



## Classification Description

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**Job Title:** FSW Blackbeard Mascot

**Pay Grade:** Temp  
Schedule

**Job Code:** 8100C (Student Asst)/9094A (OPS Temp)

**FLSA Status:** Non-exempt

### **Job Purpose**

The FSW Blackbeard Mascot represents FSW in character costume at a variety of sporting events, community events, and on-campus activities; as well as to encourage FSW school spirit and visibility.

### **General Responsibilities**

#### **Essential Functions**

Dresses in costume, attends and performs at sporting events, campus activities, and at a variety of community events. Meets and greets fans, during games, and takes pictures with fans to enhance all-around game experience.

Performs mascot duties in a manner deemed acceptable according to the FSW Student Code of Conduct.

Maintains a highly personable disposition and animated personality with good interpersonal communication skills and creativity.

Maintains effective working relationships with community members of all ages and abilities as well as other staff, students, and community members.

Is always courteous, friendly, reliable, and punctual.

Preserves the identity of the mascot without deviating from established character including body language/mannerisms, attitude, fan interaction, and team representation. Must not tell ANYONE that you are performing as the FSW Mascot.

Conducts costume maintenance including cleaning, minor repairs, basic maintenance, and assists with scheduling and appearance coordination during regular office hours.

Performs other duties as assigned.

## FSW BLACKBEARD MASCOT

These essential job functions are not to be construed as a complete statement of all duties performed; employees will be required to perform other job related duties as required. An employee with a disability is encouraged to contact the Human Resources Office to evaluate the job in greater detail in order to determine if she/he can safely perform the essential functions of this job with or without reasonable accommodation.

### **Knowledge, Skills and Abilities**

#### **Minimum Qualifications**

- High School diploma or GED.
- Must be between 5'7" and 6'1" in height, and be weight proportionate in order to wear the costume properly.
- Must be enthusiastic, outgoing and exude FSW Spirit!
- Must be willing to learn routines and dance moves.
- Must pass a FSW physical conducted by FSW Athletics.
- Must be willing to attend FSW home athletic competitions (baseball, softball, men's and women's basketball).
- Must be willing to represent FSW at Southwest Florida community events.
- Must conduct yourself professionally at all times.
- Is available to work flexible hours including days, nights and weekends.

#### **Critical Skills/Expertise**

All employees are expected to:

- Promote a common purpose consistent with stated College goals and demonstrate a commitment to students and the learning environment.
- Possess the knowledge of general written standards and procedures utilized, and have the ability to read, interpret, and follow procedural and policy manual related to the job tasks.
- Demonstrate the ability to respond to supervision, guidance and direction in a positive, receptive manner and in accordance with stated policies.
- Provide quality customer service by creating a welcoming and supportive environment.
- Demonstrate professionalism in dealing with a diverse population while understanding and respecting each other's view of the world, personalities and working styles.
- Conduct oneself in a manner consistent with the College's standards of ethical conduct.

#### **Work Conditions/Physical Demands/Special Conditions**

Physical: Subject to high temperatures inside the costume and must be able to carry 50 lbs of clothing. Must be comfortable performing in front of large audiences, must be animated, friendly, energetic, somewhat athletic and willing to work irregular hours on nights, weekends and holidays. Routinely requires the ability to see, hear, and speak. Routinely requires sitting, bending, stooping, walking.

Environmental: Sports arena; occasionally outdoors representing FSW.

Mental: Routinely requires the ability to interpret, analyze and perform critical thinking skills.

Approved: December 5, 2016. Revised May 23, 2017.