

FSW Faculty Senate Minutes

Friday, November 16, 1:00 – 2:00 PM

Location: Thomas Edison, AA 177; Charlotte E 105; Collier G 109; H/G A
106

- Quorum attained: 39 Lee Campus; 3 Collier; 1 Charlotte
- Agenda Adoption: moved by Andy Blitz, seconded by Dale Hoover, motion passed
- 10/19 Approval of Minutes: moved by Elizabeth Whitmer, seconded by Marty Jenner, motion passed
- Action Items: Adoption of Climate Survey Result 2018/2019: approved
- Committee / College Updates: none

Information Items:

- Faculty Concerns: vaping, parking, safety.

Dr. Gina Doeble noted recent improvements to Lot 7 and lots by U Bldg. The reserved, van and carpool spaces by U Bldg. can be reconfigured as needed. Be alert that starting January 2019, the second floor of S Bldg. will be renovated and these offices will be temporarily relocated to U Bldg. parking lots as a modular village. This will also affect parking for the high school. Discussion ensued regarding closing parking lots for non-academic events which cause a hardship for our students. Dr. Doeble also discussed the student conduct issue of increased vaping on campus and whose responsibility it is to enforce the prohibition, which is noted in the COP. She will be talking to Dr. Christine Davis and Dr. DeLuca about this. The college needs to update anti-vaping and anti-smoking signage and mention the policy against both smoking and vaping in new student orientation. One thing faculty can do is to note the classroom anti-vaping policy in their syllabi.

- Meet the New Chief

After noting the summer project to inventory and harden all campus access points, Doeble decided to refer the project to the new incoming Director of Campus Security, Chief Anthony Giaimo, whom she introduced. Giaimo shared his background of 28 years in law enforcement, SWAT and active shooter training, since the 1990s. Giaimo said that the need at FSW is to balance safety needs with the need for an open atmosphere. To that end, the college will be contracting with Veritas for a complete multi-campus safety assessment. This includes lighting, access points, and communication needs. There will be training with the Lee County Sheriff's department for faculty and staff regarding best practices, while looking at the situation holistically. Homeland Security will also be holding a table top and roundtable exercise in February at FSW. This will include best practices and a discussion with other jurisdictions. Whoever wants to observe may do so. He also mentioned upcoming field exercises to be held in April and May at FSW, involving Homeland Security. Chief Giaimo also addressed parking issues in Lot 7 regarding speeding, and possible solutions such as speed bumps, 15 mph signs, "the hawk," and speed capture signage.

- Climate Survey – Action Plan Discussion

Martin Tawil led a discussion on his presentation of the Climate Survey to the Board of Trustees on Wednesday, November 13. NBC News was there, as they had also been, at Tawil's home, over the weekend. The Board noted the need for an action plan to respond to concerns identified in the survey, and asked him to come back again, to represent faculty concerns. Tawil noted that we would repeat the survey annually and benchmark how we are doing. Two major issues which need addressing are: setting regular procedures for hiring senior administrators; and the ongoing issue of regularly making major decisions over the summer with no faculty input. Also, communication is an issue, especially senior administration e-mails containing attached "from the desk of" memos. A general discussion on faculty concerns then ensued. Tawil noted he had raised the issue of increased overloads after President Allbritten had asked him what did faculty want. Allbritten expressed his willingness to Tawil to connect more with faculty in small groups, beyond just speaking to the Senate as a body. Tawil noted the Board's desire to hear from faculty more regularly, and said that we need to go to the Board of Trustees twice a year to update them on faculty concerns.

Ellie Bunting noted that money is a concern, and discussion ensued about that, including a possible 7 % increase in health insurance costs. It was reported that Dr. Allbritten mentioned the fact that faculty currently do not pay for health insurance, at the Board meeting. At the same Board meeting it was also pointed out that FSW currently ranks 27th of 28 colleges in state funding, and that salaries are way below the state average. FSW has the largest service area with the most number of counties of any of the state colleges.

Arenthia Herren raised the issue of credentialing and that it might be good to have a committee review current practices, with an eye to opening up more classes for faculty to teach. Each Department is in charge of its own credentialing, it was noted.

Faculty Updates

- Arenthia Herren noted that she had presented at the Florida Association of Colleges' most recent conference.
- An issue in U Bldg. is special events which disrupt classes. Can this be fixed?

New Business

- Discussion ensued regarding the rank and promotion ad hoc committee which the Interim Provost plans on convening. Martin Tawil expressed the need to slow down the process since many faculty members are divided on this issue and many do not want rank and promotion. It is important for faculty to stay together. Tawil will take these concerns to the Interim Provost in January when the Executive Committee meets with her.

Motion to Adjourn

- Tim Bishop moved to adjourn, and motion passed