**Meeting Rationale**

FSWC – Lee is a small school with lots of integrated and moving parts. Our parent organizations (Florida SouthWestern State College and the Lee County School District both operate as outside entities and are dependable sources of support and structure. In relation to the LCSD, we are an independent Charter School and function as a sub division of the School of Education at FSW (SoE). These positions are advantageous to us as we remain operationally free to do what is best for students, staff, and our general school community. While there is a formal structure of meeting almost every other Tuesday as a full group, submitting our meeting minutes to the College’s Document Manager, and meeting regularly with the Dean of the SoE, this structure is not the driving force for excellence. Student needs are best met through the spirit of innovation, self-directedness, cooperation, and shared decision-making that permeates the culture here. The results of this methodology speak for themselves in terms of academic achievement, climate surveys, and the annual excess demand for seats during our open enrollment lottery.

What follows are the meeting minutes and summaries of our designated time(s) together but they do not happen in a vacuum. Sometimes they sound like an agenda and are published before hand, other times they are presented as a summary of what happened. Lunchtimes in the staff lounges, group chats via cell phone, teachers teaming up with each other, ideas from the Principal, un-expected student needs, world events☺, all get managed with the strength of a unified staff. There is an un-written expectation that decisions that will affect multiple people or groups of students require everyone involved to be present. This builds a sense of team while encouraging independent thinking and cooperation at the same time.

**FSWC-Lee Collegiate High School**

**Meeting Minutes**

7/27/2020

Brian Botts is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting   
<https://fsw.zoom.us/j/93481232888>

Meeting ID: 934 8123 2888   
Hi everyone,

I know we took a week off from chatting but now we have a start date and annual calendar (see attached if you haven’t already) and a draft “reopening plan” that is still very much a draft (see attached).

1. Please plan on returning to work on August 18th with kids returning on August 31st.  We can discuss all the “what about if” and alternative options in person but for now, this is the schedule.  Given that we all work on contracts that provide an annual number of duty days inside a calendar year, I don’t know of any reason to expect an interruption in pay nor any other related complications.
2. The “reopening plan” is a draft document that just helps organize all the moving pieces into one easy to read place.  It is more about how we plan to open, not a commitment to run all quarter or all year as everything seems to change all the time.  IT  has NOT been shared with the public, it has gone to the LCSD as draft informative FYI, and is making its way through the FSW side of things.  I deliberately left a lot of room in there for discussions that we should have together.

See you all in the zoom and hopefully any questions or concerns your wondering about we can talk through….I have a plan for everything I can think of but I am not hung up on being right; just on doing the best we can for the kids and ourselves.