



MINUTES

Edison State College District Board of Trustees Meeting
Building AA, Room 177 – Lee Campus
September 24, 2013
3:00 p.m.

Call to Order

The District Board of Trustees of Edison State College met in regular session in Lee County, Florida, on September 24, 2013 at 3:00 p.m. with the meeting called to order by Sankey E. "Eddie" Webb, III, Chair. Mr. Webb read an email from Chris Vernon who wrote that due to last minute business issues, he would be out of state and apologized for not being able to attend this important meeting.

Present: Sankey E. "Eddie" Webb, III, Chair
Brian Chapman, Jr., Vice Chair
Tristan Chapman
Julia Perry
Braxton Rhone
Marjorie Starnes-Bilotti

Absent: Chris Vernon

Others: Dr. Jeffery S. Allbritten, President
Present: June Hollingshead, Recorder

Pledge to Flag

Introduction of Guests and Public Comment

Lee Campus – Jacob Winge spoke regarding the College name change.

Reports to the District Board of Trustees

President's Report – (Presenter: Dr. Jeff Allbritten)

Dr. Allbritten noted the receipt of a federal DOE grant for \$1.5M to create workforce training programs in less than two years, the upcoming Presidio dedication of the IT building "G", and the new Gallery Director, Jade Dellinger, who begins work on September 16. He also reported on 23 students who received All Academic Team awards, various health sciences awards and rankings, and the new international education initiative committee.

Board of Trustees Committee Reports

- Academic Affairs & Student Services – (Presenters: Dr. Denis Wright/
Dr. Christine Davis) – No Report
- Business Affairs & Facilities – (Presenter: Gina Doeble) – Braxton Rhone related two items that will be in next month's Board materials: a Unified Services contract which will save money on printing, and ongoing construction projects.
- Policy & Legal Affairs – (Presenter: Mark Lupe) – Tristan Chapman reported that the Committee reviewed each policy on today's agenda, as well as one upcoming policy on student admissions.

Old Business – Presidential Evaluation and Compensation

In August, the Board tabled and withdrew a motion concerning the President's evaluation and compensation to give Trustees additional time to consider the evaluation and suggest next steps. As for the Board of Trustee Process, Chairman Webb noted that the Board is required "each year [to] evaluate the President's performance . . . and approve the President's total compensation." Trustees have now received the results of the President's evaluation and the compensation formula to assist in acting on this item at today's meeting. Mr. Webb submitted the following recommendation:

Based on the five factors for which we are currently bound in determining presidential compensation, I recommend that we apply a 2% increase to Dr. Allbritten's base salary and that we initiate a \$16,000 deferred compensation plan for him. This adjustment would increase his base from \$275,000 to \$280,500 and add \$16,000 in deferred compensation to his contract. The deferred comp amount is based on what I learned in my market completion analysis. I recommend no increase to his non-contract compensation.

Mr. Webb then read a note from Chris Vernon saying, "I am in support of the Chairman's proposal regarding the President's salary and deferred compensation. I want to thank the Chairman for the thoroughness and clarity of his analysis."

MOTION by Braxton Rhone, seconded by Julia Perry, to approve Chairman Webb's recommendation, as presented. Approved unanimously.

Chairman Webb directed Mark Lupe to prepare an amendment to President Allbritten's contract.

New Business – None

Other Business

Vote to Take Action On

Agenda Item. Follow-up. Report on Name Change and Recommendation for Board Action

President Allbritten presented a follow-up report, including a legal review synopsis by Mark Lupe, General Counsel. Chairman Webb read a written comment from Chris Vernon stating, "Given the legal risks involved in failing to proactively change our name, I am in support of the name change, the name being proposed by the president, and the timing of the name change."

MOTION by Brian Chapman, seconded by Braxton Rhone, that the College name be changed to Florida Southwestern State College.

Following discussion: AMENDMENT TO THE MOTION by Brian Chapman, seconded by Braxton Rhone, to include the naming of the Lee Campus as the Thomas Edison Campus. Approved unanimously.

By voice vote the MOTION carries.

Agenda Item #1. Approval of Minutes August 27, 2013

MOTION by Braxton Rhone, seconded by Tristan Chapman, to approve the minutes of the regular meeting August 27, 2013, as presented. Approved unanimously.

Agenda Item #2. Approval to Increase Pay for Edison Collegiate High Schools Teachers and Staff

MOTION by Marjorie Starnes-Bilotti, seconded by Braxton Rhone, to approve an increase in pay for Edison Collegiate High Schools teachers and staff, as presented. Approved unanimously.

Agenda Item #3. **PUBLIC HEARING.** Approval of Adoption of District Board of Trustees Policy 6Hx6:1.01 – Duties, Powers and Responsibilities of the District Board of Trustees

The Chairman opened a Public Hearing. MOTION by Tristan Chapman, seconded by Brian Chapman, to approve adoption of District Board of Trustees Policy 6Hx6:1.01 – *Duties, Powers and Responsibilities of the District Board of Trustees*, which has been revised to reflect the core functions and responsibilities of the Board as established by Florida Statute, including the description of the role of the Board of Trustees in the employment and evaluation of the College President. Approved unanimously. The Chairman declared the public hearing on this item ended. **END PUBLIC HEARING.**

Agenda Item #4. PUBLIC HEARING. Approval of Adoption of District Board of Trustees Policy 6Hx6:1.02 – Duties, Powers and Responsibilities of the President

The Chairman opened a Public Hearing. MOTION by Tristan Chapman, seconded by Braxton Rhone, to approve adoption of District Board of Trustees Policy 6Hx6:1.02 – *Duties, Powers and Responsibilities of the President*, which has been revised to align the contracting authority of the College President with State Board of Education Rule 6A-14.0734. Approved unanimously. The Chairman declared the public hearing on this item ended. **END PUBLIC HEARING.**

Agenda Item #5. PUBLIC HEARING. Approval of Adoption of District Board of Trustees Policy 6Hx6:1.04 – Board Agendas

The Chairman opened a Public Hearing. MOTION by Brian Chapman, seconded by Braxton Rhone, to approve adoption of the District Board of Trustees Policy 6Hx6:1.04 – *Board Agendas*, as presented.

Following discussion, AMENDMENT TO THE MOTION, by Brian Chapman, seconded by Braxton Rhone, to revise section 7(d) – TIME LIMIT, to limit speakers during the public comment portion of the Board meeting to a maximum time of two minutes instead of three minutes. Approved unanimously.

By voice vote the MOTION carries. The Chairman declared the public hearing on this item ended. **END PUBLIC HEARING.**

Agenda Item #6. PUBLIC HEARING. Approval of Adoption of District Board of Trustees Policy 6Hx6:3.05 – Award of a Continuing Contract and Evaluation of Continuing Contract and of Continuing Contract Track Faculty

The Chairman opened a Public Hearing. MOTION by Tristan Chapman, seconded by Marjorie Starnes-Bilotti, to approve adoption of *District Board of Trustees Policy 6Hx6:3.05 – Award of a Continuing Contract and Evaluation of Continuing Contract and of Continuing Contract Track Faculty*, which is intended to ensure compliance with new State Department of Education Rule 6A-14.0411,

regarding the award of continuing contracts and the evaluation of continuing contract faculty. Approved unanimously. The Chairman declared the public hearing on this item ended. **END PUBLIC HEARING.**

Agenda Item #7. PUBLIC HEARING. Approval of Adoption of District Board of Trustees Policy 6Hx6:4.13 – Use of Facsimile Signature

The Chairman declared a Public Hearing. MOTION by Tristan Chapman, seconded by Braxton Rhone, to approve adoption of new District Board of Trustees Policy 6Hx6:4.13 – *Use of Facsimile Signature*, which ensures compliance with Section 116.34(3), Florida Statutes, regarding the use of facsimile signatures by an official of the College. Approved unanimously. The Chairman declared the public hearing on this item ended. **END PUBLIC HEARING.**

Agenda Item #8. PUBLIC HEARING. Approval of Adoption of District Board of Trustees Policy 6Hx6:6.07 – Prohibition Against Hazing

The Chairman declared a Public Hearing. MOTION by Tristan Chapman, seconded by Braxton Rhone, to approve adoption of District Board of Trustees Policy 6Hx6:6.07 – *Prohibition Against Hazing*, which is intended to ensure compliance with Section 1006.63(7), Florida Statutes, regarding the adoption of a written antihazing policy prohibiting students or other persons associated with any student organization from engaging in hazing. Approved unanimously. The Chairman declared the public hearing on this item ended. **END PUBLIC HEARING.**

Agenda Item #9. Approval of Mediated Settlement with Robert Beeson

MOTION by Braxton Rhone, seconded by Julia Perry, to approve a mediated settlement agreement with Robert Beeson, as presented. Approved unanimously.

Consent Agenda

Agenda Item #10. Approval of Personnel Actions

MOTION by Braxton Rhone, seconded by Brian Chapman, to approve the Personnel Consent Agenda Actions, as presented. Approved unanimously.

Information Only

Agenda Item #11. Edison State College Monthly Financial Report

This report was presented for information only.

Agenda Item #12. Edison State College Collegiate High Schools Monthly Financial Report

This report was presented for information only.

Written Reports

Agenda Item #13. Edison Collegiate High School – Monthly Report

This report was provided for information only.

Professional Development – None

President's Comments

Board Members' Comments


Adjournment – The meeting adjourned at 4:35 p.m.



Dr. Jeffery S. Allbritten
College President

10/22/13

Date



Sankey E. "Eddie" Webb, Chairman
District Board of Trustees

10/22/13

Date