

2020-2021 RN to BSN PROGRAM MEETING MINUTES – Program and Student Learning Outcomes Department of Nursing	
Meeting Date:	2021-08-20 15:30 Zoom link: https://fsw.zoom.us/rec/share/0qd49ZOjElqWlIK9Ymnul3gP7vqQG9mbk77Wn_ScXc_Tfppt4xvedtputgVnkBG1.OProPUr353eU68LR Passcode: Wz5^c=+x
Facilitator & Minutes:	B. Holbrook
Participants:	M. Jenner, S. Steiner, Dr. M. Weiner, Dr. J. Settanni, Dr. K. Blades, H. Goodwin, G. Deane, Dr. T. Hays, Dr. P. Voelpel

Agenda Item	Discussion	Action Due Date	Responsible Party
Old Business	none		
ACEN Standards			
Standard 6: Outcomes	<p>Graduate Overall Satisfaction – Benchmark 80% of graduates will rank their overall satisfaction with the RN-to-BSN Program via 6-9 month post-graduate survey. AY 2020-21 Survey responses were 35/37 (94.6%) who ranked themselves as satisfied or very satisfied with overall program. MET. No change in benchmark or further action by faculty.</p> <p>BSN 6 mo. Post-graduate Employment – measured by post-graduate survey. Benchmark set at 90% for students who choose to work will be employed,</p>	August 2022	Program Director (PD) and Lead Faculty (LF) for ACEN Standard 6. PD & LF for ACEN Standard

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	<p>Admission versus Enrollment 2020 –</p> <p>Not all students who are admitted register for courses after RN-to-BSN Program admission. The RN-to-BSN Program will track the students who register for courses after admission. Dr. Terrence Hays will keep an ongoing log of those that do not register and the reason. This will help to identify possible trends in reasons the students are not registering so Faculty and Staff can assist the students when admitted to avoid students not registering for classes. The chart below represents a retroactive look at Spring, Summer and Fall of 2020.</p> <table border="1" style="width: 100%; border-collapse: collapse; text-align: center;"> <thead> <tr> <th>Term</th> <th>n Admitted</th> <th>n Registered</th> <th>n Did not Register</th> </tr> </thead> <tbody> <tr> <td>Spring 2020</td> <td>52</td> <td>43 (83.7%)</td> <td>9 (16.3%)</td> </tr> <tr> <td>Summer 2020</td> <td>62</td> <td>58 (93.5%)</td> <td>4 (6.5%)</td> </tr> <tr> <td>Fall 2020</td> <td>101</td> <td>90 (89.1%)</td> <td>11 (10.9%)</td> </tr> <tr> <td>Aggregated 2020</td> <td>215</td> <td>191 (88.8%)</td> <td>24 (11.2%)</td> </tr> </tbody> </table> <p>M. Mondello, RN-to-BSN Admin. Asst., will assist Dr. T. Hays in contacting students once admitted and will stay in communication until admitted students are registered or change admission entry term. Program will continue to monitor and contact students that have not registered to determine if this intervention can increase number of admitted students who register for</p>	Term	n Admitted	n Registered	n Did not Register	Spring 2020	52	43 (83.7%)	9 (16.3%)	Summer 2020	62	58 (93.5%)	4 (6.5%)	Fall 2020	101	90 (89.1%)	11 (10.9%)	Aggregated 2020	215	191 (88.8%)	24 (11.2%)	August 2022	PD & LF for ACEN Standard 6.
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	<p>courses.</p> <p>End of Program Student Learning Outcomes (EOPSLO) – Graduates from the RN-to-BSN Program are sent a survey 6-9 months post-graduation and asked to rank their satisfaction with knowledge gained from the Program in the areas of the 8 EOPSLO. 2020 graduate survey aggregated data revealed the following:</p> <p>SLO#1- 94% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied. SLO#2 - 89.6% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied. SLO#3 89.6% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied. SLO#4 91.2% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied. SLO#5 91.2% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied. SLO#6 91.6% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied. SLO#7 92% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied. SLO#8 80.70% of respondents ranked their satisfaction with learning this EOPSLO as satisfied or very satisfied.</p> <p>Faculty formulated a team and plan to review the RN-to-BSN curriculum and identify, add and strengthen curriculum including elements of 2021 Essentials of Baccalaureate Nursing Education, the 2020-21 OEM nursing goals for 2030 and QSEN Quality and Safety measures in the RN-to-BSN Curriculum. Faculty included in this plan to review areas of the RN-to-</p>	<p>Throughout AY 2021-22</p>	<p>M. Jenner, LF for ACEN Standard 4: Curriculum and all Program Faculty & PD</p>

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	<p>BSN curriculum assignments and measurements of EOPSLO evaluation. The project team will be led by Professor Martha (Marti) Jenner, Lead Faculty for ACEN Standard 4 Curriculum with the first meeting scheduled for 08/27/2020. Benchmark for post-graduate survey results are 80%. MET</p> <p>Graduate Survey Responses – Benchmark set at 35-45% return. May 2020 Survey had 19/34 (59%) graduates respond. August 2020 Survey had 12/41 (29.3%) respond. December 2020 survey had 10/61 graduates respond. 2020 aggregated results revealed 41/136 (30.1%) graduates responded. Faculty and Staff telephoned and emailed May 2020 graduates and asked them to participate in the survey- this raised responses from 19% to 59% for surveys. Faculty and Staff did not have enough notice to intervene for the August and December Surveys to personally contact graduates requesting they participate in survey. Faculty will continue with the following measures to increase graduate survey returns:</p> <ul style="list-style-type: none"> -send surveys closer to 6 months post-graduation -telephone and / or email graduates one week before surveys are sent that a survey will be sent in one week -Provide non-FSW emails to surveyors to use as address to send surveys -If survey returns are below 35%, Faculty and Staff will follow up with phone 	<p>October 2021 with next scheduled graduate survey.</p>	<p>PD & Faculty / Staff</p>

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	<p>calls and emails requesting graduates participate with survey before next round of surveys are sent. Repeat this until a minimum of 35% are obtained.</p> <p>-Review questions annually to evaluate if questions are asked in a manner that is easy to answer for graduates.</p> <p>Direct measurement of EOPSLO – Direct measurement of Program EOPSLO is done by grading rubric on the Evidence Based Capstone Project during the NUR 4827C Leadership in Nursing Practice course. 136 / 136 students MET the requirement to demonstrate understanding of the 8 Program EOPSLO.</p> <p>Faculty formulated a plan to review the 8 EOPSLO during the ‘deep dive’ curriculum review this academic year (2021-22) with the implementation of the 2021 AACN “<i>The Essentials: Core Competencies For Professional Nursing Education,</i>” National Academy of Medicine’s “<i>The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity (2021)</i>” and QSEN into FSW RN-to-BSN Curriculum. Faculty plan to create an updated curriculum crosswalk. Professor Marti Jenner will be Lead for this committee.</p>		
Other Business			
Meeting Adjourned: 16:45			

