

INSTRUCTIONAL CREDENTIALING GUIDELINES

Florida SouthWestern State College (FSW) employs competent faculty members qualified to accomplish the mission and goals of the institution. When determining acceptable qualifications of the faculty, FSW gives primary consideration to the highest earned degree in the discipline. FSW also considers competence, effectiveness, and capacity, including, as appropriate, undergraduate and graduate degrees, related work experiences in the field, professional licensure and certifications, honors and awards, continuous documented excellence in teaching, or other demonstrated competencies and achievements that contribute to effective teaching and student learning outcomes. Qualified faculty obtain degrees and course work from regionally accredited colleges and universities. Academic Deans are responsible for justifying and documenting the qualifications of FSW faculty. The Vice President of Academic Affairs gives final approval for qualifying faculty.

The following standard practice is used for certification of qualified faculty:

1. Courses in programs that are part of, or may transfer to become part of, a baccalaureate degree program: minimum of a master's degree from a regionally-accredited institution of higher education in the teaching discipline or a master's degree in an unrelated field and a minimum of 18 graduate semester credit hours in the teaching discipline.
2. Non-transfer courses: minimum of a baccalaureate degree from a regionally-accredited institution of higher education in the teaching discipline, unless specified by the course.
3. Alternative qualifications (with appropriate supporting documentation) can be utilized when the above conditions are not met. However, these alternative experiences, trainings, and/or expertise must be extensive and relevant to the student learning outcomes.

Upon identifying candidates who are eligible to teach, the appropriate academic supervisor will review transcripts and other supporting materials to make an initial determination of the candidate's qualifications.

If it is determined the candidate is qualified to teach, a Faculty Qualification Form (FQF) will be completed to include:

1. The approved teaching discipline and all courses the candidate is qualified to teach.
2. Only those degrees and coursework used to credential the faculty member (in most cases that will be the highest degree awarded) should be listed on the FQF.
3. Any relevant certifications, valid licenses, and verified work experience must be listed and included with the FQF if applicable and for alternatively qualified faculty (as described in part [three](#) of the certification section above).

Unofficial transcripts may be used to initially certify a faculty member. All "official" forms required of an employee, including any required academic transcripts and credentials, must be submitted within thirty (30) days of an employee's first day of employment. The same standard of practice may be used for alternative credentialing materials, when unofficial copies may be used initially but official copies are required by the end of the first semester of teaching. Faculty who fail to produce official transcripts and/or alternative credentials will not be allowed to teach after one semester.

Any transcripts from outside the United States must be evaluated by a transcript and evaluation service sanctioned by the National Association of Credential Evaluation Services (NACES) at the employee or applicant's expense, and meet the following requirements:

- The transcript must be in English or accompanied by a certified translation.
- The translation must be properly stamped, certified, and noted with the equivalency of the degree.
- The translation document will be considered the official transcript required for the Human Resources personnel file.
- The transcript must be evaluated using a Course-by-Course evaluation method.

Procedure:

1. Upon identifying candidates who are eligible to teach, the appropriate academic supervisor will review transcripts and other supporting materials to make an initial determination of the candidate's qualifications.
2. If it is determined the candidate is qualified to teach, a Faculty Qualification Form (FQF) will be completed to include:
 - The approved teaching discipline and all courses the candidate is qualified to teach.
 - Only those degrees and coursework used to credential the faculty member (in most cases that will be the highest degree awarded) should be listed on the FQF.
 - Any relevant certifications, valid licenses, and verified work experience must be listed and included with the FQF if applicable and for alternatively qualified faculty (as described in part two of the certification section above).
3. Unofficial transcripts may be used to initially certify a faculty member; however, the individual must provide within thirty (30) days of an employee's first day of employment at the College an official transcript from each institution that awarded credit in the discipline for which confirmation is required. The same standard of practice may be used for alternative credentialing materials, when unofficial copies may be used initially but official copies are required by the end of the first semester of teaching. Faculty who fail to produce official transcripts and/or alternative credentials will not be allowed to teach after one semester.
4. The degree, major, completion date, and relevant graduate courses must be highlighted on transcripts and attached to the Faculty Qualification Form.
5. When reviewing graduate transcripts that include quarter hours in the teaching discipline, the conversion formula is 0.667 semester hours for each quarter hour.
6. The completed and approved form will be submitted to the Office of the Vice President of Academic Affairs. If approved, it will be uploaded to Banner and displayed on the electronic faculty credentialing database.
7. Once the Faculty Qualification has been uploaded to Banner and displayed on the electronic faculty credentialing database, faculty may be assigned to courses. Note that no faculty (full-time, adjunct, and dual enrollment) may be assigned to courses until the FQF process is complete.
8. When a faculty member has not taught for three (3) consecutive semesters, the FQF process must be completed again upon rehire. As described in number 7 above, faculty who are returning after not teaching for three (3) consecutive semesters may not be assigned to courses until the FQF process is complete.
9. When faculty are already credentialed to teach by one School or Division, any updates to add new courses to the FQF need only be completed by the School or Division and only for the courses in the School or Division and indicated as an "Update to Existing FQF" on the Faculty Qualification Form. An updated FQF will be included as an addition to the original FQF in the faculty member's Human Resources file.
10. In the rare case when a faculty member has been assigned to a course which they are not already credentialed to teach, the School or Division must complete an updated FQF prior to the first day of class. For any faculty who has unresolved course credentialing issues on the first day of classes of the semester, the School or Division will have to remove the faculty from the schedule or have approval from the Vice President of Academic Affairs to keep the faculty assigned to courses.

INSTRUCTIONAL CREDENTIALING GUIDELINES

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Interdisciplinary Division, Academic Success, and Learning Resources

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
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DISCIPLINE	ENGLISH and READING PREPARATION/ENGLISH FOR ACADEMIC PURPOSES		
EAP 0200-0460	NT	Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, English, or Reading OR Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, English, or Reading OR Bachelor's degree in TESOL or a related Bachelor's degree such as in English, Foreign Language, Communications, or Linguistics	PhD EdD
Speech/Listening EAP 1500 EAP 1600	T	Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, Speech, or Communications OR Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, Speech, or Communications	PhD EdD
Reading EAP 1520 EAP 1620	T	Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, English, or Reading OR Doctoral or Master's degree and 18 graduate semester hours in any combination of TESOL, Bilingual Education, Linguistics, or Reading	PhD EdD
Writing and Grammar EAP 1540 EAP 1560 EAP 1640	T	Doctoral or Master's degree in TESOL, Bilingual Education, Linguistics, or English OR Doctoral or Master's degree and 18 graduate semesters in any combination of TESOL, Bilingual Education, English, or Linguistics	PhD EdD
REA 00XX	NT	Doctoral, Specialist or Master's degree in Reading, Literacy, or Reading Education OR Master's degree and 18 graduate semester hours in any combination of Reading, Literacy, Reading Education courses	PhD EdD

DISCIPLINE	INFORMATION/LIBRARY SERVICES		
LIS	T	Doctoral or Master's degree in Library Information Science or Information Science OR Doctoral or Master's degree and 18 graduate semester hours in Library and/or Information Science	PhD

DISCIPLINE	INTERDISCIPLINARY and HONORS		
IDS Honors Seminar & Capstone IDH 2910 IDH 2911	T	Doctoral or Master's degree from a regionally accredited institution	PhD
IDS 1350 (inactive)	T	Doctoral or Master's degree in Philosophy OR Doctoral or Master's degree and 18 graduate semester hours in Philosophy, Logic and/or Ethics	PhD
IDS 2930	T	Doctoral or Master's degree in a Scientific or Arts or Humanities field related to the special topic presented in the course OR Doctoral or Master's degree and 18 graduate semester hours related to the special topic presented in the course.	PhD
IDS 2891 CREATIVE Capstone	T	Doctoral or Master's degree from a regionally accredited institution AND Completion of the Capstone Professional Development Course, as evidenced by a training certificate, or documentation of teaching IDH 2910 or 2911.	PhD
IDS 2900	T	Doctorate or Master's degree from a regionally accredited institution with a major in Nursing or Nursing Specialty (i.e., Nursing Education) OR Master's degree in other health-related field and with 18 graduate semester hours in Nursing; and current Registered Nurse (RN) credential with unrestricted RN license.	DOCT

DISCIPLINE	STUDENT LIFE SKILLS		
Academic Skills SLS 1101* (inactive) SLS 1107 (inactive) SLS 1515*	T	Doctoral or Master's degree from a regionally accredited institution. *Completion of Cornerstone Instructor Modules (as evidenced by a Training Report) is an additional requirement for SLS 1101 and 1515	PhD
Career Development SLS 1301 SLS 1350 Internship SLS 1948 SLS 1949	T	Doctoral or Master's degree from a regionally accredited institution.	PhD
Leadership Development SLS 2261	T	Doctoral or Master's degree in Leadership OR Doctoral or Master's degree and 18 graduate semester hours in Leadership Development	PhD

School of Arts, Humanities, and Social Sciences

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
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DISCIPLINE	AMERICAN SIGN LANGUAGE		
ASL	T	Doctoral or Master's degree in American Sign Language OR Doctoral or Master's degree and 18 graduate semester hours in a related discipline such as Deaf Studies, Deaf Education, ASL Linguistics, ASL Teaching Speech/Pathology/Audiology or Sign Language Interpreting OR Doctoral or Master's degree plus American Sign Language Teachers Association active certification (ASLTA or RID)	PhD

DISCIPLINE	ANTHROPOLOGY		
ANT	T	Doctoral or Master's degree in Anthropology OR Doctoral or Master's degree and 18 graduate semester hours in Anthropology	PhD

DISCIPLINE	ART: ART APPRECIATION and HISTORY		
ARH	T	Doctoral or Master's degree in Art, Art Education, Art History, or Fine Arts OR Doctoral or Master's degree in Humanities with 6 graduate semester hours in Art History OR Doctoral or Master's degree and 18 graduate semester hours in Art History	PhD

DISCIPLINE	ART: FINE and STUDIO		
ART PGY IDS 2141 DIG 2100C DIG 2318C DIG 2626C DIG 2711C DIG 2972C GRA 2103C GRA 2183C	T	Master's degree in Art, Fine Arts, or an Art-related field OR Doctoral or Master's degree & 18 graduate semester hours in Art, Fine Arts, or an Art-related field OR Bachelor's degree in Art, Fine Arts, or an Art-related field with a minimum of five (5) years professional experience (DIG 2100C and GRA 2103C only)	MFA

DISCIPLINE COMMUNICATION STUDIES: JOURNALISM/MASS COMMUNICATIONS			
JOU MMC COM CCI (inactive) JMC (inactive)	T	<p>Doctoral or Master's degree in Communication Studies, Communication & Information, Journalism, or Mass Communication</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Communication Studies, Communication & Information, Journalism, or Mass Communication</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the qualifying fields including at least nine graduate hours in Journalism or Mass Communication:</p> <p>Communication and Information Communication Studies Communication English Journalism Language Arts Literature Mass Communication Rhetoric and Composition Technical Writing</p>	PhD

DISCIPLINE COMMUNICATION STUDIES: SPEECH and COMMUNICATIONS			
SPC	T	<p>Doctoral or Master's degree in Speech or Communications</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Speech or Communication</p>	PhD

DISCIPLINE ECONOMICS			
ECO	T	<p>Doctoral or Master's degree in Economics</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Economics</p>	PhD

DISCIPLINE ENGLISH LANGUAGE and LITERATURE			
AML CRW ENC ENG ENL LIN LIT	T	<p>Doctoral or Master's degree in English</p> <p>OR</p> <p>Master's degree with at least 18 graduate semester hours in any combination of the qualifying fields:</p> <p>Applied Linguistics Creative Writing English Comparative Literature (only for ENC and LIT courses) Grammar Journalism (only for ENC 1101 and 1102) Linguistics Literature Rhetoric and Composition Technical Writing</p>	PhD

ENC 00XX	NT	<p>Doctoral or Master's degree in English or English Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Comparative Literature, English, English Education, and Literature courses</p>	PhD EdD
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DISCIPLINE	FILM		
FIL	T	<p>Doctoral or Master's degree in Film</p> <p>OR</p> <p>Master's degree and 18 graduate semester hours in any combination of the qualifying fields: Film, Graphic Arts & Design, Motion Media, or Photography</p>	PhD MFA

DISCIPLINE	FOREIGN LANGUAGE		
FRE FRT	T	<p>Doctoral or Master's degree in French</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of French Language, Literature, History, and Culture.</p>	PhD
GER	T	<p>Doctoral or Master's degree in German</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of German Language, Literature, History, and Culture.</p>	PhD
ITA	T	<p>Doctoral or Master's degree in Italian</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Italian Language, Literature, History, and Culture</p>	PhD
SPN	T	<p>Doctoral or Master's degree in Spanish</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Spanish Language, Literature, History, and Culture.</p>	PhD

DISCIPLINE	GEOGRAPHY		
GEA (inactive)	T	<p>Doctoral or Master's degree in Geography</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Geography.</p>	PhD

DISCIPLINE	HISTORY		
AMH WOH LAH 2022	T	<p>Doctoral or Master's degree in History</p> <p>OR</p> <p>Doctoral or Master's degree with at least 18 graduate semester hours in History</p> <p>OR</p> <p>Doctoral or Master's degree in American History and Government (AMH 2010 and 2020 only). The degree does not qualify faculty to teach any additional courses in History</p>	PhD

DISCIPLINE	HUMANITIES																							
HUM	T	<p>Doctoral or Master's degree in Humanities</p> <p>OR</p> <p>Doctoral or Master's degree in one of the following fields; <i>and</i> with at least six graduate credit hours in one additional field also from the list below.</p> <table border="0"> <tr> <td>American Studies</td> <td>English</td> <td>Performing Arts</td> </tr> <tr> <td>Anthropology</td> <td>Linguistics</td> <td>Philosophy</td> </tr> <tr> <td>Archaeology</td> <td>Literature</td> <td>Religion</td> </tr> <tr> <td>Art History</td> <td>Foreign Languages</td> <td>Studio and Visual</td> </tr> <tr> <td>Cinema/Film Studies</td> <td>History</td> <td>Theatre History</td> </tr> <tr> <td>Critical Theory</td> <td>Music History</td> <td>Women's Studies</td> </tr> <tr> <td>Cultural Studies</td> <td></td> <td></td> </tr> </table>	American Studies	English	Performing Arts	Anthropology	Linguistics	Philosophy	Archaeology	Literature	Religion	Art History	Foreign Languages	Studio and Visual	Cinema/Film Studies	History	Theatre History	Critical Theory	Music History	Women's Studies	Cultural Studies			PhD
American Studies	English	Performing Arts																						
Anthropology	Linguistics	Philosophy																						
Archaeology	Literature	Religion																						
Art History	Foreign Languages	Studio and Visual																						
Cinema/Film Studies	History	Theatre History																						
Critical Theory	Music History	Women's Studies																						
Cultural Studies																								
LAS 2140	T	<p>Doctoral or Master's degree in English or the Humanities with at least 6 graduate semester hours in the language, culture, and history of Latin American and/or the Caribbean</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in English or the Humanities with at least 6 graduate semester hours in the language, culture, and history of Latin American and/or the Caribbean</p>	PhD																					

DISCIPLINE	MUSIC		
MUC MUE MUH MUL MUN MUS MUT MVB MVJ MVK MVP MVS MVV MVW	T	<p>Doctoral or Master's degree in Music</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Music</p> <p>For the applied music courses (those with prefixes of MVB, MVJ, MVK, MVP, MVS, MVV, or MUN) the experience, training, and expertise of the faculty member may be considered as comparable to the academic requirements of a Master's degree in music if the experience, training, and expertise clearly adds value to student learning outcomes. Additional documentation for alternative credentials may be provided through a portfolio that demonstrates outstanding professional experience, training in the specific performance area, and the competencies needed to teach the course objectives.</p>	PhD

DISCIPLINE	MUSIC: AUDIO TECHNOLOGY, CCC		
MUM 2600C MUM 2601C MUM 2604C MUM 2700 MUS 2360 DIG 2205C DIG 2251C DIG 2284C DIG 2280C	T	<p>Doctoral or Master's degree in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming)</p> <p>OR</p> <p>Master's degree with a minimum 18 graduate semester hours in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming).</p> <p>OR</p> <p>Bachelor's degree in Music, Music Technology, or a closely related field (such as Sound Production, Audio Engineering, Audio Recording, Live Sound, Music Production, Computer Engineering, Computer Programming) with a <u>minimum of three (3) years professional experience.</u></p> <p>OR</p> <p>Doctoral or Master's degree in Film, Arts Production, Motion Media, or a closely related field (DIG 2280C and DIG 2205C only)</p>	PhD

DISCIPLINE	PHILOSOPHY		
PHI	T	<p>Doctoral or Master's degree in Philosophy</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Philosophy, Logic, and/or Ethics</p>	PhD

DISCIPLINE	POLITICAL SCIENCE		
CPO 2001 INR POS	T	<p>Doctoral or Master's degree in Political Science or International Relations</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Political Science and International Relations courses</p> <p>OR</p> <p>Master's degree in American History and Government (POS 2041 only). The degree does not qualify faculty to teach any additional courses in Political Science.</p>	PhD

DISCIPLINE	PSYCHOLOGY		
CLP DEP INP PSY SOP	T	Doctoral or Master's degree in Psychology OR Doctoral or Master's degree and 18 graduate semester hours in Psychology OR Doctoral or Master's degree in Developmental Psychology or Human Development (DEP 2004 only).	PhD PsyD EdD

DISCIPLINE	LANGUAGE and LITERACY EDUCATION		
REA 2XXX or higher	T	Doctoral or Master's degree in Reading OR Doctoral or Master's degree and 18 graduate semester hours in a combination of related Reading and Literacy, and related Curriculum and Instructions courses	PhD EdD

DISCIPLINE	RELIGION		
REL	T	Doctoral or Master's degree in Theology, Religion, or Religious Studies OR Doctoral or Master's degree and 18 graduate semester hours in Religion or Religious Studies	PhD

DISCIPLINE	SOCIAL SCIENCES		
ISS 2153	T	Doctoral or Master's degree in the General Social Sciences OR Doctoral or Master's degree and 18 graduate semester hours in general Social Sciences	PhD
ISS 2230	T	Doctoral or Master's degree in one of the Social Sciences disciplines related to the content of the course OR Doctoral or Master's degree and 18 graduate semester hours in one of the Social Sciences related to the content of the course	PhD

DISCIPLINE	SOCIOLOGY		
SYG	T	Doctoral or Master's degree in Sociology OR Doctoral or Master's degree and 18 graduate semester hours in Sociology	PhD

DISCIPLINE	THEATRE ARTS		
THE TPA TPP	T	<p>Doctoral or Master’s degree in Theatre or related field</p> <p>OR</p> <p>Doctoral or Master’s degree and 18 graduate semester hours in Theatre or related field</p> <p>For theater tech courses (with prefixes TPP and TPA), the experience, the training, and the expertise of the faculty member may be considered as comparable to the academic requirements of the master’s degree in theater if the experience, training, and expertise clearly adds value to student learning outcomes. Additional documentation for alternative credentials may be provided through a portfolio that demonstrates outstanding professional experience and training in the specific performance area, and the competencies needed to teach the course objectives</p>	PhD MFA

School of Business and Technology

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
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DISCIPLINE	ACCOUNTING **doctorate preferred for upper level courses		
Accounting ACG ACG3XXX** ACG4XXX**	T	Doctoral or Master's degree in Accounting OR Doctoral or Master's degree and 18 graduate semester hours in Accounting	PhD DBA
Risk Management RMI	T	Doctoral or Master's degree in Accounting, Finance, Actuarial Science or Risk Management OR Doctoral or Master's degree with at least 18 graduate semester hours in Risk Management/Insurance OR Doctoral or Master's degree in Business Administration or Management with insurance licensure or insurance/risk management designation and documentation detailing at least 5 years' experience in the field of risk management or insurance OR Doctoral or Master's degree with at least 18 graduate semester hours in Business Administration or Management with insurance licensure or insurance/risk management designation and documentation detailing at least five (5) years' experience in the field of risk management or insurance	PhD DBA
Tax TAX**	T	Doctoral or Master's degree in Accounting or Taxation OR Doctoral or Master's degree and 18 graduate semester hours in Accounting or Taxation	PhD DBA LLM

DISCIPLINE	ARCHITECTURAL DESIGN and CONSTRUCTION TECHNOLOGY		
ARC	T	Doctoral or Master's degree in Architecture OR Doctoral or Master's degree and 18 graduate semester hours in Architecture OR Bachelor's degree in Architecture with five (5) years of appropriate related industry experience with increasing responsibility.	D. Arch Arch D.

BCN BCT	T	<p>Doctoral or Master's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering, Environmental Engineering, Mechanical Engineering, or other related Engineering discipline.</p> <p>OR</p> <p>Doctoral or Master's degree in a field related to course content plus five (5) years full-time US commercial/industry construction experience.</p> <p>OR</p> <p>MBA and a Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering OR appropriate related field plus two (2) years full-time US commercial/industry construction experience with increasing levels of responsibility.</p> <p>OR</p> <p>A Bachelor's degree in Construction Management, Construction Engineering, Construction Technology, Civil Engineering, Architectural Engineering OR appropriate related field and five (5) years full-time US commercial/industry experience with increasing levels of responsibility.</p>	PhD
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DISCIPLINE	BUSINESS: PERSONAL BUSINESS SKILLS		
SLS 1331 SLS 1931	T	Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, or Management	PhD DBA

DISCIPLINE	BUSINESS ADMINISTRATION and MANAGEMENT **doctorate preferred for upper level courses		
Business Law BUL	T	<p>Juris Doctorate (JD), Doctoral, or Master's degree in Law</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Business Law and Law courses</p>	JD LLM
Finance BAN 1004	T	<p>Doctoral or Master's degree in Finance or Banking</p> <p>OR</p> <p>Doctoral or Master's degree with at least 18 graduate semester hours in Finance and/or Banking</p> <p>OR</p> <p>Doctoral or Master's degree in a business discipline and at least five (5) years of documented supervisory work experience in a banking, credit union, or related financial services organization</p>	PhD DBA
FIN 2001 FIN 2100	T	<p>Doctoral or Master's degree in Finance or Accounting</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Finance and/or Accounting</p>	PhD DBA

FIN 3XXX**	T	<p>Doctoral or Master's degree in Finance</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Finance</p>	PhD DBA
MTB 1103	T	<p>Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, Accounting, or Management.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Finance, Business, Marketing, Accounting, or Management.</p>	PhD DBA
<p>Quantitative Business Statistics</p> <p>QMB 2100 QMB 3XXX</p>	T	<p>Doctoral or Master's degree in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Accounting, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline.</p>	PhD DBA
<p>International Business</p> <p>GEB 4375** Found. Of International Bus.</p>	T	<p>Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, or Management</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Finance, Business, Marketing, or Management Coursework with demonstrated experience in international or global business</p>	PhD DBA
<p>Business Administration</p> <p>GEB 1011</p>	T	<p>Doctoral or Master's degree in Business Administration, Finance, Business, Marketing, or Management</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Business Administration, Finance, Business, Marketing, or Management.</p>	PhD DBA
<p>Hospitality Management</p> <p>HFT</p>	T	<p>Doctoral or Master's degree in Hospitality Management</p> <p>OR</p> <p>Doctoral or Master's degree with at least 18 graduate semester hours in a combination of the following subject areas: Accounting, Business Administration, Hospitality Management, Human Resources, International Business, Marketing Management, Tourism, Culinary Arts.</p>	PhD DBA
<p>Hospitality Law</p> <p>HFT 2600</p>	T	<p>Law Degree (JD)</p> <p>OR</p> <p>Doctoral or Master's degree and 18 semester hours in Law and/or Hospitality Law courses</p>	JD LLM
<p>Management</p> <p>ENT</p>	T	<p>Doctoral or Master's degree from a regionally accredited institution.</p>	DBA

Management MAN MAN 3XXX** MAN 4XXX** MKA 1161 SBM	T	Doctoral or Master's degree in Business Administration OR Doctoral or Master's degree with at least 18 graduate semester hours in any combination of the following subject areas: Accounting, Business, Business Administration, Economics, Finance, Human Resources, International Business Management, Management, Marketing.	PhD DBA
Management, Org. Behavior, and Leadership MAN3120 Organizational Behavior and Leadership**	T	Doctoral or Master's degree in Management, Leadership, Organizational Leadership, or I/O Psychology, Business, or Business Administration OR Doctoral or Master's degree and 18 graduate semester hours in Management, Leadership, Organizational Leadership, I/O Psychology, Business, or Business Administration.	PhD DBA
Management, Human Resources MAN 3301**	T	Doctoral or Master's degree in Management, Human Resources, Business Administration, or Human Resource Management OR Doctoral or Master's degree and 18 graduate semester hours in Management, Human Resources, Business Administration, or Human Resource Management.	PhD DBA
Management, Employment Law MAN 4402 Employment Laws and Regulations**	T	Doctoral or Master's degree in Management, Law, Human Resources, Human Resource Management, Business, or Business Administration OR Doctoral or Master's degree and 18 graduate semester hours in Management, Law, Human Resources, Human Resource Management, Business, or Business Administration	PhD DBA JD
Marketing MAR MAR 3XXX** MKA	T	Doctoral or Master's degree in Management, Business Administration, or Marketing OR Doctoral or Master's degree and 18 graduate semester hours in Management, Business Administration, or Marketing	PhD DBA
Retailing Management MAR 3231 MAR 3232 MAR 3860	T	Doctoral or Master's degree in Management, Business Administration, or Marketing OR Doctoral or Master's degree and 18 graduate semester hours in Management, Business Administration, or Marketing	PhD DBA
MKA 2701	T	Doctoral or Master's degree in Marketing, Management Science, Logistics, Supply Chain Management, Operations Management, or other quantitative business-related discipline. OR Doctoral or Master's degree and 18 graduate semester hours in Marketing, Management Science, Logistics, Supply Chain Management, Operations Management or other quantitative business -related discipline.	PhD DBA

DISCIPLINE	CIVIL ENGINEERING TECHNOLOGY		
EGS 1001	T	<p>Doctoral or Master's degree in any Engineering discipline, Architecture, or Building Construction</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any Engineering discipline, Architecture, or Building Construction</p>	PhD
ETD ETC	T	<p>Doctoral or Master's Degree in any Engineering discipline, Architecture, Building Construction, or Digital Design/Graphics</p> <p>OR</p> <p>Doctoral or Master's degree and 18 semester hours in any Engineering Discipline, Architecture, Building Construction, or Digital Design/Graphics</p> <p>OR</p> <p>Bachelor's degree plus current industry certification in course-related field and five (5) years documented work experience.</p>	PhD
GIS	T	<p>Doctoral or Master's degree in Geography, Geographic Information Systems, Civil Engineering, Urban and Regional Planning, Environmental Engineering, or Construction Engineering</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Geographic Systems, Geography, or Urban and Regional Planning, Civil Engineering, Environmental Engineering, or Construction Engineer Planning courses</p>	PhD
SUR 1100C SUR 2140C	T	<p>Doctoral or Master's degree in Civil Engineering, Environmental Engineering, or Urban and Regional Planning.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Civil Engineering, Environmental Engineering, Architecture, and/or Urban and Regional Planning.</p>	PhD

DISCIPLINE	COMPUTER PROGRAMMING and ANALYSIS; NETWORKING SERVICES TECHNOLOGY; CYBERSECURITY OPERATIONS; INFORMATION SYSTEMS **doctorate preferred for upper level courses		
CAP CET** CGS** CIS** CNT** COP ** CTS** CEN**	T	<p>Doctoral or Master's degree in Computer Science, Computer Information Systems, Cybersecurity, or related information technology field</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Computer Science, Computer Information Systems, Computer Information Technology, Cybersecurity, or related information technology field</p> <p>OR</p> <p>Master's degree plus current industry certification in course-related field and two (2) years documented work experience.</p>	PhD

ISM**	T	<p>Doctoral or Master's Degree in Computer Science, Information Systems Management, Information Technology, Cybersecurity, or Software Management</p> <p>OR</p> <p>Doctoral or Master's Degree and 18 graduate credit hours in any combination of the following subject areas: Computer Programming, Database Management, Enterprise Architecture Management, Production Management, Quantitative Analysis, Software Management, or related Information Technology field</p>	PhD
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DISCIPLINE	CRIMINAL JUSTICE		
CJL	T	<p>Juris Doctorate</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in law or criminal justice.</p>	JD PhD
CCJ CJC CJE1300 CJE 2304 CJE 2711 CJJ	T	<p>Doctoral or Master's degree in Criminal Justice or Criminology</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of the following qualifying fields: Criminal Justice, Criminology, Law Enforcement/Corrections, Homeland Security, Crime Scene/Forensics</p>	PhD
CJE 1640 CJE 2160 CJE 2600	T	<p>Doctoral or Master's degree in Criminal Justice, Criminology, or Forensic Science</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Criminal Justice, Criminology, or Forensic Science.</p>	PhD
CJE 2602 CJE 2643C CJE 2649 CJE 2670 CJE 2671 CJE 2675 CJE 2677 CJE 2770C	T	<p>Doctoral or Master's degree in Forensic Science</p> <p>OR</p> <p>Doctoral or Master's degree including 18 graduate semester hours in Forensic Science</p> <p>OR</p> <p>Doctoral or Master's degree in Criminal Justice with documentation of at least six (6) years of supervisory or consultative experience with a law enforcement agency or Armed Services in criminal forensics investigation.</p>	PhD
DSC1XXX DSC2XXX	T	<p>Doctoral or Master's degree in Criminal Justice, Public Administration, Homeland Security, or Emergency Management</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Criminal Justice, Public Administration, Homeland Security, or Emergency Management</p>	PhD DPA

DISCIPLINE		PARALEGAL STUDIES	
PLA	T	<p>Law Degree (JD)</p> <p>OR</p> <p>Master's degree and 18 semester hours of Law courses</p> <p>OR</p> <p>Master's degree and documentation detailing at least five (5) years employment in a law firm or law-related position.</p>	JD

DISCIPLINE		PUBLIC SAFETY MANAGEMENT **doctorate preferred for upper level courses	
DSC DSC 3XXX**	T	<p>[Doctoral or Master's degree in Public Safety Administration, Public Administration, Homeland Security, Emergency Management, or related field] and [documented competencies to include, but not limited to at least five (5) years of managerial experience in the field of Public Safety/Emergency Management]</p> <p>OR</p> <p>[Doctoral or Master's degree and 18 graduate semester hours in Public Safety Administration or Public Administration, Homeland Security, or Emergency Management] and [documented competencies to include, but not limited to at least five (5) years of managerial experience in the field]</p>	PhD
PAD 2949	T	<p>[Doctoral or Master's Degree in Criminal Justice, Public Safety Administration, or Public Administration] and [documented competencies to include, but not limited to at least five (5) years of documented managerial experience in the field]</p> <p>OR</p> <p>[Doctoral or Master's degree and 18 graduate semester hours in Criminal Justice, or Public Safety Administration, or Public Administration] and [third-party documentation of competencies to include, but not limited to at least five (5) years of managerial experience in the field and to be included with the FQF.]</p>	PhD DPA
PAD PAD 3XXX** PAD 4XXX**	T	<p>Doctoral or Master's degree in Public Safety Administration or Public Administration</p> <p>OR</p> <p>[Doctoral or Master's degree and 18 graduate semester hours in Public Safety Administration, Public Administration, or closely related field] and [third-party documentation of competencies to include, but not limited to at least five (5) years of managerial experience in the field to be included with the FQF.]</p>	PhD DPA
PAD 4414 Human Resources in Public Service	T	<p>Doctoral or Master's degree in Public Safety Administration, Public Administration, or Human Resource Management</p> <p>OR</p> <p>[Doctoral or Master's degree and 18 graduate semester hours in Public Safety Administration, Public Administration, or Human Resources Management] and [documented competencies to include, but not limited to at least five (5) years of managerial experience in the field of Public Safety/Emergency Management]</p>	PhD DPA DBA

PAD 4426 Public Sector Labor Relations**	T	Doctoral or Master's degree in Public Safety Administration, Public Administration, or Law OR [Doctoral or Master's degree and 18 graduate semester hours in Public Safety Administration, Public Administration, or Law] and [documented competencies to include, but not limited to at least five (5) years of managerial experience in the field of Public Safety/Emergency Management.]	PhD DPA JD
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DISCIPLINE	SUPPLY CHAIN MANAGEMENT		
SCM	T	Doctorate or Master's degree in Industrial Engineering, Operations Research, Production or Operations Management, Logistics or Supply Chain Management, Business Administration, Business Analytics, Management Information Systems, or Systems Analysis. OR Master's degree and 18 graduate semester hours in one or any combination of the following fields: Business Administration, Business Analytics, Management Information Systems, Systems Analysis, Industrial Engineering, Operations Research, Production or Operations Management, Logistics or Supply Chain Management.	PhD

School of Education

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
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DISCIPLINE	EARLY CHILDHOOD EDUCATION		
CHD 1XXX CHD 2XXX EEC 1XXX EEC 2XXX HSC 1421	T	Doctoral or Master's degree in Early Childhood Education OR Doctoral or Master's degree and 18 graduate semester hours in Early Childhood Education	PhD EdD

DISCIPLINE	EDUCATION		
EDF 2005 EDF 2085 (Formerly EDF 2701) EDF 4782 (Formerly EDF 4790) EDG 4004 (Formerly EDG 4930) EDG 3410 EDG 3620 EDG 4935 ESE 4323	T	Doctoral or Master's degree in Education OR Doctoral or Master's degree and 18 graduate semester hours in Education AND EDF 2005 and EDF 2085: 3 years successful full-time permanent teaching in related K-Higher Education classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE Other courses: 3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE EDG 3410: Annual demonstration of experience in a relevant kindergarten through grade 12 setting as defined by State Board Rule 6A-5.066, verified and maintained by SOE	PhD EdD
Educational Technology EME 2040	T	Doctoral or Master's degree in Educational Technology OR Doctoral or Master's degree and 18 graduate semester hours in a combination of Educational Technology and Educational Technology curriculum and instruction courses. AND 3 years successful full-time permanent teaching in related K-Higher Education classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE.	PhD EdD

<p>Exceptional Education</p> <p>EEX</p>	T	<p>Doctoral or Master's degree in Special/Exceptional Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in any combination of Exceptional Education, Special Education and Exceptional/Special Education Curriculum and Instruction courses.</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified and maintained by SOE</p>	PhD EdD								
<p>Educational Psychology</p> <p>EDF 3214</p>	T	<p>Doctoral or Master's degree in Educational Psychology</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Educational Psychology courses.</p> <p>Any combination of approved Educational Psychology Courses:</p> <table border="0" data-bbox="483 972 1300 1094"> <tr> <td>Educational Psychology</td> <td>Individual Mental Testing</td> </tr> <tr> <td>Learning Theory</td> <td>Developmental Psychology</td> </tr> <tr> <td>Cognitive Psychology</td> <td>Human Growth and Development</td> </tr> <tr> <td>Development & Learning</td> <td>Measurement and Assessment</td> </tr> </table> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced by a portfolio, teacher evaluation, or reference checks & verified & maintained by the SOE</p>	Educational Psychology	Individual Mental Testing	Learning Theory	Developmental Psychology	Cognitive Psychology	Human Growth and Development	Development & Learning	Measurement and Assessment	PhD EdD
Educational Psychology	Individual Mental Testing										
Learning Theory	Developmental Psychology										
Cognitive Psychology	Human Growth and Development										
Development & Learning	Measurement and Assessment										

DISCIPLINE	ELEMENTARY EDUCATION		
<p>EDE (except as noted below)</p>	T	<p>Doctoral or Master's degree in Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Education</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p>	EdD PhD

EDE 4220 EDE 4223	T	<p>Doctoral or Master's degree in ELED or Curriculum and Instruction</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks verified and maintained by the SOE</p>	EdD PhD
EDE 4940	T	<p>Doctoral or Master's in ELED (preferred), Curriculum and Instruction (preferred), Ed Leadership, Language Arts Education, Math Education, Science Education or Social Studies Education</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision.</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified & maintained by SOE.</p>	EdD PhD

DISCIPLINE	LANGUAGE and LITERACY EDUCATION		
RED	T	<p>Doctoral or Master's degree in Reading</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination related Reading and Literacy, and related Curriculum and Instructions courses.</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified and maintained by SOE</p>	PhD EdD

TSL	T	<p>Doctoral or Master's degree in TESOL, Bilingual Education, TESOL Literacy OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in related TESOL and Bilingual Education and/or related Curriculum and Instructions courses</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified and maintained by SOE</p>	PhD EdD
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DISCIPLINE	LANGUAGE ARTS EDUCATION		
LAE (except as below)	T	<p>Doctoral or Master's degree in Language Arts Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester credits in a combination of Language Arts Education and related Curriculum and Instructions courses</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p>	PhD EdD
LAE 3314 (Formerly EDE 4226C)	T	<p>Doctoral or Master's degree in Language Arts Education, Curriculum and Instruction or Elementary Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester credits in a combination of Language Arts Education and related Curriculum and Instructions courses</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified and maintained by SOE.</p>	PhD EdD

DISCIPLINE		MATHEMATICS EDUCATION	
MAE (except as below)	T	<p>Doctoral or Master's degree in Mathematics Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics Education or any combination of Mathematics content courses and Mathematics methods courses</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classroom as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p>	PhD EdD
MAE 4310 (formerly EDE 4304C)	T	<p>Doctoral or Master's degree in Mathematics Education, Curriculum and Instruction, or Elementary Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics Education or any combination of Mathematics content courses and Mathematics methods courses</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified and maintained by SOE.</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classroom as evidenced with a portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p>	PhD EdD

DISCIPLINE		SCIENCE EDUCATION	
SCE (except as below)	T	<p>Doctoral or Master's degree in Science Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Science Education or any combination of Science content courses and Educational Methods courses</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 class as evidenced with a portfolio, teacher evaluation, or reference checks and verified & maintained by the SOE</p>	PhD EdD

SCE 3310 (formerly EDE 4304C)	T	<p>Doctoral or Master's degree in Science Education, Curriculum and Instruction or Elementary Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Science Education or any combination of Science content courses and Educational Methods courses</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified and maintained by SOE.</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 class as evidenced with a portfolio, teacher evaluation, or reference checks and verified & maintained by the SOE</p>	PhD EdD
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DISCIPLINE	SOCIAL SCIENCE EDUCATION		
SSE 3313 (formerly EDE 4226C)	T	<p>Doctoral or Master's degree in Social Science Education, Curriculum and Instruction, or Elementary Education</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in a combination of Social Science Education and related Curriculum and Instructions courses</p> <p>AND</p> <p>3 years successful full-time permanent teaching in related K-12 classrooms as evidenced with portfolio, teacher evaluation, or reference checks and verified and maintained by the SOE</p> <p>AND</p> <p>Clinical Educator training or equivalent specialized training in clinical supervision [Per FL statute 1004.04].</p> <p>AND</p> <p>Annual demonstration of experience in a relevant kindergarten through grade 12 school setting as defined by State Board Rule 6A-5.066, verified & maintained by SOE.</p>	PhD EdD

School of Health Professions

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
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DISCIPLINE	CARDIOPULMONARY SCIENCES, BS		
RET 3XXX RET 4XXX	T	Doctorate or Master's degree and current Registered Respiratory Therapist (RRT) credential. OR Doctorate or Master's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential. OR Current licensed Physician (MD) with experience and expertise in the Cardiopulmonary Sciences.	MAST

DISCIPLINE	CARDIOVASCULAR TECHNOLOGY, AS		
CVT 1XXX CVT 2XXX	T	Master's or Bachelor's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential.	BACC
CVT 1200 CVT 2620	T	Master's or Bachelor's degree and current Registered Cardiovascular Invasive Specialist (RCIS) credential. OR Master's or Bachelor's degree and academic qualification in the subject content area such as cardiopulmonary technology, anatomy and physiology, pharmacology, non-invasive cardiology technology, and critical care applications.	BACC

DISCIPLINE	DENTAL HYGIENE		
DEH 1XXX DEH 2XXX DES 1XXX DES 2XXX	T	Master's or Bachelor's degree and current Registered Dental Hygienist (RDH) credential or current Dentistry (DDS or DMD) credential (unrestricted FL license).	MAST
DEH 1802L DEH 2804L DEH 2806L DEH 2808L	T	Master's or Bachelor's degree and current Registered Dental Hygienist (RDH) credential (current FL license) or Dentistry (DDS or DMD) credential (current FL license).	MAST

DISCIPLINE	FIRE SCIENCE TECHNOLOGY, AS		
FFP 1XXX FFP 2XXX	T	Doctorate or Master's degree and current unrestricted Florida Fire Instructor III Certification.	DOCT

DISCIPLINE	FIREFIGHTER, CAREER CERTIFICATE		
FFP 0XXX	NT	Current unrestricted Florida Fire Service Instructor I Certification.	CERT

DISCIPLINE	HEALTH SCIENCES		
HSC 1XXX HSC 2XXX HSC 3XXX HSC 4XXX	T	<p>Doctorate or Master's degree in Health Sciences or related fields.</p> <p>OR</p> <p>Doctorate or Master's degree and a current health care professional credential</p>	DOCT

DISCIPLINE	HEALTH INFORMATION TECHNOLOGY, AS; MEDICAL INFORMATION CODER/BILLER, CCC		
HIM 1XXX HIM 2XXX	T	<p>Doctorate or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administrator (RHIA) credential (unrestricted FL license).</p>	MAST

DISCIPLINE	ADVANCED MEDICAL ASSISTING, AS; MEDICAL ASSISTING SPECIALIST, CCC		
MEA 1XXX MEA 2XXX	T	<p>Doctorate, Master's, or Bachelor's degree in a Healthcare related field</p> <p>OR</p> <p>Master's or Bachelor's degree in a discipline applicable to the program; current licensure/certification in relevant Healthcare field; and five (5) years of combined clinical and progressive leadership practice experience in related Healthcare field.</p> <p>OR</p> <p>Associate's degree in related field and current certified Medical Assistant (CMA-AAMA), Certified Clinical Medical Assistant (CCMA), or Registered Medical Assistant (RMA) certification credential.</p>	MAST

DISCIPLINE	HEALTH SERVICE ADMINISTRATION		
HSA 1XXX HSA 2XXX HSA 3XXX HSA 4XXX	T	<p>Doctorate or Master's degree in Healthcare Administration, Healthcare Management, or related healthcare field.</p> <p>OR</p> <p>Doctorate or Master's degree and 18 graduate semester hours in Healthcare Administration or Healthcare Management.</p> <p>OR</p> <p>Doctorate or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administrator (RHIA) credential (unrestricted FL license).</p> <p>OR</p> <p>Doctorate or Master's degree and a current health care professional credential.</p>	DOCT

DISCIPLINE NURSING, AS; NURSING, RN to BSN			
NUR 1XXX NUR 2XXX NUR 3XXX NUR 4XXX	T	Doctorate or Master's degree in Nursing or Nursing Specialty (i.e., Nursing Education) OR Master's degree in other health-related field and with 18 graduate semester hours in Nursing; and current Registered Nurse (RN) credential with unrestricted RN license.	DOCT

DISCIPLINE PARAMEDIC, CCC; EMERGENCY MEDICAL TECHNICIAN, CCC			
EMS 1XXX EMS 2XXX (exceptions below)	T	Master's or Bachelor's degree and current Paramedic credential (unrestricted FL license).	BACC
EMS 2522	T	Master's or Bachelor's degree and current Paramedic credential (unrestricted FL License) or academic qualification in the subject content area of pharmacology.	BACC
EMS 2421L	T	Master's or Bachelor's degree and academic qualification in the subject content areas such as Nursing, EMS or Allied Health. OR Master's or Bachelor's degree and current EMT or Paramedic credential (unrestricted FL license).	BACC
EMS 2646 EMS 2648 EMS 2661	T	Master's or Bachelor's degree and academic qualification in the subject content areas such as Nursing, EMS, or Allied Health. OR Master's or Bachelor's degree and current Paramedic credential (unrestricted FL license).	BACC

DISCIPLINE PHYSICAL THERAPIST ASSISTANT			
PHT 1XXX PHT 2XXX	NT	Doctorate, Master's, or Bachelor's degree as a Physical Therapist with three (3) years of clinical practice experience and current licensure in the state of Florida as a Physical Therapist. OR Doctorate, Master's, or Bachelor's degree in related field with three (3) years of clinical practice experience and current licensure in the state of Florida as a Physical Therapist Assistant.	BACC

DISCIPLINE RADIOLOGIC TECHNOLOGY, AS; COMPUTED TOMOGRAPHY, ATC			
RTE 1XXX RTE 2XXX	T	Master's or Bachelor's degree and current certification by the American Registry of Radiologic Technologists (ARRT).	MAST
RTE 1001 RTE 1613 RTE 2385 RTE 2473 RTE 2782	T	Master's or Bachelor's degree and current certification by the American Registry of Radiologic Technologists (ARRT).	MAST

DISCIPLINE	RESPIRATORY CARE, AS		
RET 1XXX RET 2XXX	T	Doctorate or Master's degree and current Registered Respiratory Therapist (RRT) credential (unrestricted FL license).	MAST
RET 1007	T	Doctorate or Master's degree and current Registered Respiratory Therapist (RRT) credential (unrestricted FL license) OR Doctoral or Master's degree and academic qualification in the subject content area such as pharmacology, cardiopulmonary technology, anatomy and physiology, and critical care applications.	MAST

DISCIPLINE	SOCIAL AND HUMAN SERVICES, AS; ADDICTION SERVICES, CCC		
HUS 1XXX HUS 2XXX	T	Doctoral or Master's degree in Human Services or related fields such as psychology, sociology, social work, counseling, political science, adult education, and nursing.	DOCT
HUS 2315	T	Doctoral or Master's degree in Human Services or related fields such as psychology, sociology, social work, counseling, political science, adult education and nursing AND current certification as a Board Certified Behavior Analyst (BCBA) or Board Certified Behavior Analyst- Doctoral (BCBA-D).	DOCT
SOW 2031	T	Doctoral or Master's degree in Human Services or related fields such as psychology, sociology, social work, counseling, political science, adult education and nursing.	DOCT

School of Pure and Applied Sciences

FSW Course Prefix	T=Transfer NT = Non-transfer	Requirements	Terminal Degree
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DISCIPLINE	ASTRONOMY		
AST	T	Doctoral or Master's degree in Astronomy, Physics, or a related physical science discipline OR Doctoral or Master's degree and 18 graduate semester hours in Astronomy, Physics, or related physical science discipline.	PhD

DISCIPLINE	BIOLOGICAL SCIENCE		
BSC 2910 BSC 1051C	T	Doctoral or Master's degree in a Biological, Environmental, or Ecological discipline OR Doctoral or Master's degree and 18 graduate semester hours in any combination of Biological, Environmental, or Ecological disciplines (with at least 6 graduate semester hours in Biological and/or Ecological Sciences)	PhD
BSC 1005 BSC 1005L BSC 1010 BSC 1010L BSC 1011 BSC 1011L	T	Doctoral or Master's degree in a Biological discipline OR Doctoral or Master's degree and 18 graduate semester hours in a Biological or Life Science discipline	PhD
BSC 1084C BSC 1085C BSC 1086C	T	Doctoral or Master's degree in Anatomy and/or Physiology, or a Professional Degree in Medicine or Dentistry OR Doctoral or Master's degree in a Biological Science discipline and 6 graduate semester hours in Anatomy and/or Physiology or related discipline OR Doctoral or Master's degree and 18 graduate semester hours in Anatomy and/or Physiology or related discipline.	PhD
MCB 2010C	T	Doctoral or Master's degree in Microbiology, or a Professional Degree in Medicine or Dentistry OR Doctoral or Master's degree in a Biological Science discipline & 6 graduate semester hours in Microbiology or related discipline OR Doctoral or Master's degree and 18 graduate semester hours in microbiology or related discipline	PhD

DISCIPLINE		CHEMISTRY	
CHM	T	Doctoral or Master's degree in Chemistry or related discipline OR Doctoral or Master's degree and 18 graduate semester hours in Chemistry or related discipline	PhD

DISCIPLINE		ENVIRONMENTAL SCIENCE	
EVR	T	Doctoral or Master's degree in an Environmental, Ecological, Biological, Botany, Zoology, or related biological science discipline OR Doctoral or Master's degree and 18 graduate semester hours in any combination of Environmental, Ecological, Biological, Botany, Zoology, or related biological science disciplines	PhD

DISCIPLINE		GEOLOGY	
GLY	T	Doctoral or Master's degree in Geology or related Geoscience field OR Doctoral or Master's degree and 18 graduate semester hours in Geology or related Geoscience field	PhD

DISCIPLINE		INTERDISCIPLINARY SCIENCE	
ISC 1001C	T	Doctoral or Master's degree in a Natural Science OR Doctoral or Master's degree and 18 graduate semester hours in Natural Sciences	PhD

DISCIPLINE		MATHEMATICS	
MAT 00XX	NT	Baccalaureate degree in Mathematics, Mathematics Education, or Statistics OR Doctoral or Master's degree in Mathematics, Mathematics Education, or Statistics OR Doctoral or Master's degree and 18 graduate semester hours in combination Mathematics, Mathematics Education, and/or Statistics	PhD
MAT 1033 MAT 1100	T	Doctoral or Master's degree in Mathematics OR Doctoral or Master's degree and 18 graduate semester hours in combination of Mathematics, Statistics, and Mathematics Education courses	PhD

MAC MAP 2302 MGF STA 2023	T	<p>Doctoral or Master's degree in Mathematics</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Mathematics, or Statistics</p>	PhD
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DISCIPLINE	MEDICAL TERMINOLOGY		
HSC 1531	T	<p>Professional Degree in Medicine or Dentistry</p> <p>OR</p> <p>Doctoral or Master's degree in Health Science, Allied Health, or related field and demonstrated competencies gained through work experience in the field.</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Medicine, Dentistry, Health Science, or related discipline</p> <p>OR</p> <p>Doctorate or Master's degree and current Registered Health Information Technician (RHIT) or Registered Health Information Administration (RHIA) credential (unrestricted license).</p>	PhD

DISCIPLINE	NUTRITION		
HUN	T	<p>Doctoral or Master's degree in Nutrition, Biochemistry, or related field</p> <p>OR</p> <p>Doctoral or Master's degree in Biological Science discipline and 6 graduate semester hours in Nutrition, Biochemistry, or related discipline</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Nutrition, Biochemistry, or related field</p>	PhD

DISCIPLINE	OCEANOGRAPHY/MARINE SCIENCE		
OCB OCE	T	<p>Doctoral or Master's degree in Oceanography or Marine Science</p> <p>OR</p> <p>Doctoral or Master's degree in a Biological, Life, Earth Science, or related degree and 6 graduate semester hours in Oceanography or Marine Science</p> <p>OR</p> <p>Doctoral or Master's degree and 18 graduate semester hours in Oceanography or Marine Science</p>	PhD

ESC	T	Doctoral or Master's degree in an Earth Science or related field such as Geology, Meteorology, Oceanography, Geosciences, or Astronomy OR Doctoral or Master's degree and 18 graduate semester hours in Earth Science or related disciplines such as Geology, Meteorology, Oceanography, Geosciences, or Astronomy	PhD
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DISCIPLINE	PHYSICS		
PHY	T	Doctoral or Master's degree in Physics or related disciplines OR Doctoral or Master's degree and 18 graduate semester hours in Physics or related disciplines.	PhD