



Minutes  
Edison State College  
District Board of Trustees Special Meeting  
Lee Campus – Building U, Room 102  
January 14, 2012  
8:45 a.m.

Agenda Item #1

The District Board of Trustees of Edison State College met in special session in Lee County, Florida, on January 14, 2012 at 8:45 a.m. with the meeting called to order by Ann Berlam, Chair.

Present: Ann Berlam, Chair  
Marjorie Starnes-Bilotti, Vice Chair  
Brian Chapman, Jr.  
Dr. Randall Parrish, Jr.  
Pamella Seay  
Christopher Vernon  
Sankey E. "Eddie" Webb, III  
Dr. Pat Land, Acting District President  
June Hollingshead, Recorder  
Frances Brennan, Recorder

Absent: Julia Perry

Others: J. Dudley Goodlette, J.D.  
Dr. Kathie S. Sigler

Pledge to Flag

Agenda Item #2. Introduction and Remarks (Presenter: Ann Berlam)

Mrs. Berlam gave a review of Board activities which looked back at the last 46 calendar days (29 days the College was open) since November 29, 2011, including the appointment of four new Board members (November 2), the Five Point Plan to remove and replace Dr. Kenneth Walker as District President, Chancellor Randy Hanna's visit, identifying interim presidential candidates, RFI's sent to Presidential search firms, winter break, and two meetings of the Board of Trustees Presidential search firm sub-committee.

Upcoming items will include a January 24, 2012 workshop to discuss qualities desired in the next District President. The Board will hear from Presidential search firms at the regular Board Meeting immediately following this workshop. Faculty, staff, students and the community were encouraged to share input with Dr. Land.

Mrs. Berlam appointed liaisons from each county to work with the search firm committee to include Marjorie Starnes-Bilotti, Chris Vernon, Eddie Webb, Julia Perry, and Randy Parrish. Mrs. Starnes-Bilotti will be the lead contact.

Agenda Item #3. Interim President Candidates (J. Dudley Goodlette, J.D. and Dr. Kathie Sigler) and Board Deliberation (Presenter: Ann Berlam)

Mrs. Berlam posed a broad question to each candidate asking them to tell something about themselves, to address their wish to serve as Edison's Interim President, to discuss their skills and attributes, and to share their views regarding the direction in which they see the College headed. Following each candidate's answers, Board members were given the opportunity to question the candidates. Lastly, the candidates were asked to share closing comments. Mr. Goodlette was interviewed first, followed by Dr. Sigler, with each interview lasting 30 minutes.

After the two interviews, Mrs. Berlam asked for input and discussion by Board members and requested that the Board take action to select an Interim President.

There was discussion on a suggestion by Chris Vernon to hire both candidates as interim employees – Mr. Goodlette as Interim President, and Dr. Sigler in an operational/academic/Provost-type capacity. Mrs. Berlam reminded the Board that the Board's responsibility is to select an Interim President.

MOTION by Eddie Webb, seconded by Pamella Seay, to hire J. Dudley Goodlette as Interim President for a base salary of \$200,000 annualized with up to \$25,000 in benefits including car and developmental allowances, and for Mr. Lupe to negotiate a contract this day. Approved unanimously.

The Board agreed that Mr. Goodlette should be given the opportunity to hear about the prior discussion of possibly hiring Dr. Sigler as well. The Board's responsibility is to hire the President.

The Chair declared a break from 10:30 – 10:45 a.m. during which time Mr. Lupe and Mrs. Fairfax spoke with Mr. Goodlette. Mr. Lupe indicated that he would prepare a contract for Mr. Goodlette after Agenda Item #4 was concluded.

Agenda Item #4. Legal Update (Presenter: Mr. Lupe and Joe Coleman, Attorney, Fowler White Boggs)

The law firm of Fowler White Boggs has conducted interviews and reviewed documentation regarding the investigation into firing Dr. Kenneth Walker for cause. A report should be issued by late next week. The report when it is released would not be considered confidential and would be available to the public.

Mr. Lupe reported on Union negotiations. Both parties met with a Special Master and will submit written reports to the Special Master who will prepare a report by the end of February. If either party takes exception to this report, that party will file an exception and the matter will then revert to the District Board of Trustees.

Mr. Lupe welcomed Ron Denty as Assistant General Counsel and Equity Officer.

Agenda Item #5. Report and Recommendation on Selection of Presidential Search Firms – Board of Trustees District President Search Subcommittee (Presenters: Marjorie Starnes-Bilotti and Pam Fairfax)

Mrs. Starnes-Bilotti, chair of the subcommittee which included Mrs. Perry and Ms. Seay, reiterated the goal of having a new District President in place by Fall 2012. She reported that 15 Requests for Information were sent to 15 firms, with 9 responding. The subcommittee met January 6<sup>th</sup> and January 10<sup>th</sup> to narrow the selection of firms. Mr. Chapman was added to the subcommittee to sit in for Mrs. Perry who was unable to attend the meeting on January 10<sup>th</sup> due to health reasons. The selection of the following 3 firms to be interviewed by the Board are: Academic Search, Inc., R. William Funk & Associates, and Pauly Group. Comparison criteria included the firms' success in presidential searches, quality, reputation, placements in Florida schools, recruiting philosophy, advertising methods, and consultant history.

Mrs. Starnes-Bilotti confirmed that the first step of the Presidential Search would be to develop attributes, skill sets, philosophy, and a job description for the District President that the Board wishes to hire, with the assistance of the firm selected by the Board. Listening session meetings will be held to garner input from faculty, staff, students, and community members, and a committee of 13 – 15 will be formed. A Board retreat with a facilitator from the search firm is also a possibility.

Mrs. Starnes-Bilotti estimated that costs for the search firm will be around \$100,000. She urged Board members to call the three search firms with any questions they may have. The three firms have been invited to attend the January 24, 2012 Board meeting with an option to connect by video. The Board members were asked to submit any questions for the firms to Mrs. Fairfax.

Ms. Seay reaffirmed the need of the Board to consider its philosophy and what it wants to see in a new President, to discuss the College's future, vision, and next step in education. Mrs. Berlam noted that this aspect would begin at a workshop to be held on January 24<sup>th</sup> immediately prior to the regular Board meeting. She charged each Board member to be prepared to discuss what they want in a President, and indicated that Interim President Goodlette would provide input as well.

With the amount of time needed to complete the tasks associated with the presidential search, Mrs. Berlam noted that the length and number of Board meetings may increase. She expressed her thanks to the subcommittee members for their work.

MOVE FOR ADOPTION by Pamella Seay, seconded by Chris Vernon, of a RESOLUTION of the District Board of Trustees expressing its sincere appreciation and profound gratitude for the exceptional service and leadership of Dr. Patricia Land as the Acting President of Edison State College. Adopted unanimously and included in these minutes at the request of the Chair. (*See Attachment #1*)

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Mr. Lupe presented copies Mr. Goodlette's contract to Board members.  
(See Attachment #2)

BREAK FOR LUNCH

Mr. Lupe gave highlights of Mr. Goodlette's contract effective January 14, 2012 through August 1, 2012, at an annualized salary of \$199,999 and normal College benefits. An \$800 per month vehicle allowance is included in lieu of mileage reimbursement, along with 5 floating leave days. Service after August 1, 2012 will be on a month-to-month basis.

MOTION by Pamella Seay, seconded by Brian Chapman, to approve the contract between the District Board of Trustees and J. Dudley Goodlette as Interim President, with payment to be made from Board designated reserves. Approved unanimously.

MOTION by Marjorie Starnes-Bilotti, seconded by Randy Parrish, to adjourn the meeting. Approved unanimously.

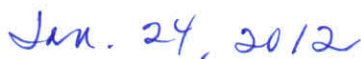
The meeting was adjourned at 12:45 p.m.



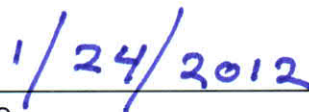
Ann Berlam, Chair  
District Board of Trustees



Marjorie Starnes-Bilotti, Vice Chair  
District Board of Trustees



Date



Date