

2020-21 RN-to-BSN Program Outcomes

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RN-to-BSN graduate survey regarding overall satisfaction

Benchmark set by Faculty is 80% of graduates will say they have an overall satisfaction with the RN-to-BSN Program.

35 out of 37 (94.6%) BSN graduates ranked themselves as satisfied or very satisfied with the overall program.

Benchmark: MET

Success - BSN Graduate Employment

Goal: 90% of students who choose to work will be employed, enrolled in a nursing graduate program, or be in the armed forces.

Graduate employment for 2020-21 (based on survey responses)

39/41 (95.1%) BSN graduates reported being employed either part-time or full-time.

Benchmark: MET



Success - On-time Program Completion

| On-time Completion (4 terms) | | |
|-------------------------------------|-------------|----------------------|
| Cohort Starting Term | | Completion |
| Fall | 2019 | 39/72 (54%) |
| Spring | 2020 | 21/45 (46.7%) |
| Summer | 2020 | 20/54 (37.0%) |

Success -150% expected length to completion

| 150% Program Completion* | | | | |
|---------------------------------|-------------|--|----------------------|---------------------------------|
| Cohort Starting Term | | Advising Terms in Place at time | Completion | Still enrolled Fall 2021 |
| Fall | 2018 | 2,4,6 | 61/70 (87.1%) | 1 student |
| Spring | 2019 | 2,4,6 | 32/41 (78.0%) | 4 students |
| Summer | 2019 | 2,4,6 | 32/41 (78%) | 4 students |

*2, 4 & 6 term advising plans in place; 150% measured at 3, 6, 9 terms

Course Data - Average Course Size

- Previous Benchmark was courses would have a 1:25-30 (faculty to student) ratio
- FSW online maximum of 1:29 fits into our previous benchmark; need 15 students to open new section
- Benchmark: MET

| | AY 2019-20 | AY 2020-21 |
|--|-------------------|-------------------|
| Average Course Section Size | 18.9 | 21.9 |
| Percent of classes at 100% capacity | 11.10% | 21.10% |

Progression - FSW Measurement

| | Fall 2018 | | Fall 2019 | |
|---|------------|--------|-----------|--------|
| | n | % | n | % |
| Enrollment | 199 | --- | 196 | --- |
| Completed Program Prior to Following Fall | 97 | 48.70% | 120 | 61.20% |
| Still enrolled in Program Following Fall | 69 | 34.70% | 55 | 28.10% |
| Total Fall to Fall Program Retention | 166 | 83.40% | 175 | 89.30% |

Enrollment

- FSW follows headcount and FTE by program
- RN-to-BSN follows admission and registration for classes

| Term | Admitted | Registered for classes | Did not register |
|-----------------|----------|------------------------|------------------|
| Spring 2020 | 52 | 43 (83.7%) | 9 (16.3%) |
| Summer 2020 | 62 | 58 (93.5%) | 4 (6.5%) |
| Fall 2020 | 101 | 90 (89.1%) | 11 (10.9%) |
| Aggregated 2020 | 215 | 191 (88.8%) | 24 (11.2%) |

Goal: To measure end-of-program student learning outcomes during some or all of our RN-to-BSN courses for 2020-21.

For 2020-21, Capstone Project in *NUR 4827C Leadership in Nursing Practice* was used as a measure of our 8 EOPSLOs. 135/135 student met the 8 EOPSLOs per grading rubric.

Benchmark: 95% of NUR 4827C students will meet the 8 EOPSLOs for Program. **MET**

Student Learning Outcomes - Graduate Survey Results

| SLO measured via Grad Surveys | | | | |
|--------------------------------------|----------|----------|--------|--------------|
| | Spr 2020 | Sum 2020 | F 2020 | Overall 2020 |
| SLO #1 | 94% | 88% | 100% | 94.90% |
| SLO #2 | 94% | 75% | 100% | 89.60% |
| SLO #3 | 94% | 88% | 100% | 89.60% |
| SLO #4 | 94% | 88% | 100% | 91.20% |
| SLO #5 | 94% | 88% | 100% | 91.20% |
| SLO #6 | 94% | 88% | 100% | 91.20% |
| SLO #7 | 94% | 88% | 100% | 92% |
| SLO #8 | 94% | 80.70% | 100% | 80.70% |

Graduate Survey Responses

- May 2020 Graduates responded – 19/34 (59%)
- August 2020 Graduates responded – 12/41 (29.3%)
- December 2020 Graduates responded – 10/61 – (16.4%)

Overall – 41/136 (30.1%)