

**MEMORANDUM OF UNDERSTANDING BETWEEN  
FLORIDA SOUTHWESTERN STATE COLLEGE  
AND  
FLORIDA SOUTHWESTERN STATE COLLEGE FACULTY FEDERATION**

This is a Memorandum of Understanding concerning the agreement between the Florida SouthWestern State College, FL (hereinafter “College”) and the Florida SouthWestern State College Faculty Federation (hereinafter “Union”).

**WHEREAS**, the College and Union have a Collective Negotiations Agreement in effect from July 1, 2019 to June 30, 2021 , and

**WHEREAS**, Appendix B, Section M outlines the Online Course Development Payment mutually negotiated by both parties;

**WHEREAS**, both parties wish to further clarify the intent of the language negotiated;

**NOW, THEREFORE**, and in consideration of the mutual promises to each other, as hereinafter set forth, the parties hereto do mutually agree that Section be amended as follows:

M. Online Course Development Payment – the following is done in collaboration and agreement between the Academic Dean/Supervising Administrator, department chair, and faculty member:

1. Faculty will be given a stipend of \$1000 upon successful completion of DEV 101.
2. Faculty will be paid \$400 for completing the QM Peer Review Certification Course.
3. Faculty who complete the QM Peer Review Certification Course will receive a stipend of \$300 for each QM Peer Review they complete.
4. Faculty will be given reassigned time for the development of a master course (1 credit of reassigned time for each course credit).
5. Faculty who develop courses that receive Quality Matters certification will receive an additional stipend of \$500.
6. Faculty who complete DEV 101 may develop courses using OER. These courses will receive an additional stipend of \$500.

**IN WITNESS WHEREOF**, the authorized representatives of the parties have executed this Agreement on this 1st day of April, 2020.

Florida SouthWestern State College  
Faculty Federation

By: 

Title: President, FSWSC Faculty Federation

Florida SouthWestern State College

By: 

Chief Human Resources & Organizational  
Development Officer