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| **Supervision and Management, BAS** |
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Return to {$returnto_text} Return to: [Programs of Study](http://catalog.fsw.edu/content.php?catoid=15&navoid=1327)**Purpose**The Bachelor of Applied Science (BAS) in Supervision and Management program is designed to prepare individuals as managerial and supervisory personnel in a variety of professions. The program provides a career and educational pathway for students who have earned an Associate in Science degree in business, accounting, or other professional and technical disciplines. This degree also provides an excellent opportunity for individuals with an Associate in Arts degree and interest or experience in acquiring leadership, business, management, and supervisory skills for professional development.**Program Structure**The BAS in Supervision and Management program includes courses in leadership, strategic planning, accounting, finance, human resource management, business ethics, marketing, and international business. Electives include additional courses in management, information technology, entrepreneurship, and accounting. Courses are offered in a variety of formats (online, blended, etc.), with most courses offered in an accelerated eight-week fashion to accommodate students' various schedules and learning preferences.* **Degree Requirements:** 120 Credit Hours
* **General Education Requirements:**  36 Credit Hours
* **Upper Division Program Requirements:** 42 Credit Hours, including 30 Credit Hours of Supervision and Management Requirements, and 12 Credit Hours of Upper Division Electives
* **Additional Program Requirements:**  42 Credit Hours

**Admission Requirements**1. Applicants must apply for admission and be accepted to Florida SouthWestern State College. Official transcripts from all previously attended colleges or universities must be sent directly to the Office of the Registrar.
2. Applicants must have a minimum cumulative grade point average of 2.0 on a 4.0 scale.
3. Applicants must have earned:

An Associate in Science degree from any regionally accredited college or university, as defined by State Board of Education rule, with a minimum of 60 credit hours, **OR**An Associate in Arts degree from any regionally accredited college or university, as defined by State Board of Education rule, with a minimum of 60 credit hours, **OR**A minimum of 60 credit hours from any regionally accredited college or university, as defined by State Board of Education rule, with all state of Florida general education core requirements met.1. Students are encouraged to apply for admission during the term in which they will complete their Associate degree program.
2. Applicants not meeting stated admission criteria may petition for program admittance if they feel there are mitigating circumstances. Applicants must submit an official petition form to the Office of the Admissions.

**Requirements to Enroll in Baccalaureate Courses**1. Upon admission to the BAS program, students must attend a required orientation session prior to enrollment in baccalaureate (3000 or 4000 level) courses.
2. Students must complete [ENC 1101 - Composition I](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327" \l "tt5154" \t "_blank), [ENC 1102 - Composition II](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327" \l "tt1926" \t "_blank), and three credit hours of approved mathematics, all with a grade of C or better, prior to enrollment in any baccalaureate (3000 or 4000 level) courses.  (Refer to the FSW [General Education Program Guide](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1405))
3. Students must complete [MAN 2021 - Management Principles](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327" \l "tt6381" \t "_blank), during the **first term** of enrollment if not previously completed.
4. Cross-enrollment approval: Baccalaureate degree seeking students must obtain prior approval to cross enroll (as a transient student) in courses intended to fulfill baccalaureate program requirements. Approval will be determined by the appropriate dean in collaboration with program faculty. Students initiate this process using Florida Virtual Campus: [www.floridashines.org/](http://www.flvc.org/%22%20%5Ct%20%22_blank).
5. Students who have not fulfilled the State of Florida General Education Core requirements must complete them. Students who transfer to Florida SouthWestern State College with a previous Associate in Arts degree from a Florida state college, or baccalaureate degree from a regionally accredited institution, are considered to have met the General Education component of the degree.
6. Students who have previously earned an Associate in Arts or a baccalaureate degree from a college or university outside the State of Florida will be reviewed on a case-by-case basis to determine which courses will meet the 36-hour General Education Requirements.  Students must have earned equivalent credit hours in each General Education category.
7. Students are permitted to complete remaining General Education and lower division courses while enrolled in the BAS program. However, prior to enrollment in [MAN 4723](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327" \l "tt1013" \t "_blank) - Strategic Management Capstone, students must have completed all General Education courses and other program criteria. MAN 2723 must be taken at Florida SouthWestern State College and is not eligible for cross-enrollment. This course should be taken in the last semester of the program.

**Graduation Requirements**1. Students must satisfactorily complete 120 credit hours to be eligible for graduation. For residency purposes, a minimum of 15 core baccalaureate program (3000 or 4000 level) credit hours required for graduation must be completed at Florida SouthWestern State College. All other specific degree requirements must also be met. Credit awarded for Developmental Studies instruction may not be applied toward the total number of credits required for residency purposes or graduation.
2. Students must complete the State of Florida General Education Core Requirements, including any assessment of General Education outcomes that are required by the College. Transfer courses will be reviewed for equivalency. Students who transfer to Florida SouthWestern State College with a previous Associate in Arts degree from a Florida College or baccalaureate degree from a regionally accredited institution are considered to have met the General Education component of the degree.
3. The Civic Literacy Competency Requirement may be met by achieving a passing score on the Florida Civic Literacy Exam and by successfully passing a civic literacy course.
4. The Foreign Language Competency Requirement may be met by:
	* 2 years of the same High School Foreign Language, or
	* Documented foreign language proficiency through testing (for example, CLEP), or
	* 2 semesters of the same College Level Foreign Language (Level II proficiency).
5. Students must fulfill all requirements of their program.
6. Students must achieve a cumulative grade point average of 2.0 or higher on a 4.0 scale.
7. Students must earn a grade of C or better in all baccalaureate (3000 or 4000 level) program requirements.
8. Students must successfully complete the Capstone Post Course Exit Exam (minimum grade of 70%).
9. Students must indicate their intention to attend commencement ceremony by completing the Commencement Form by the published deadline.

**Course Prerequisites*****Many courses require prerequisites.*** Check the description of each course in the list below for prerequisites, minimum grade requirements, and other restrictions. Students must complete all prerequisites for a course prior to registering for it. |
| **General Education Requirements: 36 Credit Hours****Refer to the FSW** **[General Education Program Guide](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1405).****Upper Division Program Requirements: 42 Credit Hours****Supervision and Management Requirements (30 Credit Hours)*** [ACG 3024 - Accounting for Non-Accounting Majors](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [FIN 3400 - Financial Management I](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [GEB 4375 - Foundations of International Business](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [ISM 3004 - Information Resources Management for Business](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 3120 - Organizational Behavior and Leadership](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 3301 - Human Resources Management](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 3303 - Leadership and Management Practices](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 4701 - Business Ethics and Society](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 4723 - Strategic Management Capstone](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAR 3802 - Marketing for Managers](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**

**Upper Division Electives (12 Credit Hours)*** [ACG 3103 - Intermediate Accounting I](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [ACG 3341 - Cost Accounting](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [ENT 3003 - Entrepreneurship I](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [ENT 3172 - The Special Role of Franchising](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [ENT 4004 - Entrepreneurship II](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [HSA 3113 - Contemporary Issues in Health Care](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [HSA 3430 - Health Care Economics](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [HSA 4184 - Management Strategies of Healthcare Organizations](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 3864 - Managing a Family Business](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 4402 - Employment Laws and Regulations for Human Resources](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAN 4570 - Retail Logistics Management](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAR 3231 - Retailing Management I](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAR 3232 - Retailing Management II](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [MAR 3860 - Salesmanship and Customer Relationship Management](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**

**OR*** Any 3000-4000 level courses with these prefixes: ACG, ENT, FIN, HSA, ISM, MAN, MAR, MNA, QMB, PAD, or TAX.

**Additional Program Requirements: 42 Credit Hours*** Choose 42 credit hours of approved electives numbered 1000-4999 to reach the 120 credit hours required for the degree. Must include:
* [MAN 2021 - Management Principles](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits**
* [ECO 2013 - Principles of Macroeconomics](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits** 1
* [ECO 2023 - Principles of Microeconomics](http://catalog.fsw.edu/preview_program.php?catoid=15&poid=1407&returnto=1327) **3 credits** 1

**1** Students may complete this requirement as part of their General Education coursework.**Total Degree Requirements: 120 Credit Hours** |
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