

1. Business & Accounting - MAN - 3120

o.1 Information Item: Syllabus Changes

Section I: Submission Information

Submission and Meeting Dates* 8/28/2021 for the ~~9/3/2021~~ 10/1/2021 Curriculum Committee meeting.

Faculty Proposer(s)*
Dr. Jennifer Patterson
Dr. Timothy Lucas
Dr. Dolores Batiato

Faculty Presenter* Jennifer Patterson

Hierarchy Owner (Department)*

Activity Log

Jenny Patterson
+ 1. Business & Accounting

1. Business & Accounting

List of department/program faculty who support this proposal*
Dr. Jennifer Patterson
Dr. Timothy Lucas
Dr. Dolores Batiato

Course Prefix* MAN

Course Number* 3120

Course Title* Organizational Behavior and Leadership

Section II: Effective Dates

Requested Effective Date for approved syllabus*
Fall 2021
(Fall Exception)

Section III: Proposed Syllabus Changes

Proposed Changes*

Activity Log

Sheila Seelau

+ E. Additional Course Learning Objectives or Outcomes (Section IV-C)

Jenny Patterson

+ B. General Education Integral Competencies and supporting Course Learning Outcomes (Section IV-A-1)

- A. Topic Outline (Section III)
- B. General Education Integral Competencies and supporting Course Learning Outcomes (Section IV-A-1)
- C. General Education Supplementary Competencies and supporting Course Learning Outcomes (Section IV-A-2)
- D. State language for General Education Core courses (Section IV-B)
- E. Additional Course Learning Objectives or Outcomes (Section IV-C)

Justification for all proposed changes*

After review of the previous course learning outcomes, it was determined that updates should include revisions of the previous course learning outcome and the inclusion of additional course learning outcomes.

The faculty, Dr. Jennifer Patterson, Dr. Timothy Lucas, and Dr. Dolores Batiato, determined that an update of course learning outcomes would benefit students by helping to enhance the study of relevant concepts of Organizational Behavior currently existing in the workforce. The updated course learning outcomes also emphasize research skills related to the field of Organizational Behavior. In addition, the proposed new course learning outcomes are designed to enhance critical thinking, communication, and decision-making skills, and to emphasize innovation. The department's emphasis on research throughout the Supervision and Management and Business Administration programs has been added to the course.

A. Change Topic Outline

N/A

B. Change Integral GE Course Competencies and/or supporting Course Learning Outcomes

The change to the supporting Course Learning Outcome includes:
From: Judge cases in social difference and managing diversity in the corporate world.

To: Identify individual differences and emotions that influence workplace motivation and performance.

C. Change Supplemental GE Competencies

No supplemental General Education Competencies are used for the course.
There is no change to the supplemental General Education Competency and/or

and/or supporting
Course Learning
Outcomes

supporting Course Learning Outcomes.

D. Changes to IV. B.
State General
Education Core
Course language

N/A

E. Change Additional
Course Learning
Outcomes

This is Section IV B on the MAN 3120 syllabus.

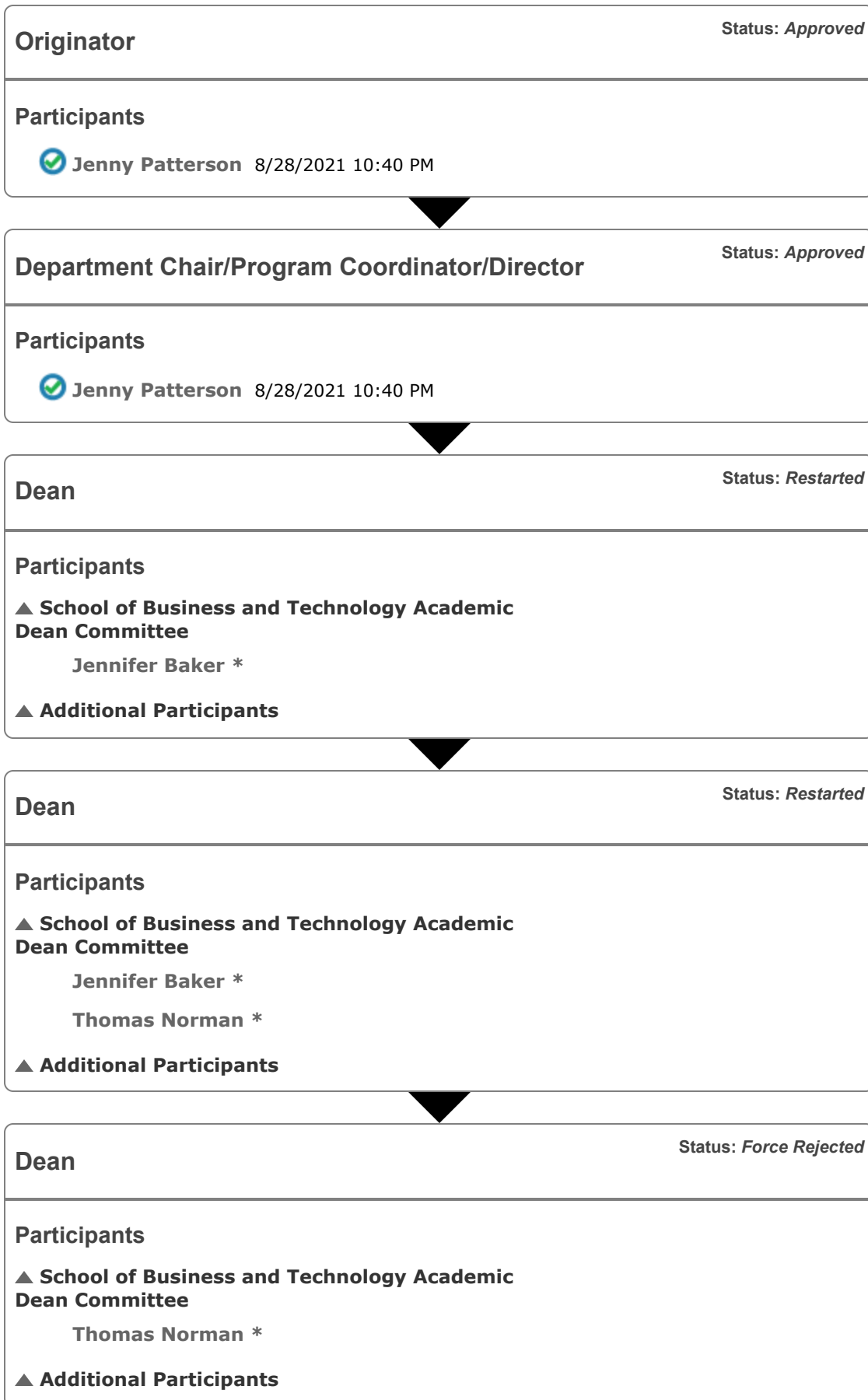
From:

- Define and apply different motivation techniques to improve individual performance in a given situation.
- Demonstrate research, communication and organizational behavior knowledge in the term project.
- Debate and defend ethical behavior in making value choices in a given business case study.
- Analyze organizational change and organizational learning to determine if the change strategy is effective in a given business scenario.


To:

- Discuss the importance of organizational behavior in the workplace including theories and principles.
- Describe the value of positivity, power, influence, and politics in a workplace setting.
- Compare and contrast the processes of decision-making in formal and informal group settings.
- Analyze the various dimensions of communication to include gender, generations, and the digital age.
- Describe organizational processes of socialization, design, innovation, change, and stress management.
- Prepare and/or present accurate, authoritatively cited research related to the study of Organizational Behavior, following APA 7 th ed. guidelines.


Steps for 1. Business & Accounting - MAN - 3120




▼

Originator	<i>Status: Relaunch</i>
Participants ■  Jenny Patterson 9/7/2021 10:30 AM	


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Originator	<i>Status: Approved</i>
Participants  Jenny Patterson 9/7/2021 10:30 AM	


▼

Department Chair/Program Coordinator/Director	<i>Status: Approved</i>
Participants  Jenny Patterson 9/7/2021 10:30 AM	


▼

Dean	<i>Status: Approved</i>
Participants ▲ School of Business and Technology Academic Dean Committee  Thomas Norman * 9/16/2021 10:19 AM	

▼

Curriculum Committee	<i>Status: Approved</i>
Participants ▲ Curriculum Committee <u>Curriculum Committee Oct. 1, 2021 Meeting Agenda</u> ■  Sheila Seelau * 10/4/2021 5:10 PM	

▼

Curriculum Coordinator	<i>Status: Working</i>
Participants  Jeffrey Peterman	

Attachments for 1. Business & Accounting - MAN - 3120

MAN 3120 Organizational Behavior and Leadership.docx (uploaded by Jenny Patterson, 8/28/2021 10:36 pm)

Comments for 1. Business & Accounting - MAN - 3120

Sheila Seelau

10/4/2021 5:10 pm [Reply](#)

Presented at Curriculum Committee meeting 10/1/2021.
Comments on syllabus Section IV are for future reference.
Syllabus is already in effect for Fall 2021 so does not need to be updated in Document Manager.

Sheila Seelau

9/20/2021 3:52 pm [1 Reply](#) | [Reply](#)

Under Proposed Changes, I marked E to show that changes were made in this section of the proposal (and syllabus).

Tracked changes on syllabus match proposal.

I'd suggest moving this CLO from section IV-B of syllabus to IV-A-1, as I believe it supports the chosen GE Competency of Investigate:

"Analyze the various dimensions of communication to include gender, generations, and the digital age." (LAC can advise.)

Sheila Seelau

9/23/2021 9:54 am

Discussed with Jenny Patterson 9/22/2021. Comments are for future reference, as syllabus is active in Fall 2021.

Thomas Norman

9/16/2021 10:19 am [Reply](#)

I have reviewed this proposal and recommend approval.

Jeffrey Peterman

8/31/2021 1:25 pm [1 Reply](#) | [Reply](#)

Please Select Date for October meeting

Sheila Seelau

9/20/2021 3:44 pm

done by J. Patterson

Signatures for 1. Business & Accounting - MAN - 3120

There are no signatures required on this proposal.

Crosslistings for 1. Business & Accounting - MAN - 3120

1. Business & Accounting - MAN - 3120 (parent proposal)

This proposal does not have any active crosslisted proposals.

Decision Summary for 1. Business & Accounting - MAN - 3120

Curriculum Coordinator

Status: *Working*

Step Summary

This step requires **100%** approval from all participants to move forward.

Participants

 Jeffrey Peterman

Totals

Users Approved: *0*

Users Rejected: *0*

