

Copies of the agenda and all documentation are available for review in the libraries of the campuses located in Charlotte, Collier, Lee and Hendry/Glades Counties, and are also available on the College website at [www.edison.edu/district/board/meetings.php](http://www.edison.edu/district/board/meetings.php)

**WORKSHOP AGENDA**

District Board of Trustees  
Edison State College – Hendry Glades Center  
Administration Building – A-110  
May 22, 2012  
12:00 p.m.

LUNCH: 12:00 – 12:30 p.m.

WORKSHOP: 12:30 p.m. – 1:30 p.m.

1. Presentation of Preliminary Budget 2012-2013  
(Presenter: Mrs. Doeble)

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Agenda  
Edison State College  
District Board of Trustees  
Hendry Glades Center – A-119  
May 22, 2012  
2:00 p.m.

**Call to Order**

**Pledge to Flag**

**Introduction of Guests and Public Comment**

**Reports to the District Board of Trustees**

*Hendry/Glades Center Interim Director's Report*  
(Presenter: Dr. Robert Jones)

*Faculty Senate Report*  
(Presenter: Dr. Bill Wilcox)

*Legal Update Report*  
(Presenter: Mr. Mark Lupe)

*Presidential Search Committee Update Report*  
(Presenter: Mrs. Ann Berlam)

*President's Comments*  
(Presenter: Mr. J. Dudley Goodlette)

**Old Business – None**

**New Business**

1. Approval of Minutes Regular Meeting April 24, 2012  
(Presenter: Mrs. Berlam) (Page 1)
2. Approval to Accept 2012-2013 Edison Collegiate High School Instructional and Teacher Contract Recommendations (Presenter: Mr. Dente/Board Liaison: Mrs. Starnes-Bilotti) (Page 16)

3. Approval to Revise Administrator Contracts (Presenter: Mr. Dente/Board Liaison: Mrs. Starnes Bilotti) (Page 18)
4. Approval of Presidential Compensation Methodology (Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 21)

**Other Business – None**

Consent Agenda

5. Approval of Personnel Actions  
(Presenter: Mr. Dente/Board Liaison: Mrs. Starnes-Bilotti) (Page 24)

Information Only

6. Edison State College Monthly Financial Report  
(Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 28)
7. Edison State College Collegiate High Schools Monthly Financial Report  
(Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 33)

Written Reports

8. Monthly Report on Edison Collegiate High School – Lee (Page 37)
9. Monthly Report on Edison Collegiate High School – Charlotte (Page 39)

Professional Development – None

**President's Comments**

**Board Members' Comments**

**Adjournment**

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Minutes  
Edison State College  
District Board of Trustees  
Charlotte Campus – Auditorium, O-124  
April 24, 2012  
2:00 p.m.

### Call to Order

The District Board of Trustees of Edison State College met in regular session in Charlotte County, Florida, on April 24, 2012 at 2:00 p.m. with the meeting called to order by Ann Berlam, Chair.

Present: Ann Berlam, Chair  
Marjorie Starnes-Bilotti, Vice Chair  
Brian Chapman, Jr.  
Dr. Randall Parrish, Jr.  
Julia Perry  
Braxton Rhone  
Christopher Vernon  
Sankey E. "Eddie" Webb, III

Others: J. Dudley Goodlette, Interim District President  
June Hollingshead, Recorder

### Introduction of Guests and Public Comment – None

### Reports to the District Board of Trustees

#### Charlotte Campus President's Report (Presenter: Dr. Pat Land)

Dr. Land presented an overall campus report of activities for the last year, including the new Campus Wayfinding System, Welcome Week, Academic Success Center, Faculty/Staff Mentoring Program, American Cancer Society Relay for Life, Keystone Society Gallery, Cultural Arts Club, faculty civic engagement, academic excellence, and the theatre performance of *Hairspray* to a sellout crowd.

#### Faculty Senate Report (Presenter: Dr. Bill Wilcox)

##### Introduction – New District Faculty Senate President and other officers

Dr. Wilcox introduced the following new Faculty Senate Officers for 2012-2013:

- Collier Campus: Dr. Joan Van Glabek, President; Dr. James Daniels, Vice President; and Marius Coleman, Secretary

- Charlotte Campus: Dr. Bill Wilcox, President; Amanda Pollitt-Lehrian, Vice President; and Janice Jaen, Secretary
- Lee Campus: Don Ransford, President; Marty Ambrose, Vice President; and Dr. Catherine Wilkins, Secretary

Dr. Talbot Spivak Holocaust Memorial Week Events (Presenters: Prof. Rona Axelrod and Prof. JoAnn Lewin)

Professors Axelrod and Lewin provided an overview of Holocaust Memorial Week activities held March 26-30, 2012, including faculty lectures, survivor talks, roundtable discussions, and the Holocaust boxcar.

SACS Report (Presenter: Dr. Erin Harrel)

Dr. Harrel noted that the final SACS report was delivered to SACS, with the outcome to be announced in June.

Legal Update Report (Presenter: Mr. Mark Lupe)

- With regard to the Steve Atkins suit, an answer has been filed by the College's legal counsel and the matter is now pending a case management conference. A case management report will be filed which sets all of the dates for the case. Mr. Lupe anticipates that will occur within the next month.
- The Robert Beeson case was filed on April 16, 2012. John Campbell of the Costangy firm has been appointed to represent the College in that litigation.
- Working with the Board Chair, Mr. Lupe developed a College Operating Procedure dealing with public input pertaining to matters not on Board meeting agendas. Written notice to the District President's office is required seven days prior to the Board meeting to ensure that the topic is appropriate and that staff have adequate time to gather background information for the Board.

Presidential Search Committee Update Report (Presenter: Mrs. Ann Berlam)

Mrs. Berlam reported on the Presidential search process. The Position Profile on the Edison State College website contains all the information about the search process and the application process. More than 30 applications have been received to date and are posted on the ESC website. The search consultant, John Hicks, is reaching out to his contacts across the country for other possible candidates.

The next meeting of the Presidential Search Committee is scheduled for May 8, 2012 on the Lee campus as a working dinner meeting beginning at 4:00 p.m. The committee will begin the process to narrow the candidates to those that the committee will interview. The committee will identify 8 – 10 candidates to invite for interviews tentatively scheduled for May 14 and 15, 2012. The interviews are open

to the public. Mr. Hicks will work with the committee in the interview process to ensure that it is fair to all candidates. Once these interviews are complete, the Presidential Search Committee will narrow the list to 3 – 5 candidates for the Board of Trustees to interview.

President's Comments (Presenter: Mr. J. Dudley Goodlette)

Deferred until the end of the meeting.

**Old Business** – None

**New Business**

Agenda Item #1. Approval of Minutes Regular Meeting March 27, 2012  
(Presenter: Mrs. Berlam) (Page 1)

MOTION by Marjorie Starnes-Bilotti, seconded by Randall Parrish, to approve the minutes of the regular meeting March 27, 2012, as presented. Approved unanimously.

MOTION by Braxton Rhone, seconded by Eddie Webb, to amend the agenda to move Agenda Item #6 after Agenda Item #1. Approved unanimously.

Agenda Item #6. Consideration of Mediator Recommendations Regarding Dr. Walker  
Litigation (Presenters: Mr. Lupe/Joseph Coleman) (Information to be distributed at  
meeting)

The College's attorney, Joe Coleman, from the law firm of Fowler White Boggs, presented the mediator's recommendation for the Board of Trustees' consideration and distributed two documents:

1. "Proposed Settlement Agreement By and Between Edison State College and Dr. Kenneth Walker", including a section entitled "Best Interests of Edison State College" (*see Attachment #1*)
2. "Mediated Settlement Agreement and General Release" (*see Attachment #2*)

Mr. Coleman confirmed that, based on his firm's investigation, the Board of Trustees acted appropriately in terminating Dr. Walker, and that the proposed settlement was in the best interest of the College. Mr. Lupe explained that the Edison State College Financing Corporation, Inc. would convene a meeting to approve the transfer of non-student, non-tax, non-appropriated funds from auxiliary services to the College for payment of the \$540,000 settlement with Dr. Kenneth Walker.

MOTION by Brian Chapman, seconded by Marjorie Starnes-Bilotti, to accept the proposed mediation settlement between Edison State College and Dr. Kenneth Walker, as presented. Motion carried 7 to 1, with Chris Vernon voting "no."

District Board of Trustees/Minutes  
April 24, 2012  
Page four

Agenda Item #2. Approval of the 2011-2012 Annual Equity Update Report (Presenter: Mr. Dente/Board Liaison: Mrs. Starnes-Bilotti) (Page 5) (Bound backup in rear)

MOTION by Chris Vernon, seconded by Marjorie Starnes-Bilotti, to approve the 2011-2012 Annual Equity Update Report, as presented. Approved unanimously.

Agenda Items #3, #4, and #5. Approval to Accept 2012-2013 Faculty Contract Recommendations (Page 6), 2012-2013 Administrative Contract Recommendations (Page 11), and 2012-2013 Executive Contract Recommendations (Presenter: Mr. Dente/Board Liaison: Mrs. Starnes-Bilotti) (Page 13)

MOTION by Brian Chapman, seconded by Randall Parrish, to accept the 2012-2013 Faculty, Administrative, and Executive Contract Recommendations, as presented. Approved unanimously.

#### **Other Business:**

##### Faculty Comments

Agenda Item #7. Request by Dr. Cheryl Turton to Address District Board of Trustees

Dr. Turton shared her opinions with the Board regarding her experiences in the RN to BSN Program.

##### Consent Agenda

Agenda Item #8. Approval of Personnel Actions (Presenter: Mr. Dente/Board Liaison: Mrs. Starnes-Bilotti) (Page 15)

MOTION by Marjorie Starnes-Bilotti, seconded by Eddie Webb, to approve the personnel actions, as presented. Approved unanimously.

Agenda Item #9. Financial Services Consent Agenda – Budget Amendments (Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 20)

MOTION by Eddie Webb, seconded by Chris Vernon, to approve the Financial Services Consent Agenda – Budget Amendments, as presented. Approved unanimously.

##### Information Only

Agenda Item #10. Edison State College Monthly Financial Report (Presenter: Mrs. Doeble/Board Liaison: Mr. Webb) (Page 23)

Mrs. Doeble presented the Monthly Financial Report for information only.

Written Reports – None

Professional Development – *Student Services Overview* (Dr. Russell Watjen)

Dr. Watjen gave a PowerPoint presentation on Student Services comprised of six priorities addressing SACS-related concerns which included installing confidence in the College's records management, improving coordination of student services across all campuses, clarifying organizational structure, expanding and building on advising support available to students on all campuses, unifying enrollment management functions, and streamlining administration of student conduct.

**President's Comments**

President Goodlette emphasized the privilege it is to have Dr. Watjen at the College. He congratulated the three reappointed Board members: Mr. Chapman, Mrs. Starnes-Bilotti, and Mr. Webb. He reiterated the hiring of nineteen new faculty members, and the development of the proposed 2012-2013 budget to include assumptions of no tuition hikes and no employee pay raises.

**Board Members' Comments**

**Adjournment**

The meeting adjourned at 4:28 p.m.

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J. Dudley Goodlette, J.D.  
Interim District President  
District Board of Trustees

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Ann Berlam, Chair  
District Board of Trustees

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Date

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Date



**Reconvene:**

Following a 5-minute break, the Edison State College District Board of Trustees reconvened as the Edison State College Charter Schools Governing Board.

Minutes  
Edison State College  
Charter Schools Governing Board  
Charlotte Campus – Auditorium, O-124  
April 24, 2012  
4:33 p.m.

**Call to Order**

The District Board of Trustees of Edison State College met in regular session as the Charter Schools Governing Board in Charlotte County, Florida, on April 24, 2012 at 4:33 p.m. with the meeting called to order by Ann Berlam, Chair.

Present: Ann Berlam, Chair  
Marjorie Starnes-Bilotti, Vice Chair  
Brian Chapman, Jr.  
Dr. Randall Parrish, Jr.  
Julia Perry  
Braxton Rhone  
Christopher Vernon  
Sankey E. "Eddie" Webb, III

Others: J. Dudley Goodlette, Interim District President  
June Hollingshead, Recorder

**Introduction of Guests and Public Comment – None**

**Reports to the Charter Schools Governing Board:**

*ECHS - Charlotte Report (Presenter: Diane Juneau, Principal)*

Ms. Juneau invited everyone to the May 10 Showcase of the Arts. She reported that the 1<sup>st</sup> annual golf tournament slated for May 5 whose purpose is to raise funds for ECHS scholarships has already raised over \$10,000, some of which is from faculty donations with A-School dollars. Ms. Juneau discussed the high school's differences from other collegiate high schools, primarily by having lottery admissions, being the first to start at the freshman year, and being the first to say that juniors who have not met dual enrollment requirements are allowed to stay at the collegiate high school rather than return to their regular high schools. She also noted the future addition of modular classrooms and their positive impact on class size.

**Old Business:** None

**New Business:**

Agenda Item #1. Approval to Implement Fees Related to the Collegiate High Schools (Presenter: Mrs. Doeble) (Page 1)

MOTION by Brian Chapman, seconded by Julia Perry, to approve implementation of fees related to the collegiate high schools. Approved unanimously.

**Other Business:**

Information Only

Agenda Item #2. Edison State College Collegiate High Schools Monthly Financial Report (Presenter: Mrs. Doeble) (Page 3)

Mrs. Doeble presented the collegiate high schools' monthly financial report for information only.

Written Reports

Agenda Item #3. Monthly Report on Edison Collegiate High School – Charlotte (Page 7)

A written report was presented for information only.

Agenda Item #4. Monthly Report on Edison Collegiate High School – Lee (Page 10)

A written report was presented for information only.

Following presentation of the informational report the voting meeting of the District Board of Trustees was concluded and the meeting was reconvened in Room O-117 for a presentation on Charter School Governance Training.

**Adjournment** – The meeting was adjourned at 7:25 p.m.

\_\_\_\_\_  
J. Dudley Goodlette, J.D.  
Interim District President  
District Board of Trustees

\_\_\_\_\_  
Ann Berlam, Chair  
District Board of Trustees

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**PROPOSED SETTLEMENT AGREEMENT**  
**BY AND BETWEEN EDISON STATE COLLEGE**  
**AND DR. KENNETH WALKER**

- Mediator's proposal and recommendation;
- Payment of \$540,000.00 to Dr. Kenneth Walker by Edison State College;
- Dr. Kenneth Walker tenders his retirement effective January 23, 2012;
- Any and all claims by and between the parties are released and discharged.

**BEST INTERESTS OF EDISON STATE COLLEGE**

- Attorneys fees and costs to litigate the DOAH matter, appeal thereafter, circuit court claim, appeal thereafter - between \$300,000.00 to \$500,000.00;
- These fees and costs are essentially non-recoverable even if the college prevails on all claims;
- Litigation will continue for two (2) to three (3) years;
- The litigation fees and costs are in addition to the exposure of \$3,400,000.00 in potential damages should Dr. Walker prevail;
- This is a cost of defense settlement;
- Edison State College moves beyond these contentious and distracting issues. In essence, the Walker Era is over.

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PAGE 01

**ATTACHMENT #2**

**MEDIATED SETTLEMENT  
AGREEMENT AND GENERAL RELEASE**

**THIS MEDIATED SETTLEMENT AGREEMENT** (the "Agreement") is entered into by and between The District Board of Trustees of Edison State College, Florida, its present and former trustees, officers, directors, agents, employees, predecessors, successors, assigns, attorneys, beneficiaries, representatives, insurers, employee benefit plans and persons acting by, through, or in concert with any of them (hereinafter "Edison") and Dr. Kenneth P. Walker, his agents, representatives, administrators, affiliates, attorneys, predecessors, successors, heirs, beneficiaries, personal representatives and assigns (all in their capacities as such and not otherwise) (hereinafter "Dr. Walker") (collectively, the "Parties").

**WHEREAS**, Edison and Dr. Walker are currently parties to a proceeding before the State of Florida, Division of Administrative Hearings captioned, *Kenneth P. Walker v. The District Board of Trustees of Edison State College, Florida*, Case No. 12-0719-TT2 related to Edison's termination of Dr. Walker's employment on January 24, 2012 (the "DOAH Proceeding");

**WHEREAS**, Dr. Walker has notified Edison that he also intends to file a breach of contract action against Edison in the Circuit Court of the Twentieth Judicial Circuit in and for Lee County, Florida related to Dr. Walker's former employment by Edison (the "Breach of Contract Action"); and

**WHEREAS**, the Parties desire to fully and finally resolve, without further litigation, on the terms and conditions set forth in this Agreement, any and all claims and disputes the Parties have or might have against each other including, but not limited to, those arising out of or relating to any and all of the matters that were or could have been raised in the DOAH Proceeding, the Breach of Contract Action or any other legal or administrative proceeding.

**NOW, THEREFORE**, in consideration of the mutual promises, conditions, undertakings, representations and agreements set forth herein, and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged, the Parties hereby agree as follows:

1. **Execution of Agreement.** Dr. Walker and Edison shall execute this Agreement. Counsel for Dr. Walker and counsel for Edison shall exchange executed copies of this Agreement. An executed version of this Agreement, if transmitted by electronic means, shall be effective and binding as if it were the originally executed document. This Agreement may be signed in counterparts that together shall be deemed to comprise a single and complete Agreement.

2. **Settlement Payment.** On or before May 11, 2012, Edison shall pay or cause to be paid to Dr. Walker the sum of \$540,000.00 (the "Settlement Payment"). The Settlement Payment shall be paid to Dr. Walker less all applicable federal, state, and local mandated employee share of payroll deductions and withholdings. The total financial obligations of Edison to Dr. Walker shall in no event exceed a total of \$540,000.00 as set forth in this Agreement. Dr. Walker covenants not to bring any claim which could directly or indirectly cause Edison to

become liable to him for any amount other than or in excess of the Settlement Payment. Dr. Walker acknowledges and agrees that Edison's obligation to make the payments described in paragraph 2 shall only accrue after Dr. Walker's counsel delivers a copy of this Agreement executed by Dr. Walker to Edison and upon expiration of the revocation period described in paragraph 7 below, and only if said revocation remains unexercised. Execution of this Agreement by Dr. Walker, delivery of the executed Agreement to Edison and non-revocation of the Agreement within the time period specified herein are conditions precedent to the obligations of Edison to make the Settlement Payment to Dr. Walker. Dr. Walker also acknowledges and agrees that he is responsible for paying any and all taxes which may be owed with respect to the Settlement Payment, and further agrees to indemnify and hold harmless Edison for any tax liability or penalties to which Edison may become subject as a result of the Settlement Payment.

3. **Voluntary Dismissal With Prejudice of DOAH Proceeding.** Immediately upon payment of the Settlement Payment pursuant to paragraph 2 above, but no later than two (2) business days following such payment, Dr. Walker shall file a Notice of Voluntary Dismissal With Prejudice of the DOAH Proceeding with each party bearing its own fees and costs and expenses, including attorneys fees.

4. **Retirement.** Dr. Walker hereby retires effective January 23, 2012. The Parties acknowledge and agree that Dr. Walker's retirement is not intended to and does not impose any direct or indirect obligation – financial or otherwise – on Edison other than what is specifically provided for in this Agreement. In addition, the Parties acknowledge and agree that Dr. Walker will not be entitled to and waives any right to any additional compensation or benefits provided by any contract or by any statute or other law as a result of retiring other than what is specifically provided for in this Agreement.

5. **Release by Dr. Walker.** Dr. Walker hereby covenants not to sue, and fully, irrevocably and unconditionally releases, waives, holds harmless, acquits and forever discharges, effective as of the Effective Date, Edison with respect to and from any and all claims, wages, demands, charges, complaints, liabilities, promises, controversies, causes of action, suits, proceedings, costs, losses, expenses, rights, liens, agreements, contracts, actions, suits, obligations, debts, damages, judgments of every kind and character, direct and indirect, known or unknown, suspected or unsuspected, at law or in equity, under federal, state or other law (including attorneys' fees and costs actually incurred) which Dr. Walker ever had, now has, owns or holds, or claims to have, own or hold against Edison, based upon any conduct, act or omission from the beginning of the world up to and including the Effective Date of this Agreement, including but not limited to claims arising from, relating to, or concerning in any way: (i) Dr. Walker's employment relationship with Edison; (ii) Edison's termination of Dr. Walker's employment on January 24, 2012; (iii) Dr. Walker's notice of retirement dated January 23, 2012 as described in paragraph 4 above; (iv) the DOAH Proceeding; and (v) the Breach of Contract Action.

Without limiting the generality of the foregoing, this Release also specifically pertains and applies to any claim (state, federal, statutory, administrative, or common law) under Title VII of the Civil Rights Act of 1964 as amended; the Age Discrimination in Employment Act, as amended; Older Workers' Benefit Protection Act; Florida Civil Rights Act of 1992 (F.S. §760.01-760.11 and §509.092) as amended; Lee County Ordinance 00-18, as amended; Americans With Disabilities Act of 1990 (ADA); The Americans With Disabilities Act

Amendments Act of 2008 (ADAAA), as amended; the Family and Medical Leave Act of 1993; the Employee Retirement Income Security Act of 1974; any common law or statutory wrongful discharge or retaliatory discharge theory; any claim for breach of contract (express or implied); any claim for breach of any covenant of good faith and fair dealing (express or implied); or any claim for additional salary, severance pay, bonus pay, sick leave, personal leave, professional development leave, vacation pay, holiday pay, sabbatical pay, retirement benefits, life insurance, long term care insurance, health or medical insurance, housing allowance, development allowance, vehicle allowance, mileage or other travel reimbursement, or any other fringe benefit of any kind whatsoever. Further, Dr. Walker agrees to refrain from assisting, encouraging, or promoting the prosecution of any litigation, charge, demand, complaint, or claim for damages of whatsoever kind or nature in which monetary compensation or any other relief is sought by Dr. Walker against Edison and represents that no such actions have been undertaken by him to date other than the DOAH Proceeding.

Notwithstanding the provisions set forth herein, the foregoing release shall not be construed as waiving or releasing (a) any claims for breach of this Agreement or (b) any claims by Dr. Walker for coverage or indemnification pursuant to Sections 111.07, and 111.071, *Florida Statutes* or the insuring agreements between Edison and Florida College System Risk Management Consortium provided, however, that this Agreement does not create any insurance coverage or indemnification rights that do not already exist pursuant to Sections 111.07, and 111.071, *Florida Statutes* or any such insuring agreements.

6. **Release by Edison.** Edison hereby covenants not to sue, and fully, irrevocably and unconditionally releases, waives, holds harmless, acquits and forever discharges, effective as of the Effective Date, Dr. Walker with respect to and from any and all claims, wages, demands, charges, complaints, liabilities, promises, controversies, causes of action, suits, proceedings, costs, losses, expenses, rights, liens, agreements, contracts, actions, suits, obligations, debts, damages, judgments of every kind and character, direct and indirect, known or unknown, suspected or unsuspected, at law or in equity, under federal, state or other law (including attorneys' fees and costs actually incurred) which Edison ever had, now has, owns or holds, or claims to have, own or hold against Dr. Walker, based upon any conduct, act or omission from the beginning of the world up to and including the Effective Date of this Agreement, including but not limited to claims arising from, relating to, or concerning in any way: (i) Dr. Walker's employment relationship with Edison; (ii) Edison's termination of Dr. Walker's employment on January 24, 2012; (iii) Dr. Walker's notice of retirement dated January 23, 2012 as described in paragraph 4 above; (iv) the DOAH Proceeding; and (v) the Breach of Contract Proceeding.

Notwithstanding the provisions set forth herein, the foregoing release shall not be construed as waiving or releasing any claims for breach of this Agreement.

7. **Acknowledgements.** Dr. Walker acknowledges and represents that he has read and understands each and every provision of this Agreement, that his agreement to it is KNOWING, VOLUNTARY, AND IS MADE FREELY AND OF HIS OWN VOLITION. Dr. Walker further acknowledges and represents that he has been afforded a full and reasonable opportunity of at least twenty-one (21) days to consider the terms of the Agreement and to consult with an attorney or any other person of his choosing, and that he has been advised by Edison to consult with an attorney prior to executing this Agreement and that he has done so. Dr. Walker may revoke his acceptance of this Agreement, provided he does so by written notice to Carl Joseph Coleman, Esq., Fowler White Boggs, P.A., 2235 First Street, Fort Myers, FL

33901, counsel for Edison, within seven (7) days of his execution hereof. This Agreement shall only become effective and enforceable on the latest of: (a) the date this Agreement is executed by both Dr. Walker and Edison; or (b) the date this Agreement has been executed by Dr. Walker and the seven-day revocation period has expired without timely revocation (the "Effective Date").

8. **Mutual Cooperation.** The Parties agree to fully cooperate with each other in responding to and defending any claim, complaint, inquiry, subpoena, investigation, potential or actual legal proceedings concerning the actions of Dr. Walker or the College including, but not limited to, all matters (formal or informal) in connection with any government investigation or inquiry, internal Edison investigation, litigation (potential or actual), regulatory, administrative or other proceeding which may have arisen prior to or which may arise following the signing of the Agreement including, without limitation, the matters of (i) *Atkins v. District Board of Trustees of Edison State College, et al.*, Case No. 2:12cv97; and (ii) *Robert Beeson v. District Board of Trustees of Edison State College, et al.*, Case No. 2:12cv214. The Parties understand and agree that the cooperation contemplated by this paragraph shall be upon reasonable notice to each other, shall not impose any unreasonable time demands upon Dr. Walker, and shall not require Dr. Walker to bear any expenses associated with such cooperation.

9. **Complete Agreement.** This Agreement constitutes the complete and entire agreement and understanding between Dr. Walker and Edison regarding Dr. Walker's employment by Edison and the termination of Dr. Walker's employment with Edison. This Agreement supersedes any and all prior contracts or agreements, addenda to contracts or agreements, amendments to addenda to contracts or agreements, understandings, and/or discussions relating to Dr. Walker's employment by Edison and the termination of Dr. Walker's employment with Edison including, but not limited to, the following:

- Contract of Employment for Administrative Personnel of Edison State College Between Edison and Dr. Walker dated April 27, 2010.
- Addendum of Contract Between Edison and Dr. Walker dated July 10, 2006.
- Amendment 1 dated November 27, 2007 to Contract Addendum Dated July 10, 2006 Between Edison and Dr. Walker.
- Amendment Number Two dated April 27, 2010 to Contract Addendum Dated July 10, 2006 Between Edison and Dr. Walker.
- Memorandum Dated June 15, 2011 from Dr. Walker to Gina Doeble, Vice President of Financial Services for Edison.

10. **Amendment and Waiver.** This Agreement may be amended or waived if, and only if, such amendment or waiver is in writing and signed by all the parties to this Agreement. It is not, and shall not, be interpreted or construed as an admission or indication that either party has engaged in any wrongful or unlawful conduct of any kind.

11. **Severability.** If any provision herein is deemed to be unenforceable under applicable law, such provision shall be severed from the Agreement to the extent possible,

consistent with the intent and purposes of the Agreement and the remaining provisions shall be given full force and effect.

12. **Authorization.** The Parties each hereby represent and authorize that he, she, or it has the requisite authority and power to execute this Agreement and to perform the obligations contained herein and has not assigned or otherwise transferred any rights, claims, or other grievances to any person or entity that is not a Party to this Agreement.

13. **No Representations.** Except as expressly contained herein, the Parties make no statements or representations to one another in connection with this Agreement and acknowledge that they have not relied upon any such statements or representations in connection with executing this Agreement.

14. **Computation of Time.** Should the operative date for a party's response or action under any particular provision of this Agreement occur on a Saturday or Sunday or a federal holiday, then the first business day following such day shall be the operative date for purposes of such provision.

15. **Interpretation.** The Parties agree that this Agreement was the result of arm's length negotiation and was effectively drafted by both parties. Accordingly, in interpreting this Agreement, neither party shall be deemed the principal draftsman.

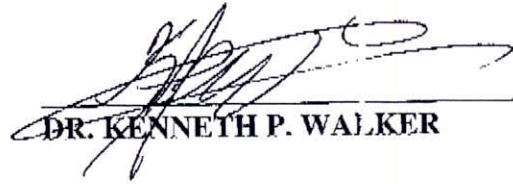
16. **Headings.** The headings used in this Agreement are for convenience only and shall not affect the construction of any provision of this Agreement.

17. **Governing Law.** This Agreement shall be governed by and interpreted under the laws of the State of Florida. The Parties agree that the exclusive venue for any action arising out of or relating to this Agreement shall be in Circuit Court of the Twentieth Judicial Circuit in and for Lee County, Florida.

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DATED this 24TH day of April, 2012.

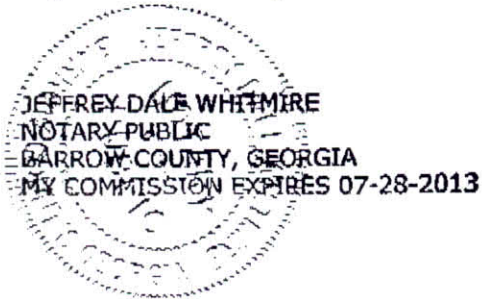
  
DR. KENNETH P. WALKER

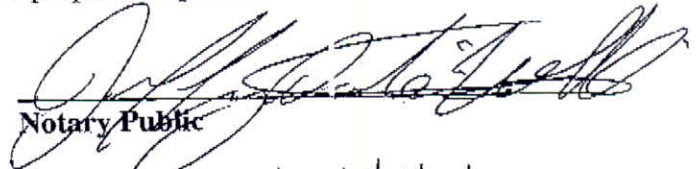
STATE OF FLORIDA

COUNTY OF LEE

THE FOREGOING INSTRUMENT was acknowledged before me this 24TH day of April, 2012, by DR. KENNETH P. WALKER, who is personally known to me or who has produced Drivers license as identification and who  did  did not take an oath, acknowledging that the above and foregoing is true and correct and that it was executed freely and voluntarily for the purposes expressed therein.

My Commission Expires: 07-28-13



  
Notary Public

Jeffrey Dale Whitmire  
Print/Type Name of Notary

Commission No. N/A

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2012.

**THE DISTRICT BOARD OF TRUSTEES  
OF EDISON STATE COLLEGE,  
FLORIDA**

By: \_\_\_\_\_

Title: \_\_\_\_\_

**STATE OF FLORIDA**

**COUNTY OF LEE**

**THE FOREGOING INSTRUMENT** was acknowledged before me this \_\_\_\_ day of \_\_\_\_\_, 2012, by \_\_\_\_\_, who is personally known to me or who has produced \_\_\_\_\_ as identification and who \_\_\_\_\_ did not take an oath, acknowledging that the above and foregoing is true and correct and that it was executed freely and voluntarily for the purposes expressed therein.

My Commission Expires:

\_\_\_\_\_  
**Notary Public**

\_\_\_\_\_  
**Print/Type Name of Notary**

Commission No. \_\_\_\_\_

Meeting of the  
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES  
May 22, 2012

**AGENDA ITEM:** 2

**Approval to Accept 2012 - 2013 Edison Collegiate High School  
Instructional Administrator and Teacher Contract  
Recommendations**

**RECOMMENDATION:**

**The Administration recommends District Board of Trustees  
approval of the attached list of Edison Collegiate High School  
instructional administrator and teacher employment contracts.**

**STAFF ANALYSIS:**

The Edison Collegiate High School instructional administrator and teacher employment contract recommendations for academic year 2012 - 2013 are attached. The employees have been evaluated by their supervisor and recommended to the District President for continued employment.

Employment Contract Agenda actions are consistent with Florida Statute 1012.855 (1) (a), State Board of Community College Rule 6A-14.0261 (2), District Board of Trustees Rule 6Hx6:5.02, and appropriate College policies and procedures.

These actions have been discussed with the Board Liaison. It is recommended that the contract recommendations be approved.

Attachment

**FISCAL IMPACT** \_\_\_\_\_ Yes \_\_\_\_\_ No  N/A

Funding Source: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Will this action result in a Budget Amendment? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, indicate the dollar amount: \$ \_\_\_\_\_

Attachment

**REQUESTED BY:**   
Interim Director, Human Resources/Assistant General Counsel

**FUNDING VERIFIED AND APPROVED BY:**   
Vice President, Administrative Services

**APPROVED FOR AGENDA BY:**   
Interim District President

**THE FOLLOWING ACTIONS ARE RECOMMENDED:**

**A. Renewal of Annual Contract - Full Time Instructional Administrator**

<b><u>Charlotte Campus</u></b>			<b>Base Salary</b>	<b>Total Fringe</b>	<b>Total Compensation</b>
Catanzarite	Matthew	Assistant Principal, ECHS	\$77,426.34	\$19,191.79	\$96,618.13

**B. Renewal of Annual Contract - Full Time Classroom Teachers**

**Lee Campus**

Buck	Kelly	Classroom Teacher, Biology	\$41,074.00	\$13,502.49	\$54,576.49
Duda	Joseph	Classroom Teacher, Math	\$41,600.00	\$13,585.20	\$55,185.20
Frye	Joshua	Classroom Teacher, Math	\$41,336.00	\$13,543.25	\$54,879.25
Hill	Rebecca	Classroom Teacher, Science	\$40,560.00	\$13,421.92	\$53,981.92
Jamison	Dale	Classroom Teacher, Social Studies	\$41,336.00	\$13,543.25	\$54,879.25
Miller	Faneromeni	Classroom Teacher, Speech	\$39,719.68	\$13,290.51	\$53,010.19
Olson	Heather	Classroom Teacher, English	\$41,600.00	\$13,585.20	\$55,185.20
Spadoni	Kathleen	Classroom Teacher, English	\$38,192.00	\$13,051.14	\$51,243.14
Walker	Therese	Classroom Teacher, Social Studies	\$40,560.00	\$13,421.92	\$53,981.92

**Charlotte Campus**

Cass	Bertrand	Classroom Teacher, Social Studies	\$39,558.00	\$13,265.23	\$52,823.23
Laskowski	Beth	Classroom Teacher, English	\$48,523.28	\$14,668.45	\$63,191.73
Mitchell	Michael	Classroom Teacher, Biology	\$56,243.20	\$15,876.98	\$72,120.18
Nolan	Dawn	Classroom Teacher, Math	\$49,671.40	\$14,847.95	\$64,519.35
Porter	Amy	Classroom Teacher, Art	\$38,937.60	\$13,168.60	\$52,106.20
Schmidt	Blake	Classroom Teacher, Chemistry	\$47,158.80	\$14,454.51	\$61,613.31
Souter	Jessica	Classroom Teacher, English	\$42,200.79	\$13,678.97	\$55,879.76
Winters	Kristina	Classroom Teacher, Math	\$37,440.00	\$12,934.08	\$50,374.08

**C. Change in Status from Part Time to Full Time Renewal of Annual Contract**

**Lee Campus**

Hantzeas	Sophy	Classroom Teacher, Foreign Language	\$ 38,192.00	\$13,051.14	\$51,243.14
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*Note: Board of Trustees approval authorizes, but does not require, execution of these contracts by the College President. Approval does not in and of itself, constitute a contract with the employee.*

Meeting of the  
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES  
May 22, 2012

**AGENDA ITEM:** 3

**Approval to Revise Administrator Contracts**

**RECOMMENDATION:**

**The Administration recommends District Board of Trustees approval of revisions to the Administrator Contract.**

**STAFF ANALYSIS:**

Pursuant to Florida Statute 6A-14.04, administration recommends approval of revisions to the administrator contracts as per the attached document.

**FISCAL IMPACT** \_\_\_\_\_ Yes \_\_\_\_\_ No  N/A

Funding Source: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Will this action result in a Budget Amendment? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, indicate the dollar amount: \$ \_\_\_\_\_

Attachment

**REQUESTED BY:**   
Interim Director, Human Resources/Assistant General Counsel

**FUNDING VERIFIED AND APPROVED BY:**   
Vice President, Administrative Services

**APPROVED FOR AGENDA BY:**   
Interim District President

Form DP-01 Rev 10-2011; 12/2011



**CONTRACT OF EMPLOYMENT FOR  
ADMINISTRATIVE PERSONNEL OF EDISON STATE COLLEGE**

STATE OF FLORIDA  
COUNTY OF LEE

THIS CONTRACT is entered into between the District Board of Trustees of Edison State College, Florida, hereinafter called the Board, and NAME, hereinafter called the Employee. In consideration of the mutual agreements, covenants, terms and conditions herein contained, the parties agree as follows:

1. The Board agrees to employ the Employee and the Employee agrees to accept the position of POSITION at Edison State College ("College") for the period beginning DATE and ending DATE, and to pay the Employee for services rendered not less than SAMOUNT annually in semi-monthly installments.

2. The Employee is required to perform those services specified in the official Job Description, ~~which is attached hereto and incorporated herein by reference, which Job Description is subject to amendments by the Board from time to time as it deems appropriate.~~ The Board, the President, or the President's designee, may transfer, assign, or reassign the Employee to an alternate position within the College provided the services required are determined by the Board, the President, or the President's designee, to be in the best interests of the College, and the salary shall remain unchanged for the remainder of the contract year in which the reassignment is made.

3. The Employee agrees to perform those services required for the aforementioned position, or of an alternate position if reassignment is deemed necessary, in a location designated by the Board, the President, or the President's designee, and agrees not to be absent from duty without authorized leave or released from this contract by the Board. In the event the services have not been completed on the final day of this contract term, the Board may withhold the last month's salary until the duties have been performed to the satisfaction of the Board, the President, or the President's designee.

4. If the Employee is employed in a special project or grant, which is terminated or the funds available for the grant or special project are reduced or eliminated, this contract may, in the sole discretion of the Board, be terminated, and the employee shall not perform, or be entitled to be paid for, services rendered after the termination date.

5. The College may suspend or dismiss the Employee for cause described herein, pursuant to law, ~~the rules of the State Board of Education,~~ and/or College policy. In addition, the College may terminate this contract in the event of insufficient legislative funding, a reduction in force deemed necessary by the College, reorganization, ~~or reduction/ or~~ elimination of program(s), or other financial exigencies. In the event the contract is terminated for any such reason the Employee shall not perform any further services, or be entitled to receive any further compensation, after the effective termination and/or dismissal date.

6. The College may terminate this contract and the employee immediately, at any time, for cause. Cause may ~~be deemed to~~ include, but ~~is not necessarily be~~ limited to:

(a) any willful ~~and~~ or material failure by the employee to perform the employee's duties or responsibilities under the terms of this contract;

(b) the commission of any fraud, immorality, misconduct in office, insubordination, act of theft, financial dishonesty, or any act which the College in its reasonable judgment determines has a material adverse effect on the College, the College's administration, the College's faculty relations, student relations, public relations or fundraising efforts;

(c) a serious and deliberate violation of a state or federal law, rule, regulation, or constitutional provision, or of a Board Policy or College Operating Procedure regulation, rule or policy, which violation may in the judgment of the College adversely reflect upon ~~and~~ or adversely affect the College; or,

(d) prolonged, chronic, ~~and~~ or excessive absences from duty without the College's consent or approval.

7. The parties agree that neither the Employee nor the Board or College owes any further contractual obligation to the other after the contract-ending date set forth in section 1 above, except the Employee's obligation to perform uncompleted duties in accordance with paragraph 3. It is expressly understood that this contract shall not create the expectancy of employment beyond the term of the contract.

8. This contract shall include, and be subject to, all applicable laws and all applicable administrative rules, policies, and procedures, adopted or promulgated by the State Board of Education, the District Board of Trustees at Edison State College, Edison State College, and all other state or local governmental agencies having jurisdiction to take action affecting the operations of this College. Furthermore, this contract shall include and be subject to the right of the Board or College and the governmental bodies to lawfully make modifications, additions, and deletions to those laws, rules, regulations, policies, procedures, and guidelines during the term of this contract.

9. The provisions of this Agreement constitute the entire agreement between the parties with respect to the subject matter hereof and no prior or contemporaneous agreement, either written or oral, shall have the effect of varying the terms hereof. All prior agreement(s) shall be of no further force or effect after the effective date hereof. No amendment to this Agreement shall be effective unless reduced to writing, approved by the Board and signed by the parties.

\_\_\_\_\_  
EMPLOYEE NAME

\_\_\_\_\_  
Date

Given under our hands and seals this 24<sup>th</sup> day of April 2012, at Fort Myers, Florida.

The District Board of Trustees of EDISON STATE COLLEGE, Florida



By \_\_\_\_\_  
Chairman

Attest \_\_\_\_\_  
President

This contract must be signed and returned to the Human Resources office by not later than June 29, 2012.

Meeting of the  
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES  
May 22, 2012

**AGENDA ITEM:** 4

**Approval of Presidential Compensation Methodology**

**RECOMMENDATION:**

The Administration recommends District Board of Trustees approval of the Presidential Compensation Methodology.

**STAFF ANALYSIS:**

In response to the Auditor General findings from the FY 2010-11 Operational Audit regarding presidential compensation the attached methodology has been prepared to ensure the reasonableness of presidential compensation.

The methodology provides for compensating the President in a manner that is fair, reasonable, competitive and fiscally prudent. The methodology provides for presidential compensation to attain parity with the national average salary of comparable institutions as identified in the Administrative Salary Survey conducted by the College and University Professional Association for Human Resources (CUPA). The salary mid-point range is established at the average median salary for peer college presidents with a high and low end range variance set at 20% of the salary mid-point.

It is recommended that the Board approve the attached Presidential Compensation Methodology.

**FISCAL IMPACT** \_\_\_\_\_ Yes \_\_\_\_\_ No  X  N/A

Funding Source: \_\_\_\_\_ Amount: \$ \_\_\_\_\_  
Will this action result in a Budget Amendment? \_\_\_\_\_ Yes \_\_\_\_\_ No  
If yes, indicate the dollar amount: \$ \_\_\_\_\_

Attachment

**REQUESTED BY:**     
Vice President, Administrative Services

**VERIFIED AND APPROVED BY:**     
Vice President, Administrative Services

**APPROVED FOR AGENDA BY:**     
Interim District President



## **Edison State College District Board of Trustees – Presidential Compensation Methodology**

It is the goal of the Board of Trustees to attract, motivate and retain a highly qualified individual to serve Edison State College as its President whose knowledge, experience and contributions advance the mission of the College.

It is therefore the intent of the Board of Trustees to compensate the President in a manner that is fair, reasonable, competitive, and fiscally prudent.

In order to provide competitive and fair compensation, it is the intent of the Board of Trustees to attain parity with the national average salary of comparable institutions as identified in the Administrative Salary Survey conducted by the College and University Professional Association for Human Resources (CUPA).

To implement this policy a salary mid-point range will be set at the average median salary for college presidents of peer institutions as identified in the CUPA survey. Peer institutions are defined as institutions that are comparable in size of enrollment, operating budget and academic programs. The high and low end of the salary range is established at 20% of the salary mid-point. Pursuant to Florida Statute 1012.885 no more than \$200,000 in remuneration will be provided from state appropriated funds (excluding retirement and health benefits).

The board will consider the following factors in determining presidential salary: performance, years of experience, advancement of institutional goals, leadership in the Florida College System and/or national settings, and market competition for Florida College Presidents. The Board has the discretion to deviate from the established salary range if, in their collective judgment, circumstances warrant such deviation. However, any deviations from the approved range must be documented in the board minutes.

The President is entitled to standard benefits offered to all employees. Standard benefits include, health insurance, life insurance, long-term disability, retirement and the 403 (b) matching program. In addition, other compensation in the form of benefits or allowances may be provided to the President as deemed appropriate by the Board of Trustees. These benefits or allowances will be compensated at flat amounts and will not be calculated as a percentage of salary.

Each year the Board will evaluate the President's performance. In addition the Board will annually review and approve the President's total compensation package to include salary, allowances and benefits in conjunction with the corresponding amount of each item.

**Presidential Compensation Salary Range Analysis**

**National Statistics :**

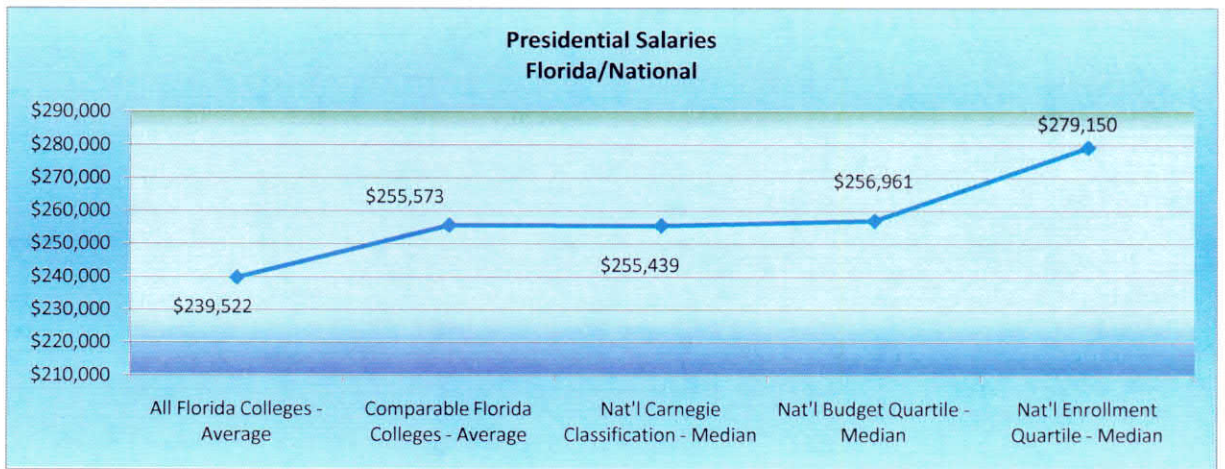
**College and University Professional Association for Human Resources  
2011-12 Administrative Salary Survey**

	Median Salary	20%	
		Below	Above
by Carnegie Classification <sup>1</sup>	\$255,439	\$204,351	\$306,527
by Budget Quartile <sup>2</sup>	\$256,961	\$205,569	\$308,353
by Enrollment Quartile <sup>3</sup>	\$279,150	\$223,320	\$334,980
<b>Average</b>	<b>\$263,850</b>	<b>\$211,080</b>	<b>\$316,620</b>

1 Carnegie Classification is either Doctorate Granting, Masters, Baccalaureate or **Associates (Edison)**

2 Budget Quartiles (operating & auxiliary) are the following: Quartile 1 - < \$36.5M, **Quartile 2 - \$36.5M - \$80.0M (Edison)**, Quartile 3 - \$80.0M - \$198.5M, Quartile 4 - >\$198.5M

3 Enrollment Quartiles are the following: Quartile 1 - < 3,555 FTE, Quartile 2 - 3,555 - 7,918 FTE, **Quartile 3 - 7,919 - 18,229 FTE (Edison)**, Quartile 4 - >18,229 FTE



	Salary
All Florida Colleges - Average	\$239,522
Comparable Florida Colleges - Average	\$255,573
Nat'l Carnegie Classification - Median	\$255,439
Nat'l Budget Quartile - Median	\$256,961
Nat'l Enrollment Quartile - Median	\$279,150

**Florida Statistics**

	Average Base Salary	20%	
		Below	Above
<b>Florida College System</b>			
All Florida Colleges	\$239,522	\$191,617	\$287,426
Comparable Colleges <sup>1</sup>	\$255,573	\$204,458	\$306,688

<sup>1</sup> Comparable colleges are Daytona, Indian River, Santa Fe, Seminole and Tallahassee

Meeting of the  
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES  
May 22, 2012

**AGENDA ITEM:** 5

**Approval of Personnel Actions**

**RECOMMENDATION:**

**The Administration recommends District Board of Trustees approval of the attached list of Personnel Consent Agenda actions.**

**STAFF ANALYSIS:**

Personnel Consent Agenda actions are consistent with Florida Statute 1001.65(3), Florida Department of Education, Administrative Rule 6A-14.0261, Board Policy 6Hx6: 5.02, and approved practices of the district and are deemed routine in nature. It is recommended that the attached list of Personnel Consent Agenda actions be approved.

During the time period since the last Board meeting, personnel changes have occurred. The attached list reflects 31 appointments, 21 compensation/status changes, 27 special contracts, and 12 employee departures/retirements.

These actions have been reviewed by appropriate supervisors, approved by designated College administrators, and discussed with the Board Liaison. It is recommended that these actions be approved.

**FISCAL IMPACT**     Yes     No     N/A

Funding Source: existing operating budget    Amount: \$ 47,392.30  
Will this action result in a Budget Amendment?     Yes     No  
If yes, indicate the dollar amount: \$ \_\_\_\_\_

Attachment

**REQUESTED BY:**   
Interim Director, Human Resources/Assistant General Counsel

**FUNDING VERIFIED AND APPROVED BY:**   
Vice President, Administrative Services

**APPROVED FOR AGENDA BY:**   
Interim District President

**I. APPOINTMENTS**

<b><u>A. Regular Full Time</u></b>			<b><u>Base Pay</u></b>	<b><u>Fringe Benefits</u></b>	<b><u>Salary + Fringe</u></b>	<b><u>Additional Allowances</u></b>
Dufflar	Alvaro	Student Admissions Specialist <sup>2</sup>	\$29,000.00	\$11,718.00	\$40,718.00	
Keith	Erika	Dual Enrollment Specialist	\$33,981.48	\$12,521.00	\$46,502.48	
Majure	James	Financial Aid Services Supervisor	\$32,363.31	\$12,261.00	\$44,624.31	
Wireman	Trudy	Senior Switchboard Operator	\$24,150.00	\$10,940.00	\$35,090.00	
Yost	Rebecca	Course Designer	\$35,680.55	\$12,796.00	\$48,476.55	

**B. Regular Part Time**

Van Boekel	Maria	Learning Resources Assistant	\$14.16	\$0.00	\$14.16	
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**C. Temporary Part Time - Salaried (Limited Term)**

Allen	Bobby	Clinical Associate	\$825.00	\$11.96	\$836.96	
Emmanuel	Elli	Instructor, Continuing Education	\$3,200.00	\$46.40	\$3,246.40	
Esposito	Antonio	Clinical Associate	\$1,225.00	\$17.76	\$1,242.76	
Haugh	Jeffrey	Clinical Associate	\$3,150.00	\$45.68	\$3,195.68	
Hidalgo	Charles	Instructor, Continuing Education	\$175.00	\$2.54	\$177.54	
Kazakos	Mary	Clinical Associate	\$1,844.50	\$26.75	\$1,871.25	
Mann	Dominique	Clinical Associate	\$1,100.00	\$15.95	\$1,115.95	
Matro-Atkins	Clorinda	Clinical Associate	\$9,424.00	\$136.65	\$9,560.65	
Schwing	Brenda	Clinical Associate	\$11,656.00	\$169.01	\$11,825.01	
Tenreiro	Kathleen	Clinical Associate	\$2,754.00	\$39.93	\$2,793.93	
Wolf	Arthur	Clinical Associate	\$1,237.50	\$17.94	\$1,255.44	

**D. Temporary Part Time - Hourly**

Athey	Tracy	OPS College Temp	\$10.00	\$0.77	\$10.77	
Debrowski	Renee	Substitute Classroom Teacher	\$19.00	\$1.45	\$20.45	
Flores	Dania	Student Assistant <sup>1</sup>	\$7.75	\$0.00	\$7.75	
Grey	Mary Ann	OPS College Temp	\$12.07	\$0.92	\$12.99	
Kitson	Tyornna	Student Assistant	\$7.75	\$0.00	\$7.75	
McNulty	Thomas	OPS College Temp	\$16.00	\$1.22	\$17.22	
Mendell	Cecilia	Substitute Classroom Teacher	\$19.00	\$1.45	\$20.45	
Palmer	Donald	OPS College Temp <sup>1</sup>	\$12.07	\$0.92	\$12.99	
Singhal	Shebani	Substitute Classroom Teacher <sup>1</sup>	\$11.50	\$0.88	\$12.38	
Souverain	Cindy	Student Assistant	\$7.75	\$0.00	\$7.75	
West	Perry	Student Assistant	\$7.75	\$0.00	\$7.75	
Wood	Donald	Substitute Classroom Teacher <sup>1</sup>	\$12.50	\$0.96	\$13.46	

**E. Request for Authorization to Hire Administrator on Annual Contract**

Meyer	John	Associate Dean, Business and Technology	\$75,000.00	\$19,120.00	\$94,120.00	
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**II. SALARY/COMPENSATION CHANGES**

The following current employees received salary or compensation changes due to position reclassification, budgeted salary increase, increased work hours, duty days, duties or a degree level change.

**A. Promotion**

Promotion is defined as an appointment to a higher pay grade through reclassification of the current position or appointment into a higher level position.

		<b><u>New Title</u></b>	<b><u>New Pay Rate</u></b>	<b><u>Previous Title</u></b>	<b><u>Previous Pay Rate</u></b>
Egbert	Denise	Adjunct Services Coordinator	\$34,302.42	Administrative Assistant	\$32,668.97
Jandola	Harold	Officer <sup>2</sup>	\$16.91	Public Safety Technician	\$14.47
Thompson	Denise	Veterans Affairs Specialist	\$33,581.53	Accounting Specialist	\$30,528.66

**II. SALARY/COMPENSATION CHANGES, continued**

**B. Transfer**

Transfer due to shift in responsibilities with no change in compensation.

		<u>New Title</u>	<u>Previous Title</u>
Silva	Billee	District Director, Admissions/ Interim District Registrar <sup>1</sup>	Registrar
Zimmerman	Kristen	District Dean, Enrollment Management	Dean, Program Development and Baccalaureate Initiatives

<u>C. Additional Compensation</u>			<u>Additional Pay</u>	<u>Fringe Benefits</u>	<u>Salary + Fringe</u>	<u>Current Salary</u>
Additional compensation for additional duties assigned on temporary basis; amount not added to base salary.						
Bebon	Tyla	Technology Support Specialist <sup>2</sup>	\$3,600.00	\$275.40	\$3,875.40	\$35,340.75
Betz	Lisa	Classroom Teacher <sup>1</sup>	\$562.50	\$43.03	\$605.53	\$31,749.81
Buck	Kelly	Classroom Teacher	\$105.00	\$8.03	\$113.03	\$41,074.00
Duda	Joseph	Classroom Teacher	\$90.00	\$6.89	\$96.89	\$41,600.00
Exume	Ernst	Desktop Support Technician <sup>2</sup>	\$500.00	\$38.25	\$538.25	\$25,800.00
Frye	Joshua	Classroom Teacher	\$90.00	\$6.89	\$96.89	\$41,336.00
Hantzeas	Sophy	Classroom Teacher <sup>1</sup>	\$1,575.00	\$120.49	\$1,695.49	\$22,500.00
Hill	Rebecca	Classroom Teacher	\$105.00	\$8.03	\$113.03	\$40,560.00
Jamison	Dale	Classroom Teacher <sup>1</sup>	\$322.50	\$24.67	\$347.17	\$41,336.00
Spadoni	Kathleen	Classroom Teacher	\$45.00	\$3.44	\$48.44	\$38,192.00
Walker	Therese	Classroom Teacher	\$135.00	\$10.33	\$145.33	\$40,560.00

**III. SPECIAL ACTIONS**

**A. Independent Study**

An independent study option is available to students on a limited basis if a regularly scheduled class has been cancelled or not offered due to low enrollment, a student is unable to complete a scheduled course due to a medical issue or learning disability, or the student is in his/her last semester and a course required for graduation is not being offered. Instructors are compensated \$200.00 per student.

			<u>Contract Amount</u>	<u>Fringe Benefits</u>	<u>Total with Fringe</u>
Carter	Gloria	Special Contract	\$400.00	\$5.80	\$405.80
Mangene	Pamela	Special Contract	\$1,200.00	\$17.40	\$1,217.40

**B. Curriculum/Course Development - College Courses**

Development includes activities such as designing online or baccalaureate course, conducting program assessments, reviewing and revising current curriculum, writing of the competency matrices, development of textbook changes, and developing adjunct support programs and curriculum plans.

Ambrose	Martha	Special Contract	\$670.00	\$9.72	\$679.72
Botts	Brian	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Callahan	Alisa	Special Contract <sup>1</sup>	\$1,000.00	\$14.50	\$1,014.50
Canfield	Gayl	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Forsythe	Pam	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Greggs	Shelley	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Harder	Mary	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Johnson	Deborah	Special Contract <sup>1</sup>	\$2,000.00	\$29.00	\$2,029.00
Klein	Jan	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Romeo	Christi	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Nay	Douglas	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Sanders	Suzanne	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Trogan	Amy	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Van Selow	Scott	Special Contract <sup>1</sup>	\$2,000.00	\$29.00	\$2,029.00
Washburn	Donnalee	Special Contract	\$2,000.00	\$29.00	\$2,029.00
Wells	Suzanne	Special Contract	\$2,000.00	\$29.00	\$2,029.00

**III. SPECIAL ACTIONS, continued**

			<b>Contract Amount</b>	<b>Fringe Benefits</b>	<b>Total with Fringe</b>
<b>C. Pediatric Simulation Laboratory</b>					
Assigned to assist in the Pediatric Simulation Lab.					
Stillwagon	Lorrie	Special Contract <sup>1</sup>	\$1,458.00	\$21.14	\$1,479.14

**D. High School Dual Enrollment Instruction**

Adjunct faculty member assumed responsibility for High School Dual Enrollment course for remainder of school year.

Sizemore	Kari	Special Contract	\$195.33	\$2.83	\$198.16
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**E. Assessment Grader**

Faculty content experts were asked to score student assignments associated with general education competencies. This particular project focuses on the Global Social Responsibility (GSR) and quantitative reasoning competencies.

Ambrose	Martha	Special Contract	\$250.00	\$3.63	\$253.63
Lawler	Bonnie	Special Contract	\$250.00	\$3.63	\$253.63
Lewin	Jo Ann	Special Contract	\$250.00	\$3.63	\$253.63
Ransford	Donald	Special Contract	\$250.00	\$3.63	\$253.63

**F. Canvas Learning Management System Pilot**

Edison Online is converting from the current Learning Management System to Canvas Learning Management System. Faculty participating in the pilot program will be paid a stipend of \$300.00.

Cardle	Maria	Special Contract	\$300.00	\$4.35	\$304.35
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**G. National Institute for Staff and Organizational Development (NISOD) Award Winner**

These professors have been nominated as the 2011-2012 NISOD winners. Along with attending the NISOD Conference this summer and receiving their certificates and medals, Edison State College is awarding them each a check in the amount of \$1,000.00 for their excellent service to Edison State College and the community.

Koepke	Jay	Special Contract	\$1,000.00	\$14.50	\$1,014.50
Smith	Christine	Special Contract	\$1,000.00	\$14.50	\$1,014.50

**IV. STATUS CHANGES/LEAVE**

			<b>Previous Status</b>	<b>New Status</b>
<b>A. Status Change</b>				
Hayes	Kathleen	Human Resources Representative	Temporary Part Time	Temporary Full Time

**B. Family Medical Leave**

Perez-Vasquez	Jorge	Academic Advisor
Polanco	Guillermo	Director, Accounting Services
Zimmerman	Kristen	Dean, Program Development and Baccalaureate Initiatives

**C. Military Leave**

McDonald	James	Desktop Support Specialist
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**V. DEPARTURES**

Bartuccio	Kristen	Student Assistant, Work Study
Bronder	Lori	Coordinator, Technology Special Projects
Callanan	Susan	Administrative Services Specialist
Cunningham	Sean	Desktop Technician, Part time
Donaldson	Rita	Office Assistant
Flecha	Sam	Desktop Systems Administrator
Johns	Jeffery	Coordinator, Plant Operations
Sudal	Alexandra	Student Assistant

**VI. RETIREMENT**

Dryden	Vicki	Executive Assistant	Entering DROP (Deferred Retirement Option Program)
Fox	Larry	Academic Advisor	Regular Retirement
Rohrbach	David	Professor, Chemistry	Regular Retirement
Weiss	Sonya	Senior Switchboard Operator	Ending DROP (Deferred Retirement Option Program)

**VII. Faculty Member Count**

<b>Regular Full Time</b>	<b>Temp Full Time</b>	<b>Adjunct Faculty</b>	<b>Total Faculty</b>
152	10	475	637

27

Meeting of the  
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES  
May 22, 2012

**AGENDA ITEM:** 6

**Edison State College Monthly Financial Report**

**RECOMMENDATION:**

**INFORMATION ONLY**

**STAFF ANALYSIS:**

Table #1

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of operating funds for the current fiscal period to the same period from the prior year. It is provided to give the reader an indication of how the College's financial position is growing on an incremental basis from year to year.

Table #2

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of operating funds for the current fiscal period to the budgeted sources and uses of operating funds for the current fiscal period. It is provided to give the reader an indication of how the College is performing in relation to its current operating budget.

These reports summarize the College's performance, or capacity, in raising, handling and using public funds. These reports allow managers to effectively allocate and use resources and additionally allow others to evaluate the financial operations of the College.

**FISCAL IMPACT**      \_\_\_\_\_ Yes      \_\_\_\_\_ No        X   N/A

Funding Source: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Will this action result in a Budget Amendment?      \_\_\_\_\_ Yes      \_\_\_\_\_ No

If yes, indicate the dollar amount: \$ \_\_\_\_\_

Attachment

REQUESTED BY:                     *Andi Doepke*                      
Vice President, Administrative Services

FUNDING VERIFIED AND APPROVED BY:                     *Andi Doepke*                      
Vice President, Administrative Services

APPROVED FOR AGENDA BY:                     *[Signature]*                      
Interim District President



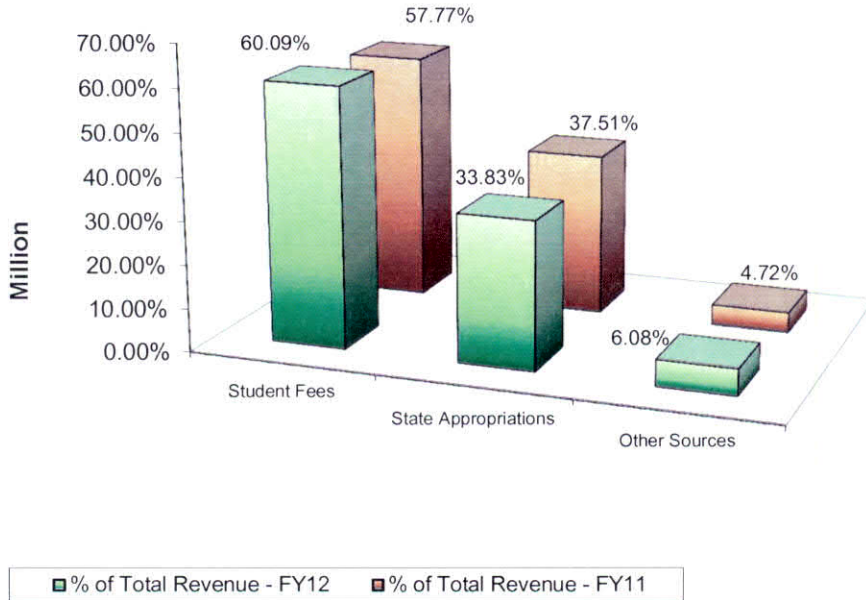
**MONTHLY FINANCIAL REPORTS  
INFORMATION AGENDA  
FINANCIAL REPORT**

<b>EDISON STATE COLLEGE OPERATING BUDGET BY REVENUE AND EXPENSE CATEGORY COMPARISON OF CURRENT YEAR TO PRIOR YEAR for Fiscal Year Ending June 30, 2012</b>
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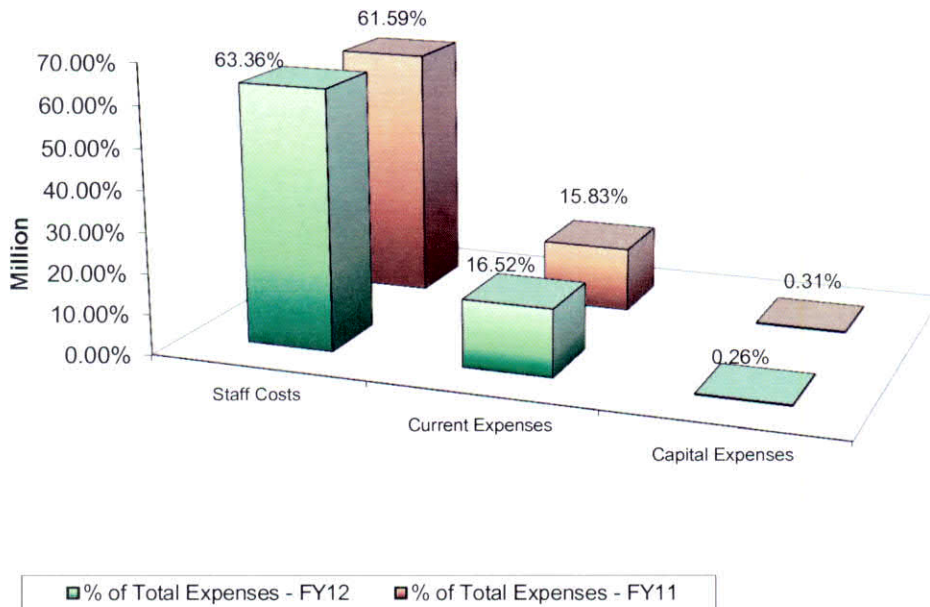
Table #1

SOURCES OF FUNDS	Month Ending		Increase / (Decrease)	
	April 30, 2012	April 30, 2011	from Prior Year	
	Actual (Year To Date)	Actual (Year To Date)	Amount	%
Student Fees	\$ 35,510,689	\$ 34,168,462	\$ 1,342,227	3.9%
Support from State Govt.	19,989,472	22,189,234	(2,199,762)	-9.9%
Support from Fed. Govt.	82,399	98,207	(15,808)	-16.1%
Gifts, Contributions, Grants & Contracts	7,400	44,296	(36,896)	-83.3%
Sales & Services	306,685	353,099	(46,414)	-13.1%
Transfers (from other funds)	551,494	572,940	(21,446)	-3.7%
Other Sources	196,037	142,155	53,882	37.9%
Fund Balance Transfers	2,449,511	1,581,344	868,167	54.9%
<b>TOTAL FUNDS AVAILABLE</b>	<b>\$ 59,093,687</b>	<b>\$ 59,149,737</b>	<b>\$ (56,050)</b>	<b>-0.1%</b>
<b>USES OF FUNDS</b>				
<b>Staff Costs</b>				
Executive & Mgt. Staff	\$ 3,510,140	\$ 3,601,243	\$ (91,103)	-2.5%
Instructional Staff	11,514,138	10,269,143	1,244,995	12.1%
Other Professional Staff	5,185,859	4,685,806	500,053	10.7%
Tech., Clerical & Trade Staff	3,677,795	3,475,033	202,762	5.8%
Instructional & Other Temp. Professionals [Adjuncts]	7,132,062	6,928,971	203,091	2.9%
Student Employment	326,370	292,061	34,309	11.7%
Benefits	6,092,738	7,178,204	(1,085,466)	-15.1%
<b>Total Staff Costs</b>	<b>\$ 37,439,100</b>	<b>\$ 36,430,461</b>	<b>\$ 1,008,639</b>	<b>2.8%</b>
<b>Current Expenses</b>				
Travel	\$ 370,692	\$ 354,424	\$ 16,268	4.6%
Operating Expenses	3,497,165	3,179,416	317,749	10.0%
Rental - Facilities & Equipment	340,297	441,799	(101,502)	-23.0%
Insurance	735,443	746,155	(10,712)	-1.4%
Utilities	1,369,109	1,310,871	58,238	4.4%
Contract Services	3,424,005	3,309,425	114,580	3.5%
Transfers (to other funds)	5,830	23,436	(17,606)	-75.1%
Other Expenses	20,464	(338)	20,802	6154.5%
Budget Contingency	-	-	-	0.0%
<b>Total Current Expenses</b>	<b>\$ 9,763,006</b>	<b>\$ 9,365,188</b>	<b>\$ 397,818</b>	<b>4.2%</b>
<b>Capital Expenditures</b>				
Capital Expenditures	\$ 152,898	\$ 185,418	\$ (32,520)	-17.5%
<b>Total Capital Expenditures</b>	<b>\$ 152,898</b>	<b>\$ 185,418</b>	<b>\$ (32,520)</b>	<b>-17.5%</b>
<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>\$ 47,355,004</b>	<b>\$ 45,981,067</b>	<b>\$ 1,373,937</b>	<b>3.0%</b>

**EDISON STATE COLLEGE**  
**% of Total Revenue by Source of Funds - as of April 30th**



**EDISON STATE COLLEGE**  
**% of Expenses by Category- as of April 30th**



**MONTHLY FINANCIAL REPORT  
INFORMATION AGENDA  
FINANCIAL REPORT**

<b>EDISON STATE COLLEGE OPERATING BUDGET BY REVENUE AND EXPENSE CATEGORY COMPARISON OF CURRENT YEAR ACTUAL TO CURRENT YEAR REVISED BUDGET for Fiscal Year Ending June 30, 2012</b>
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Table #2

SOURCES OF FUNDS	Month Ending April 30., 2012		Variance Amount	% of Revised Budget
	Revised Budget	Actual		
	(Total Year)	(Year To Date)		
Student Fees	\$ 36,712,788	\$ 35,510,689	\$ 1,202,099	96.7%
Support from State Govt.	25,076,290	19,989,472	5,086,818	79.7%
Support from Fed. Govt.	68,261	82,399	(14,138)	120.7%
Gifts, Contributions, Grants & Contracts	7,400	7,400	-	100.0%
Sales & Services	327,297	306,685	20,612	93.7%
Transfers (from other funds)	551,494	551,494	-	100.0%
Other Sources	282,609	196,037	86,572	69.4%
Fund Balance Transfers	2,449,511	2,449,511	-	100.0%
<b>TOTAL FUNDS AVAILABLE</b>	<b>\$ 65,475,650</b>	<b>\$ 59,093,687</b>	<b>\$ 6,381,963</b>	<b>90.3%</b>
<b>USES OF FUNDS</b>				
<b>Staff Costs</b>				
Executive & Mgt. Staff	\$ 4,832,122	\$ 3,510,140	\$ 1,321,982	72.6%
Instructional Staff	13,522,623	11,514,138	2,008,485	85.1%
Other Professional Staff	6,568,646	5,185,859	1,382,787	78.9%
Tech., Clerical & Trade Staff	4,630,216	3,677,795	952,421	79.4%
Instructional & Other Temp. Professionals	8,295,037	7,132,062	1,162,975	86.0%
Student Employment	442,988	326,370	116,618	73.7%
Benefits	9,217,715	6,092,738	3,124,978	66.1%
<b>Total Staff Costs</b>	<b>\$ 47,509,348</b>	<b>\$ 37,439,100</b>	<b>\$ 10,070,247</b>	<b>78.8%</b>
<b>Current Expenses</b>				
Travel	\$ 692,086	\$ 370,692	\$ 321,394	53.6%
Operating Expenses	7,033,254	3,497,165	3,536,090	49.7%
Rental - Facilities & Equipment	678,971	340,297	338,674	50.1%
Insurance	785,876	735,443	50,433	93.6%
Utilities	2,196,815	1,369,109	827,706	62.3%
Contract Services	5,191,498	3,424,005	1,767,493	66.0%
Transfers (to other funds)	5,830	5,830	-	100.0%
Other Expenses	80,260	20,464	59,796	25.5%
Budget Holdback Contingency	714,440	-	714,440	0.0%
Budget Contingency	221,716	-	221,716	0.0%
<b>Total Current Expenses</b>	<b>\$ 17,600,747</b>	<b>\$ 9,763,006</b>	<b>\$ 7,837,742</b>	<b>55.5%</b>
<b>Capital Expenditures</b>				
Capital Expenditures	\$ 365,557	\$ 152,898	\$ 212,658	41.8%
<b>Total Capital Expenditures</b>	<b>\$ 365,557</b>	<b>\$ 152,898</b>	<b>\$ 212,658</b>	<b>41.8%</b>
<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>\$ 65,475,650</b>	<b>\$ 47,355,004</b>	<b>\$ 18,120,647</b>	<b>72.3%</b>

Meeting of the  
EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD  
May 22, 2012

**AGENDA ITEM: 7**

**Edison State College Collegiate High Schools Monthly  
Financial Report**

**RECOMMENDATION:**

**INFORMATION ONLY**

**STAFF ANALYSIS:**

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of funds for the current fiscal period to the budgeted sources and uses of funds for the current fiscal period. It is provided to give the reader an indication of how the Collegiate High Schools are performing in relation to their current budget.

- Table 1 represents the activity for the Collegiate High School - Charlotte Campus.
- Table 2 represents the activity for the Collegiate High School – Lee Campus

These reports summarize the Collegiate High Schools performance, or capacity, in raising, handling and using public funds. These reports allow managers to effectively allocate and use resources and additionally allow others to evaluate the financial operations of the Collegiate Schools.

**FISCAL IMPACT**    \_\_\_\_\_ Yes    \_\_\_\_\_ No      X   N/A

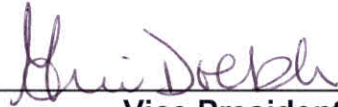
Funding Source: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Will this action result in a Budget Amendment?    \_\_\_\_\_ Yes    \_\_\_\_\_ No

If yes, indicate the dollar amount: \$ \_\_\_\_\_

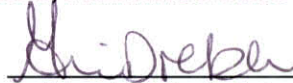
Attachment

REQUESTED BY:



Vice President, Administrative Services

FUNDING VERIFIED AND APPROVED BY:



Vice President, Administrative Services

APPROVED FOR AGENDA BY:



Interim District President

EDISON STATE COLLEGE COLLEGIATE HIGH SCHOOL  
 CURRENT BUDGET  
 FOR THE FISCAL YEAR ENDING JUNE 30, 2012  
 as of April 30, 2012

Table 1  
 CHARLOTTE CAMPUS

SOURCES OF FUNDS	Month Ending April 30, 2012		Variance Amount	% of Revised Budget
	Revised Budget	Actual		
	(Total Year)	(Year To Date)		
State Funding	\$ 1,455,233	\$ 1,192,748	\$ 262,485	82.0%
Support from Federal Gov't	118,929	29,570	89,359	24.9%
Capital Funding	152,816	108,275	44,541	70.9%
Food Service Sales	56,200	59,801	(3,601)	106.4%
Other Sources	97,000	97,140	(140)	100.1%
Transfers In	7,425	7,425	-	100.0%
<b>TOTAL FUNDS AVAILABLE</b>	<b>\$ 1,887,603</b>	<b>\$ 1,494,959</b>	<b>\$ 392,644</b>	<b>79.2%</b>

USES OF FUNDS				
<b>Staff Costs</b>				
Instruction	\$ 506,928	\$ 446,012	\$ 60,916	88.0%
Instructional Support	56,179	48,624	7,555	86.6%
Administration	232,675	197,025	35,650	84.7%
Benefits	238,712	148,428	90,284	62.2%
<b>Total Staff Costs</b>	<b>\$ 1,034,494</b>	<b>\$ 840,089</b>	<b>\$ 194,405</b>	<b>81.2%</b>
<b>Current Expenses</b>				
Travel	\$ 19,180	\$ 9,664	\$ 9,516	50.4%
Transportation	62,000	47,988	14,012	77.4%
Operating Expenses	179,288	222,218	(42,930)	123.9%
Facility Lease	152,816	-	152,816	0.0%
Utilities	76,000	28,364	47,636	37.3%
Contract Services	68,000	36,703	31,297	54.0%
Food Service	92,200	91,016	1,184	98.7%
Transfers Out	92,425	7,425	85,000	8.0%
<b>Total Current Expenses</b>	<b>\$ 741,909</b>	<b>\$ 443,378</b>	<b>\$ 298,531</b>	<b>59.8%</b>
<b>Capital Expenditures</b>				
Capital Expenditures	\$ 111,200	\$ 8,233	\$ 102,967	7.4%
<b>Total Capital Expenditures</b>	<b>\$ 111,200</b>	<b>\$ 8,233</b>	<b>\$ 102,967</b>	<b>7.4%</b>
<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>\$ 1,887,603</b>	<b>\$ 1,291,700</b>	<b>\$ 595,903</b>	<b>68.4%</b>

**EDISON STATE COLLEGE COLLEGIATE HIGH SCHOOL  
CURRENT BUDGET  
FOR THE FISCAL YEAR ENDING JUNE 30, 2012  
as of April 30, 2012**

**Table 2  
LEE CAMPUS**

SOURCES OF FUNDS	Month Ending April 30, 2012		Variance Amount	% of Revised Budget
	Revised Budget	Actual		
	(Total Year)	(Year To Date)		
State Funding	\$ 1,161,505	\$ 891,857	\$ 269,648	76.8%
Support from Federal Gov't	187,714	67,806	119,908	36.1%
Capital Funding	172,264	82,904	89,360	48.1%
Food Service Sales	48,000	47,658	342	99.3%
Other Sources		2,535	(2,535)	0.0%
Transfers In	7,425	7,425	-	100.0%
<b>TOTAL FUNDS AVAILABLE</b>	<b>\$ 1,576,908</b>	<b>\$ 1,100,185</b>	<b>\$ 476,723</b>	<b>69.8%</b>

USES OF FUNDS				
<b>Staff Costs</b>				
Instruction	\$ 420,734	\$ 369,278	\$ 51,456	87.8%
Instructional Support	52,190	44,002	8,188	84.3%
Administration	161,723	135,746	25,977	83.9%
Benefits	204,744	126,824	77,920	61.9%
<b>Total Staff Costs</b>	<b>\$ 839,391</b>	<b>\$ 675,850</b>	<b>\$ 163,541</b>	<b>80.5%</b>

Current Expenses				
Travel	\$ 24,431	\$ 3,198	\$ 21,233	13.1%
Transportation	82,000	82,348	(348)	100.4%
Operating Expenses	261,793	191,700	70,093	73.2%
Facility Lease	172,264	-	172,264	0.0%
Insurance	10,190	9,471	719	92.9%
Utilities	44,120	23,994	20,126	54.4%
Contract Services	50,294	36,922	13,372	73.4%
Food Service	73,000	59,013	13,987	80.8%
Transfers Out	7,425	7,425	-	100.0%
Other Expenses	10,000	-	10,000	0.0%
Contingency	2,000	-	2,000	0.0%
<b>Total Current Expenses</b>	<b>\$ 737,517</b>	<b>\$ 414,071</b>	<b>\$ 323,446</b>	<b>56.1%</b>

Capital Expenditures				
Capital Expenditures	\$ -	\$ -	\$ -	0.0%
<b>Total Capital Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0.0%</b>

<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>\$ 1,576,908</b>	<b>\$ 1,089,921</b>	<b>\$ 486,987</b>	<b>69.1%</b>
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Meeting of the  
EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD  
May 22, 2012

AGENDA ITEM: 8

Monthly Report on Edison Collegiate High School - Lee

RECOMMENDATION:

INFORMATION ONLY

STAFF ANALYSIS:

This written report is for informational purposes only and requires no action by the Board. It provides an update on the daily operations of ECHS - Lee

FISCAL IMPACT \_\_\_\_\_ Yes \_\_\_\_\_ No  X  N/A

Funding Source: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Will this action result in a Budget Amendment? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, indicate the dollar amount: \$ \_\_\_\_\_

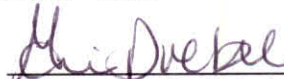
Attachment

REQUESTED BY: \_\_\_\_\_



Principal, ECHS - Lee

FUNDING VERIFIED AND APPROVED BY: \_\_\_\_\_



Vice President, Administrative Services

APPROVED FOR AGENDA BY: \_\_\_\_\_



Interim District President





In the K-12 world, the end of the year is filled with state required standardized testing. Despite our strong commitment to not let testing dictate our curriculum and planning decisions we had 14 days of school dominated by the giving of the Reading FCAT as well as End of Course Exams in Biology, Algebra, and Geometry. Each of these tests require 50 laptops and at least two rooms with a dedicated staff member to proctor individual tests that take many kids as long as 5 to 6 hours to complete. While accountability is an important aspect of public education, it seems to have taken a front row seat ahead of instruction during the last month of school. We are confident that our students are prepared and have taken advantage of the awkward schedules to complete other large scale projects. Freshmen flew their model airplanes for a grade based on distance traveled; sophomores are beginning the exciting (and slightly gross) process of dissection of frogs, fetal pigs, and fish. School wide, students are participating in a student led book study of Franklin Covey's "7 Habits of Highly Effective Teenagers." Almost every student looks forward to the established time to read and discuss these habits with their fellow students and teachers.

Our garden facility is installed and will allow students to actively germinate and nurture both vegetables and ornamental plant material. Our freshmen students and teachers spent a day at ECHO (a local experimental farm) to help solidify the general level of agricultural knowledge and to strengthen our growing partnership with professional horticulturalist. Over the summer, sweet potatoes will grow with the hope of producing nearly 300 pounds of product for each 100 square foot of planted area. The University of Florida's IFAS (Institute of Food and Agricultural Sciences) has visited the site and will also be providing technical advice related to soil chemistry, crop selection, and providing additional professional connections to the local agri-science industry. As a spin off from the planning required for this project, we have connected with an Italian scientist and engineer and are discussing becoming an experimental prototype location for his self contained biosphere project. This technology produces enough protein and vegetables to feed a family of four one meal a day using only about a six square foot area by combining tilapia farming and nutrient rich water with hydroponic vegetable gardening. Our goal is to operate several units during the next school year.

In terms of organizational development, the following key events outline our busy schedule. Thirty five students were inducted into our newly formed National Honor Society chapter; we hosted a Spring Social for students, distributed yearbooks to students, and completed a book drive. We were able to partner with the School of Education and provide nearly 2,000 books for students and teachers at James Stephens International Academy. Their elementary students were thrilled to get a book to take home and share with the family. Our enrollment is secure for next year, 100 students at each grade level and we are in the process of hiring staff to accommodate approximately 20 junior students who will not be dual enrolled. After finals week, existing staff will participate in school wide training funded by ESEA Title II funds related to the new Common Core Standards and the integration of hands on activity to drive instruction.

Meeting of the  
EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD  
May 22, 2012

AGENDA ITEM: 9

**Monthly Report on Edison Collegiate High School-Charlotte**

RECOMMENDATION:

**INFORMATION ONLY**

STAFF ANALYSIS:

This written report is for informational purposes only and requires no action by the Board. It provides an update on happenings at ECHS-Charlotte.

FISCAL IMPACT \_\_\_\_\_ Yes \_\_\_\_\_ No  N/A

Funding Source: \_\_\_\_\_ Amount: \$ \_\_\_\_\_

Will this action result in a Budget Amendment? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, indicate the dollar amount: \$ \_\_\_\_\_

Attachment

REQUESTED BY:



ECHS-Charlotte Principal

FUNDING VERIFIED AND APPROVED BY:



Vice President, Administrative Services

APPROVED FOR AGENDA BY:



Inerim District President



The first annual ECHS – Charlotte Golf Tournament, held on Saturday, May 5, at Kingsway Country Club, brought out 55 golfers, a host of student and parent supporters, and many Charlotte County business sponsors. What is even more impressive is that the event raised over \$14,000. Part of the money will be added to a Parent Teacher Organization contribution and faculty/staff donations to establish an endowed scholarship fund for ECHS – Charlotte graduates. The remainder will be used for scholarships for graduates of the Class of 2013.

As we will not know the exact number of juniors and seniors eligible for dual enrollment classes until all grades are posted on May 24, the staffing plan for the high school is not yet complete. However, we have plans to introduce several new courses, most at the junior and senior year. New courses will be Anatomy and Physiology, Astronomy, Physics, Global Studies, Psychology, American National Government, Economics, Financial Applications, Spanish I and II, and 3D Art.

Officers have been elected for the 2012-2013 school year.

Student Government Association (SGA)

President	Spencer Price (junior)
Vice-President	Danielle Darmetko (senior)
Secretary	Holly Osborne (senior)
Treasurer	Anna James (senior)

Senior Class

President	Britanie Gerhart
Vice-President	Tyler Theriault
Secretary	Nicole Russell
Treasurer	Haley Hendrix

Junior Class

President	Christy James
Vice-President	Shaam Prashad
Secretary	Colton Morgan
Treasurer	Richard Truax

Sophomore Class

President	Julia Marcuzzo
Vice-President	Lauren Kosinski
Secretary	Alaina Hunt
Treasurer	Jessica DeYoung

For the first time, representatives from all Florida collegiate high schools will assemble in June to share common concerns. Among the topics to be addressed are legislative changes for charter schools and for dual enrollment, dual enrollment and FTE collection, teacher and administrator evaluations, and master schedule building.

When students return on August 7, 2012, ECHS – Charlotte will have four classes – freshmen through seniors!