

Outcome 9: Increasing Post Graduation Survey Return

Prior 2018-19 survey responses from graduates was around 15%. RN to BSN Faculty set a goal in 2017-18 to reach a response rate of 35 - 45%. A large enough survey sample needs to be returned to have enough data to be a fair sample size. RN to BSN Faculty believe 35% survey return is needed to have an adequate sampling.

Goal: By the end of AY 2019-20, the graduate survey response rate will improve to 35%.

Alignment to Strategic Direction: #3. Support curricular and programmatic innovation to enhance the academic experience, engender student achievement, and increase the number of successful FSW graduates.

Outcome 10: RN to BSN Admission / Course Registration

For 2018-2019 academic year there were 412 applications for the RN to BSN program. Of these 165 (40%) students were qualified and so were admitted. Of these students admitted to RN to BSN only 131 (79%) actually registered for classes. We did not follow the 60% of students who were not admitted to stay in touch while they were working on gen ed classes.

Goal: By the end of AY 2019-20, 90% of students who are admitted to the RN to BSN Program will register for classes (includes tracking the students who were not admitted to the program in order to determine roadblocks for students).

Alignment to Strategic Direction: #1. Focus recruiting and admissions upon entering FSW with the intent and commitment to graduate.

Outcome 7: RN to BSN End of Program Student Learning Outcomes (EPSLO)

The RN to BSN Program Faculty approved a change to the RN to BSN End Program Student Learning Outcomes beginning Fall 2016 with the instituting of a revised curriculum plan. The new curriculum plan has 8 student learning outcomes rather than 6. Rather than have a separate entry for each individual outcome, it was decided to combine them into one entry area and continue to measure and monitor outcomes. This aspect is measured through the Portfolio Capstone course paper.

At the completion of the BSN Program, the graduate will be able to:

1. Synthesize knowledge from nursing and the physical, behavioral, psychological and social sciences, and the humanities in the practice of professional nursing.
2. Integrate global health and health care, its relevant issues and policies as they relate to professional nursing practice.
3. Evaluate research in the exploration of the spectrum of health within the framework of evidence-based practice.

4. Synthesize standards of professional practice and care.
5. Articulate the role of the professional nurse within inter-professional teams.
6. Analyze current and changing health care information technologies and systems.
7. Summarize the components of leadership and followership in professional nursing practice.
8. Interpret the social responsibility of the nursing profession in the development and implementation of health care policy

Method of evaluation:

- A) 6-9 months after graduation students are surveyed and asked to rank how they feel they met SLO.
- B) Semiannually at the Community Advisory meetings employers are surveyed on how they feel FSW RN to BSN graduates have met the SLO.
- C) Measured in the Leadership in Nursing Practice and Nursing Capstone course.

No goal or Strategic Alignment needed because this is a Student Learning Outcome.

Outcome 8: Student Learning Outcome during program

Student Learning Outcomes will be measured in select courses prior to the end of RN to BSN Program. To be piloted in Spring 2020.

Faculty identified SLO during select courses the RN to BSN curriculum and measured by a course grading rubric. FSW Department of Assessment and Effectiveness will create a report using items identified by RN to BSN Faculty as SLOs. The reports will be shared with Faculty and used to measure SLO prior to program end.

Outcome 1: Program Enrollment

Defined by FSW and measured by Headcount and FTE by program (Primary) Demographic information by program (FT/PT, M/F, ethnicity, financial aid status, Pell Grant recipients, entering GPA)

Goal: The RN to BSN Program is a limited capacity program. Student numbers admitted should be appropriate to maintain a 1:25-30 faculty to student ratio. Diversity in the program should match that of the populace. Nursing typically attracts mostly females but the numbers of male entering the profession are increasing yearly nationwide.

Outcome 2: Completion

Defined by FSW and measured by Degrees/certificates conferred; Degrees conferred per 100 FTE; Average time to degree/certificate completion (For students who entered without transfer credit); First-time full-time freshmen 3-year graduation rate (AA only)

Goal: 75% of students who start the RN to BSN program will complete a BSN degree from FSW within 150% the length of the program track the student started with. Start is defined as starting in NUR 3805 Professional Roles and Dimensions.

80% of students will complete the RN to BSN earning a BSN degree regardless of the number of semesters it takes the student to complete the program.

Outcome 3: Progression

Defined by FSW and measured by Retention (Fall to Fall, retention or completer); Service to other programs in the institution (AA or AS completers into Bachelor's programs. Certificate completers into AA or AS programs.)

Goal: RN to BSN students will meet or exceed the Fall 2017 completion or progression statistics during 2018 academic year. (Progression results are behind two years in measurement).

Outcome 4: Course Data

Defined by FSW and measure by Average Course Section Size

Goal: Average course section size will not exceed college overall average course section size. Currently all RN to BSN courses need 15 students to proceed and will need faculty approval to exceed 25 students.

Outcome 5: Success (need to Add employment as success outcome)

Defined by FSW and measured by (Fall to Fall, retained with 2.0 GPA or higher, transferred with 2.0 or higher, graduated) (AA an AS only using State Accountability Data); Licensure and certification exam pass rates (AS and BS only)

Goal: RN to BSN Program is a post-licensure degree completion program. There are no certification or license that is obtained at the end of the program.

The Program measures success at the rate of employment in the nursing profession and/or enrollment in advanced education programs 6-9 months post -graduation as measured by survey to the graduates. Goal: 90% of students who choose to work will be employed, enrolled in a nursing graduate program or be in the armed forces