



## Classification Description

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**Job Title:** Accounts Payable Specialist II

**Pay Grade:** 109

**Job Code:** 3807

**FLSA Status:** Non-Exempt

### **Job Purpose**

The Accounts Payable Specialist II has developed broad knowledge in all aspects of accounts payable processing and demonstrates a solid understanding of policies and procedures related to accounts payable processing. The Accounts Payable Specialist II provides processing support, disseminates information to staff, and serves as a mentor to those in the Accounts Payable Specialist I position. This is specialized and technical work in computing, classifying, recording, and verifying numerical data for use in maintaining accounting records.

### **General Responsibilities**

#### **Essential Functions**

Serves as a mentor to Accounts Payable Specialist I(s), providing processing support by answering questions and demonstrating solid understanding of policies and procedures related to accounts payable processing. Assists department leadership in coordinating the work of Accounts Payable Specialist I(s), as assigned.

Provides accurate and professional service compiling and sorting documents, such as invoices and checks, to substantiate business transactions for payment in a timely manner.

Performs duties associated with year-end closing such as establishing accruals and closing out standing PO's after final payment.

Audits invoices against purchase orders, researches discrepancies, requests approval for payment from department and processes approved invoices for payment.

Investigates problems that vendors or purchasing agents have with obtaining payment for bills.

Scans all vendor payments including supporting documentation into financial services data storage.

Assists with all operational and financial audits.

Codes data for input to financial data processing system according to College procedures.

## ACCOUNTS PAYABLE SPECIALIST II

Assists employees, vendors, clients, or customers by answering questions related to accounts, procedures, and services.

Enters journal vouchers to record reclassifications, adjustments, chargebacks and recognized expenditure.

Completes reconciliations as assigned for items such as, but not limited to, stale dated checks, petty cash and prepaids.

Position is cross-trained in Travel and Purchasing Card responsibilities.

Performs other duties as assigned.

These essential job functions are not to be construed as a complete statement of all duties performed; employees will be required to perform other job-related duties as required. An employee with a disability is encouraged to contact the Human Resources Office to evaluate the job in greater detail to determine if she/he can perform the essential functions of this job with or without reasonable accommodation.

### **Knowledge, Skills and Abilities**

#### **Minimum Qualifications**

Associate's degree from a regionally accredited institution of higher education.

Four (4) years of full-time professional work experience in accounting including one (1) full-time year as an FSW Accounts Payable Specialist I. An appropriate combination of education and experience may be substituted.

Demonstrated experience using a personal computer, office software such as MS Office and electronic mail.

Demonstrated ability to:

- Think critically and creatively, have a high standard of integrity, and be motivated to incorporate best practices into the organizational culture.
- Exhibit a thorough knowledge of policies, procedures, and outside regulations pertaining to the position.
- Possess a working knowledge of operational and fiscal analysis techniques.
- Take initiative and independently plan, organize, coordinate and perform work in various situations where numerous and diverse demands are involved.
- Anticipate, investigate, and analyze problems and address them proactively.
- Communicate effectively, both orally and in writing.
- Establish and maintain effective working relationships with faculty, staff, students and the public.
- Work in a fast-paced, demanding environment.
- Work independently and follow through on assignments.
- Exhibit solid organizational skills and be detail oriented.

## ACCOUNTS PAYABLE SPECIALIST II

- Work with a variety of constituencies and be willing to contribute to a team effort.
- Exercise discretion and good judgment at all times and in all contexts and maintain confidentiality.
- Work effectively with all constituencies of the College.
- Collect, organize, analyze and present information in a meaningful manner.
- Collaborate and be effective working with diverse populations.

### **Critical Skills/Expertise**

All employees are expected to:

- Promote a common purpose consistent with stated College goals and demonstrate a commitment to students and the learning environment.
- Possess the knowledge of general written standards and procedures utilized, and have the ability to read, interpret, and follow procedural and policy manual related to the job tasks.
- Demonstrate the ability to respond to supervision, guidance and direction in a positive, receptive manner and in accordance with stated policies.
- Provide quality customer service by creating a welcoming and supportive environment.
- Present a professional image in word, action and attire.
- Demonstrate professionalism in dealing with a diverse population while understanding and respecting each other's view of the world, personalities and working styles.
- Conduct oneself in a manner consistent with the College's standards of ethical conduct.
- Apply effective techniques to create working relationships with others to achieve common goals; successfully communicates and collaborates with others to achieve goals.
- Demonstrate skills necessary to look at situations and processes critically to make recommendations for improvement.

### **Work Conditions/Physical Demands/Special Conditions**

Physical: Routinely requires the ability to see, hear, and speak. Routinely requires sitting, bending, stooping, walking. On occasion, incumbents may be required to lift 20 or more pounds.

Environmental: Normal general office.

Mental: Routinely requires the ability to interpret, analyze and perform critical thinking skills.

Approved: July 6, 2016. Revised: January 8, 2019, February 9, 2022, July 1, 2023, and November 13, 2025.