

MEETING NOTES

EMS Department Meeting

January 24, 2025

1:00 pm – 2:00 pm

Attendees: Director, EMS Support Specialists, Program Coordinators, and EMS Instructors

Topics:

- Spring Semester Check In
 - Collier EMT Class needs a new stair chair.
 - This year's vision – continued professional growth for all staff, advocating for improved compensation for Clinical Associates and Firefighter Instructors. Local schools are paying \$35.60 an hour to Paramedics with an Associate's degree. We will continue to share department successes with the college community.
- Fire Program Success – 44/45 students passed state exam.
- EMS National Registry Progress – 22/61 EMT students have passed so far and 17/35 medic grads have passed.
 - Google Drive doc was emailed to instructors with this data.
- Program Manager, EMS Position Status
 - Interview scheduled on 2/7
 - Paid advertising started for EMSWorld and NAEMSE
 - CoAEMSP allows interim until 2/2026
- Lee Lab Floor Renovation
 - Will be submitted as FY 26 budget proposal to occur likely over Christmas break 2026.
 - A desire for more separation between workstations, particularly for testing purposes was expressed.
 - The need for B 132 to be assigned to EMS was discussed with Dr. Schott. She advised to wait until after building renovations are concluded to submit a request.
- Lab Supply Order Completed
 - IV items
 - Pulse Ox
 - N-95 masks and sweet spray
 - Stopwatches
 - Fire academy items
- Final Schedule and Medic Class Schedules sent to Dr. Abo on 1/15/25. Response not received yet. Follow-up will occur.
- EMT Final 4.22 and T/TH Medic Schedule Conflict – Rooms

- Proposed that the EMT finals could be integrated with the Medic class, which was agreed upon by the team. Medic students can be professional partners for testing.
- Summer EMT Schedule - They agreed to potentially run one large EMT class, with Lynn and Jennifer co-teaching, or two separate classes with a swap of lecture and lab days.
- Summer Paramedic Schedule – The summer paramedic schedule was left to be discussed with Gio. Jordan and Ben due to their absence.
- CA Recruitment and Wages
 - Social Media Flyer on SHP FB – all encouraged to share with their peers.
 - discussed the need to increase the compensation for clinical associates and fire instructors, considering the competitive rates offered by Charlotte Technical School. Proposed structuring compensation based on teaching experience. The idea of implementing overload pay for teaching during summer semesters or beyond the assigned load. Leadership is reviewing this with all teaching staff and will work with directors to determine assigned load amounts.
 - Anyone qualified could teach other classes but would need to have a teaching schedule outside their normal working hours.
 - We are advocating for education incentives for part-time employees.
 - Quarterly Assignment Integration – proposed involving CA's in quarterly assignments related to field research, initially as an optional task. That would allow them to stay current in EMS practices, events, etc.
- FY 26 Budget Planning
 - Lee Campus Lab Floor
 - I sim maintenance and upgrades were suggested.
 - Please send any other suggestions before 2/15/25.
- 2/10 - 50 high school juniors through the Immokalee Foundation
 - We will give an overview of EMS and hands-on activities in AA 177 from 1:45-2:15. Mike M and Jennifer to assist.
- Questions, Concerns, Feedback
 - Question raised regarding EVOC course. Students are to email Mike Jimenez. It's not a regular offering, but rather when students express a need for it.

Reminders:

- **2024-25 Portfolio Due by 2nd Friday of February (2/14/25)**
- **State of the College 2/21 -2pm U-102**