

I. APPOINTMENTS

			<u>Base Pay</u>	<u>Fringe Benefits</u>	<u>Salary + Fringe</u>	<u>Additional Allowances</u>
A. Regular Full Time						
Gallagher	Patrick	Officer, Public Safety	\$32,000.00	\$12,201.00	\$44,201.00	
B. Regular Part Time						
Hopkins	Rushell	Instructional Assistant, Computer Science	\$14.16	\$0.21	\$14.37	
C. Temporary Part Time - Salaried (Limited Term)						
Lambert	Jenneine	Clinical Associate	\$10,638.00	\$154.25	\$10,792.25	
Gomez	Julie	Clinical Associate	\$10,530.00	\$152.69	\$10,682.69	
Gonzalez	Alejandro	Clinical Associate ¹	\$3,162.50	\$45.86	\$3,208.36	
Reeser	Michael	Clinical Associate ¹	\$3,080.00	\$44.66	\$3,124.66	
Mesick	Troy	Clinical Associate	\$2,800.00	\$40.60	\$2,840.60	
McSheehy	Michael	Clinical Associate	\$2,625.00	\$38.06	\$2,663.06	
Minch	Judy	Clinical Associate	\$2,244.00	\$32.54	\$2,276.54	
Mikell	Christopher	Clinical Associate	\$1,965.88	\$28.51	\$1,994.39	
Mann	Dominique	Clinical Associate	\$1,925.00	\$27.91	\$1,952.91	
Dixon	Chaplin	Clinical Associate	\$1,804.00	\$26.16	\$1,830.16	
Brown	Stacey	Coordinator, Human Services Program Temporary	\$1,700.16	\$24.65	\$1,724.81	
Seward	Heather	Clinical Associate ¹	\$1,694.00	\$24.56	\$1,718.56	
Rothwell	Charles	Clinical Associate	\$1,550.00	\$22.48	\$1,572.48	
Collazo	Monica	Clinical Associate	\$1,540.00	\$22.33	\$1,562.33	
Daugherty	Ronald	Clinical Associate	\$1,540.00	\$22.33	\$1,562.33	
DeVito	Joseph	Clinical Associate	\$1,237.50	\$17.94	\$1,255.44	
Favazzo	Nicholas	Clinical Associate	\$1,237.50	\$17.94	\$1,255.44	
Harrel	Gregory	Clinical Associate	\$1,237.50	\$17.94	\$1,255.44	
Copeland	Kori	Clinical Associate ¹	\$1,203.60	\$17.45	\$1,221.05	
Shannon	Colleen	Clinical Associate	\$1,100.00	\$15.95	\$1,115.95	
Lenius	Raymond	Clinical Associate	\$1,050.00	\$15.23	\$1,065.23	
Allen	Bobby	Clinical Associate	\$1,000.00	\$14.50	\$1,014.50	
Earl	Gary	Clinical Associate	\$990.00	\$14.36	\$1,004.36	
Windland	William	Clinical Associate	\$968.00	\$14.04	\$982.04	
Sparrow	Laura	Clinical Associate	\$880.00	\$12.76	\$892.76	
Bertulli	Robert	Clinical Associate	\$875.00	\$12.69	\$887.69	
Rennie	Susan	Clinical Associate	\$875.00	\$12.69	\$887.69	
Daniels	Valorie	Clinical Associate	\$858.00	\$12.44	\$870.44	
Mottram	Ashley	Clinical Associate	\$858.00	\$12.44	\$870.44	
Smith	Nicole	Clinical Associate	\$836.00	\$12.12	\$848.12	
LaFoe	Brittany	Clinical Associate	\$770.00	\$11.17	\$781.17	
Miller	Bradley	Clinical Associate	\$748.00	\$10.85	\$758.85	
Roberttson	William	Clinical Associate	\$500.00	\$7.25	\$507.25	
Schwarz	Sara	Clinical Associate	\$396.00	\$5.74	\$401.74	
Tillman	David	Clinical Associate	\$375.00	\$5.44	\$380.44	
Watts	Dominick	Clinical Associate	\$330.99	\$4.80	\$335.79	
Ramos	Leslie	Clinical Associate ¹	\$220.00	\$3.19	\$223.19	
Thompson	Adam	Clinical Associate	\$175.00	\$2.54	\$177.54	
Ausman	Jason	Clinical Associate	\$140.42	\$2.04	\$142.46	
D. Temporary Part Time - Hourly						
Festa	Shana	OPS College Temp	\$14.38	\$1.10	\$15.48	
Holbrook	Angela	OPS College Temp	\$14.16	\$1.08	\$15.24	
Price	Laura	Learning Resources Assistant	\$14.16	\$1.08	\$15.24	
Strasburger	Victor	Instructional Assistant	\$14.16	\$0.21	\$14.37	
Zamniak	Michelle	OPS College Temp	\$14.15	\$1.08	\$15.23	
DeBrowski	Renee	Substitute Classroom Teacher ¹	\$12.50	\$0.96	\$13.46	
Mendell	Cecilia	Substitute Classroom Teacher	\$12.50	\$0.96	\$13.46	
Spears	Clifford	Test Proctor	\$12.50	\$0.96	\$13.46	
Spears	Linda	Test Proctor	\$12.50	\$0.96	\$13.46	

I. APPOINTMENTS, Continued

<u>D. Temporary Part Time - Hourly</u>			<u>Base Pay</u>	<u>Fringe Benefits</u>	<u>Salary + Fringe</u>	<u>Additional Allowances</u>
Wood	Donald	Substitute Classroom Teacher	\$12.50	\$0.96	\$13.46	
Guckenheimer	Leonard	Substitute Classroom Teacher	\$11.50	\$0.88	\$12.38	
Singhal	Shebani	Substitute Classroom Teacher	\$11.50	\$0.88	\$12.38	
Maguire	Michael	Peak Partner ¹	\$10.00	\$0.77	\$10.77	
Porter	Lauren	OPS College Temp	\$10.00	\$0.77	\$10.77	
Bermudez	Josue	Student Assistant ¹	\$7.75	\$0.00	\$7.75	
Boehnlein	Angela	Student Assistant	\$7.75	\$0.00	\$7.75	
Estrada	Erica	Student Assistant	\$7.75	\$0.00	\$7.75	
LaPaugh	Zachary	Student Assistant	\$7.75	\$0.00	\$7.75	
LeMaster	Benjamin	Student Assistant	\$7.75	\$0.00	\$7.75	
Martin	Dianelis	Student Assistant	\$7.75	\$0.00	\$7.75	
Massad	Mario	Student Assistant ¹	\$7.75	\$0.00	\$7.75	
Parsons	Joy	Student Assistant ¹	\$7.75	\$0.00	\$7.75	
Sanchez	Jessica	Student Assistant	\$7.75	\$0.00	\$7.75	
Timuta	Oleg	Student Assistant	\$7.75	\$0.00	\$7.75	
Tirpak	Stephanie	Student Assistant ¹	\$7.75	\$0.00	\$7.75	
Verstyak	Nadiva	Student Assistant	\$7.75	\$0.00	\$7.75	

E. Request for Authorization to Hire Professors and Classroom Teachers on Annual Contract

Huang	Li	Professor, Biology	\$54,866.91	\$15,882.00	\$70,748.91
Nailler	Elaine	Professor, Nursing	\$54,866.91	\$15,882.00	\$70,748.91
Xue	Di	Professor, Chemistry	\$54,866.91	\$15,882.00	\$70,748.91
Van Glabek	William	Professor, Accounting	\$49,771.53	\$15,062.00	\$64,833.53
Ford	Louise	Professor, Nursing	\$47,813.15	\$14,747.00	\$62,560.15
Mohundro	Thomas	Professor, College Prep English	\$47,813.15	\$14,747.00	\$62,560.15
Engelhart	Crystal	Classroom Teacher, Physical Education	\$47,709.00	\$14,730.00	\$62,439.00
Sutton	Jesse	Classroom Teacher, Social Studies	\$45,345.00	\$14,350.00	\$59,695.00
Kothe	Melanie	Classroom Teacher, Spanish	\$42,567.00	\$13,904.00	\$56,471.00

II. SALARY/COMPENSATION CHANGES

The following current employees received salary or compensation changes due to position reclassification, budgeted salary increase, increased work hours, duty days, duties or a degree level change.

<u>A. Salary Adjustment</u>			<u>Adjustment</u>	<u>New Base Pay</u>	<u>Increase in Fringe Benefits</u>	<u>Total Additional Compensation</u>
Compensation added to base salary for additional responsibilities, advanced degree, additional graduate hours of study and/or credit for full time teaching experience in accordance with salary schedule ratified in Collective Negotiations Contract.						
Robertson	Mary	Professor, Math Education ²	\$1,958.38	\$51,935.78	\$317.00	\$2,275.38
Uebelacker	Michelle	Administrative Assistant ²	\$3,000.00	\$32,354.48	\$483.00	\$3,483.00
Romero	Amanda	Staff Assistant ²	\$1,354.50	\$28,444.50	\$219.00	\$1,573.50

B. Promotion

Promotion is defined as an appointment to a higher pay grade through reclassification of the current position or appointment into a higher level position.

		<u>New Title</u>	<u>New Pay Rate</u>	<u>Previous Title</u>	<u>Previous Pay Rate</u>
Davis	Christine	Campus Dean, Student Affairs ²	\$82,000.00	Associate Dean, Enrollment Management and Student Affairs	\$79,440.50
Gilfert	Christy	Campus Dean, Student Affairs ²	\$77,000.00	Associate Dean, Enrollment Management and Student Affairs	\$73,311.19
Moore	Monica	Director, Academic Success Programs ²	\$60,000.00	Director, College Prep Centers	\$47,815.35
Roughgarden	Brooke	Assistant Director, Hendry Glades Center ²	\$50,206.12	Coordinator, Student Services	\$45,788.73

II. SALARY/COMPENSATION CHANGES, continued

C. Additional Compensation			Additional Pay	Fringe Benefits	Salary + Fringe	Current Salary
Additional compensation for additional duties assigned on temporary basis; amount not added to base salary.						
Rollins	Joyce	Professor, Education ²	\$4,181.52	\$60.63	\$4,242.15	
Romero	Amanda	Staff Assistant ²	\$1,500.00	\$21.75	\$1,521.75	
Souter	Jessica	Yearbook & Junior Class, Charter Schools	\$1,312.50	\$19.03	\$1,331.53	
Schmidt	Blake	Model United Nations & National Honor Society, Charter Schools	\$1,125.00	\$16.31	\$1,141.31	
Laskowski	Beth	Student Government Association, Charter Schools	\$750.00	\$10.88	\$760.88	
Porter	Amy	Art Club, Charter Schools	\$562.50	\$8.16	\$570.66	
Cass	Bert	Key Club, Charter Schools	\$187.50	\$2.72	\$190.22	
Winters	Kristina	Mu Alpha Theta, Charter Schools	\$187.50	\$2.72	\$190.22	

III. SPECIAL ACTIONS

A. Independent Study

An independent study option is available to students on a limited basis if a regularly scheduled class has been cancelled or not offered due to low enrollment, a student is unable to complete a scheduled course due to a medical issue or learning disability, or the student is in his/her last semester and a course required for graduation is not being offered. Instructors are compensated \$200.00 per student.

			Contract Amount	Fringe Benefits	Total with Fringe
Doheny	Cathleen	Special Contract	\$1,200.00	\$17.40	\$1,217.40
Hamilton-Proverbs	Theresa	Special Contract	\$1,200.00	\$17.40	\$1,217.40
Maguire	Karen	Special Contract	\$1,200.00	\$17.40	\$1,217.40
Jalinousi	Ladan	Special Contract	\$1,000.00	\$14.50	\$1,014.50
Pollitt	Amanda	Special Contract	\$1,000.00	\$14.50	\$1,014.50
Herren	Arenthia	Special Contract	\$800.00	\$11.60	\$811.60
Van Selow	Scott	Special Contract	\$800.00	\$11.60	\$811.60
Bogar	Catherine	Special Contract	\$400.00	\$5.80	\$405.80
Montoya	John David	Special Contract	\$400.00	\$5.80	\$405.80
Dennison	Rodney	Special Contract	\$200.00	\$2.90	\$202.90
Finton	Charles	Special Contract	\$200.00	\$2.90	\$202.90
Hoffman	Lana	Special Contract	\$200.00	\$2.90	\$202.90
McCartney-King	Stephanie	Special Contract	\$200.00	\$2.90	\$202.90
Munro	Michelle	Special Contract	\$200.00	\$2.90	\$202.90
Scheminger Wilson	Marjorie	Special Contract	\$200.00	\$2.90	\$202.90

B. Curriculum/Course Development - College Courses

Development includes activities such as designing online or baccalaureate course, conducting program assessments, reviewing and revising current curriculum, writing of the competency matrices, development of textbook changes, and developing adjunct support programs and curriculum plans.

Sanders	Stephanie	Special Contract	\$5,700.00	\$82.65	\$5,782.65
Erwin	Terry	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Labriola	Jean	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Walters	Myra	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Greggs	Michele	Special Contract	\$670.00	\$9.72	\$679.72

III. SPECIAL ACTIONS, continued

			Contract Amount	Fringe Benefits	Total with Fringe
C. Simulation Laboratory					
Assigned to assist in the Simulation Lab.					
Stillwagon	Lorrie	Special Contract ¹	\$4,725.00	\$68.51	\$4,793.51

D. Assessment Grader

Speech instructors participated in the speech communication general education assessment process. This process required participation in the rubric standardization workshop and scoring student's final speeches.

Eastman	Ann	Special Contract	\$250.00	\$3.63	\$253.63
Enslin	Cindy	Special Contract	\$250.00	\$3.63	\$253.63
Klein	Jan	Special Contract	\$250.00	\$3.63	\$253.63
Leslie	Laura	Special Contract	\$250.00	\$3.63	\$253.63
Paschall	Katie	Special Contract	\$250.00	\$3.63	\$253.63
Rizzuto	Melissa	Special Contract	\$250.00	\$3.63	\$253.63

E. Curriculum Specialist

Works with the Chair to develop, enhance and revise curricula within the discipline.

Ambrose	Martha	Special Contract	\$500.00	\$7.25	\$507.25
Trogan	Amy	Special Contract	\$500.00	\$7.25	\$507.25

F. Summer 2012 Advanced Placement Coordinator

Advanced Placement Coordinator needed to coordinate the Collier Advanced Placement Program during the summer semester.

Wetzel	Gayle	Special Contract	\$900.00	\$13.05	\$913.05
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G. Mentor

Faculty member provided mentoring to instructor.

Ares	Jennifer	Special Contract	\$200.00	\$2.90	\$202.90
Axelrod	Rona	Special Contract	\$200.00	\$2.90	\$202.90
Baumgartel	Wanda	Special Contract	\$200.00	\$2.90	\$202.90
Bigelow	Jane	Special Contract	\$200.00	\$2.90	\$202.90
Hoffman	Sara	Special Contract	\$200.00	\$2.90	\$202.90
Kashleva	Helena	Special Contract	\$200.00	\$2.90	\$202.90
Labriola	Jean	Special Contract	\$200.00	\$2.90	\$202.90
Nisson	Michael	Special Contract	\$200.00	\$2.90	\$202.90
Sanders	Stefanie	Special Contract	\$200.00	\$2.90	\$202.90

IV. STATUS CHANGES/LEAVE

A. Title Change

Change in title with no change in compensation.

		New Title	Previous Title
Watjen	L. Russell	Interim District Vice President, Student Affairs and Enrollment Management	Interim Vice President, Student Services

B. Family Medical Leave

Land	Patricia	Charlotte Campus President
Lopez	Ivon	Office Assistant
Uhler	Jill	Learning Resources Assistant

V. DEPARTURES

Aguirre	Carmen	Student Assistant
Alexandre	Juvenie	Student Assistant, Work Study
Buongiorno	Katie	Student Assistant, Work Study
Carroll	Lori	Coordinator, Baccalaureate Programs ¹
Casey	Joshua	Student Assistant, Work Study
Cathey	Ryan	Student Assistant Peer Advisor
Chimene	Georgette	College Project Associate - Accounts Payable/Receivable
Davis	James	Student Assistant
DeBona	Michelle	Student Admissions Specialist
Delgado	Arelis	Student Assistant
Dwyer	William	Professor, Science Education
Eggleston	Anna	Student Assistant

Jimenez

Pedro

Student Assistant, Work Study

V. DEPARTURES, continued

Johnson	Shamecca	Student Assistant, Work Study
Kibirango	Arnold	Student Assistant
Lambert	Jah-Mau	Student Assistant, Work Study
Lebedev	Yuliy	Professor, Philosophy/Humanities (Temp)
Little	Brittany	Student Assistant, Work Study
Lucien	Edyne	Student Assistant, Work Study
Macaluso	Jennifer	Student Assistant, Work Study
Mangie	Evelyn	Professor, History (Temp)
Oliveira	Ana	Student Assistant, Work Study
Rangel	Rogelio	Student Assistant, Work Study
Riano	Lienz	Student Assistant
Roberts	Joshua	Student Assistant, Work Study
Rodezno	Kerlin	Student Assistant, Work Study
Sanford	Pamela	Professor, Nursing
Schiavon	Ashley	Classroom Teacher
Smith	Charles	Professor, Computer Science
Souverain	Cindy	Student Assistant
Turton	Cheryl	Professor, Nursing
Van Gaalen	Judith	Faculty Coordinator, Professional Development
Velez	Keishla	Student Assistant, Work Study
Villalobos	Ahidee	Student Assistant, Work Study
Wells	Barbara	Director Development, Major Gifts

VI. RETIREMENT

Downing	David	Instructional Assistant	Retirement Incentive Program
Rooks	Sharon	Professor, Humanities	Retirement Incentive Program

VII. Faculty Member Count

<u>Regular Full Time</u>	<u>Temp Full Time</u>	<u>Adjunct Faculty</u>	<u>Total Faculty</u>
145	10	509	664