Florida SouthWestern State College

Radiologic Technology Program

Advisory Committee Meeting 2/23/2022

Agenda

I. Introductions, College and Program Overview

II. Review of mission statement and assessment data

III. Program attrition rate

IV. JRCERT Accreditation Cycle

V. COVID Updates

VI. Local Programs Update

VII. Employment Outlook and Staffing Needs

VIII. Open Discussion

Radiologic Technology Advisory Committee Meeting

February 23, 2022

Attendees:

Rendy Petrin – Lee Health System

Dr. Preasley - Radiologist

Dr. Such – Dean, Health Professions

Jim Mayhew – Director, Radiologic Technology Program

Jason Ballard – Program Faculty

Coleen Kubetschek- Clinical Coordinator

Margaret Santos – Cape Coral Hospital

Laura Adams – Lee Memorial Hospital

Tiffany Schell – Radiology Regional

Addie Long – Naples Community Hospital

Kristen Hickey –Health Park Medical Center

Annette Ridley – Gulf Coast Medical Center

Robert Devito – Gulf Coast Medical Center

Nicole Krause– 1st year student

Andy Guerrero – 2nd year student

Heather Wobecky – NCH

Susan Aquino – Clinical Supervisor, NCH

Jane Fry – Lee Health

Cassie Steves - Student Success Advisor II, School of Health Professions

Tamra Pacheco (scribe)

Rendy Petrin called the meeting to order at 1:03 pm.

**Introductions and Program Overview**

* Jim Mayhew requested introductions from each attendee.
* Jim introduced Jason Ballard as our new program faculty and stated that it was nice working with our adjuncts over the years and it is sad that we no longer need them with Jason taking over the courses.

**Program Mission and Assessment Data**

* Rendy stated that we are successful with the program purpose due to graduating 98% of the students.
* Jim went over the program mission and goals on the handout and inquired if any changes are needed.
* A motion was made to accept the mission and goals as written and was approved.as

written.

**Program Attrition Rate**

* Rendy stated that they appreciate the number of clinical hours the program requires.
* Jim reviewed the ARRT examination scores for the program from 1994 to 2021.
* Dr. Preasley stated that we should make a goal to have attrition at less than 10%.
* We no longer have to count students that withdraw for personal reasons.
* We once partnered the 1st year students with the 2nd year students and we may do so again. It was difficult to accomplish and gather the data for its success rate.
* Dr. Preasley stated that we need to intervene on those who want to exit the program and bring awareness to the scholarships that are available or discuss the problems they are having in the program.
* We will be having face-to-face interviews in our admission process this year.
* It would be advantageous to have a video depicting a day in the life of a Radiologic Technologist.
* Shadowing a technician ended because hospitals require immunization and liability coverage.
* Rendy stated that they can help with creating an orientation with more information on the program.
* Dr. Preasley wants data for why people leave the program.
* We should share a core of information to the students about the field before the interview.

**JCERT Accreditation**

We are in the middle of an accreditation cycle and the report is due next month. The next site visit will be in 2026.

**COVID Update**

* Lee Health employees are asked about symptoms when entering work.
* Sympro is the system that is used at Lee Health and it asks both students and employees questions about possible Covid symptoms
* We need a clear process for students that are injured on site as well. Coleen stated that the student needs to call her and she will complete and provide form to student. She informs them that they can choose whether or not they need to seek treatment.

**New Local Programs**

* Rasmussen has a program that is offered on evenings and weekends.
* Rendy stated that Rasmussen will start their Rad Techs in the evenings at Lee Health. The highest number of students in their class is 10.
* Keiser University starting a Radiology Tech program in Naples in the fall.
* Rendy stated that they can take more FSW students if they can be scheduled in the evening. The students stated that it would be a good experience to work 3rd shift.

**Employment Outlook & Staffing Needs**

* It is difficult to get the graduates to work in Naples.
* We had 25 students and lost 11, only one failed and others left for personal reasons.
* Cassie stated that it would be more beneficial for students to speak with professionals in the field. Rendy stated the he and other attendees can come in an speak with the students.
* We can provide sessions in person or via Zoom. It is important for students to know what to expect in this profession, especially with Covid.
* Dr. Presley stated that we need to provide funding to prevent the attrition due to financial hardships.
* The mentorship program was a good program.
* NCH has a lot of openings in various positions.
* Lee Health has 15 Radiologic Tech positions open.
* As of today, we are down 1 hospital and we can only take 28 students.
* If can place: 4-6 at Cape Coral Hospital, 4-6 at Gulf Coast Hospital, 1-2 at NCH, and 2 at Coconut Point, we can accept up to 35 students.
* Per our accreditation, the ratio of staff to student must be 1 to 1.
* Outpatient clinics are opening so we will have more options once they are in operation.
* Community Health Center has a CI, Sherry, and she can go to Coconut Point to work with our students.
* Students rotate every 2 semesters and they have outpatient sites as well.
* Rendy will meet with Jim to discuss taking 2 students at Coconut Point.
* A workgroup should be established for admission education and interviews.
* Jean stated that she would be happy to be a career advisor to assist with career paths and struggles with learning at the clinical sites.
* There is potential for growth in this field.
* Few students leave the area after graduating.
* Need to look at generational differences and how they work to make the program more attractive.
* Jim stated that he has not seen a program with the close communication as we have with our clinical sites.
* With more students in the program, we will need more CI time.

**Shielding**

* New Shielding has been eliminated at some Lee Health facilities.
* ASRT is putting in a proposal to eliminate shielding for this year. ARRT is not making any proposals for shielding.
* Students are not using collimation at NCH. Coleen stated that she reminds students to collimate often.
* It is beneficial for 1st year students to work with 2nd year students to gain more experience.

Meeting Adjourned at 2:50.