

Meeting of the
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES
October 25, 2011

AGENDA ITEM: 4

Approval of Personnel Actions

RECOMMENDATION:

The Administration recommends District Board of Trustees approval of the attached list of Personnel Consent Agenda actions.

STAFF ANALYSIS:

Personnel Consent Agenda actions are consistent with Florida Statute 1001.65(3), Florida Department of Education, Administrative Rule 6A-14.0261, Board Policy 6Hx6: 5.02, and approved practices of the district and are deemed routine in nature. It is recommended that the attached list of Personnel Consent Agenda actions be approved.

During the time period since the last Board meeting, personnel changes have occurred. The attached list reflects 123 appointments/status changes, 47 special contracts, and 35 employee departures/retirements.


These actions have been reviewed by appropriate supervisors, approved by designated College administrators, and discussed with the Board Liaison. It is recommended that these actions be approved.

DIRECT FISCAL IMPACT:

Funding Source Fees/Contingency Amount: \$ 61,676

Attachment

REQUESTED BY: 
Vice President, Human Resources

FUNDING VERIFIED AND APPROVED BY: 
Vice President, Financial Services

APPROVED FOR AGENDA BY: 
District President

I. APPOINTMENTS

			Base Pay	Fringe Benefits	Salary + Fringe	Additional Allowances
A. Regular Full Time						
DeVito-Young	Kimberly	Staff Assistant	\$25,800.00	\$10,691.22	\$36,491.22	
Exume	Ernst	Desktop Support Technician	\$25,800.00	\$10,691.22	\$36,491.22	
Grodzki	Theresa	Staff Assistant	\$25,800.00	\$10,691.22	\$36,491.22	
Herren	Arenthia	Learning Resources Faculty	\$56,181.45	\$13,894.15	\$70,075.60	
Israsena Na Ayudhya Jensen	Theppawut Megan	Professor, Chemistry Financial Aid Processing Specialist	\$53,468.84 \$27,956.64	\$13,539.07 \$11,038.22	\$67,007.91 \$38,994.86	
Odom	Winnifer	Financial Aid Processing Specialist	\$27,956.64	\$11,038.22	\$38,994.86	
Reid	Stacey	Learning Resources Assistant	\$29,100.00	\$11,222.19	\$40,322.19	
Scott	Koren	Financial Aid Operations Supervisor	\$32,363.31	\$11,747.26	\$44,110.57	
Trail	Elisabeta	Academic Advisor	\$29,354.48	\$11,263.14	\$40,617.62	
B. Regular Part Time						
Branson	Ernest	Instructional Assistant	\$14.16	\$1.79	\$15.95	
Fike	Adriane	Instructional Assistant	\$14.16	\$1.79	\$15.95	
McElroy	Kristen	Public Safety Technican	\$14.16	\$1.79	\$15.95	
Morain	Everette	Desktop Support Technician	\$14.16	\$1.79	\$15.95	
Sundby	David	Instructional Assistant	\$14.16	\$1.79	\$15.95	
C. Temporary Faculty (Full Time Fall Semester)						
Bisignani	William	Professor, Math	\$23,746.60	\$3,683.43	\$27,430.03	
Rattenborg	Oscar	Professor, Anatomy & Physiology	\$22,783.90	\$5,652.41	\$28,436.31	
D. Temporary Part Time - Salaried (Limited Term)						
Adam	Cris	Clinical Associate	\$4,293.00	\$62.25	\$4,355.25	
Bertulli	Robert	Clinical Associate	\$750.00	\$10.88	\$760.88	
Braden	Gail	Clinical Associate ¹	\$391.50	\$5.68	\$397.18	
Brown	Stacey	Coordinator, Human Services Program	\$5,181.44	\$396.38	\$5,577.82	
Devito	Joseph	Clinical Associate	\$1,500.00	\$21.75	\$1,521.75	
Dumont	Molly	Clinical Associate	\$3,618.00	\$52.46	\$3,670.46	
Garay	Joan	Clinical Associate	\$3,361.50	\$48.74	\$3,410.24	
Lenius	Raymond	Clinical Associate	\$2,025.00	\$29.36	\$2,054.36	
Manson	Nancy	Clinical Associate	\$750.00	\$10.88	\$760.88	
Miller	Bradley	Clinical Associate	\$2,376.00	\$34.45	\$2,410.45	
Nicholson	Carol	Clinical Associate ¹	\$10,368.00	\$150.34	\$10,518.34	
Parritt	Jerilyn	Clinical Associate	\$189.00	\$2.74	\$191.74	
Paul-Dorestin	Josette	Clinical Associate	\$3,037.50	\$44.04	\$3,081.54	
Rager	Betsy	Clinical Associate	\$450.00	\$6.53	\$456.53	
Robertson	William	Clinical Associate	\$750.00	\$10.88	\$760.88	
Schwing	Brenda	Clinical Associate	\$8,850.50	\$128.33	\$8,978.83	
Watson	Mary	Clinical Associate	\$4,536.00	\$65.77	\$4,601.77	
E. Temporary Part Time - Hourly						
Adames	Luz	Student Assistant	\$7.75		\$7.75	
Almeida	Joanka	Student Assistant	\$7.75		\$7.75	
Alvarenga	Rigoberto	Student Assistant	\$7.75		\$7.75	
Armbruster	Patti	Test Proctor	\$12.50	\$0.96	\$13.46	
Athey	Tracy	OPS College Temp	\$10.00	\$0.77	\$10.77	
Banos-Gonzalez	Ely	Student Assistant	\$7.75		\$7.75	
Beyreis	Jessica	Student Assistant	\$7.75		\$7.75	
Boyette	Stormy	Student Assistant	\$7.75		\$7.75	
Brophy	Brendan	Student Assistant	\$7.75		\$7.75	
Carballo	Larianna	Student Assistant	\$7.75		\$7.75	
Christian	Emily	Student Assistant	\$7.75		\$7.75	

I. APPOINTMENTS, continued

E. Temporary Part Time - Hourly, continued			Base Pay	Fringe Benefits	Salary + Fringe	Additional Allowances
Colon	Imari	Student Assistant, Work Study	\$7.75		\$7.75	
Cuevas	Yanira	Student Assistant	\$7.75		\$7.75	
Debrowski	Renee	Substitute Teacher, ECHS	\$12.50	\$0.96	\$13.46	
De Jong	Sarah	Student Assistant	\$7.75		\$7.75	
Del Duca	Michael	Student Assistant	\$7.75		\$7.75	
DeRouen	Elizabeth	Substitute Teacher, ECHS ¹	\$12.50	\$0.96	\$13.46	
Duna	Toyoko	Student Assistant	\$7.75		\$7.75	
Eggleston	Anna	Student Assistant	\$7.75		\$7.75	
Estrada	Erica	Student Assistant	\$7.75		\$7.75	
Faiz	Susan	Student Assistant	\$7.75		\$7.75	
Farland	Grant	Student Assistant	\$7.75		\$7.75	
Finch	Robin	Student Assistant	\$7.75		\$7.75	
Foulks	Christina	Student Assistant	\$7.75		\$7.75	
Francisco	Monica	Student Assistant	\$7.75		\$7.75	
Gomez	Gary	Student Assistant	\$7.75		\$7.75	
Gomez	Maria	Student Assistant, Work Study	\$7.75		\$7.75	
Granchamps	Terry	Student Assistant	\$7.75		\$7.75	
Harvey	Cody	Student Assistant	\$7.75		\$7.75	
Howland	Craig	Substitute Teacher, ECHS ¹	\$11.50	\$1.45	\$12.95	
Huislander	Derick	Student Assistant, Work Study	\$7.75		\$7.75	
Johns	Colleen	Student Assistant	\$7.75		\$7.75	
Kozla	Daniel	Student Assistant	\$7.75		\$7.75	
Lagos	Sandra	Student Assistant	\$7.75		\$7.75	
LeDrew	Amanda	Student Assistant	\$7.75		\$7.75	
Logan	Christie	Student Assistant	\$7.75		\$7.75	
Lombana	Olga	Student Assistant	\$7.75		\$7.75	
Longwell	Kevin	Student Assistant	\$7.75		\$7.75	
Lozano	Mario	Student Assistant	\$7.75		\$7.75	
Majure	James	Office Assistant	\$12.07	\$0.92	\$12.99	
Malecot	Claire	Student Assistant	\$7.75		\$7.75	
Martinez	Richard	Student Assistant	\$7.75		\$7.75	
Massad	Mario	Student Assistant	\$7.75		\$7.75	
Massey	Shacoria	Student Assistant, Work Study	\$7.75		\$7.75	
McLellan	Salina	Student Assistant	\$7.75		\$7.75	
Montserrat	Reynaldo	Student Assistant, Work Study	\$7.75		\$7.75	
Murphy	Angela	Student Assistant	\$7.75		\$7.75	
Noa-Delgado	Dalyana	Student Assistant	\$7.75		\$7.75	
Obradovich	Blossom	Student Assistant	\$7.75		\$7.75	
Palmer	Jordan	Student Assistant	\$7.75		\$7.75	
Papanek	Elizabeth	Student Assistant, Work Grant	\$7.75		\$7.75	
Parsons	Joy	Student Assistant, Work Study	\$7.75		\$7.75	
Paul	Alvena	Upward Bound Teaching	\$10.20	\$0.78	\$10.98	
Pegram	Candace	Student Assistant	\$7.75		\$7.75	
Pegram	Scott	Student Assistant	\$7.75		\$7.75	
Reyes	Luisa	Student Assistant, Work Study	\$7.75		\$7.75	
Ridore	Christelle	Student Assistant	\$7.75		\$7.75	
Roberts	Joshua	Student Assistant, Work Study	\$7.75		\$7.75	
Souverain	Valerie	Student Assistant	\$7.75		\$7.75	
Thompson	Jennifer	Student Assistant	\$7.75		\$7.75	
Tishler	Brian	Student Assistant	\$7.75		\$7.75	
Valentine	Jay	Student Assistant	\$7.75		\$7.75	
Williams	Kirk	Student Assistant	\$7.75		\$7.75	
Wills	Todd	Student Assistant	\$7.75		\$7.75	
Wisniewski	Ronald	Student Assistant	\$7.75		\$7.75	

72

II. SALARY/COMPENSATION CHANGES

The following current employees received salary or compensation changes due to position reclassification, budgeted salary increase, increased work hours, duty days, duties or a degree level change.

A. Additional Compensation			Additional Pay	Fringe Benefits	Salary + Fringe	Current Salary
Additional compensation for additional duties assigned on temporary basis; amount not added to base salary.						
Harrel	Erin	Interim Vice President, Academic Affairs	\$40,000.00	\$5,060.00	\$45,060.00	\$122,720.00
Miley	Barbara	Administrative Assistant	\$7,344.88	\$929.13	\$8,274.01	\$31,551.12
Posner	Andrea	Adjunct Services Coordinator ²	\$3,000.00	\$379.50	\$3,379.50	\$39,027.38

B. Internet and Cell Phone Allowance

Designated positions in the technology areas are required to maintain personal internet access and cell phone service in order to respond to technology emergencies from remote locations.

Rahaman	Mohammad	Network Security Administrator			\$2,160.00	
---------	----------	--------------------------------	--	--	------------	--

C. Salary Adjustment			Adjustment	New Base Pay	Fringe Benefits	Salary + Fringe
Compensation added to base salary for advanced degree, additional graduate hours of study and/or credit for full time teaching experience in accordance with salary schedule ratified in Collective Negotiations Contract.						
Arcidiacono	Patricia	Professor, Nursing	\$2,000.00	\$48,420.53	\$12,878.25	\$61,298.78
Baker	Cynthia	Professor, College Prep Math	\$2,000.00	\$48,420.53	\$12,878.25	\$61,298.78
Batcher	Doris	Professor, Chemistry	\$1,400.00	\$54,668.84	\$13,696.15	\$68,364.99
Doherty	Cathleen	Professor, Education-Reading	\$2,000.00	\$55,268.84	\$13,774.69	\$69,043.53
Lublink	Sarah	Professor, Philosophy	\$400.00	\$53,668.84	\$13,565.25	\$67,234.09
Trogan	Amy	Professor, English	\$4,946.97	\$54,109.32	\$13,622.91	\$67,732.23
VanGlabek	William	Professor, Accounting	\$1,901.34	\$48,321.87	\$12,865.33	\$61,187.20
Vaughan	Mary	Professor, English	\$600.00	\$47,020.53	\$12,694.99	\$59,715.52
Wiseley	Phillip	Professor, Sociology	\$2,000.00	\$55,268.84	\$13,774.69	\$69,043.53
Zebrook	Patricia	Professor, Nursing	\$600.00	\$47,020.53	\$12,694.99	\$59,715.52

D. Promotion			Base Pay	Fringe Benefits	Salary + Fringe	Additional Allowances
Promotion is defined as an appointment to a higher pay grade through reclassification of the current position or appointment into a higher level position.						
Brennan	Barbara	Director, Testing Services ¹	\$52,000.00	\$14,906.80	\$66,906.80	
Hodge	Angela	Assistant Director, Student Life ²	\$41,304.70	\$13,185.93	\$54,490.63	
Miley	Barbara	Administrative Assistant ²	\$31,551.12	\$11,616.58	\$43,167.70	
Smith	Scott	Academic Advisor	\$32,892.48	\$11,832.40	\$44,724.88	

E. Status Change

Change from part time to full time in same position.

Beeson	Rebecca	Instructional Assistant	\$27,100.58	\$10,900.48	\$38,001.06	
--------	---------	-------------------------	-------------	-------------	-------------	--

III. SPECIAL CONTRACTS

A. Committee Chair			Contract Amount	Fringe Benefits	Total with Fringe	Release Time
Committee chairs lead specific academic-related committees under the direction of the Vice President, Academic Affairs during the fall 2011 semester. Committee chairs may receive additional compensation, release time or combination of compensation and release time.						
Cahill	Maria	Writing Program Chair	\$1,500.00	\$189.75	\$1,689.75	

B. Stipend for Adjunct Certification			Contract Amount	Fringe Benefits	Total with Fringe	Release Time
Faculty members participating in adjunct certification meetings received a \$50 stipend for each training attended.						
Ahmed	Soraya	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Bijou	Fedod	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Bloom	Lucille	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Delizia	Lawrence	Special Contract ¹	\$150.00	\$18.98	\$168.98	

III. SPECIAL CONTRACTS, continued

B. Stipend for Adjunct Certification, continued			Contract	Fringe	Total with	Release
			Amount	Benefits	Fringe	Time
Ezell	Cloyd	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Hawryluk	Kathleen	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Hicks	Lloyd	Special Contract ¹	\$100.00	\$12.65	\$112.65	
Insalaco	Charles	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Nandur	Mallika	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Pages	Elena	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Scavone	James	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Swanson	Magdalin	Special Contract ¹	\$150.00	\$18.98	\$168.98	
Swierz	Tom	Special Contract	\$50.00	\$6.33	\$56.33	
Zamor	Terry	Special Contract ¹	\$150.00	\$18.98	\$168.98	

C. Curriculum/Course Development - College Courses

Development includes activities such as designing online or baccalaureate course, conducting program assessments, revising current curriculum, writing of the competency matrices, development of textbook changes, and developing adjunct support programs and curriculum plans.

Angstrom	Anne	Special Contract ¹	\$1,000.00	\$126.50	\$1,126.50	
Farah	Ted	Special Contract	\$500.00	\$63.25	\$563.25	
Grove	Jennifer	Special Contract	\$500.00	\$63.25	\$563.25	
Hoffman	Lana	Special Contract	\$1,200.00	\$151.80	\$1,351.80	
LeMaster	Melanie	Special Contract	\$500.00	\$63.25	\$563.25	
Marotti	Haili	Special Contract	\$500.00	\$63.25	\$563.25	
Marshall	Dorothy	Special Contract	\$500.00	\$63.25	\$563.25	
Tucker	William	Special Contract	\$500.00	\$63.25	\$563.25	

D. Independent Study

An independent study option is available to students on a limited basis if a regularly scheduled class has been cancelled or not offered due to low enrollment, a student is unable to complete a scheduled course due to a medical issue or learning disability, or the student is in his/her last semester and a course required for graduation is not being offered. Instructors are compensated \$200.00 per student.

Angstrom	Anne	Special Contract	\$1,000.00	\$126.50	\$1,126.50	
Barber	Janet	Special Contract	\$1,000.00	\$126.50	\$1,126.50	
Bugger	Leroy	Special Contract	\$1,200.00	\$151.80	\$1,351.80	
Callahan	Alisa	Special Contract	\$200.00	\$25.30	\$225.30	
Dambrose	Albert	Special Contract	\$1,000.00	\$126.50	\$1,126.50	
Devine	Joanne	Special Contract	\$200.00	\$25.30	\$225.30	
Dwyer	William	Special Contract ¹	\$1,000.00	\$126.50	\$1,126.50	
Flesvig	Nicole	Special Contract	\$800.00	\$101.20	\$901.20	
Harding	Brett	Special Contract	\$1,000.00	\$126.50	\$1,126.50	
Kitchens	William	Special Contract	\$200.00	\$25.30	\$225.30	
Nisson	Michael	Special Contract ¹	\$2,400.00	\$303.60	\$2,703.60	
Oliver	David	Special Contract	\$1,000.00	\$126.50	\$1,126.50	
Ragan	Sherie	Special Contract ¹	\$3,200.00	\$404.80	\$3,604.80	
Robertson	Mary	Special Contract ¹	\$2,000.00	\$253.00	\$2,253.00	
Taylor	Janis	Special Contract ¹	\$2,200.00	\$278.30	\$2,478.30	
Worch	Richard	Special Contract ¹	\$800.00	\$101.20	\$901.20	

E. Stipend for Additional Duties (Temporary)

These temporary employees assume additional duties under the direction of the Dean or Vice President on a temporary basis; compensation not added to base salary.

Clark	Kathleen	Special Contract - Nursing Simulation Lab	\$4,644.00	\$587.47	\$5,231.47	
Davies	Ruth	Special Contract - Online Mentor	\$200.00	\$25.30	\$225.30	
Gomez	Julie	Special Contract - Nursing Clinical	\$5,994.00	\$758.24	\$6,752.24	
Schmidt	Blake	Special Contract - Race to the Top curricula projects	\$1,026.56	\$14.89	\$1,041.45	

III. SPECIAL CONTRACTS, continued

F. Honors Scholar Program

The Honors Scholar Program offers qualified students with high ability and motivation an enriched, challenging program. Honors courses offer innovative approaches to learning.

Donaldson	Kurt	Special Contract	\$200.00	\$25.30	\$225.30
-----------	------	------------------	----------	---------	----------

G. Musical Support

Served as pianist for choir rehearsals and performances.

Griffin Seal	Mary	Special Contract	\$2,304.18	\$291.48	\$2,595.66
--------------	------	------------------	------------	----------	------------

H. Lead Faculty-Quality Enhancement Plan (QEP), Summer 2011

Coordinated and led faculty in the development of curriculum for the First Year Experience course SLS 1551, integrating technology where necessary.

Walters	Myra	Special Contract	\$5,000.00	\$632.50	\$5,632.50
---------	------	------------------	------------	----------	------------

I. Release Time, Fall 2011

**Release
Time**

Under the direction of the Dean, performs assigned work in support of the Bachelor of Science Nursing program.

Turton	Cheryl				6 hours
--------	--------	--	--	--	---------

IV. STATUS CHANGES/LEAVE

			Base Pay	Fringe Benefits	Salary + Fringe	Additional Allowances
A. Title Change (No change to compensation)						
McKinney	Eric	Campus Coordinator, Marketing & College Relations	\$39,323.24	\$12,867.11	\$52,190.35	
Morgenstern	Teresa	Campus Coordinator, Marketing & College Relations	\$39,323.24	\$12,867.11	\$52,190.35	
Nallamshetty	Trivikram	Instructional Coordinator, Edison Online	\$40,911.33	\$13,122.63	\$54,033.96	

B. Family Medical Leave

Bebon	Tyla	Technology Support Specialist
Eastman	Ann	Professor, Speech

V. DEPARTURES

Aracena	Kyla	Peer Tutor
Arnsdorff	David	Peer Tutor
Avila	Nestor	Program Specialist
Burhoe	Simon	Student Assistant
Chilcoat	Korina	Peer Tutor
Crimaudo	Steven	Peer Tutor
Djahankhah	Alex	Student Assistant
Duque Osorio	Carlos	Student Assistant
Dyer	Deborah	Peer Tutor
French	Suzanne	Peer Tutor
Frook	Nathan	Peer Tutor
Gaarder	Byron	Student Assistant
Hoover	Rebecca	Peer Tutor
Huggins	Brittany	Peer Tutor
Julien-Durosier	Dorothe	Student Assistant, Work Study
Kucherenko	Alexander	Student Assistant
Kwak	Daniel	Student Assistant
Lewis	Josh	Student Assistant
Martin	Stephanie	Student Assistant, Work Study
Martins	Kyle	Student Assistant
Mena	Yesenia	Student Assistant
Morris	Kristen	Student Assistant
Pasko	Patricia	Peer Tutor
Pierre	Nadege	Student Assistant

V. DEPARTURES, continued

Plummer	Josiah	Student Assistant
Samper	Shari	Student Assistant
Santiago	Margarita	Student Services Specialist
Schreiber	Adam	Student Assistant
Schreiber	Bethany	Student Assistant
Scott	Jamie	Professor, Chemistry
Tarsio	Rose	Peer Tutor
Thompson	Sally	Student Assistant
Velez-Nunez	Gabriel	Student Assistant
Winn	Melissa	Student Assistant
Yi	Emily	Student Assistant

End - Deferred Retirement Option Program (DROP)

Meeting of the
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES
October 25, 2011

AGENDA ITEM: 5

Financial Services Consent Agenda – Budget Amendments

RECOMMENDATION:

The Administration recommends District Board of Trustees approval of the Financial Services Consent Agenda – Budget Amendments.

STAFF ANALYSIS:

Financial Services Consent Agenda actions are consistent with Florida Statute 1001.65(2), Florida Department of Education, Administrative Rule 6A-14.0716(3), Board Policy 6Hx6:1.02, and approved practices of the district and are deemed routine in nature.

Budget Amendments – Table #1

The attached report compares the Original Approved Budget to the Amended Annual Budget, reflecting the changes in resources that have occurred, or are anticipated to occur, in the current fiscal year. The budget amendments include a \$1.9 million rollover of funds from the prior year, as well as a reallocation of current funds to support the ongoing operations of the College. These amendments result in a balanced budget.

The amendments have been reviewed by appropriate supervisors, approved by designated College administrators, and discussed with the Board liaison. It is recommended that these amendments be approved.

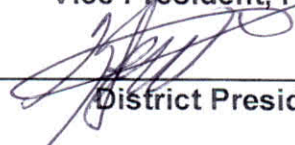
DIRECT FISCAL IMPACT:

Funding Source: see attached Amount: \$ 2,024,916

Attachment

REQUESTED BY: 
Vice President, Financial Services

FUNDING VERIFIED AND APPROVED BY: 
Vice President, Financial Services

APPROVED FOR AGENDA BY: 
District President

**MONTHLY FINANCIAL REPORTS
FINANCIAL SERVICES CONSENT AGENDA
BUDGET AMENDMENTS**

Table #1

EDISON STATE COLLEGE CURRENT AND AMENDED OPERATING BUDGET BY FUNCTIONAL CATEGORY FOR THE FISCAL YEAR ENDING JUNE 30, 2012
--

SOURCES OF FUNDS	Original Budget
Student Fees	\$ 36,686,623
Support from State Govt.	25,076,290
Support from Fed. Govt.	68,261
Sales & Services	327,297
Transfers (from other funds)	492,334
Other Sources	251,919
Fund Balance Transfers	233,897
TOTAL SOURCES OF FUNDS	\$ 63,136,621

Amended Budget as of 9/30/2011	Budget Changes From Original Budget	
	Amount	%
\$ 36,707,788	\$ 21,165	0.06%
25,076,290	-	0.00%
68,261	-	0.00%
327,297	-	0.00%
541,494	49,160	9.08%
259,919	8,000	3.08%
2,180,488	1,946,591	89.27%
\$ 65,161,537	\$ 2,024,916	3.11%

USES OF FUNDS	Original Budget
Functional Category	Original Budget
Instructional	\$ 29,166,607
Academic Support	7,743,021
Student Support	4,667,568
Institutional Support	12,887,210
Physical Plant	7,467,775
Transfers (to other funds)	-
Budget Holdback Contingency	714,440
Budget Contingency	490,000
TOTAL USES OF FUNDS	\$ 63,136,621

Amended Budget as of 9/30/2011	Budget Changes From Original Budget	
	Amount	%
\$ 30,932,573	\$ 1,765,966	5.71%
7,760,871	17,850	0.23%
4,842,220	174,652	3.61%
13,037,321	150,111	1.15%
7,486,240	18,465	0.25%
2,189	2,189	100.00%
714,440	-	0.00%
385,683	(104,317)	-27.05%
\$ 65,161,537	\$ 2,024,916	3.11%

Meeting of the
EDISON STATE COLLEGE DISTRICT BOARD OF TRUSTEES
October 25, 2011

AGENDA ITEM: 6

Edison State College Monthly Financial Report

RECOMMENDATION:

INFORMATION ONLY

STAFF ANALYSIS:

Table #1

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of operating funds for the current fiscal period to the same period from the prior year. It is provided to give the reader an indication of how the College's financial position is growing on an incremental basis from year to year.

Table #2

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of operating funds for the current fiscal period to the budgeted sources and uses of operating funds for the current fiscal period. It is provided to give the reader an indication of how the College is performing in relation to its current operating budget.

These reports summarize the College's performance, or capacity, in raising, handling and using public funds. These reports allow managers to effectively allocate and use resources and additionally allow others to evaluate the financial operations of the College.

Attachment

DIRECT FISCAL IMPACT:

Funding Source: _____ Amount: \$ 0

REQUESTED BY: Mr. Doebe
Vice President, Financial Services

FUNDING VERIFIED AND APPROVED BY: Mr. Doebe
Vice President, Financial Services

APPROVED FOR AGENDA BY: [Signature]
District President

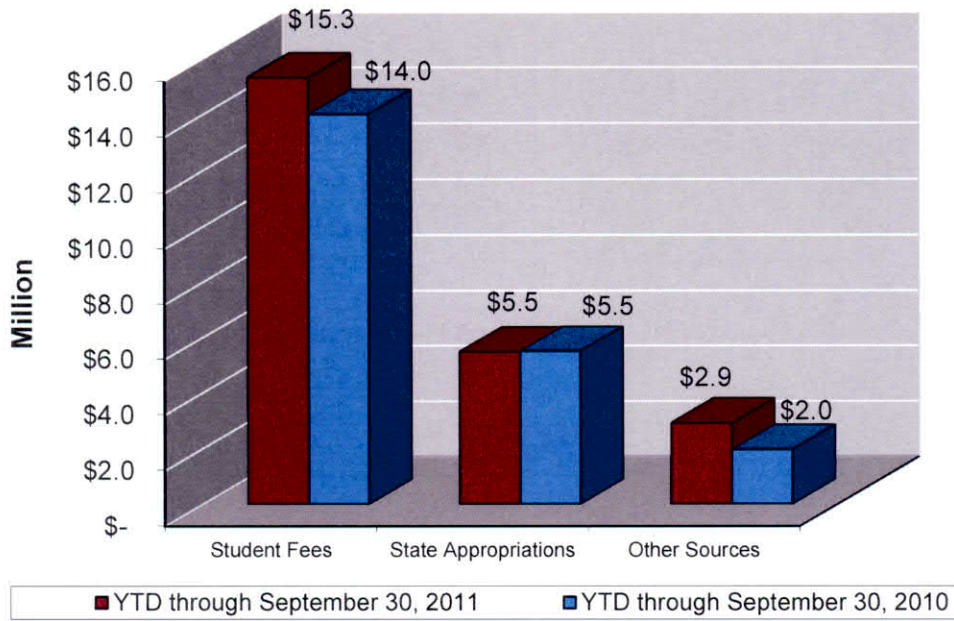
**MONTHLY FINANCIAL REPORTS
INFORMATION AGENDA
FINANCIAL REPORT**

**EDISON STATE COLLEGE
OPERATING BUDGET BY REVENUE AND EXPENSE CATEGORY
COMPARISON OF CURRENT YEAR TO PRIOR YEAR
for Fiscal Year Ending June 30, 2012**

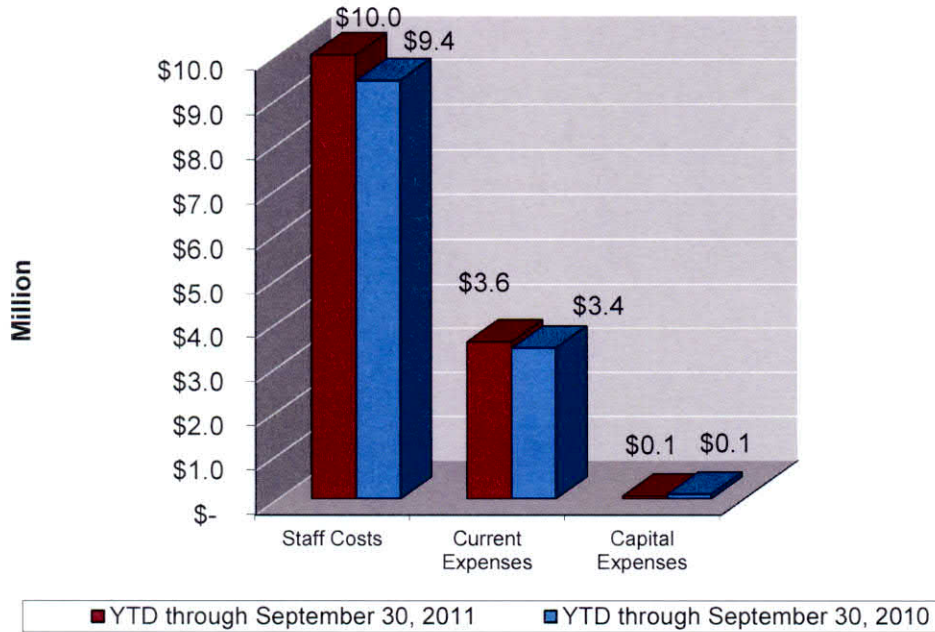
Table #1

	Month Ending		Increase / (Decrease)	
	September 30, 2011	September 30, 2010	from Prior Year	
	Actual (Year To Date)	Actual (Year To Date)	Amount	%
SOURCES OF FUNDS				
Student Fees	\$ 15,334,215	\$ 14,018,024	\$ 1,316,191	9.4%
Support from State Govt.	5,483,002	5,504,325	(21,323)	-0.4%
Support from Fed. Govt.	19,879	18,633	1,246	6.7%
Gifts, Contributions, Grants & Contracts	-	854	(854)	-100.0%
Sales & Services	108,529	28,577	79,952	279.8%
Transfers (from other funds)	541,494	275,799	265,695	96.3%
Other Sources	62,703	50,321	12,382	24.6%
Fund Balance Transfers	2,180,488	1,581,344	599,144	37.9%
TOTAL FUNDS AVAILABLE	\$ 23,730,310	\$ 21,477,876	\$ 2,252,434	10.5%
USES OF FUNDS				
Staff Costs				
Executive & Mgt. Staff	\$ 994,814	\$ 1,052,500	\$ (57,686)	-5.5%
Instructional Staff	2,450,294	2,173,248	277,046	12.7%
Other Professional Staff	1,572,419	1,382,344	190,075	13.8%
Tech., Clerical & Trade Staff	1,076,165	985,779	90,386	9.2%
Instructional & Other Temp. Professionals [Adjuncts]	2,120,040	1,795,179	324,861	18.1%
Student Employment	93,252	73,991	19,261	26.0%
Benefits	1,670,894	1,934,435	(263,541)	-13.6%
Total Staff Costs	\$ 9,977,879	\$ 9,397,476	\$ 580,403	6.2%
Current Expenses				
Travel	\$ 101,412	\$ 87,736	\$ 13,676	15.6%
Operating Expenses	1,231,216	1,166,799	64,417	5.5%
Rental - Facilities & Equipment	150,228	223,591	(73,363)	-32.8%
Insurance	494,748	497,292	(2,544)	-0.5%
Utilities	321,250	274,341	46,909	17.1%
Contract Services	1,242,665	1,154,643	88,022	7.6%
Transfers (to other funds)	2,189	15,000	(12,811)	-85.4%
Other Expenses	15,743	(3,218)	18,961	-589.2%
Budget Contingency	-	-	-	0.0%
Total Current Expenses	\$ 3,559,453	\$ 3,416,185	\$ 143,268	4.2%
Capital Expenditures				
Capital Expenditures	\$ 56,812	\$ 99,663	\$ (42,851)	-43.0%
Total Capital Expenditures	\$ 56,812	\$ 99,663	\$ (42,851)	-43.0%
TOTAL EXPENDITURES & TRANSFERS	\$ 13,594,144	\$ 12,913,324	\$ 680,820	5.3%

EDISON STATE COLLEGE
Revenue Comparison by Source of Funds



EDISON STATE COLLEGE
Expenditure Comparison



**MONTHLY FINANCIAL REPORT
INFORMATION AGENDA
FINANCIAL REPORT**

**EDISON STATE COLLEGE
OPERATING BUDGET BY REVENUE AND EXPENSE CATEGORY
COMPARISON OF CURRENT YEAR ACTUAL TO CURRENT YEAR REVISED BUDGET
for Fiscal Year Ending June 30, 2012**

Table #2

	Month Ending September 30, 2011		Variance Amount	% of Revised Budget
	Revised Budget	Actual		
	(Total Year)	(Year To Date)		
SOURCES OF FUNDS				
Student Fees	\$ 36,707,788	\$ 15,334,215	\$ 21,373,573	41.8%
Support from State Govt.	25,076,290	5,483,002	19,593,288	21.9%
Support from Fed. Govt.	68,261	19,879	48,382	29.1%
Sales & Services	327,297	108,529	218,768	33.2%
Transfers (from other funds)	541,494	541,494	-	100.0%
Other Sources	259,919	62,703	197,216	24.1%
Fund Balance Transfers	2,180,488	2,180,488	-	100.0%
TOTAL FUNDS AVAILABLE	\$ 65,161,537	\$ 23,730,310	\$ 41,431,227	36.4%
USES OF FUNDS				
Staff Costs				
Executive & Mgt. Staff	\$ 4,572,499	\$ 994,814	\$ 3,577,684	21.8%
Instructional Staff	13,794,969	2,450,294	11,344,675	17.8%
Other Professional Staff	6,698,228	1,572,419	5,125,808	23.5%
Tech., Clerical & Trade Staff	4,647,863	1,076,165	3,571,698	23.2%
Instructional & Other Temp. Professionals	8,027,533	2,120,040	5,907,494	26.4%
Student Employment	391,666	93,252	298,414	23.8%
Benefits	9,159,803	1,670,894	7,488,909	18.2%
Total Staff Costs	\$ 47,292,560	\$ 9,977,879	\$ 37,314,681	21.1%
Current Expenses				
Travel	\$ 571,939	\$ 101,412	\$ 470,527	17.7%
Operating Expenses	7,050,445	1,231,216	5,819,230	17.5%
Rental - Facilities & Equipment	669,264	150,228	519,036	22.4%
Insurance	805,001	494,748	310,253	61.5%
Utilities	2,358,180	321,250	2,036,930	13.6%
Contract Services	4,970,238	1,242,665	3,727,573	25.0%
Transfers (to other funds)	2,189	2,189	-	100.0%
Other Expenses	80,198	15,743	64,455	19.6%
Budget Holdback Contingency	714,440	-	714,440	0.0%
Budget Contingency	385,683	-	385,683	0.0%
Total Current Expenses	\$ 17,607,578	\$ 3,559,453	\$ 14,048,126	20.2%
Capital Expenditures				
Capital Expenditures	\$ 261,398	\$ 56,812	\$ 204,587	21.7%
Total Capital Expenditures	\$ 261,398	\$ 56,812	\$ 204,587	21.7%
TOTAL EXPENDITURES & TRANSFERS	\$ 65,161,537	\$ 13,594,144	\$ 51,567,393	20.9%

**Reconvene as
Edison State College
Charter Schools Governing
Board**

Reconvene:

The Edison State College District Board of Trustees reconvenes as the Edison State College Charter Schools Governing Board

DRAFT

Agenda

Charter Schools Governing Board
Edison State College – Lee Campus
Building AA, Room 177
October 25, 2011

Introduction of Guests and Public Comment

Vote to Take Action On:

1. Approval of Minutes Regular Meeting September 27, 2011
(Presenter: Mrs. Mann) (Page 1)
2. Approval of the Charlotte Campus Collegiate High School Audited Financial Report for Fiscal Year Ended June 30, 2011 (Presenter: Mrs. Doeble) (Page 3)
(Bound backup booklet in rear)
3. Approval of the Lee Campus Collegiate High School Audited Financial Report for Fiscal Year Ended June 30, 2011 (Presenter: Mrs. Doeble) (Page 4)
(Bound backup booklet in rear)

Information Only:

4. Edison State College Collegiate High Schools Monthly Financial Report
(Presenter: Mrs. Doeble) (Page 5)
5. The Establishment of Charter Operating Procedures
(Presenter: Dr. Erin Harrel) (Page 8)

Written Reports:

6. Monthly Report on Edison Collegiate High School – Charlotte (Page 9)
7. Monthly Report on Edison Collegiate High School – Lee (Page 12)

Board Members' Comments

Adjournment

Minutes
Edison State College
Charter Schools Governing Board
Lee Campus – Classroom Building U, Room 102
September 27, 2011
5:31 p.m.

AGENDA ITEM: 1

Following the Edison State College District Board of Trustees Meeting, the Board reconvened as the Edison State College Charter Schools' Governing Board at 5:31 p.m. with the meeting called to order by Mary Lee Mann, Chair.

Present: Washington Baquero
Ann Berlam, Vice Chair
JoAnn Helphenstine
Mahlan Houghton, Jr.
Mary Lee Mann, Chair
Dr. Randall Parrish, Jr.
Julia Perry
Christopher Vernon
Kenneth P. Walker, District President
Frances Brennan, Recorder
June Hollingshead, Recorder

Introduction of Guests and Public Comment – None

Vote to Take Action On:

Agenda Item #1. Approval of Minutes Regular Meeting August 23, 2011 (Presenter: Mrs. Mann) (Page 1)

MOTION by Chris Vernon, seconded by JoAnn Helphenstine, to approve the minutes of the regular meeting August 23, 2011, as presented. Approved unanimously.

Information Only:

Agenda Item #2. Edison State College Collegiate High Schools' Monthly Financial Report (Presenter: Ms. Doeble) (Page 3)

Ms. Doeble presented the Collegiate High Schools' Monthly Financial Report for information only.

Written Reports:

Agenda Item #3. Monthly Report on Edison Collegiate High School – Charlotte (Page 6)

A written report was presented for information only.

Agenda Item #4. Monthly Report on Edison Collegiate High School – Lee (Page 9)

A written report was presented for information only.

Adjournment

The meeting was adjourned at 5:33 p.m.

Kenneth P. Walker, Secretary
District Board of Trustees

Mary Lee Mann, Chair
District Board of Trustees

Meeting of the
EDISON STATE COLLEGE CHARTER SCHOOLS' GOVERNING BOARD
October 25, 2011

AGENDA ITEM: 2

**Approval of the Charlotte Campus Collegiate High School
Audited Financial Report for Fiscal Year Ended June 30, 2011**

RECOMMENDATION:

**The Administration recommends the Charter Schools'
Governing Board approval of the Charlotte Campus Collegiate
High School audited financial report for the fiscal year ended
June 30, 2011.**

STAFF ANALYSIS:

Florida Statute Section 1009.33(9)(j) states that the "governing body of the charter school shall be responsible for ensuring the charter school has retained the services of a certified public accountant for the annual financial audit and reviewing and approving the audit report". The attached audited financial report represents the activities and financial results of the Collegiate High School's operations for the fiscal year ended June 30, 2011. The Collegiate High School's financial report was prepared by the College's Office of Financial Services in accordance with Generally Accepted Accounting Principles and audited by Larson Allen, LLP Certified Public Accountants.

It is recommended that the Charter Schools' Governing Board approve the audited financial report as presented.

DIRECT FISCAL IMPACT: N/A

Funding Source: _____ Amount: \$ _____

Attachment

REQUESTED BY: Ali Doeber
Vice President, Financial Services

FUNDING VERIFIED AND APPROVED BY: Ali Doeber
Vice President, Financial Services

APPROVED FOR AGENDA BY: [Signature]
District President

Meeting of the
EDISON STATE COLLEGE CHARTER SCHOOLS' GOVERNING BOARD
October 25, 2011

AGENDA ITEM: 3

**Approval of the Lee Campus Collegiate High School Audited
Financial Report for Fiscal Year Ended June 30, 2011**

RECOMMENDATION:

**The Administration recommends the Charter Schools'
Governing Board approval of the Lee Campus Collegiate High
School audited financial report for the fiscal year ended June
30, 2011.**

STAFF ANALYSIS:

Florida Statute Section 1009.33(9)(j) states that the "governing body of the charter school shall be responsible for ensuring the charter school has retained the services of a certified public accountant for the annual financial audit and reviewing and approving the audit report". The attached audited financial report represents the activities and financial results of the Collegiate High School's operations for the fiscal year ended June 30, 2011. The Collegiate High School's financial report was prepared by the College's Office of Financial Services in accordance with Generally Accepted Accounting Principles and audited by Larson Allen, LLP Certified Public Accountants.

It is recommended that the Charter Schools' Governing Board approve the audited financial report as presented.

DIRECT FISCAL IMPACT: N/A

Funding Source: _____ Amount: \$ _____

Attachment

REQUESTED BY: _____

Alvin Doepke
Vice President, Financial Services

FUNDING VERIFIED AND APPROVED BY: _____

Alvin Doepke
Vice President, Financial Services

APPROVED FOR AGENDA BY: _____

[Signature]
District President

Meeting of the
EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD
October 25, 2011

AGENDA ITEM: 4

**Edison State College Collegiate High Schools Monthly
Financial Report**

RECOMMENDATION:

INFORMATION ONLY

STAFF ANALYSIS:

This report is for informational purposes only and requires no action by the Board. It compares the actual sources and uses of funds for the current fiscal period to the budgeted sources and uses of funds for the current fiscal period. It is provided to give the reader an indication of how the Collegiate High Schools are performing in relation to their current budget.

- Table 1 represents the activity for the Collegiate High School - Charlotte Campus.
- Table 2 represents the activity for the Collegiate High School – Lee Campus

These reports summarize the Collegiate High Schools performance, or capacity, in raising, handling and using public funds. These reports allow managers to effectively allocate and use resources and additionally allow others to evaluate the financial operations of the Collegiate Schools.

Attachment

DIRECT FISCAL IMPACT:

Funding Source: _____ Amount: \$ 0

REQUESTED BY:

Abi Dubke
Vice President, Financial Services

FUNDING VERIFIED AND APPROVED BY:

Abi Dubke
Vice President, Financial Services

APPROVED FOR AGENDA BY:

[Signature]
District President

EDISON STATE COLLEGE COLLEGIATE HIGH SCHOOL
 CURRENT BUDGET
 FOR THE FISCAL YEAR ENDING JUNE 30, 2012
 as of September 30, 2011

Table 1
 CHARLOTTE CAMPUS

SOURCES OF FUNDS	Month Ending September 30, 2011		Variance Amount	% of Revised Budget
	Revised Budget	Actual		
	(Total Year)	(Year To Date)		
State Funding	\$ 1,455,233	\$ 367,708	\$ 1,087,525	25.3%
Support from Federal Gov't	59,571	2,215	57,356	3.7%
Capital Funding	152,816	19,913	132,903	13.0%
Sales & Services	44,200	12,303	31,897	27.8%
Other Sources	-	37	(37)	0.0%
Transfers In	7,425	7,425	-	100.0%
TOTAL FUNDS AVAILABLE	\$ 1,719,245	\$ 409,601	\$ 1,309,644	23.8%

USES OF FUNDS

Staff Costs				
Instruction	\$ 502,723	\$ 91,726	\$ 410,997	18.2%
Instructional Support	64,080	14,547	49,533	22.7%
Administration	232,675	57,080	175,595	24.5%
Benefits	267,396	35,597	231,799	13.3%
Total Staff Costs	\$ 1,066,874	\$ 198,950	\$ 867,924	18.6%

Current Expenses

Travel	\$ 85,380	\$ 7,262	\$ 78,118	8.5%
Operating Expenses	171,550	44,083	127,467	25.7%
Rental - Facilities & Eq.	152,816	-	152,816	0.0%
Utilities	80,000	-	80,000	0.0%
Contract Services	63,800	3,569	60,231	5.6%
Transfers Out	92,425	7,425	85,000	8.0%
Total Current Expenses	\$ 645,971	\$ 62,339	\$ 583,632	9.7%

Capital Expenditures

Capital Expenditures	\$ 6,400	\$ 1,584	\$ 4,816	24.8%
Total Capital Expenditures	\$ 6,400	\$ 1,584	\$ 4,816	24.8%

TOTAL EXPENDITURES & TRANSFERS	\$ 1,719,245	\$ 262,873	\$ 1,456,372	15.3%
---	---------------------	-------------------	---------------------	--------------

EDISON STATE COLLEGE COLLEGIATE HIGH SCHOOL
 CURRENT BUDGET
 FOR THE FISCAL YEAR ENDING JUNE 30, 2012
 as of September 30, 2011

Table 2
 LEE CAMPUS

SOURCES OF FUNDS	Month Ending September 30, 2011		Variance Amount	% of Revised Budget
	Revised Budget	Actual		
	(Total Year)	(Year To Date)		
State Funding	\$ 1,161,505	\$ 266,866	\$ 894,639	23.0%
Support from Federal Gov't	122,425	3,143	119,282	2.6%
Capital Funding	172,264	15,221	157,043	8.8%
Sales & Services	30,000	12,249	17,751	40.8%
Transfers In	7,425	7,425	-	100.0%
TOTAL FUNDS AVAILABLE	\$ 1,493,619	\$ 304,904	\$ 1,188,715	20.4%

USES OF FUNDS

Staff Costs

Instruction	\$ 423,174	\$ 84,499	\$ 338,675	20.0%
Instructional Support	52,000	13,480	38,520	25.9%
Administration	159,473	39,356	120,117	24.7%
Benefits	220,744	28,582	192,162	12.9%
Total Staff Costs	\$ 855,391	\$ 165,917	\$ 689,474	19.4%

Current Expenses

Travel	\$ 178,500	\$ 16,629	\$ 161,871	9.3%
Operating Expenses	169,384	34,671	134,713	20.5%
Rental - Facilities & Eq.	172,264	-	172,264	0.0%
Insurance	8,000	4,659	3,341	58.2%
Utilities	50,532	-	50,532	0.0%
Contract Services	40,123	3,611	36,512	9.0%
Transfers Out	7,425	7,425	-	100.0%
Other Expenses	10,000	-	10,000	0.0%
Contingency	2,000	-	2,000	0.0%
Total Current Expenses	\$ 638,228	\$ 66,995	\$ 571,233	10.5%

Capital Expenditures

Capital Expenditures	\$ -	\$ -	\$ -	0.0%
Total Capital Expenditures	\$ -	\$ -	\$ -	0.0%

TOTAL EXPENDITURES & TRANSFERS	\$ 1,493,619	\$ 232,912	\$ 1,260,707	15.6%
---	---------------------	-------------------	---------------------	--------------

Meeting of the
EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD
October 25, 2011

AGENDA ITEM: 5

The Establishment of Charter Operating Procedures

RECOMMENDATION:

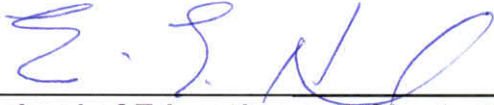
INFORMATION ONLY

STAFF ANALYSIS:

As Edison Charter Schools continue to expand, Charter Operating Procedures (CHOPs) are being established and implemented to ensure continued quality, equity, and rigor. The Charter Operating Procedures will follow the same approval process as the College Operating Procedures.

DIRECT FISCAL IMPACT: *N/A*

Funding Source: _____ Amount: \$ _____

REQUESTED BY: 
Dean, School of Education and Charter Schools

FUNDING VERIFIED AND APPROVED BY: 
Vice President, Financial Services

APPROVED FOR AGENDA BY: 
District President

Meeting of the
EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD
October 25, 2011

AGENDA ITEM: 6

Monthly Report on Edison Collegiate High School -- Charlotte

RECOMMENDATION:

INFORMATION ONLY

STAFF ANALYSIS:

This written report is for informational purposes only and requires no action by the Board. It provides an update on happenings at ECHS-Charlotte.

DIRECT FISCAL IMPACT: N/A

Funding Source: _____ Amount: \$ _____

REQUESTED BY: *Diane Juneau*
ECHS-Charlotte Principal

FUNDING VERIFIED AND APPROVED BY: *Michael*
Vice President, Financial Services

APPROVED FOR AGENDA BY: *[Signature]*
District President



ECHS – Charlotte is very fortunate to be participating in the Race to the Top grant through the Charlotte County Public Schools. By the end of 2011 approximately \$50,000 in funding will have been spent on the following projects: science equipment (microscopes, hot plates, a weather station), textbooks for English and marine science, computers for daily student use, curriculum development and lesson study in all core subjects.

Additionally, the Race to the Top grant has funded the participation of ECHS – Charlotte in iObservation, an observation and evaluation framework that has been adopted by the Florida Department of Education. Principal Diane Juneau, assistant principal Matt Catanzarite, and teachers Mike Mitchell and Jessica Souter have attended three-day workshop sessions on the craft, science, and art of teaching. Throughout this school year the leadership skills gained from these research-based workshops will enable classroom observers to provide relevant feedback about effective teaching practices.

ECHS – Charlotte teachers and administrators will continue to engage in quarterly written reflections on their teaching and their professional development activities. Additionally, beginning with day-long exchange visits with the faculty at ECHS – Lee, ECHS – Charlotte teachers will observe each other in an effort to develop a collaborative culture for teaching. Finally, through the cooperation of Dr. Thomas Rath, ECHS – Charlotte teachers will visit college classrooms and will open their classroom doors for visits by college professors.

In a continuing effort to involve parents in the education of their children, immediately following the posting of interim grades (after the first 4 ½ weeks), guidance counselor Amber Foster arranged for parent/student/faculty conferences for approximately a dozen students having academic difficulties in three or more classes. Following the posting of quarter grades, individual teachers were given the opportunity to invite parents of students struggling in an individual course to an afternoon of one-on-one, subject-specific conferences.

68 juniors, 54 of whom were part of the inaugural class of 2013, are taking dual enrollment courses at the college this semester. 30 of those students are participating in dual enrollment for the first time. The remaining 38 students already have college credit ranging from 3 hours to 26 hours, with the average being 11 hours of college coursework. To date, no ECHS- Charlotte student has earned a college grade below a C.

ECHS – Charlotte juniors Amber Franklin and James Lanza were selected to participate in Junior Leadership Charlotte, a teen leadership program that introduces students to the many service agencies throughout Charlotte County. They follow in the footsteps of math teacher Dawn Nolan who completed the adult Leadership Charlotte program last year.

Meeting of the
EDISON STATE COLLEGE CHARTER SCHOOLS GOVERNING BOARD
October 25, 2011

AGENDA ITEM: 7

Monthly Report on Edison Collegiate High School - Lee

RECOMMENDATION:

INFORMATION ONLY

STAFF ANALYSIS:

This written report is for informational purposes only and requires no action by the Board. It provides an update on the daily operations of ECHS-Lee.

DIRECT FISCAL IMPACT: N/A

Funding Source: _____ Amount: \$ _____


Attachment

REQUESTED BY: _____



Principal, ECHS-Lee

FUNDING VERIFIED AND APPROVED BY: _____



Vice President, Financial Services

APPROVED FOR AGENDA BY: _____



District President



As STEM education remains a political and educational rallying point for those interested in helping reform education, ECHS – Lee continues to serve as a regional leader. Recognition of this fact came as a feature story in the Gulf Coast Business Review which captured the day-to-day operations and guiding philosophy of the Spartans. During the last month, several local businesses have toured our building, met our students, and indicated their willingness to help students. Large companies like Algenol, Shaw Development, Arthrex Manufacturing, FPL, as well as other businesses like Marine Concepts, SMART companies, the News Press, and ECHO have all stepped up and offered a variety of partnership opportunities. These opportunities include providing guest speakers, tours of their facilities, internships for students, and even some technical engineering support. During October, the STEM team of S.W. Florida and representatives from the STEM focused high schools will also meet here at the school to discuss ways to collaborate and involve students. Much of this outreach effort involves supporting elementary and middle school directed initiatives so that students can begin to realize the benefits of critical thinking and communication early in their academic career.

As a collaborative effort designed to highlight our trademark skills of communication and critical thinking, both sophomores and freshmen completed an interesting activity. Using the commercially available K'NEX (much like LEGOS) building components, student worked together through an engineering based version of the old fashioned telephone game. Freshmen and sophomore students were paired up and then given one of four jobs; designer, communicator, builder, or materials coordinator. The goal was to force creative communication and critical thinking by only allowing the designer access to the given blueprint and limiting them to verbal instructions to the communicator. The communicator then had to create written "work orders" so the materials coordinator could acquire the correct parts for delivery to the builder who ultimately assembled the item. It was compelling to watch the various changes in strategy, frustration levels, and ultimately synergistic teamwork that groups developed. Especially interesting was the specialized vocabulary that groups developed to help move their process along. The de-briefing of how and why information did or didn't move cleanly through the process helped kids understand why and how real world problems are solved.

Our first cohort of eligible dual enrollment students took the PERT test and 31 of 31 students passed two or more sections. This tremendous success is a tribute to the hard work of teachers and students alike and confirms our commitment to having high academic standards for kids. ECHS – Lee sits with each student individually to map out the dual enrollment course of study and will be developing details of our capstone experience class designed to provide students with internship, community service, and other related experiences during their final two years of school.