

APPROVED 2017

ASN and RN to BSN PROFESSIONAL DEVELOPMENT	
Meeting Date	Wednesday, August 22, 2017 9:00 am to 4:00 pm Lee Campus, AA-222
Facilitator	Dr. Deborah Selman
Minutes	Christopher Renda
Participants	D. Selman, B. Holbrook, P. Arcidiacono, J. Davis, D. Ebaugh, G. Deane, H. Goodwin, , C. Carty, C. Moore, R. Stevens, A. Storrie, J. Sweeney, A. Vitale, D. Weeks, G. Wetzal, P. Zebrook., W. Morris, C. Renda, E. Shields, M. Jenner, A. Figueroa, M. Kruger, B. Killbride, J. Lambert,
Excused/Absent:	J. Gonzalez, N. Stadelmann, D. Johnson, S. Steiner, L. Stillwagon

Agenda Item	Accreditation Standard	Discussion	Action Due Date	Responsible Party
Call to Order:		Meeting was called to order at 9:00 am by Dr. Deborah Selman, Interim Associate Dean of Nursing		Deb Selman
Required Attendance		Sign in sheet attached. Participants listed above		All ASN Faculty & Staff

<p>Welcome All Interim Associate Dean – Deb Selman ANEW/Lee Professor Gayle Deane New NSS: Christopher Renda</p> <p>Congratulations</p> <ul style="list-style-type: none"> ○ Professor Angela Vitale – Enrolled in PhD program – AWOHN presentation, published ○ Professor Colleen Moore enrolled in DNP program ○ Professor Margaret Kruger halfway through her DNP program <p>BSN Faculty Update</p>		<p>-Deb Selman introduced herself as the New interim Associate Dean for Nursing. (Address Attached).</p> <p>-A copy of A. Vitale’s published presentation will be sent out at or before the next meeting.</p> <p>-Shawn Steiner will be moving to the BSN program from the ASN. -Cathy Bogar will be retiring in February. New position will be posted for Summer-Fall. -B. Holbrook introduced MSN student precepting with him. Working on BSN class description project.</p>		<p>Deb Selman</p> <p>Bobby Holbrook</p>
<p>Unfinished Business: ASN Dress Code</p>		<p>-Handbook doesn’t address Practicum and Classroom dress code. Dress code policy in the handbook needs to be addressed and reworded. (Suggestion: use phrases/descriptions such as white uniform or Polo uniform). P. Arcidiacono and J. Sweeney will work on a draft to bring forward at the next meeting.</p> <ul style="list-style-type: none"> • Should students be required to wear polos for classroom too? 		<p>Jenneine Lambert</p>
<p>New Business:</p>				
<p>1. Faculty and Staff</p> <ul style="list-style-type: none"> • State level FCNEA information regarding FSW and our place among our 		<p>-FCNEA (Deans & Directors Meeting) They conduct 2 separate meetings, BSN and General. If anyone is interested in attending with Bobby</p>		<p>Bobby</p>

<p>peers</p> <ul style="list-style-type: none"> • FNA • Communication • Encourage Review 2016-2019 Collective Negotiation Changes impacting NEU Faculty • College wide Review Committee • Meetings: <ul style="list-style-type: none"> ○ BSN: Upcoming Meetings ○ ASN: 2nd Friday Monthly Meeting – 		<p>please contact him for more information. Meetings are conducted in Oct., Feb., & June.</p> <p>-We are 1 of 2 state schools initiating the Concept Based Curriculum so we are out in front of the curve as it is expected that this change will be coming to the entire state down the road.</p> <p>-The FNA holds a yearly meeting and this year it will be in Naples/Estero Sept 29-30. We have rented table space for the conference. D. Weeks encourages all professors and students to attend (Sept 29th is student day – students get in for free).</p> <p>-By Faculty request, Deb Selman wants to create a shared BSN & ASN information site for policies, research, and professional development. Round Table is good but needs reorganized/revamped.</p> <p>-Suggested a Nursing Department monthly newsletter to recap what events happen each month. Will utilize new site.</p> <p>-Pat A. suggested a recreation of the Faculty Handbook (maybe google doc style)</p> <p>-Will discuss meetings in detail Sept. 8th. Do we</p>		<p>Deb Selman Marti</p> <p>Marti</p> <p>Deb Selman</p>
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<p>Rotate polycom/in-person ideas?</p> <ul style="list-style-type: none"> ○ September 8th - ATI ?? <ul style="list-style-type: none"> • Spring Schedules First Round August 22nd to Wendy/Scheduler • Office Hours to Deb Selman • APA Collaboration Alignment 		<p>need to meet every month rotating campuses?</p> <p>-Maybe Skype Meetings every other month?</p> <p>-ATI rep postponed by Deb Selman.</p> <p>-Leave as is for Fall 2017 semester as some syllabi have already gone out and discuss changes moving forward. Do we still need ATI?</p> <p>-Please send a copy of this Fall's office hours electronically to Deb Selman.</p> <p>-All professors future semesters send office hours to Program Director Bobby Holbrook</p> <p>-M. Kruger is APA contact for both ASN & BSN courses.</p>		<p>Margaret Kruger</p>
<p>2. Students</p> <ul style="list-style-type: none"> • Scholarships- Schulze Scholarship; SNAC award 		<p>Schulze - Students who have passed their NCLEX and start the BSN program within 1 semester are eligible for this scholarship. Covers 100% tuition of the entire BSN program.</p> <p>SNAC – For RN Nurses who work or live in Charlotte, Manasota, and Sarasota areas to continue into their BSN program.</p>		<p>Bobby</p>

<ul style="list-style-type: none"> Email review – Communication: Online instructors should offer a substantive reply to student communication within 1 business day- https://www.fsw.edu/atc/guidelines 		<p>A schedule will be made for B. Holbrook and D. Selman to be available on all campuses. Efforts to be made to decrease excessive/redundant emails.</p>		
<p>3. Curriculum</p> <ul style="list-style-type: none"> AS Concept-Based Curriculum ANEW Updates <ul style="list-style-type: none"> Final Legacy Adult II Fall 2017- Teach-out for Spring 2018 Independent Study (Professor Carrie Carty interested) 		<p>-J. Davis is measuring outcomes by tracking data with the new CBC</p> <p>-First semester has gotten positive feedback. ANEW needs to be aligned with the on campus courses as much as possible.</p> <p>-If Student(s) fail there is no more Legacy courses. Will need an independent study. C. Carty is interested in volunteering if needed.</p>		<p>Gayle Wetzel</p> <p>Pat and Deb Weeks</p> <p>Carrie Carty</p>
<p>4. Resources</p> <ul style="list-style-type: none"> ASN – Collier- Renovation E Building Nursing Lab completion 8/18/17 Perkins List 		<p>Lab needs to be addressed by Deb Selman with each campus.</p> <p>-Will discuss at next meeting.</p>		<p>Deb Selman</p>
<p>5. Student Learning Outcomes &</p>				<p>Bobby</p>

<p>Program Outcomes</p> <ul style="list-style-type: none"> • BSN Update • NCLEX 2nd Qtr. Shared over the Summer on RT. • 2017 Surveys on RT for Faculty Review 		<p>In process</p> <p>Review in process</p> <p>Review in process</p>	<p>Holbrook</p> <p>Deb Selman</p> <p>Deb Selman</p>
<p>Summary</p> <ul style="list-style-type: none"> • ACEN positive comments about FSW Nursing. Letter pending for official publication of 100% Accreditation • Nursing Program Update 		<p>-We passed Accreditation but it has not yet been publicly posted pending the official letter of 100% Accreditation</p> <p>-There will be a national search for a new Dean for SoHP. The deadline to have chosen a candidate is July 1, 2018. We will use the help of a National search firm. All programs will have input on the decision for a new Dean and Dr. DeLuca will chair the search.</p> <p>-Dr. Selman will continue interim Associate dean and the search for a permanent person has been halted until a new Dean is in place for SoHP.</p> <p>-Bobby Holbrook will now oversee both programs (BSN & ASN).</p> <p>-The new SoHP Dean will determine if the model that is currently in place needs to be changed.</p> <p>-Nursing will temporarily report directly to Dr. Stewart.</p>	<p>Bobby</p> <p>Dr. Jeff Stewart</p>

Other Business <ul style="list-style-type: none"> Healthcare Simulation Week September 11-15 Lynne Crandall and Kyle Hartman working on getting publicity coverage for each Campus Simulation activities. Open Discussion 		-Will discuss further on Sept. 8 th .		
Adjourned				
Old Business: Next meeting <ul style="list-style-type: none"> ASN Handbook and Dress Code Perkins list ATI Healthcare Simulation Week 				

APPROVED OCT 6TH 2017

Address to Faculty from Deb Selman

As an internal candidate from the frontlines, I volunteered and was chosen last week for this position as Interim Associate Dean.

I decided to commit my support working side by side with a wonderful team of faculty. I want everyone to know that I have a “door-less” philosophy.

My past experiences in various administrative and leadership nursing roles, enables me to recognize that each person, in this room today, possess a unique resilient commitment and dedication representing our faculty alliance. I plan to meet with each of you individually on each campus.

Both passion and devotion to our nursing profession, and to the success of our students as future nurses, is our common ground and represents who we are at Florida SouthWestern State College and in the communities that we serve.

The success of accreditation was eminently a product of the hard work produced by the outstanding excellence of our Nursing Faculty, dedicated teamwork, and satisfied students; to which I am very proud to be a part of. This doesn't end with a letter, it begins and will continue to be worked on and updated as an ongoing process.

A broad range of insightful, actionable suggestions was presented to the Provost in the quest for voices to be heard regarding leadership, organizational structure, inclusion, and unity for FSW Nursing. Transparent mediated actions, provided through the anonymous surveys, and exploration by an outside consultant, collaboratively addressed the voices and opinions of our Nursing Faculty. In my opinion, the results have opened the gate as a starting point for improvement and opportunities, which I have made careful notes on and will address with your help.

Together we can change our future by establishing a team of leadership for support, and rebuild a foundation of trust with improved communications as one college.

Parallel to the formation of a Leadership Team, we will work together to develop a mission statement for nursing; one that will inspire us with passion, leading the way to our future. I have a suggested scheme for our vision that I drafted in line with other FSW schools that we can begin to work from:

Florida SouthWestern State College vision for nursing is to gain national recognition as a leader in nursing education and practice, nurturing the impressive achievements of student learning outcomes that professionally improve the health of our society.

It is my honest desire to work collaboratively with all faculty and staff, to address improved communication, organizational structure, inclusion, and unity for FSW Nursing.

Thank you all for your support.