

DRAFT

Agenda

District Board of Trustees Meeting
Edison State College
Lee Campus – Building AA, Room 177
December 16, 2011
10:00 a.m.

Information Report

Update on Five Points

By: Mrs. Berlam

The five points of the motion made by Board member Christopher Vernon and adopted by the Board on November 29, 2011:

- I. Dr. Walker placed on administrative leave.
- II. Hire law firm to investigate terminating Dr. Walker for cause and subsequently represent the College in any adversarial proceedings with Dr. Walker (Board member Christopher Vernon appointed as Board liaison to work with the law firm).
- III. Name an Acting President (or have Vice Presidents report directly to the Board) from existing pool of employees to operate college until an interim president is hired by the Board (Dr. Patricia Land accepted appointment as Acting President and Ann Berlam was appointed as Board liaison to work with the Acting President or Vice Presidents).
- IV. Designate a Board Liaison to contact the new Chancellor, Randy Hannah, to assist the College with finding a quality interim President to propose to Board at next Board meeting (goal to have the Interim in place within 60 days). (Board member Ann Berlam appointed as Board liaison).
- V. Designate a Board liaison to develop a proposal for beginning search for new President to lead us into the future (goal is to begin search within 60 days and to have new President in Place in advance of Fall Semester 2012). (Board member Marjorie Starnes-Bilotti appointed as Board liaison).

PHONE INTERVIEW SUMMARY

The information below reflects a summary of the comments made by these individuals during a telephone interview in addition to background information contained in their resumes.

| Candidate | Dudley Goodlette | Mike Kaliszski | Kathie Sigler |
|-----------------------------------|---|--|--|
| Background | <ul style="list-style-type: none"> • Attorney • Edison Board of Trustees 1990-94 • Member FL House of Representatives 1998- 2006 • Chief of Staff to FL Speaker of House 2009 • Chair of House Rules Committee • FGCU presidential search committee | <ul style="list-style-type: none"> • Junior high school math/science teacher • 31 years at Brevard College • Pres. Melbourne campus • Named Acting District President after long-term president fired by Board • Executive VP, VP Educational Services, VP Academic Affairs | <ul style="list-style-type: none"> • 37 years Miami Dade College • Faculty member, department chair • Medical Center President • Provost • Academic Dean • First Chief Information Officer |
| Strengths in academic area | Knows education issues from state legislative perspective; sponsored voluntary pre-K legislation; understands FL education system from pre-K to post graduate levels | Began career as teacher; moved to community colleges with experience in student affairs; academic affairs; educational services; acting President; Executive VP; Campus President; understands all aspects of college from curriculum to administration | Held positions from faculty to administrative and academic deans; oversee accreditation with allied health specialties; works with faculty members across academic and operational matters |
| Strengths in management | Has leadership and management skills operating law firm; served as Chief of Staff to FL Speaker; provides stability | Assesses situations to make decisions; uses knowledge for decisions; takes charge; addresses problems; knows how to address problems | Manage by personal involvement – “walking around;” has strong faculty salary negotiation skills; reviews both sides of issues; problem solver |
| Experience with SACS | Member of ESC Trustees during reaccreditation process; involved with Collier campus and planning for Charlotte campus | Worked on three separate SACS accreditation processes; has written college’s responses to SACS recommendations; understands SACS procedures | Worked on four separate SACS accreditation processes; has worked on accreditation for allied health programs; on resource list for SACS consultants |
| Contribution to Edison | Restore positive relationships with legislative and administrative leaders in Tallahassee; work with community leaders to enhance image ESC | Navigate college through a difficult time; offer a sense of humor; take charge with perspective; minimize distractions to college | Bring all forces together to address SACS recommendations; ensure BSN accreditation; bring dissension down; be accessible |
| Additional Comments | Provides a challenging and stimulating opportunity for public service | Offers challenge to college and allows capable people to address issues | Allows board to address its greatest challenges; especially beyond SACS |

DUDLEY GOODLETTE BIO

Dudley Goodlette served in the Florida House of Representatives from 1998 until 2006 representing Naples, Marco Island and Everglades City in Southwest Florida.

During eight years as a member of the Florida House of Representatives, Dudley served in many key leadership positions including four years as Chairman of the influential Rules Committee and Rules and Calendar Council. Dudley was instrumental in leading election reform initiatives following the 2000 Presidential election, statewide domestic security initiatives following the 9/11 attack on America in 2001, medical malpractice reform in 2003, and important legislative measures relating to education reform in the state university system and the implementation of the constitutionally mandated statewide universal pre-kindergarten program in 2005.

In addition to his public service Dudley has maintained extensive community involvement in Southwest Florida. Dudley has served as President of the Naples Area Chamber of Commerce, Chairman of the Collier County Economic Development Council, Chairman of the City of Naples Community Redevelopment Advisory Board, President of the Collier County Bar Association and on many other civic and community organizations. Dudley has received numerous awards for his community service, including Naples Daily News Citizen of the Year, Economic Development Council Volunteer of the Year and Junior Achievement of Southwest Florida Business Leadership Hall of Fame Laureate.

Dudley earned his undergraduate degree from Eastern Kentucky University and his law degree from the University of Florida College of Law. He is a founding shareholder in the law firm of Goodlette, Coleman and Johnson, P. A. in Naples and is a Florida Bar board certified real estate attorney.

Dudley joined The Moorings Park Institute, Incorporated Board of Directors in April 2007.

In March of 2009, Speaker Larry Cretul named Dudley as his Chief of Staff, a role he served in during Speaker Cretul's tenure.

J. DUDLEY GOODLETTE
4751 Gulf Shore Blvd. N. PH -05
Naples, FL 34103

Born in Hazard, Kentucky on 5/18/1948. Family moved to Naples in August, 1954. Graduated - Naples High School (1966); Eastern Kentucky University (1970); University of Florida College of Law (1972). Served as officer in United States Army, Military Intelligence from 1970 until retirement from reserve duty as Captain in 1985.

Married to Barb Goodlette. We have four adult children and six grandchildren.

Prior Community Involvement:

President of Kiwanis Club of Naples (1974-75) Co-Chairman - Collier County Citizens Advisory Committee on Growth Management (1987-88) Chairman - Economic Development Council of Collier County (1988-89) President - Naples Area Chamber of Commerce (1988-89) Board of Trustees - Edison Community College (1990-94) Chairman - City of Naples Community Redevelopment Advisory Board (1992-94) Florida Gulf Coast University (FGCU) Foundation Board of Directors (1994-2007) FGCU Presidential Search Committee (2008) Chairman - Quest for Kids Foundation (2007-2008) Conservancy of Southwest Florida Board of Directors (2006-2009) Children's Museum of Naples Board of Directors (2006-2008) Hodges University Board of Directors (2007-2009) Florida Chamber of Commerce Board of Directors (2007-2009) Florida Legal Services Board of Directors (2007-2009)

Prior Professional Involvement:

President - Collier County Bar Association (1976-77) Executive Council of Real Property, Probate and Trust Law Section of The Florida Bar (1979-1996) Board of Governors - The Florida Bar (1982-1986), Chairman of Bar Budget Committee (1985-1986) 20th Judicial Circuit Judicial Nominating Committee (1986-1990) Florida Bar Real Estate Certification Committee (1989-1994), Chairman (1988-1989) Florida Bar Board of Legal Specialization and Education (1996-1998) Florida Supreme Court Judicial Management Council (2006-2009)

Prior Elected/Public Service:

Member, Florida House of Representatives (1998-2006), Chair of numerous committees, select committees, select councils, etc. (Will provide details if desired) Energy Policy Study Commission (2000-2001) Supreme Court Workload Study Commission (2000-2001) Executive Committee - National Conference of State Legislatures (2004-2006) Special Counsel to the Chairman of the Taxation and Budget Reform Commission (2007-2008) Chief of Staff - Speaker of the Florida House of Representatives (2009-2010)

Current Community Involvement:

Quest for Kids Foundation Board of Directors Community Foundation of Collier County Board of Directors Moorings Park Institute Board of Directors Florida High School Athletic Association - Chair of Infractions Appeals Committee

Current Professional Involvement:

Trustee - University of Florida College of Law Florida Lawyers Mutual Insurance Company Board of Directors

Honors and Awards:

Naples Daily News Citizen of the Year (1993) Economic Development Council of Collier County Volunteer of the Year (1998) Junior Achievement Hall of Fame for Collier County (1998) Rotary International - Paul Harris Fellow (1999) Urban Land Institute (Southwest Florida Chapter) Pathfinder Award (1999) Collier County Bar Association Lion of the Law Award for Professionalism (2002) Florida Bar Foundation Medal of Honor Award (2005) Naples Area Chamber of Commerce Outstanding Public Service Award for Collier County (2006) Boy Scouts of America (Southwest Florida Council) Distinguished Citizen Award (2007) Edison State College Foundation Leadership in Fostering Education (LIFE) Award (2009)

MICHAEL S. KALISZESKI

2600 Ranchwood Ct.
Melbourne, FL 32934
(321-403-0716)

EDUCATION:

University of Florida, Gainesville, FL
Ph.D. Higher Education Administration
Concentration: Community College Administration – 1986

Rollins College, Winter Park, FL
M.Ed. Guidance and Counseling – 1977

University of Florida, Gainesville, FL
B.A. Education – 1972

Brevard Community College, Cocoa, FL
A.A. – 1970

EXPERIENCE:

1999-2008

Brevard Community College, Cocoa Florida
President, Melbourne Campus: reported to the District President and was responsible for all campus matters regarding academic and student affairs, facilities, and the Patrick Air Force Base Center. (see description under Acting Provost for additional responsibilities).

1999

Brevard Community College, Cocoa Florida
Executive Vice President of the College: reported to the District President and was responsible for all matters regarding collegewide academic and student affairs as described below under Vice President for Academic and Student Affairs.

1998 – 1999

Brevard Community College, Cocoa, FL
Acting District President: The District President is the Chief Executive Officer of the College and reports directly to a local Board of Trustees who are appointed by the Governor. The College serves over 42,000 students annually which includes 22,000 credit students with an annual budget of 45 million dollars. The College has 290 full-time faculty, and 800 part-time faculty and has approximately 2,300 total employees. Brevard Community College is a public comprehensive community college which offers a variety of degree and certificate programs including the Associate in Arts, Associate in Science, and the Post-Secondary Adult Certificate. The College also offers extensive business and professional education training, cultural activities, and intercollegiate athletics. The College utilizes a variety of instructional delivery modes, including smart-classrooms, telecourses, and online courses. The College has four campuses and two centers strategically located in Brevard County.

1997 – 1998

Brevard Community College, Cocoa, FL
Vice President for Educational Services – Districtwide: Same position as described below; however, retitled to Vice President for Educational Services.

1995 – 1997

Brevard Community College, Cocoa, FL
Vice President for Academic Affairs and Student Development – Districtwide: Reported to the District President. Responsible for all duties and responsibilities associated with the two positions immediately following on page two. In addition, the following district staff reported to this position: Associate Vice President for Collegewide Learning Resources; Associate Vice President for Learning Resource Center and Computer Technology Center; Dean, Collegewide Technical Education; Dean, Collegewide

Enrollment Services; Dean, Collegewide Financial Aid/Veteran Affairs; Director, Service Learning, Director, Student Support Services; Director, Disabled Student Services; Director, School-to-Work, and the Athletic Director.

1994 – 1995

Brevard Community College, Cocoa, FL

Associate Vice President for Academic Affairs and Student Development – Districtwide: Reported to the Vice President of the College. Responsible for all duties related to the Associate Vice President for Student Development position listed below. In addition, other duties and responsibilities included: assisting the Vice President of the College and the Campus Presidents in the development of policies and procedures concerning Academic Affairs. Chaired, for coordination and planning purposes, the College's Academic Management Team which is comprised of all Campus Presidents, the Collegewide Dean of Vocational Technical Education, and other administrators associated with the instructional/academic side of the institution. Chaired the College's Strategic Planning Committee. Chaired the College's Educational Programs Committee (Curriculum Committee). Responsible for the completion of several state and local reports such as the Accountability Report, Associate in Arts Program Review Reports, and SACS follow-up reports. Acted as the College's Articulation Officer and chaired the Collegewide Student Appeals Committee. Also responsible for all collegewide student development grants such as the Auxiliary Aids, VED, Student Support Services and SAIL grants. Coordinated and prepared collegewide publications such as the Administrative and Instructional Calendars and course schedules.

1990 – 1994

Brevard Community College, Cocoa, FL

Associate Vice President for Student Development – Districtwide: Reported to the Vice President of the College. Responsible for all duties associated with the Collegewide Coordinating Dean of Student Development position listed on the next page. Also responsible for the implementation of the College Level Academic Skills Test (CLAST), Collegewide. Acted as the Institutional Contact for the Statewide Common Course Numbering System. Chaired several Collegewide Committees that dealt with issues concerning the CLAST, College Preparatory Instruction, the Mainframe's Student Information System, and the Learning Laboratories.

1992

Brevard Community College, Melbourne, FL

Acting Provost (Campus President): The Provost, now titled "Campus President", is the Chief Executive Officer of the Melbourne Campus of Brevard Community College. Reported directly to the President of the College. The campus had an unduplicated headcount of approximately 5,500 credit and certificate students. Responsibilities included monitoring and implementing all programs of instruction; budget management; facilities planning; the supervision of eight department chairs, the Dean of Student Development, the Director of the Criminal Justice Center, the Director of the Police Testing and Certificate Program, and the Dean of the Patrick Air Force Base Center. The campus has 80 full-time and 136 adjunct faculty as well as 71 full and part-time staff members.

1988 – 1990

Brevard Community College, Cocoa, FL

Dean of Student Development, Cocoa Campus: Reported to the Provost of the Cocoa Campus. Responsible for the administration of student development on the Cocoa Campus, including Counseling, Career Planning/Placement, Center for Individualized Instruction, Admissions/Registration, Recruitment, Student Activities, Testing, and New Student Planning. Developed campus procedures related to such programs.

- 1986 – 1990 **Brevard Community College, Cocoa, FL**
Coordinating Dean of Student Development, Districtwide: Reported to the Vice President for Academic Affairs. Coordinated the campus-based student development programs. Provided leadership in the planning, implementation, and evaluation of a comprehensive program of student development in a multi-campus setting. Scheduled all Deans' meetings and prepared agenda. Assisted the Vice President in the development of policies and procedures concerning student development. Acted as the liaison and represented Student Services in all matters concerning the College's Comprehensive Student Information System.
- 1987 – 1988 **Brevard Community College, Cocoa, FL**
Dean, Academic and Student Support Services – Districtwide: Reported to the Vice President for Student affairs. Coordinated the state CLAST and national CLEP examination programs; supervised the academic and vocational assessment/placement/exit examination program; supervised the collegewide assessment of prior learning program (CAEL); provided statistical data as needed to support curricular and instructional development; coordinated the articulation with the Brevard County School Board in matters related to student development.
- 1986 – 1987 **Brevard Community College, Cocoa, FL**
Dean, Student Services-Coordinator: Reported to the Vice President of the College. Provided leadership, direction, and coordination to the Campus Deans of Students. Responsible for the coordination of campus-based student development programs; supervised the writing of specifications for the College's SIS/IA transactions.
- 1984 – 1986 **University of Florida, Institute of Higher Education, Gainesville, FL**
Research Assistant/Student: Worked for the Institute of Higher Education under the supervision of Dr. James L. Wattenbarger while completing the requirements for the Ph.D. Duties included assisting the Institute and the Community College Inter-Institutional Research Council with research support as needed.
- 1979 – 1984 **Brevard Community College, Cocoa, FL**
Coordinator, Student Services, Title III: Responsible for designing, developing, and implementing college-wide, a broad range of programs and activities involving all facets of student development within a multi-campus setting. Some of these programs and activities included: designing a developmental studies program; the computerization of academic assessment/placement and program advising; the development of the College's Academic Assessment Instruments; the standardization of student development policies and procedures collegewide; conducted reliability and validity studies for academic assessment instruments; implemented a faculty-based evaluation and follow-up model for all occupational and vocational programs; designed employability skills materials and video tapes, designed many statistical analyses studies pertaining to student development and instruction; developed a Brevard Community College/Brevard County High School counseling manual.
- 1977 – 1979 **Brevard Community College, Melbourne, FL**
Counselor: Worked with students in personal, academic, and career counseling situations which included test analysis and interpretation. Designed and conducted orientation sessions for students. Assisted with student activities and recruiting.

1972 – 1977

Brevard County School Board, Viera, FL

Teacher: Taught mathematics and science at Stone Middle School, Melbourne, Florida. Sponsored student government, student newspaper, and coached track and field at Stone Middle School and Southwest Junior High School, Palm Bay, Florida.

1972

University of Florida, Gainesville, FL

Intern: Interned in Lancashire, England, through the College of Education, University of Florida and the University of Manchester, Manchester, England.

**AWARDS/
HONORS**

University of Florida, Institute of Higher Education
Outstanding Graduate Award – 1997

Florida Association of Community Colleges
Distinguished Alumni Award, Region III – 1994

Candidate for the American Association of University Administrators
Foundation Dissertation of the year Award - 1987

Recipient of the 1986 University of Florida, L.V.
Koos Dissertation Award for Outstanding Research

Florida Developmental Education Association's
Outstanding Service Award – 1983

PUBLICATIONS/RESEARCH:

The Cooling Out Process Revisited: Is It Grease for the Revolving Door? (1987) Paper selected for presentation at the American College Personnel Association and the National Association of Student Personnel Administrators Annual Conference, Chicago, IL.

Clark's Cooling Out Concept as a Factor in Student Completion of Community College Programs (1986). Gainesville, FL: University of Florida Doctoral Dissertation.

Computerized Academic Assessment (1983). Guide to Effective Practices in Two Year Colleges. Fall-Winter, 1(3), p.7.

Computer-Generated New Student Assessment Profile (1982). Title III Review, February, 3(6), p.3.

**PROFESSIONAL
AFFILIATIONS:**

- University of Central Florida, College of Education, Strategic Planning Committee – 1996
- Central Florida Consortium of Higher Education, steering Committee – 1995 to 2008
- University of Florida Institute for Higher Education Alumni, Advisory Committee – 1995
- Executive Committee of the Florida ACT Council, 1993 to 2008

**PROFESSIONAL
AFFILIATIONS
(Continued):**

- Participation on Southern Association of Colleges and Schools reaffirmation teams in Texas (April 1992), Georgia (November 1992), and Georgia (November 1993)
- Adjunct Faculty Member for Vermont College of Norwich University, 1991-1993
- State of Florida Division of Community Colleges Council for Student Affairs and Council for Instructional Affairs – 1991 to 2008
- National Academic Advising Association – 1988
- Cocoa Beach Area Chamber of Commerce Educational Task Force, 1988-89
- Florida Association of Community Colleges, Vice President Brevard Community College Chapter, 1983-84
- Phi Delta Kappa – 1981
- Florida Developmental education Association, Executive Board Member, 1981-83



Dr. Kathie S. Sigler holds an Ed.D. in Community College Administration and Curriculum Development from Nova University and retired in April 2006 from Miami Dade College (MDC) after 36 years. In her final position as Provost, Dr. Sigler served as the chief operating officer (COO) of the College. Prior to serving as Provost, Dr. Sigler was President of the Medical Center Campus of Miami-Dade College; she also previously served as the College's first Chief Information Officer (CIO).

In 2007, Dr. Sigler returned to Miami Dade College to assist with a vacancy in the Presidency of the Medical Center Campus. She remained as President of the Campus until April, 2008, retiring from MDC for the second time when a new President was selected. In 2011, Dr. Sigler was asked to serve the College again as a consultant to the new Miami Culinary Institute's academic program.

A native of Detroit, MI and alumnus of Wayne State University for her bachelors and masters degrees, Dr. Sigler came to Miami Dade College in 1969 as a member of the business education faculty. Her post doctoral work includes Harvard University's prestigious Harvard Seminar for New Presidents and Harvard's Institute of Educational Management, as well as the Executive Leadership Seminar for Future Community College Presidents sponsored by the University of Texas at Austin, the University of California at Berkeley, and the League for Innovation in the Community College. Dr. Sigler holds the academic rank of Full Professor at Miami Dade College.

Dr. Sigler has played key leadership roles both nationally and in the Miami community in the area of educational technology. She is best recognized for her efforts to advance educational opportunity and her innovative approaches to teaching and learning using technology. Dr. Sigler was invited to serve as a member of the faculty at Harvard University for the Seminar for New Presidents to discuss "What Every President Needs to Know about Technology." The University of Texas at Austin also invited her to serve as faculty for their doctoral training program for future presidents. She keyed the American Association of Community College's national seminar on Taming Technology and was featured on the "Faces of COMDEX!" website.

A prolific writer, Dr. Sigler has authored of over sixteen college and high school texts including Reference Manual for the Office now in its 8th edition, Medical Office Reference Manual in its 3rd edition, and her first CD Rom, Multimedia Reference for Writers. She has also written numerous journal and magazine articles, and has served on the boards of several professional publications.

Having a strong belief in community service, she has served on many community boards including The Public Health Trust, CaResource, Florida Immigrant Advocacy Center, Health Initiatives Committee for the Chamber of Commerce, the South Florida Hospital and Healthcare Association, and West Dade Homeowners Association.

Dr. Sigler has been recognized by numerous distinguished organizations as evidenced by her selection for the AXA Lifetime Achievement Award by Greater Miami Chamber of Commerce as their "Health Care Hero," by the City of Miami Commission on the Status of Women for their Unsung Heroines Award, by the Governor of Valencia, Spain as an honorary Fallera, "Dr. Kathie Sigler Day" by Mayor Stephen Clark of Metropolitan Dade County, by Mayor Maurice Ferre for a Commendation by the City of Miami, and many others.

In her "retirement" Dr. Sigler serves as President of Higher Education and Technology Consultants, Inc. Her clients include Florida Power & Light Company, the Wisconsin Technical Colleges, Central Florida Health Alliance, American Association of Community Colleges, SunGard Higher Education, Miami Dade College, Indian River College, Palm Beach College, Lesley University, Campus Management, and Trane Commercial Systems/Ingersoll Rand.

Kathie S. Sigler



Dr. Kathie Sigler

Higher Education & Technology Consultants, Inc.
5243 N.W. 94 Doral Place
Miami, FL 33178
(305) 471-0511
786-543-8207 (cell)
Fax: (305) 436-0360
kathie.sigler@gmail.com

EDUCATIONAL BACKGROUND

- 1975 - 1977 **Ed.D. NOVA UNIVERSITY**, Ft. Lauderdale, FL
Major: Community College Administration and Curriculum Development
Major Advisor: Dr. John Roueche, University of Texas at Austin
- 1967 - 1968 **M.Ed. WAYNE STATE UNIVERSITY**, Detroit, MI
Major: Business Education/Administration
- 1962 - 1967 **B.S. WAYNE STATE UNIVERSITY**, Detroit, MI
Major: Business Education

POST DOCTORAL

- 1998 **HARVARD UNIVERSITY.** The Harvard Seminar for New Presidents. Invited participant.
- 1989 **HARVARD UNIVERSITY.** Institute for Educational Management (IEM). Invited participant.
- 1988 Executive Leadership Seminar for future community college presidents; **LEAGUE FOR INNOVATION, UNIVERSITY OF TEXAS AT AUSTIN, AND THE UNIVERSITY OF CALIFORNIA AT BERKELEY.** Invited participant for inaugural class.
- 1986 - Present Numerous workshops in technology, including BASIC, Word Processing, Databases, Spreadsheets, Desk Top Publishing, Web Page design, Podcasting, and Computer Networks.

PROFESSIONAL EXPERIENCE

Higher Education & Technology Consultants

2006- Present **PRESIDENT**, Higher Education & Technology Consultants, Inc., Miami, FL
Clients include Florida Power & Light, Wisconsin Technical Colleges, Indian River State College, Palm Beach State College, Miami Dade College, Central Florida Health Alliance, Lake Sumter Community College, Michigan Community College Association, American Association of Community Colleges, SunGard Higher Education, Lesley University, Campus Management, Trane Commercial Systems/Ingersoll Rand.

Faculty Roles

2007 **CORNELL UNIVERSITY. Faculty.** Community College Labor Relations: Effective Contract Implementation and Interpretation. Institute for Community College Development ICCD.

2000 **UNIVERSITY OF TEXAS at Austin. Faculty.** Community College doctoral program.

1999 **HARVARD UNIVERSITY. Faculty.** The Harvard Seminar for New Presidents.

1969-Present **MIAMI DADE COLLEGE. Faculty.** Academic Rank: Full Professor

Miami Dade College (MDC)

- ◆ June/2007 - March/2008 **President, Medical Center Campus**
Invited back as interim chief academic and administrative officer of the campus during search for new Campus President. Duties similar as when previously President of the Medical Center Campus. While in this role negotiated over \$1,200,000 in contracts from local hospitals for student scholarships and faculty salaries; also arranged for a \$5,000,000 donation to the Campus for training to combat the nursing shortage from the Wolfson Foundation. Finalized the curriculum for the BSN Degree in Nursing with options for students of face-to-face instruction or via distance education from ADN to BSN. Began first BSN Nursing classes.
- ◆ March/2006 **Retired** after 36 years in higher education.

MDC, College Provost and Chief Operating Officer, District Administration

- ◆ February/2003 - March/2006 **College Provost and Chief Operating Officer**
Chief administrative officer of the College, second in command to College President, Dr. Eduardo J. Padrón. Oversee all operational aspects. Provide leadership for Human Resources, Business Affairs, Information Technology & Telecommunications, Facilities, Legislative Affairs and Legal Services college-wide for eight campuses. Serve as spokesperson for the college on policy matters. Provide leadership in long-range and strategic planning. Work with the college resource development and fund-raising campaign. Provide leadership in institutional and state-wide planning. Direct the development and administration of the college budget in excess of \$790 million. Direct a comprehensive program of equal opportunity/affirmative action. Provide leadership in the implementation of the Master Plan for Technology and the Master Plan for Facilities Acquisition. Led the College bargaining team in successful negotiations of three 3-year contracts with the Faculty.

MDC, President, Medical Center Campus

- ◆ May/1997
- May/2003

President, Medical Center Campus

Chief academic and administrative officer of the campus. Oversee all operational aspects. Maintain quality educational programs developed in consultation with faculty. Baccalaureate Programs: Nursing and Physician Assistant; Associate of Science Programs: Nursing (generic, accelerated, transitional options), Midwifery, Dental Hygiene, Diagnostic Medical Sonography, EMS, Health Information Management, Histologic Technology, Medical Lab Technology, Opticianry, Nuclear Medicine, Physical Therapy Assistant, Radiation Therapy Technology, Radiography, Respiratory Care Therapist, Veterinary Technology, and Physician Assistant; and numerous additional Certificate Programs. Graduated the most Associate Degree nurses and Allied Health majors of any other college or university in the nation.

Serve as spokesperson for the campus on policy matters. Provide leadership in long-range and strategic planning. Plan the campus resource development and fund-raising program. Provide leadership in institutional and state-wide planning. Direct the development and administration of the campus budget. Direct a comprehensive program of equal opportunity/affirmative action. Direct training initiatives in consultation with the medical community. Established the Baptist Scholars Program with the President of Baptist Hospital, which became a model adopted at four other local hospitals; resulting in over \$8 million in student scholarships, support for faculty salaries, and classroom space on hospital grounds. Provide leadership in the implementation of the Master Plan for Technology, resulting in multi-media equipment for all classrooms and labs on the campus. Responsible for college-wide leadership on distance learning for all campuses via MDCC's Virtual College.

MDC, Vice President and Founding CIO, District Administration

- ◆ October/1995
- April/1997

Chief Information Officer; Information Systems & Educational Technology

Primary responsibility for the vision and leadership for instructional and administrative technology for the College; including the development of the Master Plan for Technology for all five campuses and outreach centers, wide and local area network infrastructure, and distance education. For the area of technology, responsible for the development of college standards and policies, the hiring of district staff, providing leadership and overseeing short- and long-range planning.

Provide the College leadership for the Florida Community College Software Consortium (FCCSC), in conjunction with seven other Florida community colleges to oversee the development of a new financial, personnel, student, and facilities data base; serve on the FCCSC Executive Committee, President of the FCCSC Foundation, and Chair of the MDCC Steering Committee for this project.

Reporting and leadership responsibility for all aspects of Educational Technology; Computer Services, including Applications Development, Computer Operations, and Computer Technical Services; Telecommunications; and College Network & Internet Services.

MDC, Academic Dean, Wolfson Campus

- ◆ 1994 - 1995

Chief Academic Officer and dean of the faculty.

Primary responsibility for the development and supervision of academic programs, the hiring of faculty, providing intellectual leadership and overseeing long-range academic planning.

Supervisory responsibilities for all aspects of management for School of Architecture & Engineering; School of Arts & Humanities; School of Business & Technology; School of Communications; School of Health, Physical Education and Athletics; School of Languages and International Education; School of Science; School of Social Sciences; Cultural Affairs; Teaching/Learning Center and Instructional Technology; Audio Visual Services; Library; Center for Business and Industry; Alternative Education, Environmental Ethics Institute; Academic and Administrative Network.

Academic leadership and oversight direction for the design and construction of Academic Center, a new state-of-the-art multimedia building (160,000 gsf) at the Wolfson Campus including 32 multimedia classrooms with faculty presentation podiums, 8 multimedia computer classrooms, 2 computer courtyard labs (with 215+ seats in each), business conference center with five breakout rooms, 100 faculty offices, and remote audiovisual head-in center.

MDC, Dean for Administration, Wolfson Campus

- ◆ 1981 - 1994 Chief Business Officer and dean.
Primary responsibility for the Campus budget in excess of \$24,000,000 including salaries; analysis of enrollment trends; monitoring of campus staffing; management of Miami Book Fair International, Paella Festival, Campus Grants and Development, Academic and Administrative Network, Campus Services including security, custodial, telephone, mailroom and duplicating; analysis of Campus productivity, monitoring of the faculty assignment process, and departmental class scheduling; responsibility for all Campus facilities, repairs and renovation of existing buildings, and overseeing the entire process of planning, building, and moving into new buildings or leased facilities. Oversight for the design and building of a 160,000 gsf multimedia classroom building on the campus, and design of another 100,000 gsf multimedia classroom building at InterAmerican Center, the campus bilingual outreach center.

Direct responsibility for the acquisition of grant funding and the administration of all grant programs. Also, the acquisition of corporate and foundation support. Total grant/corporate/foundation funding in the 1993-94 school year was over \$10 million dollars. Created and organized PAELLA - an annual celebration of Hispanic Heritage Week. Raised \$300,000 in cash and in-kind contributions each year to support this event, resulting in much local, national, and international publicity for the College and the City of Miami. Over 75,000 people have attended PAELLA since 1984. PAELLA was recognized as an official event of the President's Quincentenary Jubilee. A permanent scholarship endowment of \$250,000 is a legacy of this event.

Administratively responsible for the Miami Book Fair International, the "premier literary event in the nation" according to Publishers Weekly. This event brings together 500,000 fairgoers, 250 authors, and 300 exhibitors for ten days devoted to the love of reading and literature. Responsible for the creation, development, and maintenance of the Campus Academic and Administrative Computer Network. Fifteen academic labs fully networked for student support; 350 work stations networked for administrative support; includes training and help desk.

MDC, Associate Dean, Wolfson Campus

- ◆ 1979 - 1981 Urban Affairs & Occupational Careers Division. Directing a division of all occupational departments and all funded grant programs on the Wolfson Campus. Through over 25 occupational program majors, degrees are granted for the Associate of Arts, Associate of Science, and Certificate Programs. Three grant programs were funded through Federal, state, and local agencies bringing over \$5,000,000 to the campus and its students.

MDC, Project Director, Wolfson Campus

- ◆ 1978 - 1979 Skill Training Improvement Program. Directing a \$3,145,000 Department of Labor incentive grant designed to recruit, train, and place on jobs 700 disadvantaged students in the areas of Accounting, Banking & Finance, Business Data Processing, Dietary Records Management, Legal Research, Marine Science, and Secretarial.

MDC, Department Chairperson, Wolfson Campus

- ◆ 1977 - 1978 Office Careers Department.

MDC, District Administration at North Campus — Curriculum Development

- ◆ 1975 - 1977 Instructional Resources Division. Developed, designed, and filmed a video taped package for teaching Century 21 Shorthand. The package consists of 45 thirty-minute color video tapes, 16 thirty-minute audio tapes, a student guide, and an instructor's manual.

MDC, North, Kendall, and Wolfson Campuses — Faculty

- ◆ 1969 - 1975 Have taught all business education courses offered at the College.
- ◆ 1967 - 1969 **COUSINO HIGH SCHOOL**, Warren, MI
Faculty, Business Education Department
- ◆ 1964 - 1967 **GENERAL MOTORS CORPORATION**, Detroit, MI
Executive Secretary

PUBLICATIONS

- 1997-Present **MEDICAL OFFICE REFERENCE MANUAL**
3rd Edition, Delmar Publishing Company, Albany, NY.
- 1996-Present **MULTIMEDIA REFERENCE FOR WRITERS, Electronic CD Version.**
8th Edition, South-Western Publishing Co., Cincinnati, OH.
- 1995-Present **REFERENCE MANUAL FOR THE OFFICE, 8th Edition,**
South-Western Publishing Co., Cincinnati, OH.
- 2000 **"Digital Content and Strategies for Growth,"** White Paper with Joan Leonard for ORACLE Corporation.
- 1990 **THE MODERN MEDICAL OFFICE: A REFERENCE MANUAL**
2nd Edition, South-Western Publishing Company, Cincinnati, OH.
- 1989 **REFERENCE MANUAL FOR THE OFFICE,**
7th Edition, South-Western Publishing Co., Cincinnati, OH.
- 1990 "The Challenge & the Promise of the Future and the Effect on Occupational/Vocational Education," **THE AMERICAN TWO-YEAR COLLEGE: REDEFINING THE MISSION FOR THE EMERGING INFORMATION SOCIETY.** Jossey-Bass Publishers, San Francisco, CA.
- 1986 **THE MODERN MEDICAL OFFICE: A REFERENCE MANUAL,**
South-Western Publishing Company, Cincinnati, OH.
- June, 1984 "More Options - More Communications," **COMPU-TALK,** Miami, FL.
- 1982 **NEW WORLD CENTER CAMPUS PROCEDURES MANUAL,** Miami-Dade Community College, Miami, FL.
- 1981 **REFERENCE MANUAL FOR OFFICE PERSONNEL,**
6th Edition, South-Western Publishing Co., Cincinnati, OH.
- February, 1981 Co-Author with Clifford House. "The Reference Manual: Are We Teaching Students to Use It?" **THE BALANCE SHEET.**
- Fall, 1979 "Competency Based Vocational Education in Action -- The STIP Story," **BUSINESS EDUCATION FORUM.**
- September, 1978 "The Changing Student Profile," **THE BALANCE SHEET.**
- 1977 Co-Author with Sylvia McCarty
CENTURY 21 VIDEO TAPE PACKAGE FOR SHORTHAND
Components: 45 thirty-minute color video tapes, 16 audio recordings, **STUDENT STUDY MANUAL, INSTRUCTOR'S GUIDE,** South-Western Publishing Co., Cincinnati, OH.
- 1977 Consultant on Typewriting Program:
KEYBOARD PRESENTATION, TYPING SPEED DEV., PRODUCTION TYPING
Reinforcement Learning, Inc., Englewood Cliffs, NJ.
- 1976 Co-Author with Donald Macksoud, **AUTOMATED INSTRUCTION SHORTHAND PROGRAM,** Components: 10 animated film lessons, 36 audio tape recordings, **STUDENT GUIDE, INSTRUCTOR'S MANUAL,** Random House Publishing Co. (Presently marketed by Media Systems, Inc.)

HONORS

- ◆ **AXA Lifetime Achievement Award**, Greater Miami Chamber of Commerce, Health Care Heroes, 2008.
- ◆ Selected by the **Miami-Dade County Commission** to serve on the **Public Health Trust**, governing Board for Jackson Health Systems, 2002-2008.
- ◆ Featured in the **Chronicle of Higher Education**, January 21, 2005, "4 Days in the Digital Future; a College Manager does her legwork at the Year's Biggest Electronic Show."
- ◆ Empire Who's Who Among Executive and Professional Women in Education, 2005/2006.
- ◆ Empire Who's Who of Women in Education, Honors Edition, 2005/2006.
- ◆ **Norman Clark National Issues Lecturer**, National Network of Health Career Programs in Two-Year Colleges, 2004.
- ◆ Invited as a member, **Corporate Partners, eWeek Magazine**, 2002-2006.
- ◆ Featured on "The Faces of COMDEX!" website, <http://www.key3media.com/comdex/fall2001/attendee/faces/index.html>, 2001.
- ◆ "100 Women to Watch," **Miami Metro Magazine**, May 2000.
- ◆ Invited as one of 50 education leaders for **e-Higher Education Summit** by Blackboard, Inc., Caliber, Oracle, and Price Waterhouse Coopers, Amelia Island, FL 2000.
- ◆ Selected as judge for **PC Week Shoot-Out** for Department of Defense, 1999.
- ◆ Selected by the **American Association of Community Colleges** for membership in the Commission on Learning and Communications Technologies, 1998
- ◆ Selected as a participant at **Harvard University** for the 8th annual Harvard Seminar for New Presidents, 1998
- ◆ Selected by **Microsoft and Compaq** for Community College Advisory Council, one of twelve in U.S., 1998
- ◆ **3rd Annual Women of Influence Award**, by Paine Webber and Kate Reilley VP-Investments, 1997
- ◆ Selected by **Hitachi Corporation** for Hitachi PC Advisory Council, 1997
- ◆ International Who's Who of Information Technology, 1997
- ◆ Selected by **Lotus Development Corporation** for Executive Briefing, 1997, only community college representative
- ◆ Selected by **IBM Corporation** to evaluate 760ED multimedia computer, 1996, one of 24 in U.S.
- ◆ Selected for Student Support Services for the Information Age panel by **IBM Corporation**, Institute for Academic Technology, University of North Carolina, 1996
- ◆ Selected for Executive Briefing by **IBM Corporation**, Palisades, NJ, 1996
- ◆ Selected for Executive Briefing by **Microsoft Corporation** national office, only educational representative, 1995
- ◆ Selected for Southeast Executive Council by **Microsoft Corporation**, 1994
- ◆ Selected for Executive Briefing by **Apple Corporation President**, 1994
- ◆ Selected for first **WordPerfect Corporation** Business Advisory Board, only member from Florida, only community college representative, 1993
- ◆ **Unsung Heroines Award**, City of Miami Commission on the Status of Women, 1992
- ◆ Feature Story, "Miami-Dade Administration Dean is the Woman Behind the Festivals," Business Monday, **The Miami Herald**, September 23, 1991
- ◆ Selected as a participant at **Harvard University** for the 20th annual Institute for Educational Managers (IEM), One of two community college representatives, July/August, 1989
- ◆ Selected by the **Governor of Valencia, Spain**, to be an honorary Fallera for the Falla celebration, March, 1989
- ◆ Selected as one of only thirty national community college leaders to attend the prestigious Executive Leadership Seminar sponsored by the League for Innovation in the Community College in cooperation with The University of Texas at Austin and The University of California at Berkeley, April, 1988
- ◆ 1996, Two Thousand Notable American Women
- ◆ Woman of the Year, American Biographical Institute, Inc., 1996
- ◆ 1985, Who's Who and Why of Successful Florida Women, Premier Edition
- ◆ "**Dr. Kathie Sigler Day**," Mayor Stephen Clark, Metro-Dade County, October 11, 1984
- ◆ Commendation; **Dr. Kathie Sigler and PAELLA '84 Day**, Mayor Maurice Ferre, City of Miami, October 11, 1984
- ◆ Outstanding Campus Administrator, University of Texas at Austin, 1984
- ◆ Who's Who in Higher Education, 1981 - Present
- ◆ WAVE, Women Administrators in Vocational Education, 1981 - 1990
- ◆ Selected participant for Greater Miami Leadership Seminar, Miami Chamber of Commerce, 1981-82
- ◆ National CETA Bridge Builders Award, "Windows of the Mind"
- ◆ Expert Witness. Business and Vocational Education, New York State Judicial System
- ◆ Graduate Women's Professional Scholarship

CONSULTANCIES

AMERICAN ASSOCIATION OF COMMUNITY COLLEGES AND SUNGARD HIGHER EDUCATION, Seminar for New CEOs, 2008 - Present
CENTRAL FLORIDA HEALTH ALLIANCE, 2007-2010
FLORIDA POWER & LIGHT, 2006-Present
WISCONSIN TECHNICAL COLLEGES, NSF Learning Objects Evaluator, 2003-2009
WISCONSIN TECHNICAL COLLEGES, FIPSE LAAP Evaluator, 2001-2003
SINCLAIR COMMUNITY COLLEGE, 2001, 2007
COMPAQ COMPUTER/MICROSOFT, Advisory Committee, 2001
State of Wisconsin Technical Colleges, FIPSE LAAP Grant Consultant/Evaluator, 2000-2003
IBM Corporation, Lotus Learning Space, 1998- 2000
EXECUTIVE BRIEFING, MICROSOFT CORPORATION, Seattle, WA, 1998. One of 50 selected for attendance.
EDITORIAL BOARD, MIAMI BUSINESS MAGAZINE 1998-2001
MICROSOFT/COMPAQ COMMUNITY COLLEGE ADVISORY COUNCIL, 1997-8
HITACHI PC ADVISORY COUNCIL, 1997, 1998
EXECUTIVE BRIEFING, Hewlett-Packard Corporation, Denver, CO 1997
EXECUTIVE BRIEFING, IBM Corporation and Lotus Development Corporation, Cambridge, MA, 1996
Multimedia Laptop Evaluation, IBM Corporation, one of 24 chosen in the United States to evaluate the 760ED multimedia CD Rom laptop computer, 1996-97
Syllabus Magazine ADVISORY BOARD, 1996-97
STUDENT SUPPORT SERVICES FOR THE INFORMATION AGE, Invited by IBM Corporation, Institute for Academic Technology, University of North Carolina, 1996
EXECUTIVE BRIEFING, IBM Corporation, Palisades Educational Center, NJ, 1996
EXECUTIVE BRIEFING, MICROSOFT CORPORATION, Seattle, WA, 1995, One of 50 selected, only educational representative
EXECUTIVE BRIEFING, APPLE CORPORATION, Cupertino, CA, 1995
SOUTHEAST EXECUTIVE COUNCIL, MICROSOFT CORPORATION, Orlando, FL, 1994 - 1996
BUSINESS ADVISORY BOARD, WORD PERFECT CORPORATION, only community college member, 1993 - 1995
CONSULTANT, IBM, ImagePlus, Bethesda, MD, April, 1993
CONSULTANT, IBM Executives, State of Florida Government meeting, July, 1991
CONSULTANT, South-Western Publishing Co., Cincinnati, OH, 1977 - 2001
Bush Program Review Consultant, Anoka-Ramsey Community College, Coon Rapids, Minnesota, 1988
Higher Education National Review Panel, National Center for Research in Vocational Education, Ohio State University, 1984
KELLOGG FOUNDATION PROJECT awarded to University of Texas at Austin. "Increasing Teaching/Learning Effectiveness in the Community College," 1979
CONSULTANT, Random House Publishing Co., New York, New York, 1975-1977
Jefferson State Junior College, Birmingham, Alabama, Individualizing Instruction in Typewriting, 1975
Texas Community College, Houston, Texas, Individualizing Instruction in Shorthand, 1975
Universidad de Puerto Rico, Rio Piedras, Puerto Rico, Individualizing Instruction in Business Education, 1975
Florida Junior College, Jacksonville, Florida, Individualizing Instruction in Typewriting, 1974
Pinellas County Business Teachers, Tampa, Florida, Individualizing Instruction in Typewriting, 1973
Medical Technicians Workshop, Tampa, Florida, Writing Goals and Objectives, 1973
Florida State University, Miami Beach, Florida, Individualizing Instruction; Writing Behavioral Objectives, 1973

INVITED PRESENTATIONS

- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES, Future Leaders Institute, Presenter and Counselor, 2010, 2011
- ECAR SYMPOSIUM, EDUCAUSE, "Welcome to My World!" Boca Raton, FL, 2008.
- MICHIGAN COMMUNITY COLLEGE ASSOCIATION, Baccalaureate Programs at Community Colleges in Florida, 2008.
- SOUTH FLORIDA HOSPITAL & HEALTHCARE ASSOCIATION, Solutions for South Florida's Healthcare System, Dania, FL, 2007.
- NATIONAL CENTER FOR THE STUDY OF COLLECTIVE BARGAINING IN HIGHER EDUCATION AND THE PROFESSIONS, 34th National Conference, Community Colleges: Challenges of Contract Negotiations in a Multi-Campus Environment, New York, 2007.
- GULBENKIAN FOUNDATION, Education Innovation: A View from Both Sides of the Atlantic, Lisbon, Portugal, 2007.
- FLORIDA ENERGY WORKFORCE CONSORTIUM, Overview of FPL Partnership with Miami Dade College and Indian River Community College, Miami, FL 2007.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC), "Using Technology to Improve Communication," Seminar for New Presidents, Boston, MA 2005.
- NATIONAL NETWORK OF HEALTH CAREER PROGRAMS IN TWO-YEAR COLLEGES, Norman Clark National Issues Lecture Keynote, Technology in Higher Education, 2004, Tampa, FL
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC), "16 Colleges = 1000+ Learning Objects -- The Wisc-Online Repository," Minneapolis, MN 2004.
- LEAGUE FOR INNOVATION, CONFERENCE ON INFORMATION TECHNOLOGY, Keynote, 2003, Milwaukee, WI
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC), "Building and Using Learning Objects to Customize Instruction," Dallas, TX, 2003.
- COVER THE UNINSURED WEEK, "Higher Education Initiatives," Robert Wood Johnson Foundation Initiative, 2003.
- NATIONAL LEARNING INFRASTRUCTURE INITIATIVE (NLII), EDUCAUSE, "Landscape and Portrait? An Ontology for Learning Objects, New Orleans, LA, 2003.
- JOBS FOR THE FUTURE, "Leading Edge Technologies," Washington, DC, 2002.
- UNITED STATES DEPARTMENT OF LABOR, WORKFORCE INNOVATION 2002, "Dealing With the Nursing Shortage," Nashville, 2002.
- UNITED STATES DEPARTMENT OF LABOR, WORKFORCE INNOVATION 2002, "Just In Time: Anywhere, Anytime Training in a Changing Workplace," Nashville, 2002.
- THE NATIONAL COMMISSION FOR COOPERATIVE EDUCATION, The Talent Search: Developing the 21st Century Workforce Symposium, "Today's Technology: Increasing Your Personal Productivity," Boston, 2002.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC), "Curriculum Design Using Learning Objects," Seattle, WA, 2002.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC), "Hit the Ground Leading: A Crash Course for First-Time CEOs," Seattle, WA, 2002.
- LEAGUE FOR INNOVATION, 2001 Conference on Information Technology, Curriculum Design in the Form of Learning Objects, November, 2001.

- BOTOTA, COLUMBIA, Florida's Community Colleges**, "Foro Sobre Innovaciones en Educación. El Modelo "Community College": Democratizando el Acceso a la Educación Superior, October 2001.
- FLORIDA INTERNATIONAL UNIVERSITY**, Educational Leadership Program, "Leadership," 2001.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC)**, "Win-Win Strategies for Campus/Corporate Alliances," Chicago, OH, 2001.
- AMERICAN COUNCIL ON EDUCATION (ACE)**, "Aligning Strategic Technology Choices with Institutional Goals," Washington, DC, 2001.
- SOUTHEAST REGIONAL TESOL**, Keynote Address, "New Technology for Education," Miami, FL, 2000.
- GEORGIA DEPARTMENT OF EDUCATION**, Keynote Address, "Lighthouse Project," Macon, GA, 2000.
- UNIVERSITY OF CINCINNATI, RAYMOND WALTERS COLLEGE**, Keynote Speaker, Cincinnati, OH, 2000.
- JEFFERSON COUNTY COMMUNITY COLLEGE**, Keynote Address, "Taming Technology," Louisville, KY, 2000.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC)**, Taming Technology Institute for Presidents and their Management Teams, Pre-Conference Presentation "Technology Tools for Savy Leaders" and Conference Presentation "Bridging the Digital Divide," Dallas, TX, 2000.
- FORD MOTOR COMPANY AND THE NATIONAL COMMISSION FOR COOPERATIVE EDUCATION**, "A Commitment to a Diverse Workforce," Dearborn, MI, 2000.
- THOMPSON TECHNOLOGY CONFERENCE**, "Electronic Books – The Future or Vaporware?" For International Thompson Publishing, Washington, DC, 2000.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES**, "Technology Essentials for the Savy CEO" pre-convention workshop; "Using Technology Toys to Improve Your College and Communication with Your Employees" with Diana Carew, Microsoft Corporation, Washington, DC, 2000.
- INNOVATIONS 2000, League for Innovation**, "Getting Things Done When You Are Not Totally in Charge," and "Great Gadgets and Gizmos: Look at What You Can Do Now!" with Steven Johnson, Orlando, FL, 2000.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC)**, Fall Commission Meetings, "Technology Updates for the President," Technology and Public Relations Commissions, 1999.
- LEAGUE FOR INNOVATION**, Conference on Information Technology, "Innovations in Information Technology Infrastructures Pre-convention workshop with Doug Allen and Dr. Steven Johnson, 1998, 1999, 2000.
- AMERICAN ASSOCIATION OF COMMUNITY COLLEGES (AACC)**, Taming Technology Institute for Presidents and their Management Teams, Keynote Presentation and MC, Seattle, WA, Faculty, 1999.
- SOUTH FLORIDA HOSPITAL AND HEALTHCARE ASSOCIATION (SFHHA)**, The Future Healthcare System: Technology and Treatment for 2000 & Beyond, Miami, FL, 1999.
- MIAMI WOMEN'S CLUB**, "Technology in Medical Education, 1998.
- LEADERSHIP HALLMARK IN HIGHER EDUCATION**, Palm Beach, FL, "Women as Administrators: Their Roles and Responsibilities" and "Using Power Point Effectively," 1997 & 1998.
- CONFERENCE ON INFORMATION TECHNOLOGY, LEAGUE FOR INNOVATION**, Phoenix, AR, "The Florida Community College Software Consortium," 1996.
- ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES**, Miami, FL, "Learning How to Use the Internet," 1996.

- NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY BUSINESS OFFICERS (NACUBO)**, Minneapolis, MN, "The Florida Community College Software Consortium," 1996.
- LEADERSHIP HALLMARK IN HIGHER EDUCATION**, Tampa, FL, "The Challenge of Technology," 1996.
- SYLLABUS WORKSHOPS '96**, Miami, FL, Opening Presentation, 1996.
- LEADERSHIP HALLMARK IN HIGHER EDUCATION**, Daytona Beach, FL, "Collegiality," 1994.
- GREATER MIAMI CHAMBER OF COMMERCE, MEDIA MEETS MIAMI**, "South Fla. Educational Institutions," 1994.
- RYDER CORPORATION, Ryder Professional Secretaries and Managers**, "Professionalism and the New Technology," Keynote Speaker, 1994.
- LEADERSHIP 2000, LEAGUE FOR INNOVATION**, Washington, D.C., Keynote Speaker, "Building Vital, Lasting Community Linkages; Reciprocity of Support between Education and Community," 1993.
- "Window of Opportunity: Building a New Multimedia Educational Facility," Keynote Speaker for Building Dedication luncheon, 1993.
- RYDER SYSTEMS, WOMEN'S MANAGEMENT AND PROFESSIONAL SECRETARIES GROUPS**, Miami, FL, "Climbing the Career Ladder." Keynote Speaker, 1991.
- LEAGUE FOR INNOVATION IN THE COMMUNITY COLLEGE**, San Francisco, CA, "Location Location Location: How to make an Environment Work," 1990.
- SOUTH FLORIDA EDUCATIONAL COMPUTING CONSORTIUM**, Islamorada, FL, "Administrative Computer Networks," 1989.
- AMERICAN COUNCIL ON EDUCATION; NATIONAL IDENTIFICATION PROGRAM**, Regional Conference, Miami, FL, "Women's Roles and Expectations in Financial Management," 1984.
- NATIONAL ASSOCIATION OF COLLEGE AND UNIVERSITY BUSINESS OFFICERS (NACUBO)**, Atlantic City, NJ, "Innovative Ways to Increase Community College Income During Tight Budget Times," 1984.
- FLORIDA BUSINESS EDUCATION ASSOCIATION**, Sanibel Island, FL, "The Changing World of Word Processing," 1982.
- STATE OF FLORIDA**, Orlando, FL, "Statewide Workshop on Employment, Training, Economic Development and the Private Sector," 1979.
- UNIVERSITY OF ALABAMA**, Birmingham, AL, "New Developments in the Teaching of Shorthand and Typewriting," 1979.
- AMERICAN VOCATIONAL ASSOCIATION (AVA)**, Dallas, TX, "Competency Based Vocational Education -- How to Implement," 1978.
- GREENVILLE TECHNICAL COLLEGE**, Greenville, SC, "Meeting Individual Needs in Business Education," 1978.
- SOUTHEASTERN BUSINESS COLLEGE ASSOCIATION and PRIVATE COMMERCIAL SCHOOLS ASSOCIATION**, New Orleans, LA, "Meeting Individual Needs in Business Education," 1978.
- AMERICAN EDUCATIONAL RESEARCH ASSOCIATION (AERA)**, Toronto, Canada, Invited Paper Presentation, "The Development and Evaluation of a Video Taped Individualized Instruction Approach to Beginning Shorthand," 1978.
- MINNESOTA BUSINESS EDUCATORS, INC.**, Minneapolis, MN, "Expanding the Senses in Business Education," 1977.
- 7th ANNUAL BUSINESS EDUCATION CONFERENCE**, University of Tennessee, Knoxville, TN, "Expanding the Senses in Business Education," 1977.
- SOUTHERN BUSINESS EDUCATION ASSOCIATION (SBEA)**, Miami Beach, FL, "Expanding the Senses in Business Education," 1976.

GRANTSMANSHIP

Experienced grant writer. Created the team-writing grant approach on the Wolfson Campus, resulting in a cadre of over fifty experienced grant writers with expertise in each of the academic areas served by the campus, as well as a grant incentive allowance for team participants. Excellent funding record -- over \$40,000,000 funded over the past twelve years from federal, state and local agencies including the Department of Labor, Department of Education, Department of Health and Human Services, Governors Discretionary Fund, South Florida Employment and Training Consortium, Florida Endowment for the Humanities, FIPSE, Health and Rehabilitative Services, Florida Arts Council, Dade County Council of Arts & Sciences, State Department of Education, State Board of Community Colleges, State Division of Cultural Affairs, United States Institute of Museum Services, Community Action Agency, Dade-Miami Criminal Justice Council, Agency for International Development, National Science Foundation.

Administered the operation of all grants funded. All projects have consistently met or exceeded training, placement, termination, and expenditure goals and have been successful in refunding proposals.

MEMBERSHIP IN PROFESSIONAL/COMMUNITY ORGANIZATIONS

Jackson Memorial Hospital, Transplant Emergency/Advisory Panel, 2008 – Present
City of Doral, FL, Doral Environmental Advisory Board, April 2006 – Present
Doral Estates Homeowners Association, Treasurer, 2007 - Present
Miami-Dade County Health Policy Authority, 2003-2004
Public Health Trust, governing Board for Jackson Health Systems, appointed by the Miami-Dade County Commission, 2002-2008
Mayor's Healthcare Task Force, 2003, appointed by Mayor Alex Penelas
The National Commission for Cooperative Education, Board Member 1999-2005; Executive Committee, 2002-2005
Licensure Committee, Workforce Development Commission, American Association of Community Colleges (AACC), 1999-2006
Commission Member, Learning Resources & Communications Technologies Commission, American Association of Community Colleges (AACC), 1999-2006
Co-Chair of Education Committee, South Florida Hospital and Healthcare Association, 1999-2002
Vice President and Board Member, CaResource, 1992-2005
Board Member, Florida Immigration Advocacy Center (FIAC), 1999-2005
Mayor's Blue Ribbon Panel on Technology Services in Miami-Dade County, Appointed by Mayor Alex Penelas, 1998-99.
Executive Committee, New World School of the Arts, 1995-1996
Executive Committee, Miami Film Festival, 1994-1996
Board Member, Miami Film Festival, 1988-1996
Board Member and Treasurer, Community Resource Initiative (CRI), 1990-1998
Board Member, Grand Jury Association of Florida, Inc., 1984-1988
Board Member, Dade County Hispanic Heritage Festival Committee, 1984-1987
Board Member and Chair, International Children's Foundation, Inc., 1986-1989
Member, Greater Miami Chamber of Commerce, Health Initiatives Committee
Member, Leadership Miami Alumni Association