grade: TEMP

Job Code: 4108A

Job Purpose

This position involves professional and responsible work providing technical and instructional support to students in the simulation laboratory at the assigned campus.

General Responsibilities

Essential Functions

Prepares, configures, and operates simulation mannequins and associated technical equipment to deliver authentic healthcare training scenarios, including the creation of immersive virtual environments, applying moulage for scenario realism, and resolving technical issues.

Provides technical support to instructional staff and participants throughout simulation experiences.

Collaborates closely with Simulation Operations Specialists and faculty/staff to ensure consistent delivery of high-quality simulation experiences.

Manages daily simulation scheduling, including timely setup, breakdown, cleaning, and preparation of equipment and spaces between scenarios.

Perform additional duties as assigned.

These essential job functions are not to be construed as a complete statement of all duties performed; employees will be required to perform other job-related duties as required. An employee with a disability is encouraged to contact the Human Resources Office to evaluate the job in greater detail in order to determine if she/he can perform the essential functions of this job with or without reasonable accommodation.

SIMULATION LABORATORY TECHNICIAN

Knowledge, Skills and Abilities

Minimum Qualifications

Associate's degree from a regionally accredited institution in the assigned discipline (or any field for EMT/Paramedic employees).

Documented evidence (verified through transcripts and educational plans) of progress toward a bachelor's degree from a regionally accredited institution.

Active license from the Florida Department of Health as a health professional in the related discipline, if applicable.

Recent clinical and/or military experience.

Proficiency in health information management and technology skills relevant to the discipline's clinical setting.

Commitment to ongoing professional development.

Familiarity with clinical facility policies and procedures.

Demonstrated experience using personal computers, MS Office software, and email.

If Foreign Transcripts: With a current and valid Florida Nursing license, minimum qualification is a Bachelor's degree from an institution outside the United States.

Demonstrated ability to:

- Think critically and creatively, have a high standard of integrity, and be motivated to incorporate best practices into the organizational culture.
- Exhibit a thorough knowledge of policies, procedures, and outside regulations pertaining to the position.
- Possess a working knowledge of operational and fiscal analysis techniques.
- Take initiative and independently plan, organize, coordinate, and perform work in various situations where numerous and diverse demands are involved.
- Anticipate, investigate, and analyze problems and address them proactively.
- Communicate effectively, both orally and in writing.
- Establish and maintain effective working relationships with faculty, staff, students, and the public.
- Work in a fast-paced, demanding environment.
- Work independently and follow through on assignments.
- Exhibit solid organizational skills and be detail-oriented.
- Work with a variety of constituencies and be willing to contribute to a team effort.
- Exercise discretion and good judgment at all times and in all contexts and maintain confidentiality.
- Work effectively with all constituencies of the College.
- Collect, organize, analyze, and present information in a meaningful manner.
- Collaborate and be effective working with diverse populations.

SIMULATION LABORATORY TECHNICIAN

Critical Skills/Expertise

All employees are expected to:

- Promote a common purpose consistent with stated College goals and demonstrate a commitment to students and the learning environment.
- Possess the knowledge of general written standards and procedures utilized, and have the ability to read, interpret, and follow procedural and policy manual related to the job tasks.
- Demonstrate the ability to respond to supervision, guidance and direction in a positive, receptive manner and in accordance with stated policies.
- Provide quality customer service by creating a welcoming and supportive environment.
- Present a professional image in word, action and attire.
- Demonstrate professionalism in dealing with a diverse population while understanding and respecting each other's view of the world, personalities and working styles.
- Conduct oneself in a manner consistent with the College's standards of ethical conduct.
- Apply effective techniques to create working relationships with others to achieve common goals; successfully communicates and collaborates with others to achieve goals.
- Demonstrate skills necessary to look at situations and processes critically to make recommendations for improvement.

Work Conditions/Physical Demands/Special Conditions

Physical:	Routinely requires the ability to see, hear, and speak. Routinely requires sitting, bending, stooping, walking. On occasion, incumbents may be required to lift 20 or more pounds.
Environmental:	Normal general office.
Mental:	Routinely requires the ability to interpret, analyze and perform critical thinking skills.

Approved: July 16, 2026.