

INSTRUCTIONAL CREDENTIALING GUIDELINES

Florida SouthWestern State College (FSW) employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of the faculty, FSW gives primary consideration to the highest earned degree in the discipline. FSW also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. Qualified faculty obtain degrees and course work from regionally accredited colleges and universities. Academic Deans are responsible for justifying and documenting the qualifications of FSW faculty. The [Provost/Vice President of Academic Affairs](#) gives final approval for qualifying faculty.

The following standard practice is used for certification of qualified faculty:

1. Courses in programs that are part of, or may transfer to become part of, a baccalaureate degree program: minimum of a master's degree ([or terminal degree where applicable](#)) from a regionally-accredited institution of higher education in the teaching discipline or a master's degree in an unrelated field and a minimum of 18 graduate semester hours in the teaching discipline.
2. Non-transfer courses: minimum of a baccalaureate degree from a regionally-accredited institution of higher education in the teaching discipline, unless specified by the course.
3. Alternative qualifications (with appropriate supporting documentation) can be utilized when the above conditions are not met. However, these alternative experiences, trainings, and/or expertise must be extensive and relevant to the student learning outcomes. [Alternative qualifications for specific disciplines are occasionally listed within the subsequent pages to serve as a guiding principle.](#)

Upon identifying candidates who are eligible to teach, the appropriate academic supervisor will review transcripts and other supporting materials to make an initial determination of the candidate's qualifications.

If it is determined the candidate is qualified to teach, a Faculty Qualification Form (FQF) will be completed to include:

1. The approved teaching discipline and all courses the candidate is qualified to teach.
2. Only those degrees and coursework used to credential the faculty member (in most cases that will be the highest degree awarded) should be listed on the FQF.
3. Any relevant certifications, valid licenses, and verified work experience must be listed and included with the FQF if applicable and for alternatively qualified faculty (as described in part three of the certification section above).

Unofficial transcripts may be used to initially certify a faculty member. [All "official" forms required of an employee, including any required academic transcripts and credentials, must be submitted within thirty \(30\) days of an employee's first day of employment.](#) The same standard of practice may be used for alternative credentialing materials, when unofficial copies may be used initially but official copies are required by the end of the first semester of teaching. Faculty who fail to produce official transcripts and/or alternative credentials will not be allowed to teach after one semester.

Any transcripts from outside the United States must be evaluated by a transcript and evaluation service sanctioned by the National Association of Credential Evaluation Services (NACES) at the employee or applicant's expense, and meet the following requirements:

- The transcript must be in English or accompanied by a certified translation.
- The translation must be properly stamped, certified, and noted with the equivalency of the degree.
- The translation document will be considered the official transcript required for the Human Resources personnel file.
- The transcript must be evaluated using a Course-by-Course evaluation method.

Procedure:

1. Upon identifying candidates who are eligible to teach, the appropriate academic supervisor will review transcripts and other supporting materials to make an initial determination of the candidate's qualifications.
2. If it is determined the candidate is qualified to teach, a Faculty Qualification Form (FQF) will be completed to include:
 - The approved teaching discipline and all courses the candidate is qualified to teach.
 - Only those degrees and coursework used to credential the faculty member (in most cases that will be the highest degree awarded) should be listed on the FQF.
 - Any relevant certifications, valid licenses, and verified work experience must be listed and included with the FQF if applicable and for alternatively qualified faculty (as described in part [three](#) of the certification section above).
3. Unofficial transcripts may be used to initially certify a faculty member; however, the individual must provide within thirty (30) days of an employee's first day of employment at the College an official transcript from each institution that awarded credit in the discipline for which confirmation is required. The same standard of practice may be used for alternative credentialing materials, when unofficial copies may be used initially but official copies are required by the end of the first semester of teaching. Faculty who fail to produce official transcripts and/or alternative credentials will not be allowed to teach after one semester.
4. The degree, major, completion date, and relevant graduate courses must be highlighted on transcripts and attached to the Faculty Qualification Form.
5. When reviewing graduate transcripts that include quarter hours in the teaching discipline, the conversion formula is 0.667 semester hours for each quarter hour.
6. The completed and approved form will be submitted to the Office of the [Provost](#). If approved, it will be uploaded to Banner and displayed on the electronic faculty credentialing database.
7. Once the Faculty Qualification has been uploaded to Banner and displayed on the electronic faculty credentialing database, faculty may be assigned to courses. Note that no faculty (full-time, adjunct, and dual enrollment) may be assigned to courses until the FQF process is complete.
8. When a faculty member has not taught for three (3) consecutive semesters, the FQF process must be completed again upon rehire. As described in number 7 above, faculty who are returning after not teaching for three (3) consecutive semesters may not be assigned to courses until the FQF process is complete.
9. When faculty are already credentialed to teach by one School or Division, any updates to add new courses to the FQF need only be completed by the School or Division and only for the courses in the School or Division and indicated as an "Update to Existing FQF" on the Faculty Qualification Form. An updated FQF will be included as an addition to the original FQF in the faculty member's Human Resources file.
10. In the rare case when a faculty member has been assigned to a course which they are not already credentialed to teach, the School or Division must complete an updated FQF prior to the first day of class. For any faculty who has unresolved course credentialing issues on the first day of classes of the semester, the School or Division will have to remove the faculty from the schedule or have approval from the [Provost/Vice President of Academic Affairs](#) to keep the faculty assigned to courses.

INSTRUCTIONAL CREDENTIALING GUIDELINES

Index

School	Page
Interdisciplinary, Academic Success & Learning Resources	5
Allied Health	7
Arts, Humanities, and Social Sciences	10
Business and Technology	17
Education	24
Nursing	29
Pure and Applied Science	30

Blue font indicates updates to Guidelines since last revision period.

Prefix	Page	Prefix	Page	Prefix	Page	Prefix	Page
ACG	17	DSC	22	INP	15	MVV	14
AMH	13	EAP	5	INR	15	MVW	14
AML	12	ECO	11	ISC	31	NUR	29
ANT	10	EDE	25	ISM	21	OCB	32
ARC	18	EDF	24, 25	ISS	15, 16	OCE	32
ARH	10	EDG	24	ITA	12	PAD	22
ART	10	EEC	24	JMC	11	PGY	10
ASL	10	EEX	24	JOU	11	PHI	14
AST	30	EGS	20	LAE	26	PHT	9
BAN	19	EME	24	LAH	13	PHY	33
BCN	18	EMS	8, 9	LAS	13	PLA	22
BCT	18	ENC	12	LIN	12	POS	15
BSC	30	ENG	12	LIS	5	PSY	15
BUL	19	ENL	12	LIT	12	QMB	20
CAI	21	ENT	19	MAC	32	REA	5, 15
CAP	21	ESC	33	MAE	27	RED	26
CCI	11	ESE	24	MAN	19	REL	15
CCJ	22	ETC	20	MAP	32	RET	7, 9
CEN	21	ETD	20	MAR	19	RMI	17
CET	21	EVR	31	MAT	31	RTE	9
CGS	21	FFP	8	MCB	30	SBM	19
CHD	24	FIL	12	MEA	7	SCE	27, 28
CHM	31	FIN	19	MGF	32	SCM	23
CIS	21	FRE	12	MKA	19, 20	SLS	6, 18
CJC	22	FRT	12	MMC	11	SOP	15
CJE	22	GEA	13	MTB	19	SOW	9
CJJ	22	GEB	19	MUC	14	SPC	11
CJL	21	GER	12	MUE	14	SPN	13
CLP	15	GIS	20	MUG	14	SSE	28
CNT	21	GLY	31	MUH	14	STA	32
COM	11	GRA	10	MUL	14	SUR	21
COP	21	HFT	19	MUM	14	SYG	16
CPO	15	HIM	8	MUN	14	TAX	17
CRW	12	HSA	8	MUS	14	THE	16
CTS	21	HSC	8, 24, 32	MUT	14	TPA	16
CVT	7	HUM	13	MVB	14	TPP	16
DEH	7	HUN	32	MVJ	14	TSL	26
DEP	15	HUS	9	MVK	14	WOH	13
DES	7	IDH	6	MVP	14		
DIG	10, 14	IDS	6, 10	MVS	14		

Note: darker rows indicate that the course prefix can be found on multiple pages.

Interdisciplinary Division, Academic Success, and Learning Resources

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
-------------------	---------------------------------	--------------	-----------------

DISCIPLINE	ENGLISH and READING PREPARATION/ENGLISH FOR ACADEMIC PURPOSES		
EAP 0200-0460	NT	<p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, English, Foreign Language, or Reading.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, English, Foreign Language, or Reading.</p> <p>OR</p> <p>Bachelor's degree in TESOL or a related Bachelor's degree such as in English, Foreign Language, Communications, or Linguistics.</p>	PhD EdD
Speech/Listening EAP 1500 EAP 1600	T	<p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, Foreign Language, Speech, or Communications.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, Foreign Language, Speech, or Communications.</p>	PhD EdD
Reading EAP 1520 EAP 1620	T	<p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, English, Foreign Language, or Reading.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, Foreign Language, or Reading.</p>	PhD EdD
Writing and Grammar EAP 1540 EAP 1560 EAP 1640	T	<p>Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, Foreign Language, or English.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semesters in any combination of TESOL, Bilingual Education, English, Foreign Language, or Linguistics.</p>	PhD EdD
REA 00XX	NT	<p>Doctoral, Specialist or Master's degree in Reading, Literacy, or Reading Education.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in any combination of Reading, Literacy, or Reading Education courses.</p>	PhD EdD

DISCIPLINE	INFORMATION/LIBRARY SERVICES		
LIS	T	<p>Doctoral or Master's degree in Library Information Science or Information Science.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Library or Information Science.</p>	PhD

DISCIPLINE	INTERDISCIPLINARY and HONORS		
IDS Honors Seminar & Capstone IDH 2910 IDH 2911	T	Doctoral or Master's degree from a regionally accredited institution.	PhD
IDS 1350 (inactive)	T	Doctoral or Master's degree in Philosophy. OR Doctoral or Master's degree and 18 graduate semester hours in Philosophy, Logic and/or Ethics.	PhD
IDS 2930	T	Doctoral or Master's degree in a Scientific or Arts or Humanities field related to the special topic presented in the course. OR Doctoral or Master's degree and 18 graduate semester hours related to the special topic presented in the course.	PhD
CREATIVE Capstone IDS 2891	T	Doctoral or Master's degree from a regionally accredited institution. AND Completion of the Capstone Professional Development Course, as evidenced by a training certificate, or documentation of teaching IDH 2910 or 2911.	PhD
IDS 2900	T	Doctorate or Master's degree in Nursing or Nursing Specialty (i.e., Nursing Education) and current Registered Nurse (RN) credential with unrestricted RN license. OR Master's degree in other health-related field and with 18 graduate semester hours in Nursing; and current Registered Nurse (RN) credential with unrestricted RN license.	DOCT
Internship SLS 1948 SLS 1949	T	Doctoral or Master's degree from a regionally accredited institution.	PhD

DISCIPLINE	STUDENT LIFE SKILLS		
Academic Skills SLS 1101* (inactive) SLS 1107 (inactive) SLS 1515*	T	Doctoral or Master's degree from a regionally accredited institution. *Completion of Cornerstone Instructor Modules (as evidenced by a Training Report) is an additional requirement for SLS 1101 and 1515.	PhD
Leadership Development SLS 2261	T	Doctoral or Master's degree in Leadership. OR Doctoral or Master's degree and 18 graduate semester hours in Leadership Development.	PhD

School of Allied Health

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
-------------------	---------------------------------	--------------	-----------------

DISCIPLINE	ADVANCED MEDICAL ASSISTING, AS; MEDICAL ASSISTING SPECIALIST, CCC		
MEA 1XXX MEA 2XXX	T	<p>Doctoral or Master's degree in a Healthcare related field.</p> <p>OR</p> <p>[Master's degree in a discipline applicable to the program]; AND [current licensure/certification in relevant Healthcare field]; AND [five (5) years of combined clinical and progressive leadership practice experience in related Healthcare field].</p>	MAST

DISCIPLINE	CARDIOPULMONARY SCIENCES, BS		
RET 3XXX RET 4XXX	T	<p>Doctoral or Master's degree and current Registered Respiratory Therapist (RRT) credential.</p> <p>OR</p> <p>Doctoral or Master's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential.</p> <p>OR</p> <p>Current licensed Physician (MD) with experience and expertise in the Cardiopulmonary Sciences.</p>	MAST

DISCIPLINE	CARDIOVASCULAR TECHNOLOGY, AS		
CVT 1XXX CVT 2XXX	T	Master's or Bachelor's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential.	BACC
CVT 1200 CVT 2620	T	<p>Master's or Bachelor's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential.</p> <p>OR</p> <p>Master's or Bachelor's degree and academic qualification in the subject content area such as cardiopulmonary technology, anatomy and physiology, pharmacology, non-invasive cardiology technology, and critical care applications.</p>	BACC

DISCIPLINE	DENTAL HYGIENE		
DEH 1XXX DEH 2XXX (except as noted below)	T	Master's or Bachelor's degree and current Registered Dental Hygienist (RDH) credential or current Dentistry (DDS or DMD) credential (unrestricted FL license).	BACC
DES 1XXX DES 2XXX			
DEH 1802L DEH 2804L DEH 2806L DEH 2808L	T	Master's or Bachelor's degree and current Registered Dental Hygienist (RDH) credential (current FL license) or Dentistry (DDS or DMD) credential (current FL license).	BACC

DISCIPLINE	FIRE SCIENCE TECHNOLOGY, AS		
FFP 1XXX FFP 2XXX	T	Master's or Bachelor's degree and current unrestricted Florida Fire Service Instructor II or III Certification.	BACC

DISCIPLINE	FIREFIGHTER, CAREER CERTIFICATE		
FFP 0XXX	NT	Current unrestricted Florida Fire Service Instructor I, II, or III Certification.	CERT

DISCIPLINE	HEALTH SCIENCES		
HSC 1XXX (except as noted in SoE and SoPAS) HSC 2XXX HSC 3XXX HSC 4XXX	T	<p>Doctoral or Master's degree in Health Sciences or related fields.</p> <p>OR</p> <p>Doctoral or Master's degree and a current health care professional credential.</p>	DOCT

DISCIPLINE	HEALTH INFORMATION TECHNOLOGY, AS; MEDICAL INFORMATION CODER/BILLER, CCC		
HIM 1XXX HIM 2XXX	T	Doctoral or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administrator (RHIA) credential (unrestricted FL license).	MAST

DISCIPLINE	HEALTH SERVICE ADMINISTRATION		
HSA 1XXX HSA 2XXX HSA 3XXX HSA 4XXX	T	<p>Doctoral or Master's degree in Healthcare Administration, Healthcare Management, or related healthcare field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Healthcare Administration or Healthcare Management.</p> <p>OR</p> <p>Doctoral or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administrator (RHIA) credential (unrestricted FL license).</p> <p>OR</p> <p>Doctoral or Master's degree and a current health care professional credential.</p>	DOCT

DISCIPLINE	PARAMEDIC, CCC; EMERGENCY MEDICAL TECHNICIAN, CCC		
EMS 1XXX EMS 2XXX (except as noted below)	T	Master's or Bachelor's degree and current Paramedic credential (unrestricted FL license).	BACC
EMS 2522	T	Master's or Bachelor's degree and current Paramedic credential (unrestricted FL License) or academic qualification in the subject content area of pharmacology.	BACC
EMS 2421L	T	<p>Master's degree and academic qualification in the subject content areas such as Nursing, EMS, or Allied Health.</p> <p>OR</p> <p>Master's or Bachelor's degree and current EMT or Paramedic credential (unrestricted FL license).</p>	BACC

EMS 2646 EMS 2648 EMS 2661	T	Master's or Bachelor's degree and academic qualification in the subject content areas such as Nursing, EMS, or Allied Health. OR Master's or Bachelor's degree and current Paramedic credential (unrestricted FL license).	BACC
----------------------------------	---	--	------

DISCIPLINE	PHYSICAL THERAPIST ASSISTANT, AS		
PHT 1XXX PHT 2XXX	T	Doctoral, Master's, or Bachelor's degree as a Physical Therapist with three (3) years of clinical practice experience and current licensure in the state of Florida as a Physical Therapist. OR Doctoral, Master's, or Bachelor's degree in related field with three (3) years of clinical practice experience and current licensure in the state of Florida as a Physical Therapist Assistant.	ASSOC

DISCIPLINE	RADIOLOGIC TECHNOLOGY, AS; COMPUTED TOMOGRAPHY, ATC		
RTE 1XXX RTE 2XXX	T	Master's or Bachelor's degree and current certification by the American Registry of Radiologic Technologists (ARRT).	BACC
RTE 1001 RTE 1613 RTE 2385 RTE 2473 RTE 2782	T	Master's or Bachelor's degree and current certification by the American Registry of Radiologic Technologists (ARRT).	BACC

DISCIPLINE	RESPIRATORY CARE, AS		
RET 1XXX RET 2XXX	T	Doctoral or Master's degree and current Registered Respiratory Therapist (RRT) credential (unrestricted FL license).	MAST
RET 1007	T	Doctoral or Master's degree and current Registered Respiratory Therapist (RRT) credential (unrestricted FL license). OR Doctoral or Master's degree and academic qualification in the subject content area such as pharmacology, cardiopulmonary technology, anatomy and physiology, and critical care applications.	MAST

DISCIPLINE	SOCIAL AND HUMAN SERVICES, AS; ADDICTION SERVICES, CCC		
HUS 1XXX HUS 2XXX	T	Doctoral or Master's degree in Human Services or related fields such as psychology, sociology, social work, counseling, political science, adult education, and nursing.	DOCT
HUS 2315	T	Doctoral or Master's degree in Human Services or related fields such as psychology, sociology, social work, counseling, political science, adult education and nursing AND current certification as a Board Certified Behavior Analyst (BCBA) or Board Certified Behavior Analyst- Doctoral (BCBA-D).	DOCT
SOW 2031	T	Doctoral or Master's degree in Human Services or related fields such as psychology, sociology, social work, counseling, political science, adult education, and nursing.	DOCT

School of Arts, Humanities, and Social Sciences

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
-------------------	---------------------------------	--------------	-----------------

DISCIPLINE	AMERICAN SIGN LANGUAGE		
ASL	T	<p>Doctoral or Master's degree in American Sign Language.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a related discipline such as Deaf Studies, Deaf Education, ASL Linguistics, ASL Teaching Speech/Pathology/Audiology or Sign Language Interpreting.</p> <p>OR</p> <p>Doctoral or Master's degree plus American Sign Language Teachers Association active certification (ASLTA or RID).</p>	PhD

DISCIPLINE	ANTHROPOLOGY		
ANT	T	<p>Doctoral or Master's degree in Anthropology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Anthropology.</p>	PhD

DISCIPLINE	ART: ART APPRECIATION and HISTORY		
ARH	T	<p>Doctoral or Master's degree in Art, Art Education, Art History, or Fine Arts.</p> <p>OR</p> <p>Doctoral or Master's degree in Humanities with six graduate semester hours in Art History.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Art History.</p>	PhD

DISCIPLINE	ART: FINE and STUDIO		
ART PGY IDS 2141 DIG 2100C DIG 2318C DIG 2626C DIG 2711C DIG 2972C GRA 2103C GRA 2183C	T	<p>Master's degree in Art, Fine Arts, or an Art-related field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Art, Fine Arts, or an Art-related field.</p> <p>OR</p> <p>DIG 2100C and GRA 2103C only: Alternative Qualifications (additional documentation required): Bachelor's degree in Art, Fine Arts, or an Art-related field with a minimum of five (5) years professional experience.</p>	MFA

DISCIPLINE	COMMUNICATION STUDIES: JOURNALISM/MASS COMMUNICATIONS		
JOU MMC COM CCI (inactive) JMC (inactive)	T	<p>Doctoral or Master's degree in Communication Studies, Communication & Information, Journalism, or Mass Communication.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Communication Studies, Communication & Information, Journalism, or Mass Communication.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields, including at least nine graduate semester hours in Journalism or Mass Communication:</p> <p>Communication & Information Communication Studies Communication Digital Marketing and Communication Digital Communication and/or Journalism English Journalism Language Arts Literature Mass Communication Rhetoric and Composition Social Media Technical Writing</p>	PhD

DISCIPLINE	COMMUNICATION STUDIES: SPEECH and COMMUNICATIONS		
SPC	T	<p>Doctoral or Master's degree in Speech or Communications.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Speech or Communications.</p>	PhD

DISCIPLINE	ECONOMICS		
ECO	T	<p>Doctoral or Master's degree in Economics.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Economics.</p>	PhD

DISCIPLINE	ENGLISH LANGUAGE and LITERATURE		
AML CRW ENC ENG ENL LIN LIT	T	<p>Doctoral or Master's degree in English.</p> <p>OR</p> <p>Master's degree with at least 18 graduate semester hours in any combination of the following qualifying fields:</p> <p>Applied Linguistics Creative Writing English Comparative Literature (only for ENC and LIT courses) Grammar Journalism (only for ENC 1101 and 1102) Linguistics Literature Rhetoric and Composition Technical Writing</p>	PhD
ENC00XX	NT	<p>Doctoral or Master's degree in English or English Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Comparative Literature, English, English Education, and Literature courses.</p>	PhD EdD

DISCIPLINE	FILM		
FIL	T	<p>Doctoral or Master's degree in Film.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in any combination of the qualifying fields: Film, Graphic Arts & Design, Motion Media, or Photography.</p>	PhD MFA

DISCIPLINE	FOREIGN LANGUAGE		
FRE FRT	T	<p>Doctoral or Master's degree in French.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of French Language, Literature, History, and Culture.</p>	PhD
GER	T	<p>Doctoral or Master's degree in German.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of German Language, Literature, History, and Culture.</p>	PhD
ITA	T	<p>Doctoral or Master's degree in Italian.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Italian Language, Literature, History, and Culture.</p>	PhD

SPN	T	Doctoral or Master's degree in Spanish. OR Doctoral or Master's degree and 18 graduate semester hours in any combination of Spanish Language, Literature, History, and Culture.	PhD
-----	---	---	-----

DISCIPLINE	GEOGRAPHY		
GEA (inactive)	T	Doctoral or Master's degree in Geography. OR Doctoral or Master's degree and 18 graduate semester hours in Geography.	PhD

DISCIPLINE	HISTORY		
AMH WOH LAH 2022	T	Doctoral or Master's degree in History. OR Doctoral or Master's degree with at least 18 graduate semester hours in History. OR AMH 2010 and AMH 2020 only: Doctoral or Master's degree in American History and Government. This degree does not qualify faculty to teach any additional courses in History.	PhD

DISCIPLINE	HUMANITIES																										
HUM	T	<div>Doctoral or Master’s degree in Humanities.</div> <div>OR</div> <div>Doctoral or Master’s degree in one of the following fields AND with at least six graduate semester hours in one additional field also from the list below:</div> <table><tr><td>American Studies</td><td>English</td><td>Music History</td></tr><tr><td>Anthropology</td><td>Foreign Languages</td><td>Performing Arts</td></tr><tr><td>Archaeology</td><td>History</td><td>Philosophy</td></tr><tr><td>Art History</td><td>Humanities</td><td>Religion</td></tr><tr><td>Cinema/Film Studies</td><td>Language Studies</td><td>Studio and Visual Arts</td></tr><tr><td>Classics</td><td>Liberal Studies</td><td>Theatre History</td></tr><tr><td>Critical Theory</td><td>Linguistics</td><td>Women’s Studies</td></tr><tr><td>Cultural Studies</td><td>Literature/Literary Studies</td><td></td></tr></table>	American Studies	English	Music History	Anthropology	Foreign Languages	Performing Arts	Archaeology	History	Philosophy	Art History	Humanities	Religion	Cinema/Film Studies	Language Studies	Studio and Visual Arts	Classics	Liberal Studies	Theatre History	Critical Theory	Linguistics	Women’s Studies	Cultural Studies	Literature/ Literary Studies		PhD
American Studies	English	Music History																									
Anthropology	Foreign Languages	Performing Arts																									
Archaeology	History	Philosophy																									
Art History	Humanities	Religion																									
Cinema/Film Studies	Language Studies	Studio and Visual Arts																									
Classics	Liberal Studies	Theatre History																									
Critical Theory	Linguistics	Women’s Studies																									
Cultural Studies	Literature/ Literary Studies																										
LAS 2140	T	<div>Doctoral or Master’s degree in English or the Humanities with at least six graduate semester hours in the language, culture, and history of Latin American and/or the Caribbean.</div> <div>OR</div> <div>Doctoral or Master’s degree and 18 graduate semester hours in English or the Humanities with at least six graduate semester hours in the language, culture, and history of Latin American and/or the Caribbean.</div>	PhD																								

DISCIPLINE	MUSIC		
MUC MUE MUG MUH MUL MUN MUS (except as noted below) MUT MVB MVJ MVK MVP MVS MVV MVW	T	<p>Doctoral or Master's degree in Music.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Music.</p> <p>For the applied music courses (those with prefixes of MVB, MVJ, MVK, MVP, MVS, MVV, or MUN) the experience, training, and expertise of the faculty member may be considered as comparable to the academic requirements of a Master's degree in music if the experience, training, and expertise clearly adds value to student learning outcomes. Additional documentation for alternative credentials may be provided through a portfolio that demonstrates outstanding professional experience, training in the specific performance area, and the competencies needed to teach the course objectives.</p>	PhD

DISCIPLINE	MUSIC: AUDIO TECHNOLOGY, CCC		
MUM 2600C MUM 2601C MUM 2604C MUM 2700 MUM 2942 MUS 2360 DIG 2205C DIG 2251C DIG 2284C DIG 2280C	T	<p>Doctoral or Master's degree in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming).</p> <p>OR</p> <p>Master's degree with a minimum 18 graduate semester hours in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming).</p> <p>OR</p> <p><u>Alternative Qualifications (additional documentation required):</u> Bachelor's degree in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming) with a <u>minimum of three (3) years professional experience.</u></p> <p>OR</p> <p><u>DIG 2280C and DIG 2205C only:</u> Doctoral or Master's degree in Film, Arts Production, Motion Media, or a closely related field.</p>	PhD

DISCIPLINE	PHILOSOPHY		
PHI	T	<p>Doctoral or Master's degree in Philosophy.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Philosophy, Logic, or Ethics.</p>	PhD

DISCIPLINE	POLITICAL SCIENCE		
CPO 2001 INR POS	T	<p>Doctoral or Master's degree in Political Science or International Relations.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Political Science and International Relations courses.</p> <p>OR</p> <p>POS 2041 only: Master's degree in American History and Government. This degree does not qualify faculty to teach any additional courses in Political Science.</p>	PhD

DISCIPLINE	PSYCHOLOGY		
CLP DEP INP PSY SOP	T	<p>Doctoral or Master's degree in Psychology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Psychology.</p> <p>OR</p> <p>DEP 2004 only: Doctoral or Master's degree in Developmental Psychology or Human Development.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Developmental Psychology or Human Development.</p>	PhD PsyD EdD

DISCIPLINE	LANGUAGE and LITERACY EDUCATION		
REA 2XXX or higher	T	<p>Doctoral or Master's degree in Reading.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of related Reading and Literacy, and related Curriculum and Instruction courses.</p>	PhD EdD

DISCIPLINE	RELIGION		
REL	T	<p>Doctoral or Master's degree in Theology, Religion, or Religious Studies.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Religion or Religious Studies.</p>	PhD

DISCIPLINE	SOCIAL SCIENCES		
ISS 2153	T	<p>Doctoral or Master's degree in the General Social Sciences.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in general Social Sciences.</p>	PhD

ISS 2230	T	<p>Doctoral or Master's degree in one of the Social Sciences disciplines related to the content of the course.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in one of the Social Sciences related to the content of the course.</p>	PhD
----------	---	--	-----

DISCIPLINE	SOCIOLOGY		
SYG	T	<p>Doctoral or Master's degree in Sociology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Sociology.</p>	PhD

DISCIPLINE	THEATRE ARTS		
THE TPA TPP	T	<p>Doctoral or Master's degree in Theatre or related field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Theatre or related field.</p> <p>For theater tech courses (with prefixes TPP and TPA), the experience, the training, and the expertise of the faculty member may be considered as comparable to the academic requirements of the master's degree in theater if the experience, training, and expertise clearly adds value to student learning outcomes. Additional documentation for alternative credentials may be provided through a portfolio that demonstrates outstanding professional experience and training in the specific performance area, and the competencies needed to teach the course objectives.</p>	PhD MFA

School of Business and Technology

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
-------------------	---------------------------------	--------------	-----------------

DISCIPLINE	ACCOUNTING		
ACG	T	<p>Doctoral or Master's degree in Accounting, Finance, Taxation, or other accounting-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Finance, Taxation, or other accounting-related discipline.</p> <p>OR</p> <p>Master's degree in Business Administration or accounting-related discipline and a current Certified Public Accountant license.</p>	PhD DBA
RMI	T	<p>Doctoral or Master's degree in Accounting, Finance, Actuarial Science, Risk Management and Insurance, or risk-management-and-insurance-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Risk Management and Insurance or risk-management-and-insurance-related discipline.</p> <p>OR</p> <p>[Doctoral or Master's degree in Business Administration, Management, or other risk-management-and-insurance-related discipline]; AND [insurance licensure or risk management and insurance designation]; AND [at least three (3) years' experience in the field of risk management or insurance].</p> <p>OR</p> <p>[Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Management, or other related discipline]; AND [insurance licensure or risk management and insurance designation]; AND [three (3) years' experience in the field of risk management or insurance].</p>	PhD DBA
TAX	T	<p>Doctoral or Master's degree in Accounting, Taxation, or other taxation-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Taxation, or other taxation-related discipline.</p> <p>OR</p> <p>Master's degree in Business Administration or taxation-related discipline and a current Certified Public Accountant license.</p>	PhD DBA

DISCIPLINE ARCHITECTURAL DESIGN and CONSTRUCTION TECHNOLOGY			
ARC	T	<p>Doctoral or Master's degree in Architecture, Interior Architecture, or other architecture-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Architecture, Interior Architecture, or other architecture-related discipline.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required): [Bachelor's degree in Architecture, Interior Architecture, or other architecture-related discipline]; AND [five (5) years of appropriate related industry experience with increasing responsibility]; AND [a respective professional license or certification in a field such as Certified General Contractor, Certified Professional Building Designer, Professional Engineer, Project Management Professional, Registered Architect, Certified Professional Contractor, or other recognized industry credential].</p>	PhD M Arch MEng MCB
		<p>OR</p> <p>Doctoral or Master's degree in a field related to course content plus two (2) years full-time industry construction experience.</p> <p>OR</p> <p>MBA and a Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Environmental Engineering, Mechanical Engineering, Architecture, Building Construction, or other related engineering or construction discipline, plus two (2) years full-time industry construction experience with increasing levels of responsibility.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required): [Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Architecture, Building Construction, or other related engineering or construction discipline]; AND [five (5) years full-time industry experience with increasing levels of responsibility]; AND [a respective professional license or certification in a field such as Certified General Contractor, Certified Professional Building Designer, Professional Engineer, Project Management Professional, Registered Architect, Certified Professional Contractor or other recognized industry credential].</p>	
BCN BCT	T	<p>Doctoral or Master's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Environmental Engineering, Mechanical Engineering, Architecture, Building Construction, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree in a field related to course content plus two (2) years full-time industry construction experience.</p> <p>OR</p> <p>MBA and a Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Architecture, Building Construction, or other related engineering or construction discipline, plus two (2) years full-time industry construction experience with increasing levels of responsibility.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required): [Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Architecture, Building Construction, or other related engineering or construction discipline]; AND [five (5) years full-time industry experience with increasing levels of responsibility]; AND [a respective professional license or certification in a field such as Certified General Contractor, Certified Professional Building Designer, Professional Engineer, Project Management Professional, Registered Architect, Certified Professional Contractor or other recognized industry credential].</p>	PhD M Arch MEng MCB

DISCIPLINE BUSINESS: PERSONAL BUSINESS SKILLS			
SLS 1301 SLS 1331 SLS 1350 SLS 1931	T	<p>Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, Management, or other business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Finance, Business, Marketing, Management, or other business-related discipline.</p>	PhD DBA

DISCIPLINE BUSINESS ADMINISTRATION and MANAGEMENT			
BAN	T	<p>Doctoral or Master's degree in Finance or Banking.</p> <p>OR</p> <p>Doctoral or Master's degree with at least 18 graduate semester hours in Finance or Banking.</p> <p>OR</p> <p>Doctoral or Master's degree in a business discipline and at least five (5) years of documented supervisory work experience in a banking, credit union, or related financial services organization.</p>	PhD DBA
BUL	T	<p>Juris Doctorate, Doctoral, or Master's degree in Law.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Law or Law.</p>	JD LLM
ENT	T	Doctoral or Master's degree from a regionally accredited institution.	PhD DBA
FIN	T	<p>Doctoral or Master's degree in Finance, Accounting, or other finance-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Finance, Accounting, or other finance-related discipline.</p>	PhD DBA
GEB MAN MTB 1103 SBM	T	<p>Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, Management, Human Resources, Leadership, Law, Organizational Management/Leadership, Entrepreneurship, or other business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Finance, Business, Marketing, Human Resources, International Business, Accounting, Economics, Entrepreneurship, Ethics, Law, Management, or other business-related discipline.</p>	PhD DBA
HFT 2600	T	<p>Juris Doctorate.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Law or Hospitality Law.</p>	JD LLM
MAR MKA 1XXX	T	<p>Doctoral or Master's degree in Management, Business Administration, Communication, Marketing, or other marketing-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate hours in any combination of the following qualifying fields: Business, Business Administration, Digital Marketing, Entrepreneurship, Human Resources, Operations Management, Management, Marketing, Social Media, Communication, or other marketing-related discipline.</p>	PhD DBA

MKA 2701	T	<p>Doctoral or Master's degree in Marketing, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Marketing, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p>	PhD DBA
QMB	T	<p>Doctoral or Master's degree in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p>	PhD DBA

DISCIPLINE	CIVIL ENGINEERING TECHNOLOGY		
EGS	T	<p>Doctoral or Master's degree in any Engineering discipline, Architecture, Building Construction, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any Engineering discipline, Architecture, Building Construction, or other related engineering or construction discipline.</p>	PhD M Arch MEng MCB
ETC ETD	T	<p>Doctoral or Master's Degree in Engineering, Architecture, Building Construction, Digital Design/Graphics, Computer-Aided Design, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any Engineering discipline, Architecture, Building Construction, Digital Design/Graphics, Computer-Aided Design, or other related engineering or construction discipline.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required): [Bachelor's degree in Engineering, Architecture, Building Construction, Digital Design/Graphics, or Computer-Aided Design]; AND [five (5) years of appropriate related industry experience with increasing responsibility]; AND [a respective professional license or certification in a field such as Certified General Contractor, Certified Professional Building Designer, Professional Engineer, Project Management Professional, Registered Architect, Certified Professional Contractor, or other recognized industry credential].</p>	PhD M Arch MEng MCB
GIS	T	<p>Doctoral or Master's degree in Geography, Geographic Information Systems, Civil Engineering, Urban and Regional Planning, Environmental Engineering, Construction Engineering, or other related engineering or construction discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Geographic Systems, Geography, Urban and Regional Planning, Civil Engineering, Environmental Engineering, Construction Engineer Planning, or other related engineering or construction discipline.</p>	PhD MEng

SUR	T	<p>Doctoral or Master's degree in Civil Engineering, Environmental Engineering, Urban and Regional Planning, or other engineering-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Civil Engineering, Environmental Engineering, Architecture, Urban and Regional Planning, or other engineering-related discipline.</p>	PhD MEng
-----	---	--	-------------

DISCIPLINE	COMPUTER PROGRAMMING and ANALYSIS; NETWORKING SYSTEMS TECHNOLOGY ; CYBERSECURITY OPERATIONS; INFORMATION SYSTEMS TECHNOLOGY		
CAI CAP CEN CET CGS CIS CNT COP CTS	T	<p>Doctoral or Master's degree in Computer Science, Computer Information Systems, Cybersecurity, Programming, Networking, or related information technology field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Computer Science, Computer Information Systems, Computer Information Technology, Cybersecurity, Programming, Networking, or related information technology field.</p> <p>OR</p> <p>[Master's degree]; AND [current industry certification in course-related field]; AND [two (2) years' work experience].</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required): [Bachelor's degree in Computer Science, Computer Information Science, Programming, Networking, Cybersecurity, or other related discipline]; AND [five (5) years full-time industry experience with increasing levels of responsibility]; AND [current industry certification in course-related field or other recognized industry credential].</p>	PhD
ISM	T	<p>Doctoral or Master's Degree in Computer Science, Information Systems Management, Information Technology, Cybersecurity, Software Management, or related information technology field.</p> <p>OR</p> <p>Doctoral or Master's Degree and 18 graduate semester hours in any combination of the following subject areas: Computer Programming, Database Management, Enterprise Architecture Management, Production Management, Quantitative Analysis, Software Management, or related information technology field.</p>	PhD

DISCIPLINE	CRIMINAL JUSTICE; CRIME SCENE TECHNOLOGY ; PUBLIC SAFETY ADMINISTRATION		
CJL	T	<p>Juris Doctorate.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: Law, Criminal Justice, Criminology, Crime Scene, Forensics, Law Enforcement/Corrections, Homeland Security, or other related discipline.</p>	JD PhD

CCJ CJC CJE (except as noted below) CJJ	T	<p>Doctoral or Master's degree in Criminal Justice, Criminology, Forensic Science, Forensic Studies, or other criminal-justice-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: Criminal Justice, Criminology, Law Enforcement/Corrections, Homeland Security, Crime Scene/Forensics, or other criminal-justice-related discipline.</p>	PhD
CJE 2602	T	<p>Doctoral or Master's degree in Criminal Justice, Criminology, Forensic Science, Forensic Studies, or other criminal-justice-related discipline, plus FARO Focus Laser certification.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: Criminal Justice, Criminology, Law Enforcement/Corrections, Homeland Security, Crime Scene/Forensics, or other criminal justice-related fields, plus FARO Focus Laser certification.</p> <p>OR</p> <p>Alternative Qualifications (additional documentation required): [Bachelor's degree in Criminal Justice, Criminology, Forensic Science, Forensic Studies, or other criminal-justice-related discipline]; AND [five (5) years full-time industry experience with increasing levels of responsibility]; AND [FARO Focus Laser certification].</p>	PhD
DSC	T	<p>Doctoral or Master's degree in Criminal Justice, Public Administration, Homeland Security, Emergency Management, or other criminal-justice-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Criminal Justice, Public Administration, Homeland Security, Emergency Management, or other criminal-justice-related discipline.</p>	PhD DPA
PAD	T	<p>Doctoral or Master's degree in Public Safety Administration, Public Administration, or other public-administration-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Public Safety Administration, Public Administration, or other public-administration-related discipline.</p>	PhD DPA

DISCIPLINE	PARALEGAL STUDIES		
PLA	T	<p>Juris Doctorate.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in Law.</p> <p>OR</p> <p>Master's degree and at least five (5) years employment in a law firm or law-related position.</p>	JD

DISCIPLINE	SUPPLY CHAIN MANAGEMENT		
SCM	T	<p>Doctoral or Master's degree in Industrial Engineering, Operations Research, Production or Operations Management, Logistics, Supply Chain Management, Business Administration, Business Analytics, Management Information Systems, Systems Analysis, or other supply-chain-related discipline.</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in any combination of the following fields: Business Administration, Business Analytics, Management Information Systems, Systems Analysis, Industrial Engineering, Operations Research, Production or Operations Management, Logistics, Supply Chain Management, or other supply-chain-related discipline.</p>	PhD DBA

School of Education

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
-------------------	---------------------------------	--------------	-----------------

DISCIPLINE	EARLY CHILDHOOD EDUCATION		
CHD 1XXX CHD 2XXX EEC 1XXX EEC 2XXX HSC 1421	T	<p>Doctoral or Master's degree in Early Childhood Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Early Childhood Education.</p>	PhD EdD

DISCIPLINE	EDUCATION		
EDF 2005 EDF 2085 (formerly EDF 2701) EDF 4782 (formerly EDF 4790) EDG 4004 (formerly EDG 4930) EDG 3410 EDG 3620 EDG 4935 ESE 4323	T	<p>Doctoral or Master's degree in Education or Curriculum and Instruction.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Education or Curriculum and Instruction.</p> <p>AND</p> <p><u>EDF 2005 and EDF 2085:</u> Three years successful full-time permanent teaching in related K-Higher Education classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> <p><u>Other courses:</u> Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD
Educational Technology EME 2040	T	<p>Doctoral or Master's degree in Educational Technology.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Educational Technology and Educational Technology curriculum and instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-Higher Education classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD
Exceptional Education EEX	T	<p>Doctoral or Master's degree in Special/Exceptional Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Exceptional Education, Special Education, and Curriculum and Instruction.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD

Educational Psychology EDF 3214	T	<p>Doctoral or Master’s degree in Educational Psychology.</p> <p>OR</p> <p>Doctoral or Master’s degree and 18 graduate semester hours in any combination of the following approved Educational Psychology courses:</p> <table><tr><td>Educational Psychology</td><td>Individual Mental Testing</td></tr><tr><td>Learning Theory</td><td>Developmental Psychology</td></tr><tr><td>Cognitive Psychology</td><td>Human Growth and Development</td></tr><tr><td>Human Development & Learning</td><td>Measurement and Assessment</td></tr></table> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced by a portfolio, teacher evaluation, or reference checks & verified & maintained by the SOE.</p>	Educational Psychology	Individual Mental Testing	Learning Theory	Developmental Psychology	Cognitive Psychology	Human Growth and Development	Human Development & Learning	Measurement and Assessment	PhD EdD
Educational Psychology	Individual Mental Testing										
Learning Theory	Developmental Psychology										
Cognitive Psychology	Human Growth and Development										
Human Development & Learning	Measurement and Assessment										

DISCIPLINE	ELEMENTARY EDUCATION		
EDE (except as noted below)	T	<p>Doctoral or Master's degree in Education or Curriculum and Instruction.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Education or Curriculum and Instruction.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	EdD PhD
EDE 4220 EDE 4223	T	<p>Doctoral or Master's degree in ELED or Curriculum and Instruction.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks verified and maintained by the SOE.</p>	EdD PhD
EDE 4940	T	<p>Doctoral or Master's in ELED, Curriculum and Instruction, Ed Leadership, Language Arts Education, Math Education, Science Education, or Social Studies Education.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p>	EdD PhD

DISCIPLINE	LANGUAGE and LITERACY EDUCATION		
RED	T	<p>Doctoral or Master's degree in Reading or Reading Education.</p> <p>OR</p> <p>Doctoral or Master's degree in Curriculum and Instruction and 18 graduate semester hours in Reading and Literacy.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD
TSL	T	<p>Doctoral or Master's degree in TESOL, Bilingual Education, or TESOL Literacy.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in related TESOL, Bilingual Education, or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD

DISCIPLINE	LANGUAGE ARTS EDUCATION		
LAE (except as noted below)	T	<p>Doctoral or Master's degree in Language Arts Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Language Arts Education and related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD
LAE 3314 (formerly EDE 4226C)	T	<p>Doctoral or Master's degree in Language Arts Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Language Arts Education and related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p>	PhD EdD

MATHEMATICS EDUCATION			
DISCIPLINE			
MAE (except as noted below)	T	<p>Doctoral or Master's degree in Mathematics Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classroom as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD
MAE 4310 (formerly EDE 4304C)	T	<p>Doctoral or Master's degree in Mathematics Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classroom as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p>	PhD EdD

SCIENCE EDUCATION			
DISCIPLINE			
SCE (except as noted below)	T	<p>Doctoral or Master's degree in Science Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Science Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 class as evidenced with a portfolio, teacher evaluation, or reference checks and verified & maintained by the SOE.</p>	PhD EdD

SCE 3310 (formerly EDE 4304C)	T	<p>Doctoral or Master's degree in Science Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Science Education or related Curriculum and Instruction courses.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 class as evidenced with a portfolio, teacher evaluation, or reference checks and verified & maintained by the SOE.</p>	PhD EdD
----------------------------------	---	--	------------

DISCIPLINE	SOCIAL SCIENCE EDUCATION		
SSE 3313 (formerly EDE 4226C)	T	<p>Doctoral or Master's degree in Social Science Education, Curriculum and Instruction, or Elementary Education.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Social Science Education and related Curriculum and Instruction courses.</p> <p>AND</p> <p>Three years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p>	PhD EdD

School of Nursing

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
-------------------	---------------------------------	--------------	-----------------

DISCIPLINE	NURSING, AS; NURSING, RN to BSN		
NUR 1XXX NUR 2XXX NUR 3XXX NUR 4XXX	T	<p>Doctoral or Master's degree in Nursing or Nursing Specialty (i.e., Nursing Education) and current Registered Nurse (RN) credential with unrestricted RN license.</p> <p>OR</p> <p>Master's degree in other health-related field and with 18 graduate semester hours in Nursing; and current Registered Nurse (RN) credential with unrestricted RN license.</p>	DOCT

School of Pure and Applied Sciences

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
-------------------	---------------------------------	--------------	-----------------

DISCIPLINE	ASTRONOMY		
AST	T	<p>Doctoral or Master's degree in Astronomy, Physics, or a related physical science discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Astronomy, Physics, or related physical science discipline.</p>	PhD

DISCIPLINE	BIOLOGICAL SCIENCE		
BSC 2910 BSC 1051C	T	<p>Doctoral or Master's degree in a Biological, Environmental, or Ecological discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Biological, Environmental, or Ecological disciplines (with at least six graduate semester hours in Biological and/or Ecological Sciences).</p>	PhD
BSC 1005 BSC 1005L BSC 1010 BSC 1010L BSC 1011 BSC 1011L	T	<p>Doctoral or Master's degree in a Biological discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a Biological or Life Science discipline.</p>	PhD
BSC 1084C BSC 1085C BSC 1086C	T	<p>Doctoral or Master's degree in Anatomy and/or Physiology, or a Professional Degree in Medicine or Dentistry.</p> <p>OR</p> <p>Doctoral or Master's degree in a Biological Science discipline and six graduate semester hours in Anatomy and/or Physiology or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Anatomy and/or Physiology or related discipline.</p>	PhD
MCB 2010C	T	<p>Doctoral or Master's degree in Microbiology, or a Professional Degree in Medicine or Dentistry.</p> <p>OR</p> <p>Doctoral or Master's degree in a Biological Science discipline and six graduate semester hours in Microbiology or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in microbiology or related discipline.</p>	PhD

DISCIPLINE CHEMISTRY			
CHM	T	<p>Doctoral or Master's degree in Chemistry or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Chemistry or related discipline.</p>	PhD

DISCIPLINE ENVIRONMENTAL SCIENCE			
EVR	T	<p>Doctoral or Master's degree in an Environmental, Ecological, Biological, Botany, Zoology, or related biological science discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Environmental, Ecological, Biological, Botany, Zoology, or related biological science disciplines.</p>	PhD

DISCIPLINE GEOLOGY			
GLY	T	<p>Doctoral or Master's degree in Geology or related Geoscience field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Geology or related Geoscience field.</p>	PhD

DISCIPLINE INTERDISCIPLINARY SCIENCE			
ISC 1001C	T	<p>Doctoral or Master's degree in a Natural Science.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Natural Sciences.</p>	PhD

DISCIPLINE MATHEMATICS			
MAT 00XX	NT	<p>Baccalaureate degree in Mathematics, Mathematics Education, or Statistics.</p> <p>OR</p> <p>Doctoral or Master's degree in Mathematics, Mathematics Education, or Statistics.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in combination Mathematics, Mathematics Education, and/or Statistics.</p>	PhD
MAT 1033 MAT 1100	T	<p>Doctoral or Master's degree in Mathematics.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in combination of Mathematics, Statistics, and Mathematics Education courses.</p>	PhD

MAC MAP 2302 MGF STA 2023	T	<p>Doctoral or Master's degree in Mathematics.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics, or Statistics.</p>	PhD
------------------------------------	---	---	-----

DISCIPLINE	MEDICAL TERMINOLOGY		
HSC1531	T	<p>Professional Degree in Medicine or Dentistry.</p> <p>OR</p> <p>Doctoral or Master's degree in Health Science, Allied Health, or related field.</p> <p>OR</p> <p>Doctoral or Master's degree and demonstrated competencies gained through work experience in the field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Medicine, Dentistry, Health Science, or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administration (RHIA) credential (unrestricted license).</p>	PhD

DISCIPLINE	NUTRITION		
HUN	T	<p>Doctoral or Master's degree in Nutrition, Biochemistry, or related field.</p> <p>OR</p> <p>Doctoral or Master's degree in Biological Science discipline and six graduate semester hours in Nutrition, Biochemistry, or related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Nutrition, Biochemistry, or related field.</p>	PhD

DISCIPLINE	OCEANOGRAPHY/MARINE SCIENCE		
OCB OCE	T	<p>Doctoral or Master's degree in Oceanography or Marine Science.</p> <p>OR</p> <p>Doctoral or Master's degree in a Biological, Life, Earth Science, or related degree and six graduate semester hours in Oceanography or Marine Science.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Oceanography or Marine Science.</p>	PhD

ESC	T	<p>Doctoral or Master's degree in an Earth Science or related field such as Geology, Meteorology, Oceanography, Geosciences, or Astronomy.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Earth Science or related disciplines such as Geology, Meteorology, Oceanography, Geosciences, or Astronomy.</p>	PhD
-----	---	---	-----

DISCIPLINE	PHYSICS		
PHY	T	<p>Doctoral or Master's degree in Physics or related disciplines.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Physics or related disciplines.</p>	PhD