**Meeting Rationale**

FSWC – Lee is a small school with lots of integrated and moving parts. Our parent organizations (Florida SouthWestern State College and the Lee County School District both operate as outside entities and are dependable sources of support and structure. In relation to the LCSD, we are an independent Charter School and function as a sub division of the School of Education at FSW (SoE). These positions are advantageous to us as we remain operationally free to do what is best for students, staff, and our general school community. While there is a formal structure of meeting almost every other Tuesday as a full group, submitting our meeting minutes to the College’s Document Manager, and meeting regularly with the Dean of the SoE, this structure is not the driving force for excellence. Student needs are best met through the spirit of innovation, self-directedness, cooperation, and shared decision-making that permeates the culture here. The results of this methodology speak for themselves in terms of academic achievement, climate surveys, and the annual excess demand for seats during our open enrollment lottery.

What follows are the meeting minutes and summaries of our designated time(s) together but they do not happen in a vacuum. Sometimes they sound like an agenda and are published before hand, other times they are presented as a summary of what happened. Lunchtimes in the staff lounges, group chats via cell phone, teachers teaming up with each other, ideas from the Principal, un-expected student needs, world events☺, all get managed with the strength of a unified staff. There is an un-written expectation that decisions that will affect multiple people or groups of students require everyone involved to be present. This builds a sense of team while encouraging independent thinking and cooperation at the same time.

**FSWC-Lee Collegiate High School**

**Meeting Minutes**

11/5/2019

Hi everyone,

Here’s what you can expect at today’s staff meeting……

1. Some social media do’s and don’ts (presentation by Greg T)
2. Review of this year’s enrollment process (please see attached)
3. Update on Best and Brightest distribution timeline
4. Review of A+ money annual vote process
5. Good of the order

Below you will find last year’s winning proposal and therefore the default proposal for this year. If anyone wants to suggest an alternative option, they have that right and should do so today via email to me so we can hold a vote ASAP. If no one suggests anything different by 8:30 a.m. tomorrow, we will still hold a vote tomorrow to confirm the consensus and then move the paperwork. The hope is to reach agreement quickly so that money can be distributed as soon as possible on how to split the 37,907 dollars allocated for this year. The default proposal to consider is:

* 1. ***“FSWC – Lee proposes that 100 % of received A+ monies will be divided equally among all staff members that were employed for the majority (51%) of the 2018– 2019 school year and at the time of this vote are currently employed for the 2019 -2020 school year.”***