Podcast 10:

**1. Anticipating and Responding to Change: Trend Monitoring**

* FSW actively monitors demographic, workforce, technology, and legislative trends to anticipate future needs.
* The college uses this data to inform program development and service delivery, adapting to changes in its service regions.

**2. Fostering Innovation**

* FSW fosters a culture of innovation through the Institute of Innovative and Emerging Technologies, professional development, and online learning advancements.
* The college demonstrates agility in responding to workforce needs, such as establishing new healthcare and supply chain programs.

**3. Ensuring Long-Term Sustainability: Resource Management**

* FSW focuses on resource sustainability through prudent fiscal management, capital planning, human resource development, and technology planning.
* The college diversifies revenue streams through grants, partnerships, and fundraising.
* FSW has kept tuition unchanged since 2014 and has worked to reduce student fees.

**4. Addressing HLC Reviewer Questions: Innovation and Resource Allocation**

* FSW utilizes a structured process to allocate resources that connect assessment, planning, and budgeting.
* FSW utilizes shared governance processes to make decisions on significant expenditures.