

**APPROVED**

**FLORIDA**<sup>TM</sup>  
**SOUTHWESTERN**  
STATE COLLEGE

Florida SouthWestern State College  
Board of Trustees, Institutional Advancement & Policy, Committee  
**Tuesday, October 6, 2020**  
1:30-2:15  
Room AA-165 Lee Campus  
Minutes

Present: Keith Callaghan (By phone)  
David Ciccarello  
Joe Coleman  
Mark Lupe  
Laura Perry

Other: Linda Saunders (Recorder)

Absent: Julia du Plooy

**Public Comment:** None

**Approval of Minutes Regular Meeting 2.4.20:** Mr. Lupe to correct the 2.4.20 minutes, motioned by Laura Perry and seconded by David

**Action Items:**

**Item # 1 Amendment to Board Policies 2.03 and 2.05**

Mr. Lupe presented to the committee with the Amendment to Board Policies 2.03 and 2.05 change in the wording from "identity by gender" to "gender identity."

**Item #2 Amendment to Board Policies 6.06**

Mr. Lupe presented to the committee with the Amendment to the Board Policies 6.06 (Code of Ethics for College staff regarding financial aid, which requires educational institutions to develop and comply with the code of conduct that prohibits conflicts of interest for financial aid personnel.

**Item #3 Settlement of Personal Injury Claim**

Mr. Lupe shared the settlement of personal injury claim with the committee in which an FSW athlete sustained a closed head injury during pitching practice and developed Post-Concussion Syndrome. The College's attorneys, with support from the Florida College System Risk Management Consortium ("FCSRMC") and United Educators, were successful in negotiating a pre-suit resolution of the claim. The College applied a concussion protocol and equipment protocol for all College's athletics programs.

**Information Only:**

Mr. Lupe shared that he is retiring before the new academic year

Mr. Lupe introduced Joe Coleman as the College's new General Counsel. Mr. Coleman will lead the next committee meeting with the assistance of Mr. Lupe

Mr. Callaghan shared with the committee that Julia Rush donated her home and property to Florida SouthWestern State College Foundation, Inc. The property sold for approximately \$700,000, one-half of the funds for the Rush Gallery Endowment, and one-half of the funds as unrestricted support

Mr. Callaghan shared with the committee that Florida SouthWestern State College Foundation, Inc., one of the benefactors to the Gloria Woods estate, for \$200,000 to be used as unrestricted support funds.

**Adjournment**

Meeting adjourned at 2:15 p.m.

  
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Member  
District Board of Trustees

12-1-2020  
\_\_\_\_\_  
Date