

**MEMORANDUM OF UNDERSTANDING BETWEEN  
FLORIDA SOUTHWESTERN STATE COLLEGE  
AND  
FLORIDA SOUTHWESTERN STATE COLLEGE FACULTY FEDERATION**

This is a Memorandum of Understanding concerning the agreement between the Florida SouthWestern State College, FL (hereinafter “College”) and the Florida SouthWestern State College Faculty Federation (hereinafter “Union”).

**WHEREAS**, the College and Union have a Collective Negotiations Agreement in effect from July 1, 2019 to June 30, 2021 , and

**WHEREAS**, Article 4, Section 4.3 outlines the reassigned time for Standing Committee Chairs mutually negotiated by both parties;

**WHEREAS**, both parties wish to further clarify the intent of the language negotiated;

**NOW, THEREFORE**, and in consideration of the mutual promises to each other, as hereinafter set forth, the parties hereto do mutually agree that Section be amended as follows:

**4.3 Standing Committees**

A. The College will maintain the following standing committees consisting of faculty and representatives from the administration, faculty, and staff as appropriate to review and/or prepare recommendations for the Provost:

- Academic Standards Committee
- Academic Technology Committee
- Curriculum Committee
- General Education Advisory Council
- Learning Assessment Committee
- Professional Development Committee
- Continuing Contract Review Committee

The Chair of the Curriculum will be granted six (6) hours of re-assigned time from instructional duties for each major academic term. The Vice-Chair of the Curriculum Committee and the Chair of the remaining of these committees will be granted three (3) hours of re-assigned time from instructional duties for each major academic term.

**IN WITNESS WHEREOF**, the authorized representatives of the parties have executed this Agreement on this 4<sup>th</sup> day of May 2020.

Florida SouthWestern State College  
Faculty Federation

Florida SouthWestern State College

By: \_\_\_\_\_

By



Chief Human Resources & Organizational  
Development Officer

Title: \_\_\_\_\_