



Minutes
Edison State College
District Board of Trustees Workshop
Collier Campus – Building M, Room 201
January 24, 2012
2:00 p.m.

Agenda Item #1

The District Board of Trustees of Edison State College met in a workshop in Collier County, Florida, on January 24, 2012 at 2:00 p.m. with the meeting called to order by Ann Berlam, Chair.

Present: Ann Berlam, Chair
Marjorie Starnes-Bilotti, Vice Chair
Brian Chapman, Jr.
Dr. Randall Parrish, Jr.
Julia Perry
Pamella Seay
Christopher Vernon
Sankey E. "Eddie" Webb, III
J. Dudley Goodlette, J.D., Interim District President
Frances Brennan, Recorder
June Hollingshead, Recorder

Others: Dr. Patricia C. Land, Facilitator

Agenda Item #2. Presidential Search Discussion

Mrs. Berlam shared a handout, "General Description of Edison State College President's Roles and Responsibilities," (*see Attachment #1*) to generate Board members' discussion of skills, experiences and attributes desired for the next District President of Edison State College.

Dr. Land served as facilitator for this discussion, tracking members' ideas in chart fashion with categories of "Skills," "Experiences," and "Attributes." Following in-depth discussion, Mrs. Berlam asked for a list of all of the suggested items to distribute to Board members to use in identifying their top 3-4 items in each category. Ms. Seay does not agree with all of the items. Mr. Vernon wanted to keep all items listed, and believes the long term role of the District President will evolve. President Goodlette thought that it would be wise to keep this broad perspective for the search firms, and

there was consensus by the Board members. The list will be emailed to Board members after Dr. Land's review.

The discussion categories with Board members' input are listed below:

SKILLS:

DEFINITION: What strengths are vital? Political? Fundraising? Operations?

- Fundamental understanding of education (acumen)
- Political / community involvement
- Operations (accountability / accreditation)
- Accountable for accreditation and operations
- Embraces technology
- Experience working with a Board
- Fundraising
- Financial Management – Budget
- Invites / comfort with / impact on communities
- Team builder
- Action-oriented
- Knowledge of service area / state
- Understanding of workforce needs
- Able to delegate
- Participatory – open for input

EXPERIENCES:

DEFINITION: Career background?

- Open mind about career background – diversity in candidate pool is okay
- Top Tier candidates / appropriate compensation (Faculty, Administration, & Staff
- Experience – similar to ESC's diversity in programs and for traditional / non-traditional students
- College experience similar to ESC's size / scope
- Maybe not all educational experience – shows ability to make a difference / impact
- Alternate backgrounds / business background
- Background in education
- Management abilities
- Other non-educational fields may understand accreditation, i.e. lawyers

ATTRIBUTES:


DEFINITION: Leadership characteristics, managerial philosophy

- Committed to State college system and career in Florida
- Communication skills internal / external
- Strong Leadership – committed to academic excellence
- Ability to supervise – accountability, can provide direction
- Health Sciences / staff awareness of needs in local area
- Inclusive Management style / participation, hands-on leader
- Ability to establish a new vision for the future
- Transparent philosophy / good listener
- Institutional integrity – champion of ideals
- Collaborative
- Balance work between setting vision and oversight of operations
- Honesty / Integrity
- Ability to build strong, competent management team
- Consensus builder
- Must reside in community

Agenda Item #3. Tour of Collier Campus

Board members took a campus tour including a walk-thru of Building “N” – Weiss Health Sciences Hall construction project, and Building “M” – Student Services Building construction project.

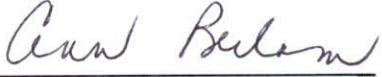
Adjournment – The workshop adjourned at 3:45 p.m.



J. Dudley Goodlette, J.D.,
Interim District President
District Board of Trustees

2/29/12

Date



Ann Berlam, Chair
District Board of Trustees

Feb. 28, 2012

Date

GENERAL DESCRIPTION OF EDISON STATE COLLEGE PRESIDENT'S ROLES AND RESPONSIBILITIES

The Board of Trustees of Edison State College is looking for a skilled leader and administrator whose qualifications include knowledge of the community college/higher education system; demonstrated and successful accomplishments in the leadership, supervision and management of a large college serving multiple constituencies; and a transparent administrative style in working with both internal and external forces that also exhibits successful team building. This individual will be required to meet the following expectations, included but not limited to:

- Adhering to the Florida State Statutes that govern the Florida College System,
- Adhering to the Edison State College Board of Trustees Policies,
- Managing Edison State College with the foresight of future needs, needs of faculty, needs of students, and needs of the community,
- Providing positive outreach to the community and all other educational institutions in the five counties served by Edison State College,
- Promoting the best interests of the College to all constituencies and for the public good.