



# Fiscal Year 2011-12 Budget and Operating Plans

Prepared for the  
District Board of Trustees  
June 28, 2011

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Edison State College  
Lee • Charlotte • Collier • Hendry Glades



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Vision -

Edison State College will be the catalyst for creating an innovative education system which provides accessible educational pathways that prepare students to be enlightened and productive citizens.



Mission -

The mission of Edison State College is to inspire learning; prepare a diverse population for creative and responsible participation in a global society; and serve as a leader for intellectual, economic, and cultural awareness in the community.

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**Prepared by:**

Toby Discenza, Director, Budget and Financial Planning

## Executive Summary

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## **Executive Summary**

This executive summary provides a brief overview of Edison State Colleges' operating plans and projected sources of funds and expenditures that make up the college budget for the fiscal year beginning July 1, 2011 and ending June 30, 2012 (FY 2012).

### **Budget Development**

The college prepares budgets for multiple fund types. Throughout the year budgets are monitored to ensure expenditures do not exceed authorized amounts and are used for the intended and legal purpose. The college maintains an online budgetary control system (SCT Banner) to assist budget administrators with the management of their accounts. The following schedule provides an overview of the total budgets for each fund type:

Fund Type	FY2012 Proposed Budget	FY2011 Budget*	Change	% Change
General Fund	\$63,136,621	\$63,848,475	-\$711,854	-1.11%
Restricted Fund	\$5,398,726	\$4,511,893	\$886,833	19.66%
Auxiliary Fund	\$1,151,400	\$861,334	\$290,066	33.68%
Financial Aid	\$45,301,574	\$37,062,200	\$8,239,374	22.23%
Plant Fund	\$48,770,877	\$49,705,810	-\$934,933	-1.88%
<b>Grand Total</b>	<b>\$163,759,198</b>	<b>\$155,989,712</b>	<b>\$7,769,486</b>	<b>4.98%</b>

\*General Fund budget as of April 30, 2011

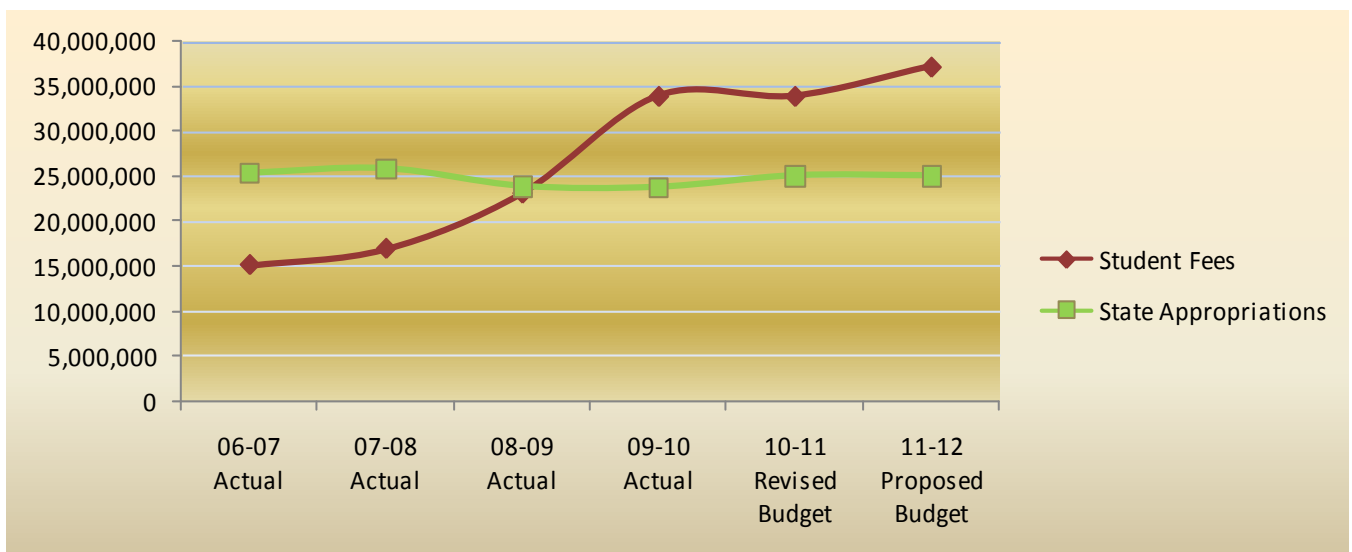
The budget was developed to support the Mission and Vision of Edison State College and is consistent with the Strategic Plan of the College, Destination 2020. The budget provides for the effective and efficient use of the College's resources leading to continued excellence in FY 2012.

Approval of the budget by the District Board of Trustees constitutes authority for the administration to expend funds within the total dollar limit of the budget. The President of the college is authorized to make budget adjustments throughout the year as needed to meet the goals of the college, in accordance with the policies of the College Board of Trustees and the Florida State Department of Education.

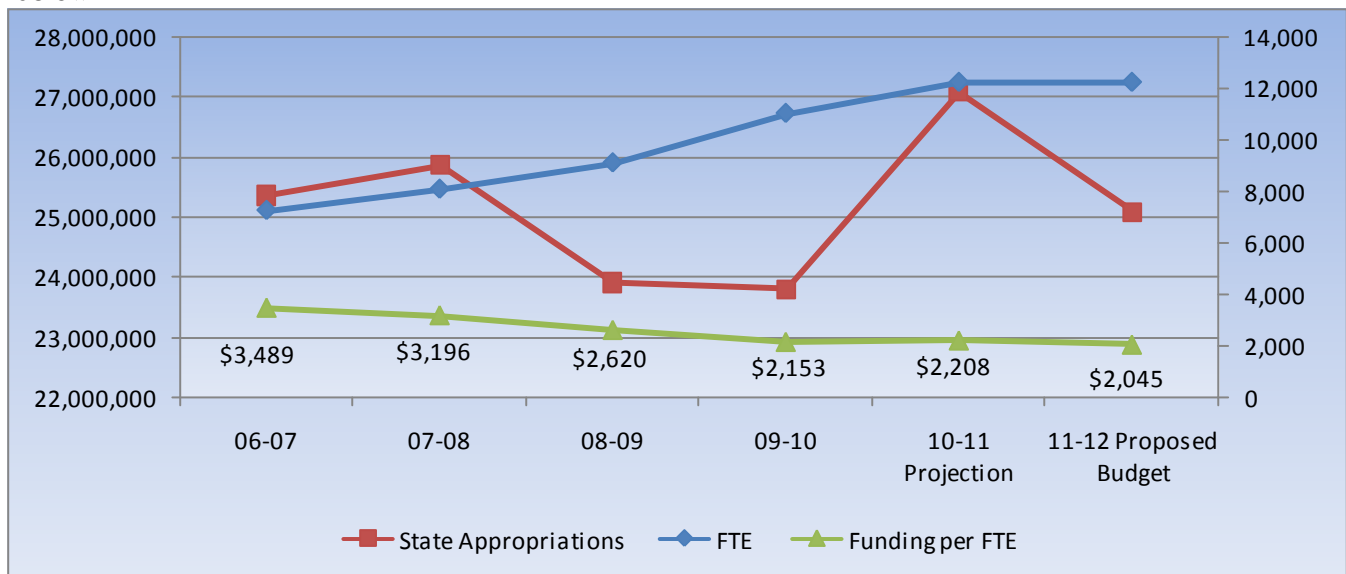
### **Budget Highlights**

- ◆ 58.11% of the operating budget revenue is derived from student tuition and fees. The amount of \$36,686,623 represents an increase of 8.15% from the previous year.
- ◆ The overall decrease in State funding this year for Edison State College is \$2,003,912 or 7.4%. This decrease is a result of the loss of Federal Stimulus funds.
- ◆ 39.72% of the operating budget revenue is derived from State Appropriations. The amount of \$25,076,290 is received from the following sources:
  - Community College Program Fund (CCPF) - \$21,841,892, this is a .4% decrease from the 2011 appropriation.
  - Lottery Funds - \$3,234,398, this is a 3.7% increase from the 2011 appropriation.

The following chart illustrates how the major funding sources of the operating fund has shifted over the years:



State Funding per FTE continues its downward trend for Edison State College. From Fiscal Year 2007 state funding per FTE has decreased 41%. FTE has increased 69% from fiscal year 2007, 7,266 to 12,262 (projected). State appropriations have decreased 1% during the same time period, \$25,349,980 in fiscal year 2007 to \$25,076,290 for fiscal year 2012. This is illustrated in the graph below:



### **Budget Assumptions**

During budget development, a number of assumptions are made in order to prepare a “base” operating budget. For Fiscal Year 2012 these assumptions include:

- ◆ Flat enrollment growth
- ◆ An 8% tuition increase
- ◆ Miscellaneous revenue projections, such as interest, testing fees, etc. are based upon year-to-date figures through March 31, 2011

### **Budget Development**

Each year, changes to the overall budget, including additions or deletions to certain expenses occur to adjust for mandatory increases, new initiatives and special projects. For Fiscal Year 2012 the following are the major changes to the budget:

- ◆ 18 new full time faculty positions

- 10 at Lee Campus
  - 3 at Charlotte Campus
  - 3 at Collier Campus
  - 2 at Hendry Glades
- ◆ Over \$200,000 designated in support of the Quality Enhancement Plan/First Year Experience.
  - ◆ An allocation of funds designated for additional staff in Student Services.
  - ◆ A reduction in Florida Retirement System (FRS) contributions resulting in a savings of approximately \$1.5M.
  - ◆ A reserve of \$714,440 to update current technology as well as aging furniture and equipment.
  - ◆ The reorganization of Administrative positions.

### **Operating Plans**

The Investment Policy, Technology Budget and the Wage and Salary Schedule are reviewed and updated each year. These plans establish the criteria for investing college funds, set the priorities for technology and provides the basis for compensating employees.





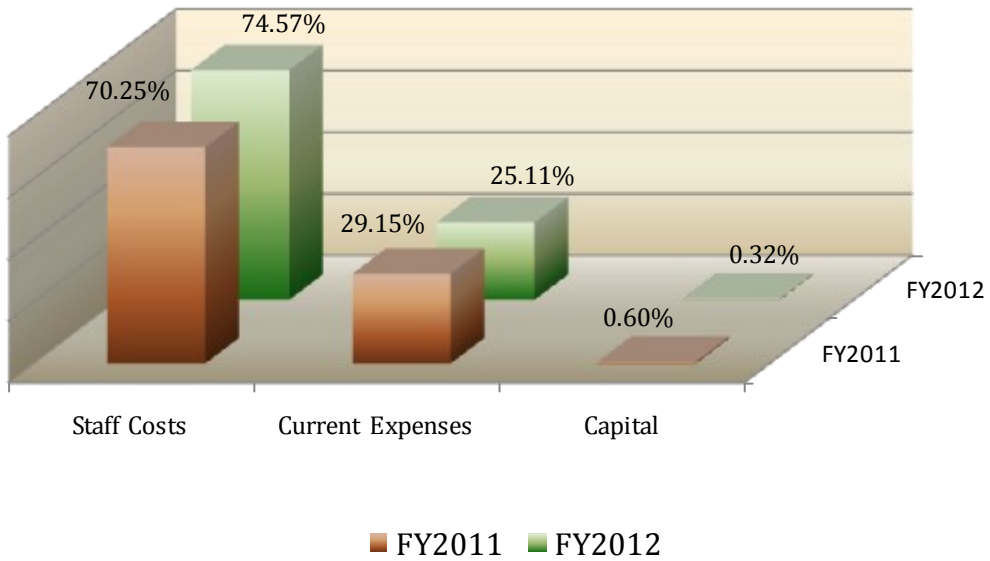
## General Current Fund

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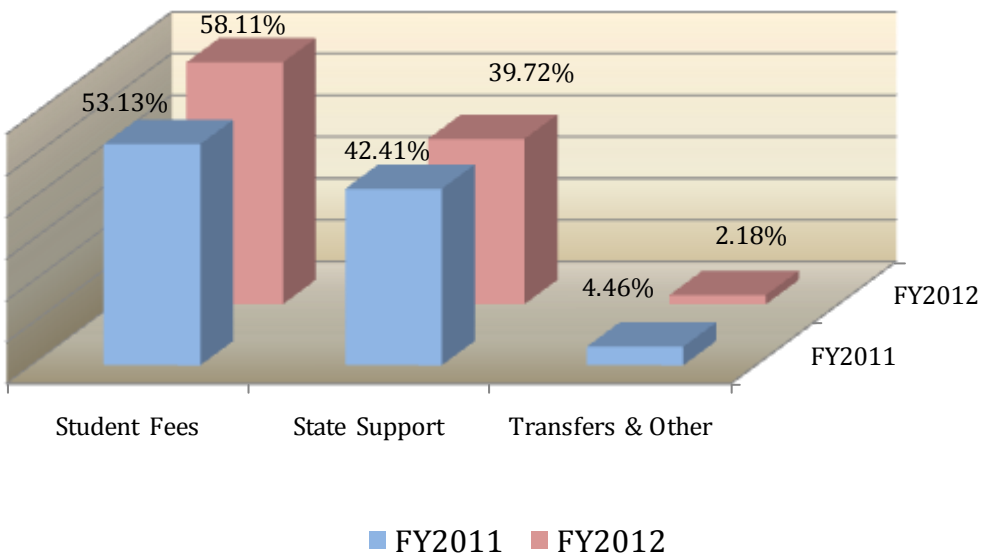
**T**he General Current Fund, often referred to as the Current Operating Fund or the Current Unrestricted Fund, is used to account for economic resources that may be used to accomplish the primary and supporting objectives of the college. The only restrictions on the resources of this fund are those imposed by law, regulation or the budget. Resources accounted for in this fund have no restrictions imposed by external agencies and it is anticipated that such resources will be utilized in the near term. All direct instructional activities of the college are accounted for in this fund or in the Restricted funds. All state general revenues and lottery funds are reported in this fund.

**Comparison of FY2011 to FY2012**

**% of Expenditure Budget**



**% of Revenue Budget**



### Sources of Funds

<u>Revenue</u>	FY12 Proposed Budget	FY11 Revised Budget*
Student Fees	\$36,686,623	\$33,921,939
Support from State Govt.	\$25,076,290	\$27,080,202
Support from Fed. Govt.	\$68,261	\$55,000
Gifts, Contributions, Grants & Contracts	\$0	\$44,296
Sales & Services	\$327,297	\$397,279
Transfers In	\$492,334	\$572,940
Other Sources	\$251,919	\$195,475
Prior Year Fund Balance	\$233,897	\$1,581,344
<b>TOTAL REVENUES</b>	<b>\$63,136,621</b>	<b>\$63,848,475</b>

### Uses of Funds

<u>Expenses</u>		
<b>Staff Costs</b>		
Administrative Staff	\$4,387,927	\$4,423,920
Instructional Staff	\$13,841,125	\$12,510,165
Other Professional Staff	\$6,625,232	\$5,792,324
Tech., Clerical & Trade Staff	\$4,758,216	\$4,354,526
Instructional & Other Prof. Temporary Staff [Adjuncts]	\$7,922,493	\$7,716,448
Student Employment	\$386,366	\$389,093
Benefits	\$9,160,709	\$9,667,488
<b>Total Staff Costs</b>	<b>\$47,082,068</b>	<b>\$44,853,964</b>
<b>Current Expenses</b>		
Travel	\$584,559	\$655,745
Operating Expenses	\$5,285,439	\$6,352,938
Rental - Facilities & Equipment	\$612,966	\$692,581
Insurance	\$813,240	\$814,569
Utilities	\$2,357,333	\$1,955,360
Contract Services	\$4,933,508	\$4,721,417
Other Expenses	\$60,068	\$42,874
Transfers Out	\$0	\$23,436
Contingency	\$490,000	\$352,236
Reserve Non-Recurring Funds	\$0	\$2,000,000
Reserve for Technology/Furniture & Equipment	\$714,440	\$1,000,000
<b>Total Current Expenses</b>	<b>\$15,851,553</b>	<b>\$18,611,155</b>
<b>Capital Expenditures</b>		
Capital and Equipment Expenditures	\$203,000	\$383,355
<b>Total Capital Expenditures</b>	<b>\$203,000</b>	<b>\$383,355</b>
<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>\$63,136,621</b>	<b>\$63,848,475</b>

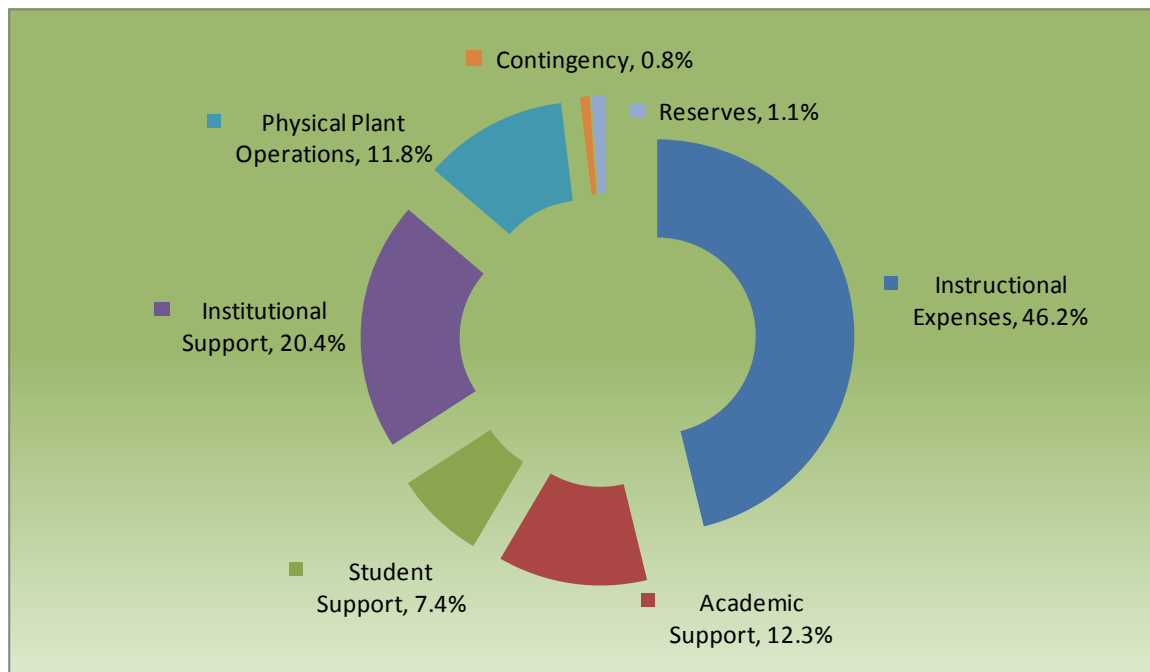
\* As of April 30, 2011

	<b>Personnel Costs</b>	<b>Operating Expenses</b>	<b>Capital Expenses</b>	<b>Total</b>
<b><u>Instructional Expenses</u></b>				
Instructional Programs	662,040	615,453	30,000	1,307,493
Architectural & Environmental Desig	5,900	0	0	5,900
Biological Science	2,140,350	206,871	0	2,347,221
Engineering	125,153	13,626	0	138,779
Health Professions	22,060	20,000	43,000	85,060
Health Information Mgmt	145,758	27,558	0	173,316
Physical Sciences	1,234,154	135,117	0	1,369,271
Art	174,986	16,813	0	191,799
Music	258,817	26,354	0	285,171
Theater	81,073	2,894	0	83,967
Foreign Languages	313,711	12,225	0	325,936
Philosophy	493,256	2,133	0	495,389
English/Literature	2,729,890	41,992	0	2,771,882
EAP- A&P (Credit)	168,861	0	0	168,861
Speech	0	37,416	0	37,416
Education	366,650	35,114	0	401,764
Business Management	460,533	7,790	0	468,323
Accounting	410,028	9,559	0	419,587
Computer & Information Science	660,007	28,457	10,000	698,464
Mathematics	2,935,306	60,434	0	2,995,740
Psychology	704,700	3,459	0	708,159
Anthropology/Govt/History	1,035,842	18,530	0	1,054,372
Sociology	98,229	585	0	98,814
Economics	360,633	2,334	0	362,967
Journalism	6,072	0	0	6,072
Law	2,517	0	0	2,517
Library Science	6,200	0	0	6,200
Public Affairs	9,596	0	0	9,596
Theology	38,288	0	0	38,288
Interdisciplinary	282,779	0	0	282,779
Honors Scholars Program	0	6,191	0	6,191
Humanities	649,350	29,658	0	679,008
Hospitality Management	0	112	0	112
Nutrition	14,388	1,220	0	15,608
Dental Hygiene	364,585	113,369	50,000	527,954
Cardiovascular Technology	127,019	27,789	0	154,808
Respiratory Care Technology	262,097	17,011	0	279,108
Radiologic Technology	287,297	36,131	0	323,428
Physical Therapist Assistant	0	12,043	0	12,043
Nursing	2,244,086	565,119	20,000	2,829,205
EMT	722,743	88,089	0	810,832
Institute of Health Prof	111,563	85,661	0	197,224

	<b>Personnel Costs</b>	<b>Operating Expenses</b>	<b>Capital Expenses</b>	<b>Total</b>
Family & Consumer Services	132,571	8,009	0	140,580
Home Economics	12,142	0	0	12,142
Institute of Management Dev	94,304	41,950	0	136,254
Human Services	36,254	945	0	37,199
Criminal Justice	412,421	27,541	0	439,962
Paralegal	227,311	6,985	0	234,296
Fire Science	71,759	2,724	0	74,483
Fire Academy	78,751	16,511	0	95,262
College Preparatory Instruction	2,691,402	65,024	0	2,756,426
EAP College Preparatory	416,561	3,405	0	419,966
Recreational Instruction	33,958	22,000	0	55,958
Bac. Nursing	33,054	0	0	33,054
Bac. Secondary Math	108,204	5,600	0	113,804
Bac. Secondary Biology	110,536	5,400	0	115,936
Bac. Elem. Education	237,323	55,151	0	292,474
Bac. Middle Ed. Lang Arts	0	7,800	0	7,800
Bac. Middle Ed. Math	0	4,300	0	4,300
Bac. Middle Ed. Biology	0	3,800	0	3,800
Bac. Mgmt/Supervision	209,276	17,750	0	227,026
Bac. Public Affairs	201,012	10,250	0	211,262
Bac. Nursing	399,539	49,960	0	449,499
Bac. Cardiopulmonary Science	101,750	26,750	0	128,500
<b>Total Instructional</b>	<b>26,324,645</b>	<b>2,688,962</b>	<b>153,000</b>	<b>29,166,607</b>
<b>Academic Support</b>				<b>0</b>
Learning Resources	1,219,383	332,491	0	1,551,874
Audio - Visual	285,214	0	0	285,214
Gallery of Fine Art	136,509	9,790	0	146,299
E-Learning Computing Services	514,249	0	0	514,249
Academic Administration	3,937,199	377,739	50,000	4,364,938
Course Development	190,898	104,300	0	295,198
Staff & Professional Development	138,540	446,709	0	585,249
<b>Total Academic Support</b>	<b>6,421,992</b>	<b>1,271,029</b>	<b>50,000</b>	<b>7,743,021</b>
<b>Student Services</b>				<b>0</b>
Student Development	0	1,895	0	1,895
Counseling & Advisement	1,025,540	84,921	0	1,110,461
Financial Aid Administration	893,642	55,802	0	949,444
Registration/Records/Admissions	1,163,781	72,330	0	1,236,111
Project HOPE	0	712	0	712
Auxiliary Aids	73,600	65,324	0	138,924
Student Support Services - Admin	3,301	110	0	3,411
Student Services Administration	992,716	20,750	0	1,013,466
College Catalog	0	32,612	0	32,612
College Advertising	0	35,046	0	35,046
Student Access/ID	0	145,486	0	145,486
<b>Total Student Services</b>	<b>4,152,580</b>	<b>514,988</b>	<b>0</b>	<b>4,667,568</b>

	<b>Personnel Costs</b>	<b>Operating Expenses</b>	<b>Capital Expenses</b>	<b>Total</b>	
<b><u>Institutional Support</u></b>					
District Board of Trustees	0	11,450	0	11,450	
District Presidents Office	791,863	17,878	0	809,741	
Government Relations	103,237	20,000	0	123,237	
Campus Presidents Office	838,023	117,036	0	955,059	
Institutional Research	327,606	97,250	0	424,856	
General Counsel	156,755	54,860	0	211,615	
Financial Services	2,017,959	240,664	0	2,258,623	
Grant & Contract Management	88,987	10,000	0	98,987	
Information Services	2,327,480	1,393,745	0	3,721,225	
Human Resources	742,666	241,165	0	983,831	
Mail Room/Central Receiving	118,001	61,007	0	179,008	
Telephone	144,545	463,372	0	607,917	
Organizational Memberships	0	102,194	0	102,194	
General Insurance (Consortium)	0	764,407	0	764,407	
Commencement	0	54,563	0	54,563	
Misc General Expense	0	385,663	0	385,663	
Alumni Relations	65,950	40,200	0	106,150	
Public Relations Activities	42,831	227,182	0	270,013	
Accreditation	149,393	77,068	0	226,461	
Marketing & Communications	194,156	302,697	0	496,853	
Development	70,157	0	0	70,157	
State Employee Waiver	0	25,200	0	25,200	
<b>Total Institutional Support</b>	<b>8,179,609</b>	<b>4,707,601</b>	<b>0</b>	<b>12,887,210</b>	
<b><u>Physical Plant</u></b>					
Utilities	0	2,333,110	0	2,333,110	
Plant Operations	211,672	19,764	0	231,436	
Facilities Planning	260,369	19,106	0	279,475	
Campus Security	763,653	536,911	0	1,300,564	
Grounds	53,608	486,843	0	540,451	
Custodial	1,000	1,256,107	0	1,257,107	
Maintenance	562,618	812,692	0	1,375,310	
PECO Funded Projects	150,322	0	0	150,322	
<b>Total Physical Plant</b>	<b>2,003,242</b>	<b>5,464,533</b>	<b>0</b>	<b>7,467,775</b>	
<b><u>Contingency/Reserves</u></b>					
Budget Contingency	0	0	0	490,000	
Reserves	0	0	0	714,440	
<b>Total Contingency/Reserves</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,204,440</b>	
<b>Grand Total</b>	<b>47,082,068</b>	<b>14,647,113</b>	<b>203,000</b>	<b>1,204,440</b>	<b>63,136,621</b>

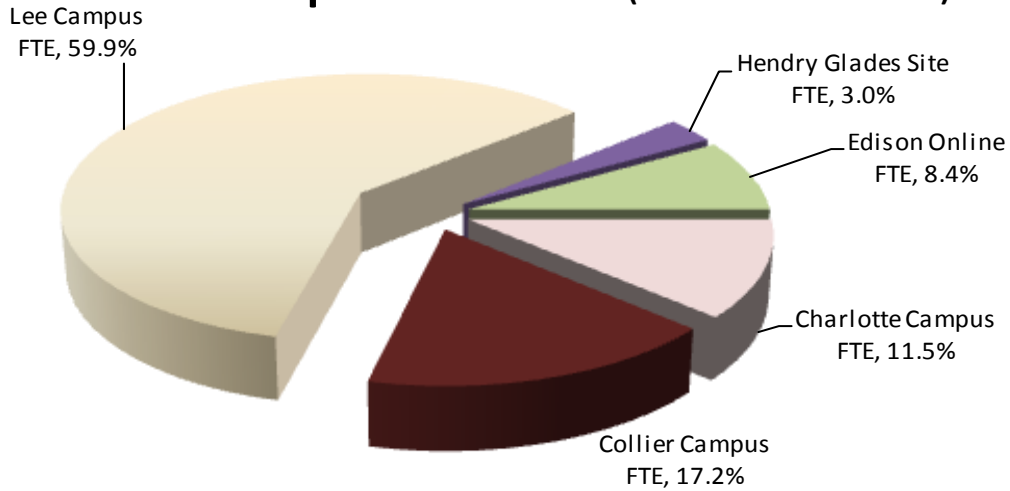
	<b>Personnel Costs</b>	<b>Operating Expenses</b>	<b>Capital Outlay</b>	<b>Reserves</b>	<b>Total Expenditures</b>
Instructional Expenses	26,324,645	2,688,962	153,000	0	29,166,607
Academic Support	6,421,992	1,271,029	50,000	0	7,743,021
Student Support	4,152,580	514,988	0	0	4,667,568
Institutional Support	8,179,609	4,707,601	0	0	12,887,210
Physical Plant Operations	2,003,242	5,464,533	0	0	7,467,775
Contingency	0	0	0	490,000	490,000
Reserves	0	0	0	714,440	714,440
<b>Total Current Fund - Unrestricted</b>	<b>47,082,068</b>	<b>14,647,113</b>	<b>203,000</b>	<b>1,204,440</b>	<b>63,136,621</b>



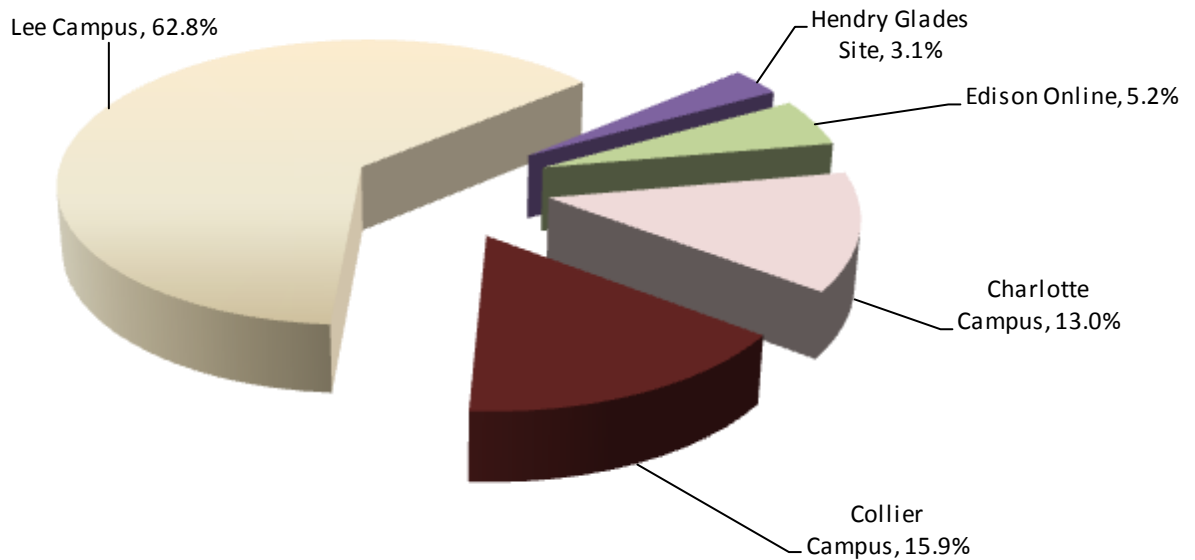
Estimated Beginning Fund Balance as of 7/1/2011	6,991,993
Revenue (not including prior year carry forward)	62,902,724
<b>Total Estimated Funds Available</b>	<b>69,894,717</b>
Personnel Expenses	(47,082,068)
Operating Expenses	(15,851,553)
Capital Expenses	(203,000)
<b>Total Estimated Disbursements</b>	<b>(63,136,621)</b>
<b>Estimated Fund Balance as of 6/30/2012</b>	<b>6,758,096</b>
Board Designated Reserves	(1,375,000)
<b>Total Estimated Unallocated Fund Balance as of 6/30/2012</b>	<b>5,383,096</b>
Percent of Estimated Unallocated Fund Balance as of 6/30/2012 to estimated funds available	7.70%



### Campus Enrollment (% of total enrollment)



### Expenditures

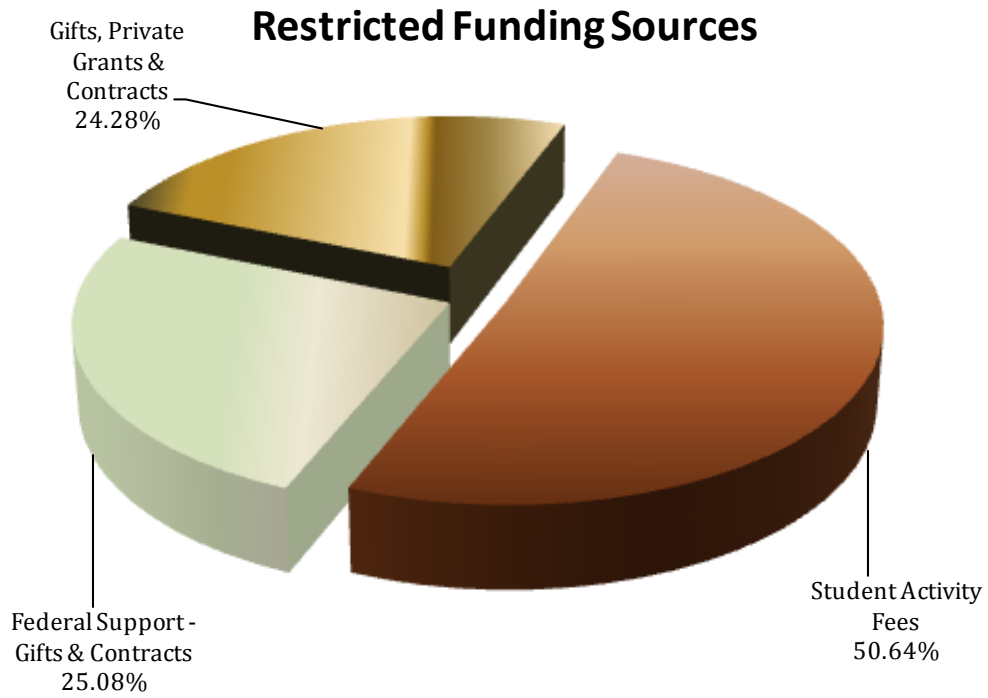




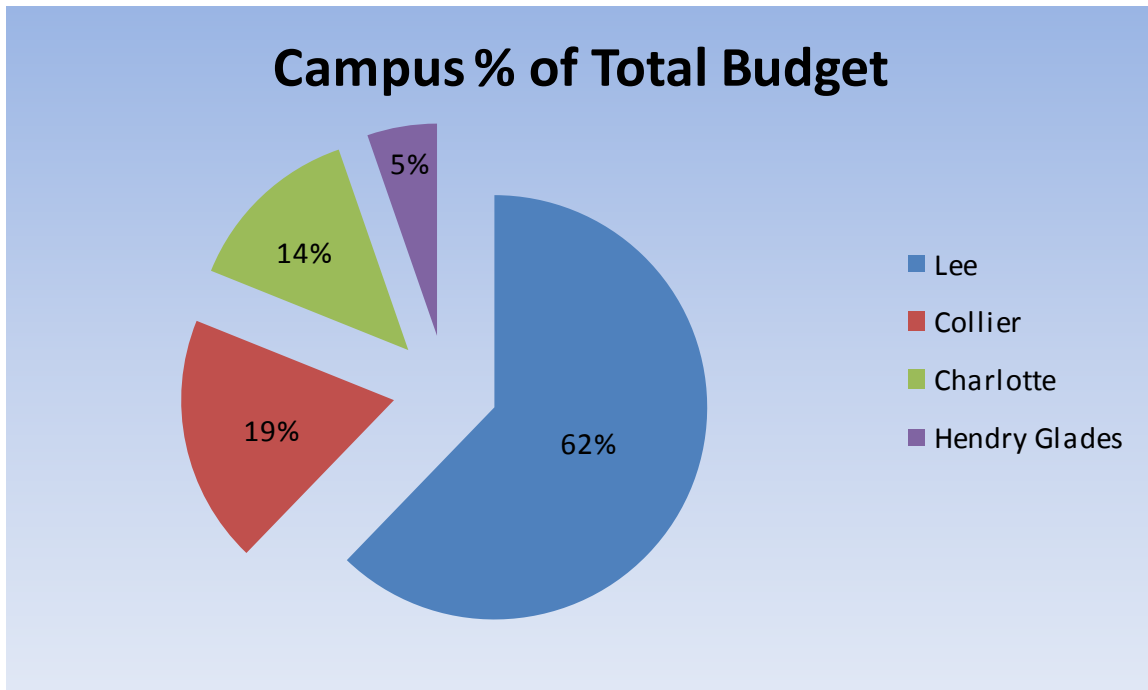
## Current Restricted Fund

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**T**he Current Restricted Fund is used to account for economic resources that may be used to accomplish the primary and supporting objectives of the college, however, such resources have been restricted by the donors or other *outside* agencies. Local Board of Trustees may not create restricted funds, the restrictions must be imposed by agencies or individuals outside the college.



<b>Student Activity Fees</b>	<u>Revenue</u>	<u>Expenses</u>
Student Activity Fees	\$2,734,043	-
<b>Total Revenue</b>	<b>\$2,734,043</b>	<b>-</b>
Personnel Expenses	-	1,900,488
Operating Expenses	-	833,555
<b>Total Expenses</b>	<b>-</b>	<b>\$2,734,043</b>



**Federal Support**

	Revenue	Expenses
<b><i>Upward Bound</i></b>		
Revenue	\$156,483	-
Personnel Expenses	-	156,483
<b>Subtotal</b>	<b>156,483</b>	<b>156,483</b>
<b><i>Student Support Services</i></b>		
Revenue	241,354	-
Personnel Expenses	-	241,354
<b>Subtotal</b>	<b>241,354</b>	<b>241,354</b>
<b><i>Carl D. Perkins</i></b>		
Revenue	137,225	-
Personnel Expenses	-	137,225
<b>Subtotal</b>	<b>137,225</b>	<b>137,225</b>
<b><i>College Work Study</i></b>		
Revenue	260,000	-
Personnel Expenses	-	260,000
<b>Subtotal</b>	<b>260,000</b>	<b>260,000</b>
<b><i>Biofuel Research Study</i></b>		
Revenue	75,000	-
Personnel Expenses	-	60,946
Operating Expenses	-	14,054
<b>Subtotal</b>	<b>75,000</b>	<b>75,000</b>
<b><i>Rookery Bay Research Grant</i></b>		
Revenue	483,975	-
Personnel Expenses	-	483,975
<b>Subtotal</b>	<b>483,975</b>	<b>483,975</b>
<b>Total Federal Support</b>	<b>1,354,037</b>	<b>1,354,037</b>

**Gifts, Private Grants & Contracts**

	Revenue	Expenses
<b><i>Academic Improvement Trust Fund 2011/2012</i></b>		
Revenue	\$202,900	-
Personnel Expenses		35,000
Operating Expenses	-	160,400
Capital Outlay	-	7,500
<b>Subtotal</b>	<b>202,900</b>	<b>202,900</b>
<b><i>ESC Foundation Staff</i></b>		
Revenue	715,746	-
Personnel Expenses	-	715,746
<b>Subtotal</b>	<b>715,746</b>	<b>715,746</b>
<b><i>Collier Nursing/Foundation</i></b>		
Revenue	312,000	-
Personnel Expenses		297,646
Operating Expenses	-	14,354
<b>Subtotal</b>	<b>312,000</b>	<b>312,000</b>
<b><i>Charlotte Nursing/Foundation</i></b>		
Revenue	80,000	-
Personnel Expenses		76,951
Operating Expenses	-	3,049
<b>Subtotal</b>	<b>80,000</b>	<b>80,000</b>
<b>Total Gifts, Private Grants &amp; Contracts</b>	<b>1,310,646</b>	<b>1,310,646</b>



## Auxiliary Fund

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**A**uxiliary enterprises are established primarily to provide non-instructional services for sale to students, faculty and staff and are generally intended to be self-supporting. The general public may be incidentally served by auxiliary enterprises, although that is not their primary purpose. Auxiliary enterprise activities contribute to and relate directly or indirectly to the mission, goals and objectives of the college. Fees charged by auxiliary enterprises are related to, but not necessarily equal to, the cost of goods or services provided. Service departments may also be accounted for in this fund if it is the policy of the college to operate the department on a self-supporting basis. Service departments are those established to serve other departments within the institution and not to serve students, staff or the general public.

**REVENUE SUMMARY****SOURCES OF FUNDS**

Bookstore Commissions	\$	700,000
Performing Arts Hall		220,000
Pay for Print		68,000
Food Service		40,000
Facility Rentals		123,400
<b>TOTAL AUXILIARY SERVICES REVENUE</b>	<b>\$</b>	<b>1,151,400</b>

**EXPENSE SUMMARY****AUXILIARY SERVICES TRANSFERS**

Transfer to Fund 1 - Campus Auxiliary Budgets	\$	225,305
Transfer to Fund 5 - Employee & Dependents Scholarships		120,000
<b>Total Auxiliary Services Transfers</b>	<b>\$</b>	<b>345,305</b>

**USES OF FUNDS**

Salaries & Fringe	\$	100,319
Travel		10,000
Rentals		81,988
Repairs & Maintenance		70,848
Contract Services		229,800
Utilities		12,000
Supplies		12,000
Capital Items		70,000
<b>Total Operation Expenses</b>	<b>\$</b>	<b>586,955</b>

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**TOTAL AUXILIARY SERVICES EXPENSES** **\$** **932,260**

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**CONTRIBUTION TO FUND BALANCE** **\$** **219,140**

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**SCHEDULE OF FACILITY USE AND SERVICE FEES**
**Charlotte Campus**

<b>Multi-Purpose Rooms</b>	<b>Fee</b>	<b>Requirements</b>
Cafeteria (O-112)	\$ 75.00	Up to 4 hours
	\$ 150.00	Per Day
Charlotte Room (O-116)	\$ 75.00	Up to 4 hours
	\$ 150.00	Per Day
Multi-Purpose Room (O-117)	\$ 150.00	Up to 4 hours
	\$ 250.00	Per Day
Conference Room (O-118)	\$ 75.00	Up to 4 hours
	\$ 150.00	Per Day
<b>Auditoriums</b>	<b>Fee</b>	<b>Requirements</b>
Auditorium (O-124)	\$ 300.00	Up to 4 hours
	\$ 600.00	Per Day
Auditorium Lobby (O-121)	\$ 75.00	Per Day, FREE with Auditorium Use
<b>Classrooms</b>	<b>Fee</b>	<b>Requirements</b>
Classrooms with Advanced Technology	\$ 35.00	Per Hour
Classroom with Basic Technology	\$ 30.00	Per Hour
<b>Computer Labs</b>	<b>Fee</b>	<b>Requirements</b>
Computer Lab w/LCD Projector	\$ 300.00	Per Day
<b>Outdoors</b>		<b>Requirements</b>
Outdoor Event	\$ 175.00	Up to 4 hours
	\$ 350.00	Per Day

<b>Collier Campus</b>		
<b>Multi-Purpose Rooms</b>	<b>Fee</b>	<b>Requirements</b>
J103 and J104	\$ 350.00	Up to 4 hours
	\$ 700.00	Full Day (8 hours)
	\$ 90.00	Per supplemental hour
J103 OR J104	\$ 200.00	Up to 4 hours
	\$ 400.00	Full Day (8 hours)
	\$ 90.00	Per supplemental hour
<b>Auditoriums</b>	<b>Fee</b>	<b>Requirements</b>
Auditorium	\$ 300.00	Up to 4 hours
	\$ 600.00	Full Day (8 hours)
	\$ 90.00	Per supplemental hour
<b>Classrooms</b>	<b>Fee</b>	<b>Requirements</b>
Classrooms	\$ 25.00	Per hour
<b>Computer Labs</b>	<b>Fee</b>	<b>Requirements</b>
Computer Labs	\$ 250.00	Per Use

**Lee Campus**

<b>Multi-Purpose Rooms</b>	<b>Fee</b>	<b>Requirements</b>
Video Conference Room (S-117)	\$ 350.00	Up to 4 hours
	\$ 700.00	Full Day
Banquet Room (S-106) or (S-107)***	\$ 350.00	Up to 4 hours
	\$ 700.00	Full Day
Banquet Room - Combined (S-106 & S-107)	\$ 600.00	Up to 4 hours
	\$ 900.00	Full Day
Multi-Purpose Room (AA-177)	\$ 400.00	Up to 4 hours
	\$ 800.00	Full Day
Multi-Purpose Room (U-102)	\$ 500.00	Up to 4 hours
	\$ 900.00	Full Day
Rush Gallery Room (J-117)	\$ 250.00	Up to 4 hours
	\$ 500.00	Full Day
<b>Auditoriums</b>	<b>Fee</b>	<b>Requirements</b>
Rush Auditorium (J-103)	\$ 250.00	Up to 4 hours
	\$ 500.00	Full Day
<b>Lecture Halls</b>	<b>Fee</b>	<b>Requirements</b>
Building A (A-105)	\$ 200.00	Per Day
Areca Hall (P-103)	\$ 150.00	Per Day
Hendry Hall (K-143)	\$ 150.00	Per Day
<b>Computer Labs</b>	<b>Fee</b>	<b>Requirements</b>
Robinson Hall (I-132)	\$ 300.00	Per Day
Areca Hall (P-206)	\$ 300.00	Per Day
<b>Classrooms</b>	<b>Fee</b>	<b>Requirements</b>
Classrooms (up to 30 seats)	\$ 30.00	Per Hour
Classrooms (31-39 seats)	\$ 35.00	Per Hour
Classrooms (40 - 49 seats)	\$ 40.00	Per Hour
Classrooms (50+ seats)	\$ 45.00	Per Hour

**\*\*\*Community Organizations\*\*\*\***

S 106 and S 107 are available at no charge to official community organizations Monday - Friday 7:00AM - 9:00 AM on a first come, first serve basis.

**District-Wide Service Fees**
**Service Fees**

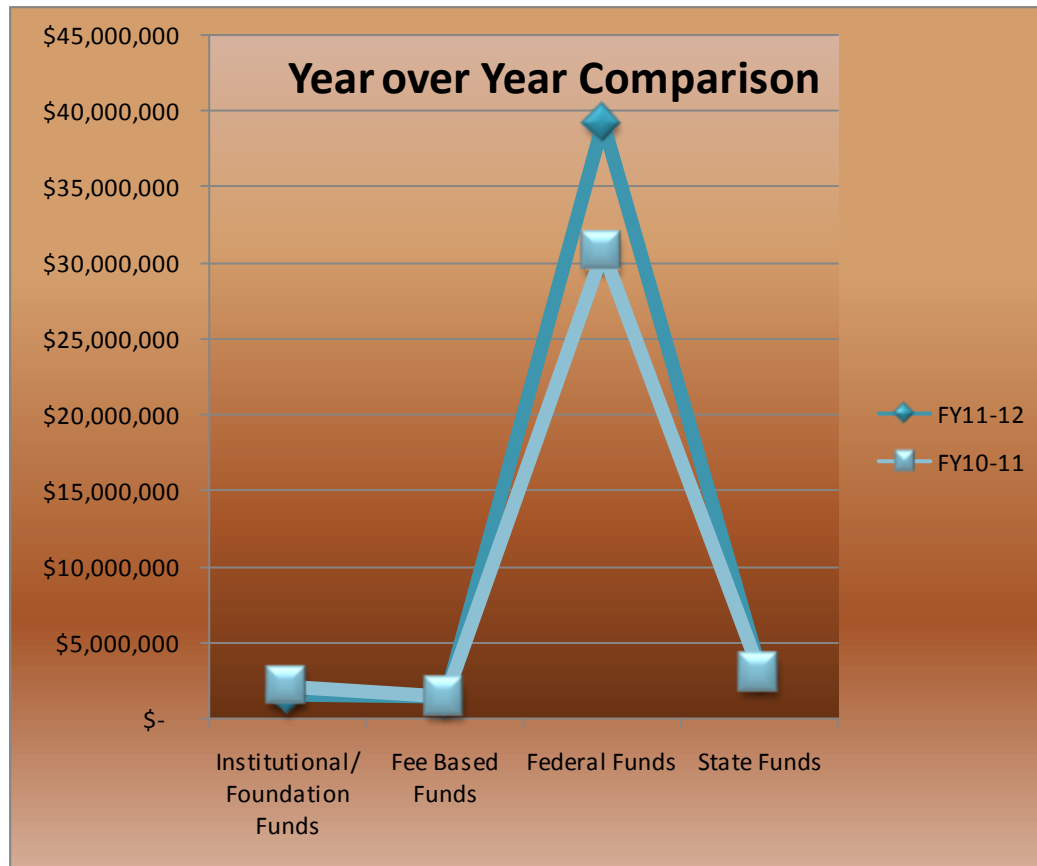
Technical Support	\$ 35.00	Per Hour, 4 hour minimum
Custodial Services	\$ 25.00	Per Hour, 4 hour minimum
Security	\$ 35.00	Per Hour, 4 Hour Minimum



## Student Financial Aid Funds

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**S**tudent Financial Aid is made available through multiple funding sources, which include Federal, State and Institutional funds. Federal funds account for the majority of the aid available for student financial assistance through PELL grants and Federal Student Loans. State funds consist primarily of the Florida Bright Futures Program. In addition to Federal and State aid, the College contributes Institutional funds that include Foundation Scholarships, financial aid fees and short term loans. Separate accounts are maintained, which indicate the source of funds and restrictions, if any.

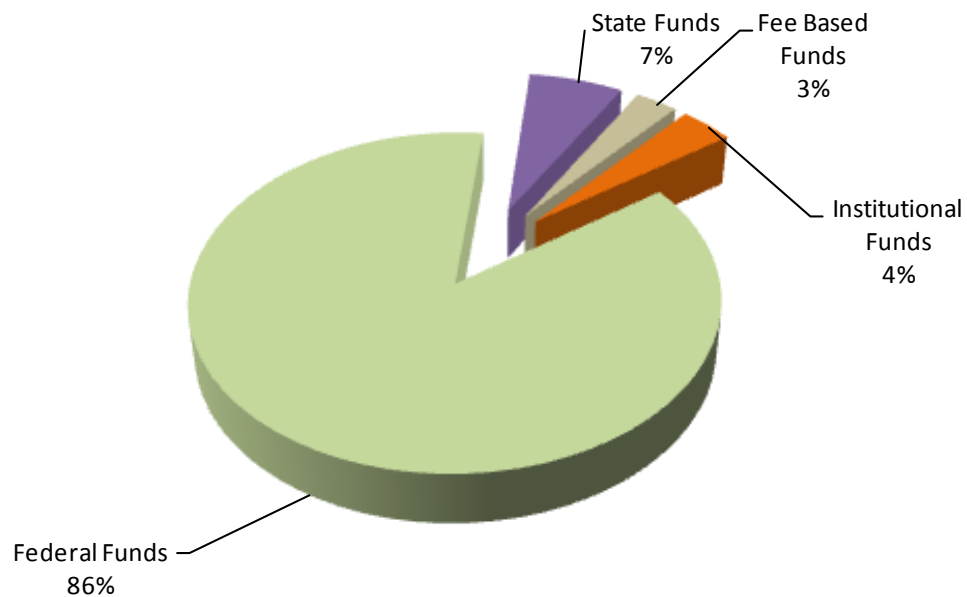


The total amount available for student awards has increased 22.23% over the previous year. Fee based funds, those which are derived from the financial aid fee, have increased 1.61% over the prior year. Federal funds have increased 27.52% over last year due in large part to the increase in availability of PELL grants. Finally, State funds have increased 3.35% due to an increases in the Florida Student Assistant Grant as well as the First Generation Matching Grant.

	Revenue	Disbursements
<b><u>Fee Based Funds</u></b>		
<b><u>STUDENT FINANCIAL AID FEES</u></b>		
Funds Received	\$ 1,365,394	
Project HOPE Scholarships		\$ 704,300
Edison Cares		186,094
Child Care		250,000
Fine Arts/Student Govt./Other Scholarships		100,000
Laptop Computer Scholarships		-
Baccalaureate Access Scholarships		50,000
Student Support Services		75,000
<b>Total Student Financial Aid Fees</b>	<b>\$ 1,365,394</b>	<b>\$ 1,365,394</b>
<b><u>Institutional Funds</u></b>		
<b><u>PRIVATE FUNDS</u></b>		
Funds Received	\$ 1,617,899	
Outside Donor Restricted Scholarships		276,199
Foundation Donor Restricted		284,900
Academic		416,700
Annually Funded Scholarships		215,000
Need-Based Scholarships		311,450
Project HOPE		77,450
Honors Scholarships		23,200
Bruel Work Grant		13,000
<b>Total Private Funds</b>	<b>\$ 1,617,899</b>	<b>\$ 1,617,899</b>
<b><u>SHORT-TERM LOANS</u></b>		
Short -Term Loans Available	\$ 94,500	\$ 94,500
<b>Total Short-Term Loans</b>	<b>\$ 94,500</b>	<b>\$ 94,500</b>
<b>Total Institutional/Fee Based Funds</b>	<b>\$ 3,077,793</b>	<b>\$ 3,077,793</b>

	Revenue	Disbursements
<b>Federal Funds</b>		
Funds Received	\$ 39,202,781	
PELL Grants		\$ 22,252,638
Ford Direct Loans		16,430,000
Academic Competitiveness Grant		-
College Work Study		260,000
Supplemental Education Opportunity Grant		260,143
<b>Total Federal Funds</b>	<b>\$ 39,202,781</b>	<b>\$ 39,202,781</b>
<b>State Funds</b>		
Florida Bright Futures Scholarship Fund	\$ 2,143,000	\$ 2,143,000
Florida Student Assistant Grant	808,000	808,000
First Generation Matching Grant	70,000	70,000
<b>Total State Funds</b>	<b>\$ 3,021,000</b>	<b>\$ 3,021,000</b>
<b>Total Financial Aid</b>	<b>\$ 45,301,574</b>	<b>\$ 45,301,574</b>

### Financial Aid Funds by Source



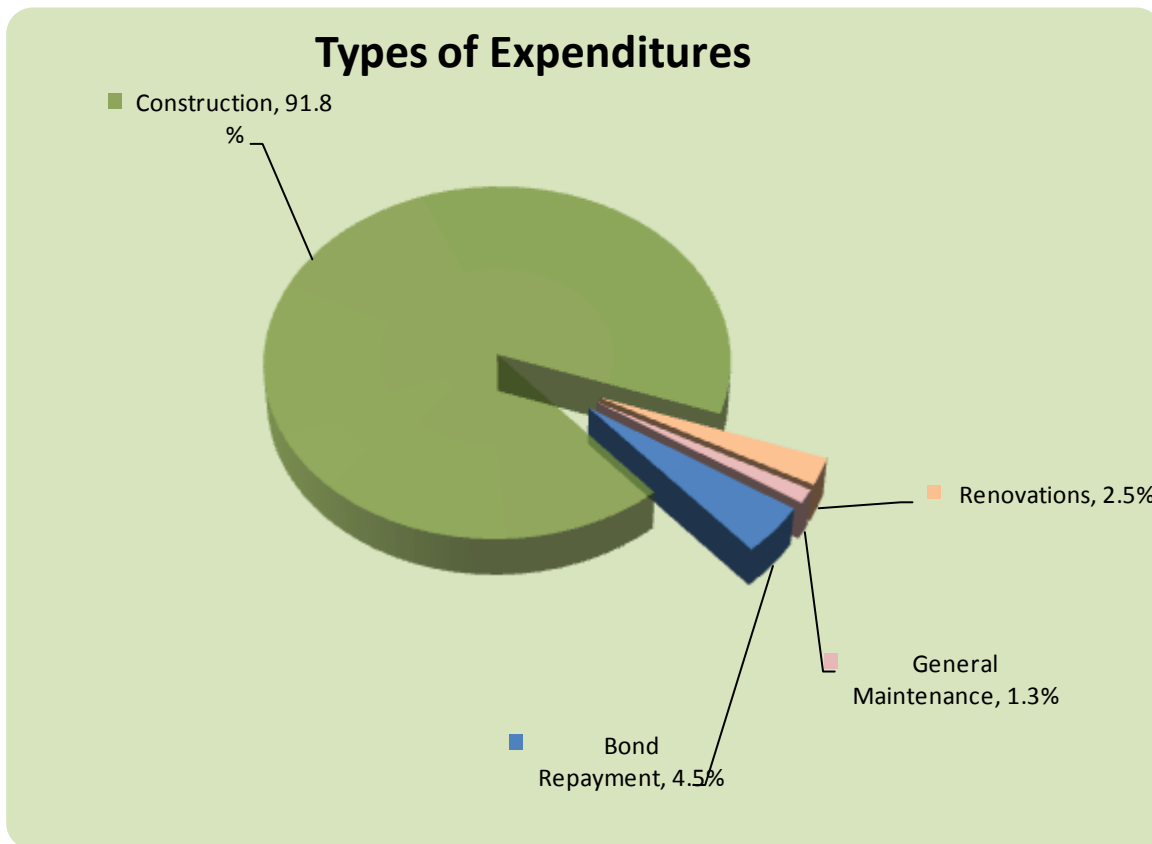
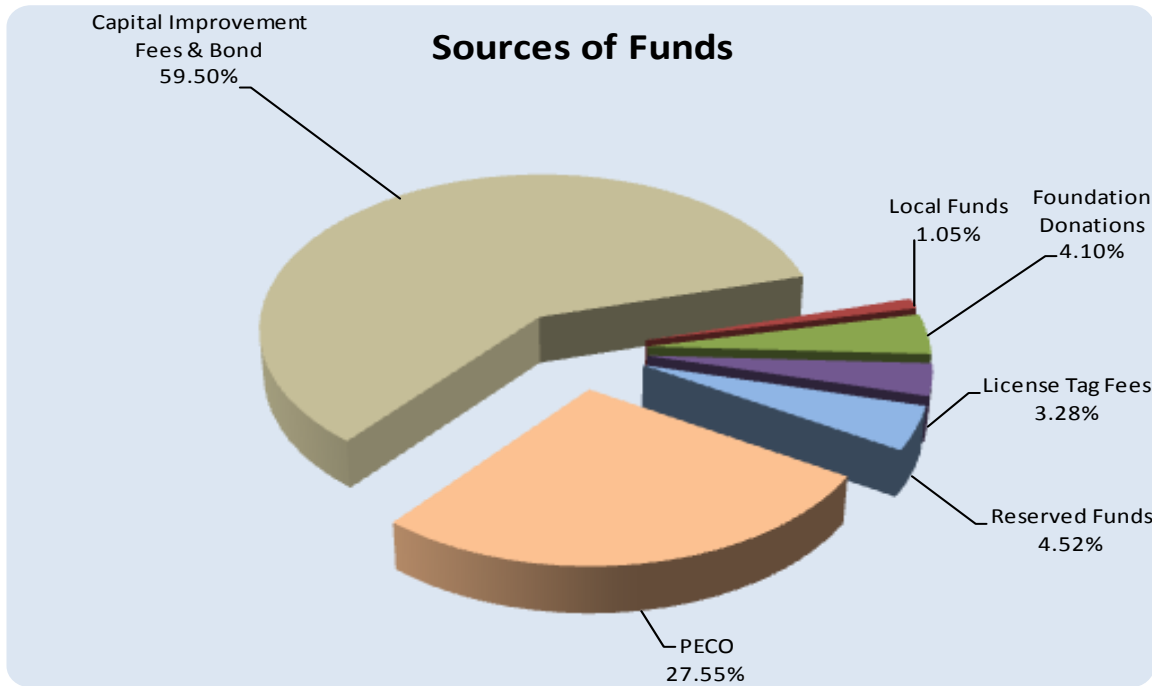


## Plant and Capital Equipment Funds

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**P**lant & Capital Equipment Funds are a group of funds consisting of Unexpended Plant & Renewal/Replacement Funds, Retirement of Indebtedness Funds and Investment in Plant Funds. The Unexpended Plant & Renewal/Replacement Fund is used to account for resources to be used for construction, renovation and acquisition of physical property for institutional purposes. The Invested in Plant Fund is used to account for the cumulative costs, net of depreciation, of plant assets and associated liabilities. Plant Fund assets include land, buildings, other structures & improvements, furniture & equipment, books & films and construction in progress.





Type of Funds	Est. Beginning		Projected Interest	Estimated		Ending
	Fund Balance	Projected Revenue		Available Funds	Estimated Expenditures	Fund Balance
<b>Capital Improvement Fees &amp; Bond</b>						
Capital Improvement Fees	8,161,000	2,688,000	12,000	10,861,000	5,782,000	5,079,000
Capital Improvement Fees Bond 2010	9,808,000	0	300,000	10,108,000	10,108,000	0
Capital Improvement Fees Bond 2011	7,900,000	0	150,000	8,050,000	8,050,000	0
<b>Local Funds</b>						
Performing Arts Hall Agreement	200,000	310,000	0	510,000	207,000	303,000
<b>Foundation Donation</b>	2,000,000	0	0	2,000,000	2,000,000	0
<b>License Tag Fees</b>						
SBE Bonds 2008A	1,287,000	0	0	1,287,000	1,287,000	0
Cash Flow Through	233,000	81,000	0	314,000	182,000	132,000
<b>Reserved Funds</b>						
Furniture & Equipment Replacement	887,000	0	0	887,000	0	887,000
Parking Lot Improvement/Repair	1,317,000	0	0	1,317,000	0	1,317,000
<b>PECO</b>						
Nursing Building - Lee	1,545,000	0	0	1,545,000	1,545,000	0
General Renovation - District	1,400,000	636,914	0	2,036,914	205,000	1,831,914
Allied Health Science - Collier	9,359,000	0	0	9,359,000	9,359,000	0
Maint/Repairs/Safety (SOD) - District	269,072	226,891	0	495,963	495,963	0
<b>Total</b>	<b>\$44,366,072</b>	<b>\$3,942,805</b>	<b>\$462,000</b>	<b>\$48,770,877</b>	<b>\$39,220,963</b>	<b>\$9,549,914</b>

	<b>Capital</b>							<b>Total Funds</b>
	<b>Improvement Fees</b>	<b>PAH Ticket Sales<sup>1</sup></b>	<b>Foundation Donations</b>	<b>License Tag Fees</b>	<b>Reserved Funds<sup>2</sup></b>	<b>PECO New Construction</b>	<b>PECO Ren/Rem/Maint<sup>3</sup></b>	
<b>Total Funds</b>	29,019,000	510,000	2,000,000	1,601,000	2,204,000	10,904,000	2,532,877	<b>48,770,877</b>
<b>Estimated Expenditures</b>	23,940,000	207,000	2,000,000	1,469,000	-	10,904,000	700,963	<b>39,220,963</b>
<b>Fund Balance</b>	5,079,000	303,000	-	132,000	2,204,000	-	1,831,914	<b>9,549,914</b>
<b>Projects</b>								
<u>Lee Campus</u>								
Nursing Building Construction (A)						1,545,000		1,545,000
New Classroom Building (U)	7,669,000			910,000				8,579,000
Taeni Hall Addition (S)	6,300,000							6,300,000
Barbara B. Mann Hall Projects (M)		207,000						207,000
Public Safety Projects				52,000				52,000
New Classroom Addition (T)	2,439,000							2,439,000
General Campus-Wide Renovations							150,000	150,000
General Maintenance and Repairs							306,311	306,311
<b>Total Lee Campus</b>	<b>16,408,000</b>	<b>207,000</b>	<b>0</b>	<b>962,000</b>	<b>0</b>	<b>1,545,000</b>	<b>456,311</b>	<b>19,578,311</b>
<u>Collier Campus</u>								
Allied Health Classroom			2,000,000			9,359,000		11,359,000
Student Services Building	4,026,000							4,026,000
Chilled Water Storage				77,000				77,000
Building (A & B) Re-purpose/upgrade				300,000				300,000
Campus-Wide Small Renovation Projects							20,000	20,000
General Maintenance and Repairs							84,042	84,042
<b>Total Collier Campus</b>	<b>4,026,000</b>	<b>0</b>	<b>2,000,000</b>	<b>377,000</b>	<b>0</b>	<b>9,359,000</b>	<b>104,042</b>	<b>15,866,042</b>

	<b>Capital</b>							<b>Total Funds</b>
	<b>Improvement Fees</b>	<b>PAH Ticket Sales <sup>1</sup></b>	<b>Foundation Donations</b>	<b>License Tag Fees</b>	<b>Reserved Funds <sup>2</sup></b>	<b>PECO New Construction</b>	<b>PECO Ren/ Rem/Maint <sup>3</sup></b>	
<u>Charlotte Campus</u>								
Building K Classroom Addition	1,750,000							1,750,000
Emergency Lighting				50,000				50,000
Replace Fire Alarm Panels				80,000				80,000
Campus-Wide Small Renovation Projects							20,000	20,000
General Maintenance and Repairs							98,804	98,804
<b>Total Charlotte Campus</b>	<b>1,750,000</b>	<b>0</b>	<b>0</b>	<b>130,000</b>	<b>0</b>	<b>0</b>	<b>118,804</b>	<b>1,998,804</b>
<u>Hendry-Glades Campus</u>								
Campus-Wide Small Renovation Projects							15,000	15,000
General Maintenance and Repairs							6,806	6,806
<b>Total Hendry-Glades Campus</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,806</b>	<b>21,806</b>
<u>Other Expenditures</u>								
Bond Payments	1,756,000							1,756,000

<sup>1</sup> A portion of proceeds from Barbara B. Mann Performing Arts Hall ticket sales

<sup>2</sup> Reserved funds include Furniture & Equipment Replacement and Parking Lot Improvement funds

<sup>3</sup> Public Education Capital Outlay (PECO) Remodel, Renovation and Maintenance Allocations



## Technology Budget

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**T**he Technology budget is developed in order to identify items that are considered to be high priority. Each year an analysis of technology at the College, including use of current resources and need for future resources is conducted in order to increase efficiency and effectiveness. Funding for these items is made available through the reserving of non-recurring funds as well as technology fees.

<b>Projected Technology Fund Balance July 1, 2011</b>	<b>\$742,200</b>
Recurring:	
Refresh of Computers	\$250,000
Non-Recurring:	
Collier Campus FY12 Technology Requests	\$7,200
Lee Campus FY12 Technology Requests	\$2,500
District FY12 Technology Requests	\$32,500
Banner/People Admin Enhancement	\$23,000
Increased Data Storage/Redundancy	\$90,000
Collier Campus Network Replacement	\$220,000
Smartboards at Each Campus	\$67,000
Replacement of Classroom Projectors	\$50,000
<b>Total</b>	<b>\$742,200</b>



## Collegiate High Schools

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Edison Collegiate High Schools are publicly-funded early college high schools committed to educational innovation and academic excellence as it prepares students to become critical thinkers and productive global citizens. The high schools are created through a charter with the local school districts. Teachers, staff and the extended school community are dedicated to providing educational equality in a caring environment. Exemplary pedagogical techniques address the needs and abilities of all students, and community service opportunities integrate learning with real life issues. Edison State College operates two Collegiate High Schools, one on the Charlotte campus and one on the Lee Campus. Funding for the high schools comes primarily from the Florida Education Finance Program (FEFP).

Edison Collegiate High School - Charlotte Campus  
 Fiscal Year 2012 Budget

<b>SOURCES OF FUNDS</b>	Capital Outlay			Total Budget
	Operating Budget	Grant Budget	Budget	
State Funding	1,455,233	0	0	1,455,233
Federal Funding	24,800	7,425	0	32,225
Grant Funding	0	27,346	0	27,346
Capital Funding	0	0	152,816	152,816
Food Service Sales	44,200	0	0	44,200
Transfers In	0	7,425	0	7,425
<b>TOTAL FUNDS AVAILABLE</b>	<b>1,524,233</b>	<b>42,196</b>	<b>152,816</b>	<b>1,719,245</b>
<b>USES OF FUNDS</b>				
<b>Staff Costs</b>				
Instruction	509,678	6,000	0	515,678
Instructional Support	53,040	0	0	53,040
Administration	226,760	4,000	0	230,760
Tech., Clerical & Trade Staff	0	3,300	0	3,300
Benefits	264,096	0	0	264,096
<b>Total Staff Costs</b>	<b>1,053,574</b>	<b>13,300</b>	<b>0</b>	<b>1,066,874</b>
<b>Current Expenses</b>				
Travel	15,000	11,500	0	26,500
Operating Expenses	117,354	11,396	0	128,750
Rentals	0	0	152,816	152,816
Utilities	80,000	0	0	80,000
Contract Services	107,000	1,000	0	108,000
Transfers Out	92,425	0	0	92,425
Other Expenses	58,880	0	0	58,880
Contingency	0	0	0	0
<b>Total Current Expenses</b>	<b>470,659</b>	<b>23,896</b>	<b>152,816</b>	<b>647,371</b>
<b>Capital Expenditures</b>				
Capital Expenditures	0	5,000	0	5,000
<b>Total Capital Expenditures</b>	<b>0</b>	<b>5,000</b>	<b>0</b>	<b>5,000</b>
<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>1,524,233</b>	<b>42,196</b>	<b>152,816</b>	<b>1,719,245</b>



Edison Collegiate High School - Lee Campus  
 Fiscal Year 2012 Budget

<b>SOURCES OF FUNDS</b>	Operating Budget	Grant Budget	Capital Outlay	Total Budget
			Budget	
State Funding	1,161,505	0	0	1,161,505
Federal Funding	15,000	0	0	15,000
Grant Funding	0	107,425	0	107,425
Capital Funding	0	0	172,264	172,264
Food Service Sales	30,000	0	0	30,000
Transfers In	0	7,425	0	7,425
<b>TOTAL FUNDS AVAILABLE</b>	<b>1,206,505</b>	<b>114,850</b>	<b>172,264</b>	<b>1,493,619</b>
<b>USES OF FUNDS</b>				
<b>Staff Costs</b>				
Instruction	406,760	0	0	406,760
Instructional Support	57,500	0	0	57,500
Administration	170,387	0	0	170,387
Benefits	220,744	0	0	220,744
<b>Total Staff Costs</b>	<b>855,391</b>	<b>0</b>	<b>0</b>	<b>855,391</b>
<b>Current Expenses</b>				
Travel	21,000	7,500	0	28,500
Operating Expenses	17,000	107,350	0	124,350
Rentals	0	0	172,264	172,264
Insurance	8,000	0	0	8,000
Utilities	51,532	0	0	51,532
Contract Services	189,157	0	0	189,157
Transfers Out	7,425	0	0	7,425
Other Expenses	55,000	0	0	55,000
Contingency	2,000	0	0	2,000
<b>Total Current Expenses</b>	<b>351,114</b>	<b>114,850</b>	<b>172,264</b>	<b>638,228</b>
<b>Capital Expenditures</b>				
Capital Expenditures	0	0	0	0
<b>Total Capital Expenditures</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>1,206,505</b>	<b>114,850</b>	<b>172,264</b>	<b>1,493,619</b>



## Edison State College Foundation Budget

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**E**dison State College Foundation, Inc. is a component unit of the college as described in the Governmental Accounting Standards Board's (GASB) Codification of Governmental Accounting and Financial Reporting Standards, Sections 2100 and 2600. Based on the application of the GASB criteria, Edison State College Foundation, Inc. (The Foundation) is included within the District Board of Trustees' reporting entity as a discretely presented component unit. This organization provides funding and services to support and foster the pursuit of higher education at the College.

## **Edison State College Foundation Objectives**

### **Institutional Support**

- To assist the College in its mission through community involvement and leadership.
- To demonstrate a commitment to providing services to the College's faculty, staff and students.

### **Student Services**

- To Provide student financial aid.
- To provide incentives for scholarship and performance.

### **Academic Support**

- To provide financial support for enhancement of academic programs.

### **Donor Cultivation and Recognition**

- To provide an ongoing program of fundraising and donor recognition.

### **Foundation Administration**

- To provide competent management of the Foundation.

**Unrestricted Funds**

	Budget FY 2011-2012	Budget FY 2010-2011	%Increase/ Decrease
<i><u>Income Authorized for Expenditure</u></i>			
Operating Revenue	\$ 871,187	\$ 857,000	2%
Designated Investment Income	140,250	133,255	5%
Non-Endowed Gifts	695,000	695,000	0%
<b>Funds Available</b>	<b>\$ 1,706,437</b>	<b>\$ 1,685,255</b>	<b>1%</b>

**Expenditures**

Institutional Support	\$ 159,500	\$ 161,000	-1%
Student Financial Aid	574,250	542,896	6%
Academic Program Support	60,000	70,000	-14%
Donor Cultivation and Recognition	158,000	158,000	0%
Foundation Administration			
-Personnel Cost	595,387	632,364	-6%
-General Operating	82,050	89,000	-8%
Contingency	77,250	31,995	141%
<b>Total Expenditures</b>	<b>\$ 1,706,437</b>	<b>\$ 1,685,255</b>	<b>1%</b>

**Temporarily Restricted Funds**
**Income Authorized for Expenditure**

Investment Income	\$ 342,525	\$ 486,633	-30%
Non-Endowed Funds	500,742	462,042	8%
<b>Funds Available</b>	<b>\$ 843,267</b>	<b>\$ 948,675</b>	<b>-11%</b>

**Expenditures**

Endowed Scholarships	\$ 342,525	\$ 486,633	-30%
Facilities Enhancement Matching Program	100,000	100,000	0%
Hendry/Glades Campaign Faculty Support	13,747	13,747	0%
Hendry/Glades Property Maintenance	29,200	30,000	-3%
Winkler Property Carrying Cost	56,500	0	100%
Academic Program Support			
- Charlotte Basic & AP Nursing	152,438	152,438	0%
- Lee Evening Nursing	36,357	36,357	0%
- Collier Basic Nursing	73,500	73,500	0%
Investment Management Fees	39,000	56,000	-30%
<b>Total Expenditures</b>	<b>\$ 843,267</b>	<b>\$ 948,675</b>	<b>-11%</b>

**Permanently Restricted Funds**

	<b>Budget FY 2011-2012</b>	<b>Budget FY 2010-2011</b>	<b>%Increase/ Decrease</b>
<i><u>Income Authorized for Expenditure</u></i>			
Permanently Restricted Scholarships	\$ 589,400	\$ 466,752	26%
Permanently Restricted Academic Program Support Funds	245,800	214,605	
Operating Revenue from Investments	72,000	60,000	
<b>Funds Available</b>	<b>\$ 907,200</b>	<b>\$ 741,357</b>	<b>22%</b>
<i><u>Expenditures</u></i>			
AITF Scholarships	\$ 589,400	\$ 466,752	26%
Barbara B Mann Performing Arts Hall	38,100	33,000	15%
General Support	33,250	17,300	92%
Health Technologies	29,600	42,205	-30%
Humanities	57,000	51,300	11%
Rauschenberg Gallery	30,000	23,600	27%
Science	8,000	8,400	-5%
Workforce	49,850	38,800	28%
Investment Management Fees	72,000	60,000	20%
<b>Total Expenditures</b>	<b>\$ 907,200</b>	<b>\$ 741,357</b>	<b>22%</b>



## Edison State College Financing Corporation

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**T**he Financing Corporation is a direct support organization and a component unit of Edison State College. It is governed by its own independent District Board of Directors and is organized to: a) provide housing opportunities for the students of the College, b) to finance capital projects to meet current and future needs of the College, such as student housing, parking facilities, and/or other improvements; c) manage and invest funds held by it; d) operate or administer contracts for auxiliary enterprise and e) any other proper activity of the College.

**General Operating Budget**

	<u>FY2012 Budget</u>
<b><u>Revenue</u></b>	
Bandwidth Lease	271,200
Investment Income	130,000
From Auxiliary	400,000
	<u>801,200</u>
<b><u>Expenses</u></b>	
Operating Expenses	43,000
Insurance	33,950
Contract Services	66,000
Transfers Out	451,065
	<u>594,015</u>
Net Profit/(Loss)	207,185

**Housing Budget**

	<u>FY2012 Budget</u>
<b><u>Revenue</u></b>	
Bond Proceeds	18,350,299
	<u>18,350,299</u>
<b><u>Personnel Expenses</u></b>	
Salary	23,776
Fringe	7,872
	<u>31,648</u>
<b><u>Expenses</u></b>	
Contract Services	150,823
Debt Service Payment	24,000
Construction	18,143,828
	<u>18,318,651</u>
Net Profit/(Loss)	0



## Student Fees

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**S**tudent fees are established by the District Board of Trustees upon the recommendation of the District President and are published annually in the college catalog and the college's schedule of classes. Instructional programs encompassed by these fees include college credit instruction leading to an associate degree, including college-preparatory courses, postsecondary workforce development programs leading to an associate in science or associate in applied technology degree, bachelor's degree, postsecondary adult vocational programs and avocational & recreational instruction. The State Board of Education annually adopts a standard tuition rate for the following fall term for advanced & professional, postsecondary vocational (workforce development), baccalaureate degrees and postsecondary adult vocational programs from which the college may vary no more than 10% below or 15% above the standard rate. In addition, the college is allowed, and has elected, to establish a separate student activity and service fee, not to exceed 10% of tuition, a financial aid fee not to exceed 5% of the total student tuition or out-of-state fees, a capital improvement fee not to exceed 10% of tuition for resident students and a technology fee not to exceed 5% of tuition. Fees charged for continuing workforce education must support the associated costs of the program. Other user fees pertaining to instructional and non-instructional services may also be established.



**RESIDENT STUDENTS  
FEE PER CREDIT HOUR**

PROGRAM	RESIDENT TUITION	STUDENT FINANCIAL AID FEE <sup>1</sup>	STUDENT ACTIVITY FEE <sup>1</sup>	CAPITAL IMPROV. FEE <sup>1</sup>	TECHNOLOGY FEE	TOTAL	FEEES FOR ACADEMIC YEAR (30 HOURS)
CREDIT PROGRAMS (A&P,PSV,College Prep)	\$78.84	\$3.94	\$7.88	\$7.88	\$3.94	\$102.48	\$3,074
CREDIT PROGRAMS (BS, BAS)	\$87.42	\$4.37	\$8.74	\$8.74	\$4.37	\$113.64	\$3,409
POSTSECONDARY ADULT VOCATIONAL (PSAV)	\$69.93	\$6.99	\$0.00	\$0.00	\$3.50	\$80.42	\$2,412
CONTINUING WORKFORCE ED <sup>2</sup>	\$106.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106.00	\$3,180

**NON-RESIDENT STUDENTS  
FEE PER CREDIT HOUR**

PROGRAM	RESIDENT TUITION	Non RESIDENT TUITION	STUDENT FINANCIAL AID FEE <sup>1</sup>	STUDENT ACTIVITY FEE <sup>1</sup>	CAPITAL IMPROV. FEE <sup>1</sup>	TECHNOLOGY FEE	TOTAL	FEEES FOR ACADEMIC YEAR (30 HOURS)
CREDIT PROGRAMS (A&P,PSV,College Prep)	\$78.84	\$236.69	\$15.78	\$7.88	\$31.55	\$15.78	\$386.52	\$11,596
CREDIT PROGRAMS (BS, BAS)	\$87.42	\$434.47	\$26.09	\$8.74	\$52.19	\$26.09	\$635.00	\$19,050
POSTSECONDARY ADULT VOCATIONAL (PSAV)	\$69.93	\$209.79	\$27.97	\$0.00	\$0.00	\$13.99	\$321.68	\$9,650
CONTINUING WORKFORCE ED <sup>2</sup>	\$106.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106.00	\$3,180

<sup>1</sup> Fees not reported in General Operating Budget; reported in Funds 5, 2 and 7, respectively.

<sup>2</sup> Fees for continuing workforce education shall be locally determined by the college and expenditures associated with the CWE programs<sup>2</sup> must be fully supported by the fees.

**Definitions:**

A&P - Advanced & Professional education for college credit (A.A. degree)

PSV - Postsecondary Vocational education for college credit (A.S. degree)

College Prep. - courses to attain college entrance skills

BS, BAS - Bachelor of Science, Bachelor of Applied Science

PSAV - Postsecondary Adult Vocational education leading to a vocational certificate or degree

Continuing Workforce Ed. - courses which enhance/upgrade job-related skills (formerly Supplemental Vocational)

**TESTING FEES**

CLAST (College Level Academic Skills Test): Retakes	\$20.00
CLAST: Other Institutions	\$25.00
* CLEP (College Level Examination Program)	\$25.00
DANTES (Def. Activity for Non-Traditional Educ. Support)	\$10.00
FCELPPT (Placement Evaluation Fee)	\$10.00
SSI (Strong Interest Inventory Test)	\$12.00
* FCELPPT: Other Institutions	\$25.00
* Correspondence Test Proctoring (per test)	\$40.00
NLN Mobility Test	\$65.00
Nursing A&P Challenge Test	\$20.00
Nursing HESI Test	\$60.00
Cardiovascular Technology Program	\$35.00
Dental Hygiene Program	\$35.00
Nursing 1010 Program	\$35.00
Radiologic Technology Program	\$35.00
Respiratory Care Program	\$35.00
EMS/Paramedic Program	\$35.00

**APPLICATION FEES**

Application to Edison State College - US Citizen	\$20.00
Application to Edison State College - Non-US Citizen	\$50.00
Application Fee - Cardiovascular Technology Program	\$15.00
Application Fee - Dental Hygiene Program	\$15.00
Application Fee - EMS/Paramedic Program	\$15.00
Application Fee - Health Information Management Program	\$15.00
Application Fee - Nursing Program	\$15.00
Application Fee - Radiologic Tech. Program	\$15.00
Application Fee - Respiratory Care Program	\$15.00
Application Fee - EPI Program	\$20.00
* Application Fee - Fire Science Program	\$325.00

**OTHER FEES**

* Student Access/ID Fee	\$25.00
Lost Library Materials	\$42.00
Short-term Loan Application Fee (non-refundable)	\$20.00
Tuition Installment Plan - Process Fee non-refundable	\$5.00
Dental Clinic Fee - Adult	\$40.00
Dental Clinic Fee - Child	\$25.00
Dental Clinic Periodontal Checkup - Adult	\$10.00
* Distance Learning (Per Credit Hour)	\$20.00
EPI Challenge Fee	\$35.00
HigherOne Replacement Card	\$20.00
Parking Fine	\$15.00
Parking Fine- Handicapped	\$50.00
Parking Fee (Per Credit Hour)**	\$2.00
**Not applicable to EOL courses	
Graduation Processing Fee	\$20.00
* Convenience Fee	\$6.00
Transcript Request (each)	\$5.00
Late Registration/payment fee	\$75.00
* eStudio Course Fee	\$20.00

**Accounting**

ACG1001	Accounting I	\$20.00
ACG1002	Microcomputer Accounting Applic.	\$20.00
ACG2011	Financial Accounting II	\$20.00
ACG2071	Managerial Accounting	\$20.00

**Art**

* ART1201C	Basic Design	\$35.00
* ART1203C	Three-dimensional Design	\$35.00
* ART1300C	Drawing I	\$35.00
* ART1301C	Drawing II	\$35.00
* ART2750C	Ceramics	\$35.00
* ART2751C	Ceramics II	\$35.00
* PGY2401C	Photography I	\$35.00
* PGY2404C	Photography II	\$35.00
* PGY2410C	Photography III	\$35.00

**Biological Sciences**

* BSC1010L	Biological Science I	\$42.00
* BSC1011L	Biological Science II	\$42.00
* BSC1050C	Man & the Environment Lab	\$42.00
* BSC1051C	Environmental Biology: So FL Lab	\$42.00
* BSC1084C	Anatomy and Physiology	\$42.00
* BSC1093C	Anatomy & Physiology I Lab	\$42.00
* BSC1094C	Anatomy & Physiology II	\$42.00
* BSC2008C	The Biology of Behavior	\$42.00
* MCB2010C	Microbiology	\$42.00
* OCB2010L	Marine Biology Lab	\$42.00
PCB3023C	Cell Biology	\$27.00
* PCB3043C	General Ecology with Lab	\$27.00
* PCB3063C	Genetics	\$27.00

**Business**

FIN2001	Principles of Finance	\$20.00
FIN2100	Personal Finance	\$20.00
GEB1011	Introduction to Business	\$8.00
MAN2021	Management Principles	\$20.00
* MAN4915	Management Capstone	\$25.00
MAR2011	Marketing Principles	\$20.00
SBM2000	Small Business Management	\$10.00
SLS1331	Personal Business Skills	\$10.00

**Cardiovascular**

* CVT1800L	Cardiovascular Pre Practicum I	\$65.00
* CVT1801L	Cardiovascular Pre Practicum II	\$65.00
* CVT2420C	Invasive Cardiology I	\$65.00
* CVT2421C	Invasive Cardiology II	\$65.00
* CVT2805L	Cardiovascular Interventional Pre Practicum	\$65.00
* CVT2805C	Cardiovascular Interventional Pre Practicum	\$65.00
* CVT2840L	Cardiovascular Technology Program Insurance	\$32.50
* CVT2840L	Cardiovascular Practicum II	\$150.00
* CVT2841L	Cardiovascular Practicum III	\$150.00
* CVT2842L	Cardiovascular Practicum IV	\$150.00

**College Preparatory Instruction**

EAP0200	Speech/Listening Learning Assistance	\$25.00
EAP0220	Reading Learning Assistance	\$25.00
EAP0240	Writing Learning Assistance	\$25.00
EAP0260	Grammar Learning Assistance	\$25.00
EAP0300	Speech/Listening Learning Assistance	\$25.00
EAP0320	Reading Learning Assistance	\$25.00
EAP0340	Writing Learning Assistance	\$25.00
EAP0360	Grammar Learning Assistance	\$25.00
EAP0400	Speech/Listening Learning Assistance	\$25.00
EAP0420	Reading Learning Assistance	\$25.00
EAP0440	Writing Learning Assistance	\$25.00
EAP0460	Grammar Learning Assistance	\$25.00
* EAP1500	Speech/Listening Learning Assistance	\$30.00
* EAP1520	Reading Learning Assistance	\$30.00
* EAP1540	Writing Learning Assistance	\$30.00
* EAP1560	Grammar Learning Assistance	\$30.00
* EAP1600	English Academic Speech/Listening	\$30.00
* EAP1620	English Academic Reading	\$30.00
* EAP1640	English Academic Writing	\$30.00
* ENC0015	Develop Writing I	\$40.00
* ENC0025	Develop Writing II	\$40.00
* MAT0018	Develop Mathematics I	\$40.00
* MAT0028	Develop Mathematics II	\$40.00
* REA0007	Develop Reading I	\$40.00
* REA0017	Develop Reading II	\$40.00



**Computer Science**

* CDA2500	Networking II	\$40.00
* CDA2524	Networking III	\$40.00
* CDA2525	Networking IV	\$40.00
* CGS1000	Data Processing Concepts	\$40.00
* CGS1100	Microcomputer Skills	\$40.00
* CGS2260	Computer Hardware & Software Maint.	\$40.00
* CIS2321	Data Systems & Management	\$40.00
* CNT1000	Networking Essentials	\$40.00
* COP1000	Intro to Computer Programming - Visual Basic	\$40.00
* COP1224	Programming with C++	\$40.00
* COP1822	Internet Programming - HTML	\$40.00
* COP2172	Advanced Visual Basic	\$40.00
* COP2228	Advanced C++	\$40.00
* COP2701	Database Programming	\$40.00
* COP2800	JAVA Programming	\$40.00
* COP2823	Internet Programming - Server-side Scripting	\$40.00
* COP2830	Internet Programming - Advanced Scripting	\$40.00
* CTS2334	Networking II	\$40.00
* CTS2321	Networking III	\$40.00
* CTS2655	Networking IV	\$40.00

**Criminal Justice**

CJE2640	Introduction to Forensic Science	\$10.00
CJE2643C	Advanced Crime Scene Technology	\$60.00
CJE2649	Forensic Death Investigation	\$40.00
CJE2670	Introduction for Forensic Science	\$10.00
CJE2671	Latent Fingerprint Development	\$60.00
CJE2770C	Crime Scene Photography	\$125.00
CJL2610	Courtroom Presentation of Scientific Evidence	\$50.00

**Dental**

* DEH1002L	Dental Hygiene Preclinical	\$240.00
* DEH1802L	Dental Hygiene II Clinical	\$240.00
* DEH2702L	Community Dental Health Lab	\$240.00
* DEH2804L	Dental Hygiene III Clinical	\$240.00
DEH2806	Dental Hygiene Program Insurance	\$26.50
* DEH2806L	Dental Hygiene IV Clinical	\$240.00
* DEH2808L	Dental Hygiene V Clinical	\$240.00
* DES1020C	Dental Anatomy	\$240.00

* DES1100C	Dental Hygiene Program Insurance	\$26.50
* DES1100C	Dental Materials	\$240.00
* DES1200C	Dental Radiology	\$240.00
* DES2830C	Expanded Functions Lab	\$240.00

**Early Childhood**

CHD1120	Infant/Toddler Development	\$5.00
CHD1134	Management of Early Childhood Learning	\$5.00
CHD1135	Understanding Young Children	\$5.00
CHD1220	Intro to Child Development	\$5.00
CHD1332	Creative Experiences for the Young Child	\$15.00
CHD2324	Early Childhood Language Arts/Reading	\$5.00
EEC1000	Foundations in Early Childhood Education	\$5.00
EEC1003	Introduction to School Age Child Care	\$5.00
EEC1202	Principles of Early Childhood	\$5.00
EEC1603	Positive Guidance Behavior Management	\$5.00
EEC1946	Early Childhood Practicum	\$25.00
EEC1947	Early Childhood Practicum II	\$25.00
EEC2521	Administration of Child Care Centers	\$20.00
EEX1013	Special Needs in Early Childhood	\$5.00

**Education**

* EDE3315	Math in the Elementary Classroom	\$10.00
* EDE4226C	Integrated Social Science, Lang. Arts, Literature	\$100.00
* EDE4304C	Integrated Math and Science	\$100.00
* EDE4930	Special Topics – Education 1	\$20.00
* EDE4940	Final Internship, Elementary Education	\$100.00
EDF2005	Introduction to the Teaching Profession	\$10.00
EDF2085	Introduction to Diversity for Educators	\$10.00
* EDG3410	Classroom Mgmt & Comm	\$5.00
* EDG3620	Curriculum and Instruction	\$25.00
* EDG4004	Special Topics – Education 1	\$10.00
EDM 3230	Middle Grades Curriculum and Instruction	\$10.00
EDM3620	Middle Grades Curriculum and Instruction	\$10.00
EME2040	Intro to Educational Technology	\$5.00
LAE3342C	Middle Grades Practicum I: Composition	\$69.00
LAE3326C	Middle Grades Practicum II: Literature	\$69.00
* LAE4940	Internship in Middle Grades Language Arts	\$100.00
MAE3320C	Teach MS Math w/Practicum	\$65.00
MAE3321	Teaching Geometry in Middle School w/Practicum	\$69.00

MAE3823C	Teaching Algebra in Middle School w/Practicum	\$69.00		
MAE4330C	Special Methods Teaching High School Math	\$69.00		
* MAE4940	Final Internship, Secondary Education Math	\$100.00		
* MAE4943	Internship: Middle Grades Mathematics Education	\$100.00		
SCE3320C	Spec Methods Teaching Middle School Science	\$69.00		
SCE3362C	Methods Teach HS Sci W Pract	\$69.00		
SCE3420C	Teach Physical Science in Mid School w/Practicum	\$69.00		
SCE3326C	Special Methods Teaching High School Science	\$69.00		
* SCE4940	Final Internship Secondary Education Biology	\$100.00		
* SCE4943	Internship: Middle Grades Science Education	\$100.00		
* TSL4140	ESOL Methods Current & Assess	\$10.00		
* TSL4080	Second Language Acquis & Culture	\$10.00		
<b>EMS</b>				
EMS1810	Equivalency Assessment Test	\$20.00		
EMS2119	EMT Tech. Program Insurance	\$32.50		
EMS2119L	Fundamentals of EMS Care Lab	\$235.00		
EMS2671	EMS Tech./Paramedic Program Insurance	\$32.50		
EMS2671L	Paramedic I Lab	\$255.00		
EMS2672L	Paramedic II Lab	\$225.00		
EMS2673L	Paramedic III Lab	\$340.00		
EMS2674L	Paramedic IV Lab	\$240.00		
<b>Engineering</b>				
* BCN1040	Intro to Sustainability in Constr	\$20.00		
BCN1230C	Materials & Methods of Construction	\$20.00		
BCN1272	Blueprint Reading	\$20.00		
BCN2710	Construction Procedures	\$20.00		
BCT1720	Construction Scheduling	\$20.00		
BCT1760	Building Codes	\$20.00		
BCT1770	Construction Estimating	\$20.00		
BCT2708	Advanced Construction Project Mgmt	\$20.00		
BCT2730	Construction Management	\$20.00		
EGS1001	Intro to Engineering	\$20.00		
ETD1100	Engineering Graphics I	\$20.00		
ETD1102	Engineering Graphics I (Manual)	\$20.00		
ETD1103C	Engineering Graphics I - AutoCAD	\$30.00		
ETD1320	Computer Aided Drafting	\$30.00		
ETD1395	AutoCAD for Residential Architecture	\$30.00		
ETD1530	Drafting & Design	\$20.00		
ETD1538	AutoCAD for Residential Architecture	\$30.00		
ETD2340	Advanced Computer Aided Drafting	\$30.00		
ETD2350	Advanced Computer Aided Drafting	\$30.00		
GIS1040	Geographic Information Systems	\$20.00		
GIS1045	Geo. Info. Systems Customization	\$20.00		
SUR1100C	Surveying	\$20.00		
SUR2140C	Advanced Surveying	\$20.00		
<b>English</b>				
CRW2001	Creative Writing	\$10.00		
CRW2102	Creative Writing II	\$10.00		
ENC1101	Composition I	\$15.00		
ENC1102	Composition II	\$15.00		
<b>Fire Science</b>				
FFP0010C	Firefighter I Minimum Standards	\$730.00		
FFP0020C	Firefighter I Minimum Standards	\$730.00		
FFP0141C	First Responder & Firefighter Awareness	\$125.00		
FFP1304	Fire Apparatus Operations	\$30.00		
<b>Foreign Language</b>				
* FRE1120	Elementary French I	\$15.00		
* FRE1121	Elementary French II	\$15.00		
* GER1120	German I	\$15.00		
* GER1121	German II	\$15.00		
* SPN1120	Beginning Spanish I	\$15.00		
* SPN1121	Beginning Spanish II	\$15.00		
<b>Health Information Management</b>				
* HAS1100	Orientation to Healthcare	\$50.00		
* HIM1000	Intro to Health Info Mgmt	\$55.00		
* HIM1211	Electronic Health Records	\$55.00		
HIM1430	Principles of Disease	\$0.00		
HIM1500	Essentials of Pharmacology	\$0.00		
HIM2012	Healthcare Law	\$0.00		
* HIM2210	Healthcare Information Systems	\$55.00		
HIM2214	Healthcare Statistics and Research	\$0.00		
HIM2222	Basic ICD9 Coding	\$105.00		
HIM2223	Basic CPT Coding	\$10.00		
HIM2253	Basic CPT-4 Coding	\$105.00		
HIM2283	Advanced Coding and Reimbursement	\$105.00		
* HIM2510	Quality Performance Improvement	\$55.00		
* HIM2810	Professional Internship I	\$55.00		
* HIM2811	Professional Internship II	\$55.00		
HIM2816	Professional Practice Experience II	\$105.00		
HIM2940	Professional Practice Experience III	\$105.00		
<b>Humanities</b>				
HUM2211	Ancient World Through Medieval	\$5.00		
HUM2235	Renaissance Through Age of Reason	\$5.00		
HUM2250	Humanities – Romantic To Present	\$5.00		
HUM2510	Humanities Through the Arts	\$5.00		
HUM2930	Humanities – Great Human Question	\$5.00		
<b>Interdisciplinary</b>				
* OCB1000C	The Living Ocean	\$55.00		
* OCE1001C	Oceanography I Lab	\$55.00		



**Mathematics**

MAC1105	College Algebra	\$18.00	MVK2221	Applied Music - Piano	\$50.00
MAC1106	Combined College Algebra/Precalculus	\$18.00	MVK2222	Applied Music - Harpsichord	\$50.00
MAC1114	Trigonometry	\$18.00	MVK2223	Applied Music - Organ	\$50.00
MAC1140	Precalculus Algebra	\$18.00	MVK2321	Applied Music - Piano	\$100.00
MAC1147	Precalculus Algebra/Trigonometry	\$18.00	MVK2322	Applied Music - Harpsichord	\$100.00
MAC2233	Calculus for Business/Social/Life Sciences	\$18.00	MVK2323	Applied Music - Organ	\$100.00
MAC2311	Calculus with Analytic Geometry I	\$18.00	MVP1211	Applied Music - Percussion	\$50.00
MAC2312	Calculus with Analytic Geometry II	\$18.00	MVP1311	Applied Music - Percussion	\$100.00
MAC2313	Calculus with Analytic Geometry III	\$18.00	MVP2221	Applied Music - Percussion	\$50.00
MAP2302	Differential Equations	\$18.00	MVP2321	Applied Music - Percussion	\$100.00
MAT1033	Intermediate Algebra	\$18.00	MVS1211	Applied Music - Violin	\$50.00
MGF1106	Mathematics for Liberal Arts I	\$18.00	MVS1212	Applied Music - Viola	\$50.00
MGF1107	Mathematics for Liberal Arts II	\$18.00	MVS1213	Applied Music - Cello	\$50.00
MTG3212	College Geometry	\$18.00	MVS1214	Applied Music - String Bass	\$50.00
STA2023	Introduction to Statistics	\$18.00	MVS1216	Applied Music - Guitar	\$50.00

**Music**

MVB1211	Applied Music - Trumpet	\$50.00	MVS1312	Applied Music - Viola	\$100.00
MVB1212	Applied Music - Horn	\$50.00	MVS1313	Applied Music - Cello	\$50.00
MVB1213	Applied Music - Trombone	\$50.00	MVS1314	Applied Music - String Bass	\$100.00
MVB1214	Applied Music - Baritone Horn	\$50.00	MVS1316	Applied Music - Guitar	\$100.00
MVB1215	Applied Music - Tuba	\$50.00	MVS2221	Applied Music - Violin	\$50.00
MVB1311	Applied Music - Trumpet	\$100.00	MVS2222	Applied Music - Viola	\$50.00
MVB1312	Applied Music - Horn	\$100.00	MVS2223	Applied Music - Cello	\$50.00
MVB1313	Applied Music - Trumpet	\$100.00	MVS2224	Applied Music - String Bass	\$50.00
MVB1314	Applied Music - Baritone Horn	\$100.00	MVS2226	Applied Music - Guitar	\$50.00
MVB1315	Applied Music - Tuba	\$100.00	MVS2321	Applied Music - Violin	\$100.00
MVB2221	Applied Music - Trumpet	\$50.00	MVS2322	Applied Music - Viola	\$100.00
MVB2222	Applied Music - Horn	\$50.00	MVS2323	Applied Music - Cello	\$100.00
MVB2223	Applied Music - Trombone	\$50.00	MVS2324	Applied Music - String Bass	\$100.00
MVB2224	Applied Music - Baritone Horn	\$50.00	MVS2326	Applied Music - Guitar	\$100.00
MVB2225	Applied Music - Tuba	\$50.00	MVV1211	Applied Music - Voice	\$50.00
MVB2321	Applied Music - Trumpet	\$100.00	MVV1311	Applied Music - Voice	\$100.00
MVB2322	Applied Music - Horn	\$100.00	MVV2221	Applied Music - Voice	\$50.00
MVB2323	Applied Music - Trombone	\$100.00	MVV2321	Applied Music - Voice	\$100.00
MVB2324	Applied Music - Baritone Horn	\$100.00	MVW1211	Applied Music - Flute	\$50.00
MVB2325	Applied Music - Tuba	\$100.00	MVW1212	Applied Music - Oboe	\$50.00
MVK1211	Applied Music - Piano	\$50.00	MVW1213	Applied Music - Clarinet	\$50.00
MVK1212	Applied Music - Harpsichord	\$50.00	MVW1214	Applied Music - Bassoon	\$50.00
MVK1213	Applied Music - Organ	\$50.00	MVW1215	Applied Music - Saxophone	\$50.00
MVK1311	Applied Music - Piano	\$100.00	MVW1311	Applied Music - Flute	\$100.00
MVK1312	Applied Music - Harpsichord	\$100.00	MVW1312	Applied Music - Oboe	\$100.00
MVK1313	Applied Music - Organ	\$100.00	MVW1313	Applied Music - Clarinet	\$100.00
			MVW1314	Applied Music - Bassoon	\$100.00



MVW1315	Applied Music - Saxophone	\$100.00	* NUR2260	Advanced Adult Nursing II	\$50.00
MVW2221	Applied Music - Flute	\$50.00	* NUR2260L	Advanced Adult Nursing II Clinical	\$320.00
MVW2222	Applied Music - Oboe	\$50.00	* NUR2260L	Advanced Adult Nursing II Clinical (Sim Lab)	\$30.00
MVW2223	Applied Music - Clarinet	\$50.00	* NUR2310	Nursing Adv. Placement Test	\$89.00
MVW2224	Applied Music - Bassoon	\$50.00	* NUR2310	Pediatric Nursing Concepts	\$50.00
MVW2225	Applied Music - Saxophone	\$50.00	* NUR2310	Nursing Program Insurance	\$26.50
MVW2321	Applied Music - Flute	\$100.00	* NUR2310L	Pediatric Nursing Clinical	\$345.00
MVW2322	Applied Music - Oboe	\$100.00	* NUR2310L	Pediatric Nursing Clinical (Sim Lab)	\$30.00
MVW2323	Applied Music - Clarinet	\$100.00	* NUR2424	Maternal Nursing Concepts	\$50.00
MVW2324	Applied Music - Bassoon	\$100.00	* NUR2424L	Maternal Nursing Concepts Clinical	\$320.00
MVW2325	Applied Music - Saxophone	\$100.00	* NUR2424L	Maternal Nursing Concepts Clinical (Sim Lab)	\$30.00
<b><u>Nursing</u></b>			* NUR2523	Mental Health Concepts Lifespan	\$50.00
* NUR1022	Nursing Adv. Placement Test	\$89.00	* NUR2530	Nursing Major Mental Health Disorders	\$50.00
* NUR1022	Nursing Program Insurance	\$26.50	* NUR2810	Professional Issues/Role Development	\$50.00
* NUR1022	Fundamentals of Nursing	\$50.00	* NUR2941L	Clinical Preceptorship	\$200.00
* NUR1022L	Fundamentals of Nursing Clinical	\$320.00	NUR3066C	Advanced Health Assessment	\$50.00
* NUR1022L	Fundamentals of Nursing Clinical (Sim Lab)	\$30.00	* NUR3066C	Advanced Health Assessment (Sim Lab)	\$30.00
* NUR1023L	Fundamentals of Nursing Practicum Lab	\$170.00	* NUR3125	Pathophysiology for Nursing Practice	\$50.00
* NUR1023L	Fundamentals of Nursing Practicum Lab (Sim Lab)	\$30.00	* NUR3145	Pharmacology & Alt Therapeutics	\$30.00
* NUR1060	Health Assessment	\$50.00	* NUR3805	Professional Roles and Dimensions in Nursing	\$30.00
* NUR1060L	Health Assessment	\$170.00	* NUR3870	Informatics for Health Prof	\$30.00
* NUR1060L	Health Assessment (Sim Lab)	\$30.00	* NUR3873	BSN Informatics for Health Professionals	\$30.00
* NUR1062	Health Assessment & Skills Practicum	\$50.00	* NUR4165	Nursing Research for Nursing Practice	\$30.00
* NUR1062L	Health Assessment & Skills Practicum	\$170.00	* NUR4636	Community Health Nursing Theory	\$30.00
* NUR1062L	Health Assessment & Skills Practicum (Sim Lab)	\$30.00	* NUR4636L	Community Health Nursing Theory	\$100.00
* NUR1142	Intro to Pharmacology & Math Calculations	\$50.00	* NUR4827	Leadership in Nursing	\$30.00
* NUR1204	Nursing Advanced Placement Test	\$178.00	* NUR4827L	Leadership Nurs Practicum	\$100.00
* NUR1204	Transitional Nursing Concepts	\$50.00	* NUR4835	Leadership in Nursing	\$30.00
* NUR1204	Nursing Program Insurance	\$26.50	* NUR4835L	Nursing Leadership Practicum	\$100.00
* NUR1204L	Transitional Nursing Concepts Clinical Lab	\$320.00	* NUR4847	Clinical Decision Making	\$30.00
* NUR1204L	Transitional Nursing Concepts Clinical Lab (Sim Lab)	\$30.00	* NUR4847	Clinical Decision Making (Sim Lab)	\$30.00
* NUR1211	Nursing Adv. Placement Test	\$89.00	<b><u>Nutrition</u></b>		
* NUR1211	Nursing Program Insurance	\$26.50	HSC1421	Health Safety Nutrition Child	\$5.00
* NUR1211	Adult Nursing I	\$100.00	<b><u>Physical Science</u></b>		
* NUR1211L	Adult Nursing I Clinical	\$345.00	* AST2003L	Astronomy I Lab	\$55.00
* NUR1211L	Adult Nursing I Clinical (Sim Lab)	\$30.00	* AST2004L	Astronomy II Lab	\$55.00
* NUR1511	Intro to Mental Health in Nursing	\$50.00	* CHM2025L	Intro to College Chemistry I Lab	\$55.00
* NUR1932	Advanced Placement Seminar	\$50.00	* CHM2032L	General Chemistry for Health Sciences Lab	\$55.00
* NUR2260	Nursing Program Insurance	\$26.50	* CHM2045L	General Chemistry I Lab	\$55.00
* NUR2260	Nursing Adv. Placement Test	\$89.00	* CHM2046L	General Chemistry II Lab	\$55.00



* CHM2210L	Organic Chemistry I Lab	\$55.00
* CHM2211L	Organic Chemistry II Lab	\$55.00
* ISC1001C	Foundation of Interdisciplinary Science I	\$55.00
* ISC1002C	Foundation of Interdisciplinary Science II	\$55.00
* PHY2048L	General Physics I Lab	\$55.00
* PHY2049L	General Physics II Lab	\$55.00
* PHY2053L	College Physics I Lab	\$55.00
* PHY2054L	College Physics II Lab	\$55.00

**Respiratory Care**

RET1024	Respiratory Care Program Insurance	\$26.50
* RET1275C	Clinical Care Techniques	\$150.00
* RET1275C	Clinical Care Techniques (Sim Lab)	\$30.00
* RET1832L	Clinical Practicum I	\$215.00
* RET1832L	Clinical Practicum I (Sim Lab)	\$30.00
* RET2234C	Respiratory Care I	\$150.00
* RET2234C	Respiratory Care I (Sim Lab)	\$30.00
* RET2254C	Respiratory Care Therapeutics	\$150.00
* RET2264C	Respiratory Care II	\$215.00
* RET2714	NeoNatal Pediatrics (Sim Lab)	\$30.00
* RET2874L	Clinical Practicum II	\$215.00
* RET2874L	Respiratory Care Program Insurance	\$26.50
* RET2875L	Clinical Practicum III	\$215.00
* RET2876L	Clinical Practicum IV	\$215.00

**Radiologic Technology**

* RTE1503L	Radiographic Positioning I Lab	\$200.00
* RTE1503L	Radiologic Tech. Program Insurance	\$26.50
* RTE1804	Radiology Practicum I	\$200.00
* RTE1814	Radiology Practicum II	\$200.00
* RTE1824	Radiologic Tech. Program Insurance	\$26.50
* RTE1824	Radiology Practicum III	\$200.00
* RTE2834	Radiology Practicum IV	\$200.00
* RTE2844	Radiology Practicum V	\$200.00

**Speech**

SPC1017	Fundamentals of Speech Communications	\$12.00
SPC2023	Introduction to Public Speaking	\$12.00

**World History**

WOH1012	World Civilization I	\$5.00
WOH1023	World Civilization II	\$5.00
WOH1030	World Civilization III	\$5.00

\* Denotes New or Revised Fee





EDISON STATE  
COLLEGE

## Investment Policy

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Section VI

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**TITLE: THE EDISON STATE COLLEGE INVESTMENT POLICY**

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**AUTHORITY: Florida Statute 218.415, State Board of Education Rule 6A-14.0765 POLICY:**1. Scope and General Guidelines

- A. This Investment Policy applies to the surplus funds, in excess of those required to meet current expenses (“Fund”) managed by the Investment Manager (“Manager”), for the benefit of the Edison State College District Board of Trustees.
- B. Management of the Fund shall be in accordance with Florida Statute 218.415, State Board of Education rule 6A-14.0765, and Edison State College policy.
- C. Subject to the limitations provided above and throughout the Investment Policy, the Investment Manager shall have managerial discretion in terms of asset mix, security selection and timing of transactions.

2. Investment Objectives

The Fund’s primary objective is to place the highest priority on the safety of principal and liquidity of funds to meet cash flow demands. A secondary objective is to maximize investment income while providing minimal risk of market volatility. As a tertiary objective, the portfolio seeks to outperform its benchmark on a total return basis.

3. Performance Measurement

In order to assist in the evaluation of the portfolios’ performance, the College will use performance benchmarks for short-term and long-term portfolios. The use of benchmarks will allow the College to measure its returns against other investors in the same markets.

- A. The short-term investment portfolio shall be evaluated in comparison with the weighted average return (net book value rate of return) of the Standard & Poor’s Local Government Investment Pool All 30 Day rate (LGIP30D). The Standard & Poor’s LGIP30D represents Government Investment Pools that maintain a stable net asset value of \$1 per share with an average maturity of 30 days and is rated in Standard & Poor’s two highest money market fund rating categories: “AAAm” and “AAm.”
- B. The long-term investment portfolio shall be designed with the annual objective of achieving a comparable return to the Merrill Lynch 1-3 Year Treasury Index. The Merrill Lynch 1-3 Year Treasury Index represents all U.S. Treasury securities maturing over one year, but less than three years. This maturity range is an appropriate benchmark based on the objectives of the College.

#### 4. Prudence and Ethical Standards

Investments shall be made in accordance with the “Prudent Person Rule,” which states that: “Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence would exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived from the investment.”

Any person or firm hired or retained to invest, monitor, or advise concerning these assets shall be held to the higher standard of “Prudent Expert”. The standard shall be that in investing and reinvesting moneys and in acquiring, retaining, managing, and disposing of investments of these funds, the contractor shall exercise: the judgment, care, skill, prudence, and diligence under the circumstances then prevailing, which persons of prudence, discretion, and intelligence, acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with like aims by diversifying the investments of the funds, so as to minimize the risk, considering the probable income as well as the probable safety of their capital.

#### 5.. Authorized Investments

In accordance with Section 218.415 (16), investments shall be limited to fixed income securities selected from the following types:

- A. The Local Government Surplus Funds Trust Fund or any intergovernmental investment pool authorized pursuant to the Florida Interlocal Cooperation Act as provided in Sec. 163.01, FS.
- B. Securities and Exchange Commission registered money market funds with the highest credit quality rating from a nationally recognized rating agency.
- C. Interest-bearing time deposits or savings accounts in qualified public depositories as defined in Sec. 280.02, FS.
- D. Direct obligations of the United States Treasury.
- E. Federal agencies and instrumentalities.
- F. Securities of, or other interest in, any open-ended management type instrument company or investment trust registered under the Investment Company Act of 1940, 15USC ss 80a -1, provided that the portfolio of such instrument company or investment trust is limited to obligations of the United States Government or any such agency or instrumentality thereof.
- G. Other investments authorized by law or by ordinance for a county or a municipality.

- H. Other investments authorized by law or by resolution for a school district or special district.

It should be recognized that certain securities may meet the above definition of an authorized investment but their risk characteristics, as created by their structure, may be such that a prudent person would deem them inappropriate for the Fund. Securities of this type, which are prohibited include:

- A. Reverse repurchase agreements
- B. Floating rate securities whose coupon floats inversely to an index or whose coupon is determined based upon more than one index
- C. Tranches of Collateralized Mortgage Obligations (CMO) which receive only the interest or principal from the underlying mortgage securities; commonly referred to as "IO's" and "PO's"
- D. Derivatives and other securities whose future coupon may be suspended because of the movement of interest rates or an index. The only exceptions allowed are (1) "plain vanilla" floating rate notes which would have their coupon rate of interest directly linked to a published interest rate index such as LIBOR or U.S. Treasury Bills and (2) other authorized investments specifically listed above which, by the most strict interpretation, may be considered a derivative (e.g. AAA-rated Asset-Backed and Mortgage-Backed Securities).
- E. Any financial institution or company domiciled in the United States, or foreign subsidiary of a company domiciled in the United States, which directly or through a United States or foreign subsidiary makes any loan, extends credit of any kind or character, advances funds in any manner, or purchases or trades any goods or services with Cuba, the government of Cuba, or any company doing business in Cuba in violation of federal law.
- F. Any financial institution or company domiciled outside of the United States if the President of the United States has applied sanctions against the foreign country in which the institution or company is domiciled pursuant to Sec. 4 of the Cuban Democracy Act of 1992.

6. Maturity and Liquidity Requirements

The Fund shall be constructed in such a manner as to provide sufficient liquidity to pay obligations as they come due. To the extent possible, investment maturities will be matched with known cash needs and anticipated cash-flow requirements.

7. Portfolio Composition

Recognizing that market volatility is a function of duration, the Investment Manager shall maintain the Fund as a short-term duration portfolio. Additionally, it is recognized that proper

diversification is considered a prudent investment approach. Diversification guidelines with maximum investment limits are defined in the Edison State College Investment Operating Procedure

8. Risk and Diversification

Investments held shall be diversified to the extent practicable to control the risk of loss resulting from over concentration of assets in a specific duration, issuer, instrument, dealer or bank through which financial instruments are bought and sold. Diversification strategies shall be reviewed and revised quarterly by the Investment Committee.

9. Authorized Investment Institutions and Dealers

The Investment Manager will maintain an approved list of investment institutions and dealers for the purchase and sale of securities. The Investment Manager is responsible for establishing and maintaining the approved list and will make it available to the Investment Committee quarterly.

10. Third-Party Custodial Agreements

All securities purchased by Edison State College or by its approved Investment Manager under this Policy shall be properly designated as an asset of the College and held in safe keeping by a third party custodial bank or other third party custodial institution. If a bank or trust company serves in the capacity of Investment Manager, said bank or trust company could also perform required custodial and reporting services. No withdrawal of securities, in whole or in part, shall be made from safekeeping except by those designated within the Investment Management and Custodial Agreement between the Custodian and the College.

Security transactions between a broker/dealer and the custodian involving the purchase or sale of securities by transfer of money or securities must be made on a “delivery vs. payment” basis, if applicable, to ensure that the custodian will have the security or money, as appropriate, in hand at the conclusion of the transaction. Securities held as collateral shall be held free and clear of any liens.

11. Master Repurchase Agreement

All approved institutions and dealers transacting repurchase agreements are to execute and perform as stated in the master repurchase agreement and all transactions are to adhere to the requirements of the master repurchase agreement.

12. Bid Requirement

The Investment Manager shall execute purchases and sales in a competitive bid environment wherein at least three (3) offers or bids are obtained for each security. Exceptions to this approach may be made when (1) prices for purchases/sales are compared to systems providing current market prices and deemed reasonable, (2) when the security to be purchased is unique to one institution and has the approval of the Investment Committee or (3) the security has recently been issued and is trading at the same price by all financial institutions.

13. Internal Controls

The Vice President of Financial Services will establish a system of internal controls as described in College Administrative Procedures No. 6037. The internal controls will be reviewed by the Investment Committee and Independent Auditors as part of any financial audit periodically required. The controls will be designed to prevent losses of public funds arising from fraud, employee error, and misrepresentation by third parties, unanticipated changes in financial markets, or imprudent actions by employees and officers of the College.

14. Continuing Education

The Vice President of Financial Services will annually complete eight hours of continuing education in subjects or courses related to investment practices and products.

15. Reporting

Unless otherwise indicated, the following are the responsibilities expected of the Investment Manager:

A. Monthly reporting of holdings and transactions occurring in the Fund to the Edison State College Investment Committee. This report is to include at least (1) all assets held by the Fund by class/type, book value, approximate market value, income earned, accrued income and (2) all transactions occurring in the Fund during the month.

B. Quarterly reporting of the Fund's performance. The Investment Manager will report the Fund's total rate of return, which reflects the true earnings of the Fund and incorporates cash flows, changes in market value and income earned to the Edison State College Investment Committee.

C. Calculation of the Fund's total rate of return will comply with the performance measurement standards as defined by the Association of Investment Management and Research (AIMR).

Effective Date: 2/26/08; Edit 02/18/09; Edit 11/24/09



# EDISON STATE COLLEGE

## Wage & Salary Schedule

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Section VII

## Wage and Salary Schedule



2011-2012

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Edison State College is an Equal Access, Equal Opportunity institution. Programs, activities and facilities of the College are available to all on a non-discriminatory basis, without regard to race, color, religion, sex, age, disability, marital status, or national origin. Questions pertaining to educational equity, equal opportunity or equal access should be addressed to the Vice President, Human Resources.

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## President's Attributes and Compensation Philosophy

The Edison State College District Board of Trustees believes that attracting and retaining a President (CEO) of the highest caliber is imperative to the future vitality of the College. In an era when higher education institutions face a myriad of challenging issues—student success and accessibility, financial uncertainties, the infusion of technology, and cultivating donor relations—the CEO must demonstrate competence, agility, creativity, and successful experience.

The Board realizes that the CEO of Edison State College must possess a contemporary set of skills to interface with both external and internal constituencies. These attributes include a blend of visionary leadership and tangible skills such as: employing excellent judgment and communication skills; providing moral and ethical leadership; adeptly cultivating a team; acting decisively; and demonstrating political savvy. Routinely the CEO must build consensus with multiple stakeholders, show a tolerance for ambiguity, demonstrate legislative savvy, support multicultural initiatives, and develop partnerships and coalitions. The Board of Trustees believes that an executive with this unique range of attributes should be appropriately and competitively compensated.

To attract and retain a high caliber CEO, an attractive compensation package is needed. This is influenced by several factors: the supply of competent and successful CEOs is diminishing due to retirements; successful CEOs are often solicited for positions at other institutions; and, the loss of an effective CEO can be costly and difficult for the College and the community.

The Edison State College District Board of Trustees recognizes its role in attracting and supporting a CEO, and applies the following guiding principles to the College and its direct support organizations.

- Employ a peak-performing CEO
- Attract, retain, and nurture a successful CEO who advances Edison State College and its community
- Create an environment that enables the CEO to be effective
- Provide top tier compensation consistent with the expectation of top tier individual and College performance
- Develop a contractual relationship that reinforces the contributions of the CEO
- Design a compensation package that discourages the CEO from pursuing more lucrative opportunities; the package should encourage the CEO to remain motivated and committed to the College long term
- Establish performance expectations for the CEO as identified in the Master Plan
- Conduct routine performance evaluations for the CEO.

Adopted by District Board of Trustees 4/22/08

## **Employee Skills and Compensation Philosophy**

### **Executive Employees**

This philosophy enables the Board of Trustees to attract, motivate, and retain highly skilled executive officers who are capable of providing long term successful, effective, and sustainable growth and development for Edison State College. It is the desire of the Board to compensate its executive officers in a manner that reflects their performance and their dedication to the College. The following guiding principles should apply to the College and its direct support organizations.

Compensation should be based on the level of job responsibility, individual performance, years of experience, and overall college performance.

Compensation should reflect the value of the job in the marketplace. To attract and retain a highly skilled team of executive officers, the College must remain competitive with the compensation of other top quality highly successful colleges and universities who compete for their talent.

Edison State College is accredited by the Southern Association of Colleges and Schools as a level II baccalaureate degree granting institution. Therefore executive compensation shall be competitive with other four-year colleges and universities.

The College strives to provide *top tier* compensation based upon the expectation of *top tier* individual performance and overall College performance.

The College also competes with many larger colleges and universities for top executive talent. Therefore, Edison must consider compensation packages that discourage executives from pursuing more lucrative opportunities at other institutions.

Compensation should continuously insure that successful, high achieving, and dedicated executives remain highly motivated, committed to Edison State College for the long term.

The executive staff shall have well defined performance goals that are accompanied by performance evaluations designed to cultivate success, maximize performance, and instill empowerment.

### **Faculty**

The Edison State College Board of Trustees recognizes that attracting competent faculty is essential to maintaining a strong academic institution. In higher education today, faculty must fulfill several roles including teacher, advisor, researcher, and community representative.

Faculty members must have the academic credentials needed to successfully perform in the classroom as well as the motivation and desire to help students achieve their goals. Faculty members must possess two important attributes—the knowledge of scholarship in their chosen field and the ability to communicate knowledge in a manner that best suits students' learning styles. In addition, faculty should be willing to represent Edison State College in service activities that promote the College's mission in the community.

The Edison State College District Board of Trustees recognizes its role in attracting and supporting faculty. As such, to attract and retain a highly energized and qualified faculty, the College shall provide attractive and competitive compensation packages, professional development opportunities, and excellent learning environments. This commitment should result in retaining the best faculty, compensated within the *top tier* of their peer group, and who are excited about providing excellent educational experiences for Edison's students.

### **Staff**

The quality of education and service that Edison State College provides is a direct result of the skills, abilities, and performance of its employees. As such, the College places great value in its staff and desires to attract, retain, and motivate a qualified, creative, dedicated, and diverse workforce. The compensation philosophy is based on the following guiding principles.

The College seeks to recruit employees who have exceptional skills in their specific field, value continual learning, and demonstrate an ongoing commitment to improvement.

Total compensation will recognize the importance of each position at the College. Related policies and procedures will employ equity and sustainability standards when recognizing the relative value of each function and rewarding individual performance.

Edison's compensation packages will be externally competitive and internally equitable. Edison will design and administer plans and programs in a financially sustainable manner to ensure the College's mission of providing quality education.

**For all skills and compensation philosophies** it should be noted that in addition to salary, Edison's total compensation approach recognizes the intrinsic value of benefits afforded to its employees. The College strives to include benefits such as health and wellness benefits, retirement programs, an excellent work environment, and the tuition reimbursement and matriculation programs. Edison State College complies with all applicable laws including equal employment opportunity laws, benefits regulations, and the Fair Labor Standards Act.

Adopted by District Board of Trustees 4/22/08

## Wage and Salary Schedule Introduction

Edison State College is committed to the concept of equal access/equal opportunity in hiring individuals upon the basis of their qualifications, suitability, and abilities. The College will not discriminate on the basis of race, national origin, gender, age, marital status, sexual orientation, or disability in its employment practices or in the granting of salaries to employees.

The Wage and Salary Schedule is established pursuant to Florida Statute 1001.65 - Community college presidents; powers and duties, paragraph (3) "Establish and implement policies and procedures to recruit, appoint, transfer, promote, compensate, evaluate, reward, demote, discipline, and remove personnel, within law and rules of the State Board of Education and in accordance with rules or policies approved by the community college board of trustees." and pursuant to Edison State College Board of Trustees Policy Manual, policy number 6Hx6:5.02(3), which states:

"To pay compensation and benefits, which are nondiscriminatory and competitive with rates and benefits being paid for similar jobs by other employers in the labor market. However, all policy decisions regarding compensation and benefits must take into consideration the College's overall economic condition and competitive position. The College will pay employees on a regular basis and in a manner so that the amount, method, and timing of such payments comply with any applicable laws or regulations."

The Schedule recognizes the Edison College Faculty Federation Union (ECCFFU) "...as the exclusive bargaining agent for all full-time personnel on the faculty salary schedule to include (1) teaching faculty, (2) counselors, and (3) Learning Resources faculty..." (Article 1, ECCFFU Agreement). Salaries for full-time faculty, therefore, are treated in this Schedule by reference to the Agreement between the District Board of Trustees and the ECCFFU. Appendix B of the Agreement as amended by the District Board of Trustees for fiscal year 2010-11 has been added as Section II. Instructional - A. Full-Time Faculty.

It is the responsibility of the Chairman, District Board of Trustees to recommend the approval of the compensation package and to execute a contract with the President of Edison State College on an annual basis. Maximum salaries for positions will be adjusted by the Consumer Price Index annually.

Board approval of the operating budget including the following wage and salary schedule constitutes authority for the President of the College, or his designated representative, to execute all other contracts and appointments. The President of the College is authorized to establish compensation and make adjustments in the staffing, as he deems necessary for carrying out the mission of the College.

Note: Initial employment salaries for non-faculty positions may exceed the entry-level minimum salary as authorized by the President, or designee, of the College.

## Executive/Administrator Salary Schedule

### Executives

<u>Job Code</u>	<u>Title</u>	<u>Minimum Salary</u>
1000	District President*	
1133	Campus President	\$112,472.00
1127	Vice President, Academic Affairs	\$112,472.00
1141	Vice President, Financial Services	\$112,472.00
1136	Vice President, Strategic Initiatives	\$112,472.00
1128	Vice President & Provost, Hendry Glades Center	\$112,472.00
1129	Vice President, Human Resources	\$112,472.00
1145	Edison State College Foundation, Vice President Development	\$ 87,000.00

\*The District Board of Trustees shall determine the compensation of the District President.

### Instructional Administrators

<u>Job Code</u>	<u>Title</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>
2102	Lee Campus Vice President Instruction/District Dean of Instruction, Arts & Sciences	\$95,000.00	\$156,408.00
2100	District Dean of Instruction	\$85,000.00	\$139,944.00
2119	Dean, Edison Online	\$85,000.00	\$139,944.00
2104	Dean, Student Services	\$85,000.00	\$139,944.00
2127	Dean, School of Education & Charter Schools	\$85,000.00	\$139,944.00
2128	Dean, Program Development & Baccalaureate Initiatives	\$85,000.00	\$139,944.00
2106	Dean, School of Health Sciences	\$85,000.00	\$139,944.00
2117	Dean, School of Nursing	\$85,000.00	\$139,944.00
2115	Campus Dean	\$80,000.00	\$133,770.00
2118	Campus Academic Dean	\$75,000.00	\$123,480.00

2112	Associate Deans – Instructional Arts & Sciences Business & Technology College Preparatory First Year Experience & Academic Success Public Safety Programs	\$65,000.00	\$107,016.00
2256	Director, Counseling & Ombudsman	\$60,000.00	\$ 98,784.00
2135	Director, Academic Advising	\$60,000.00	\$ 98,784.00
2250	Associate Dean, Continuing Education	\$57,000.00	\$ 93,845.00

**Institutional Administrators**

<b><u>Job Code</u></b>	<b><u>Title</u></b>	<b><u>Minimum Salary</u></b>	<b><u>Maximum Salary</u></b>
3104	Dean, Institutional Research, Effectiveness & Planning	\$85,000.00	\$136,000.00
3138	Chief Information Officer for Technology	\$80,000.00	\$131,712.00
3190	Director, Facilities Planning & Development	\$80,000.00	\$131,712.00
3115	General Counsel	\$80,000.00	\$131,712.00
2121	Associate Deans – Institutional Enrollment Management/Student Affairs Enrollment Management	\$60,000.00	\$ 98,784.00
3204	Director, Grants Development	\$60,000.00	\$ 98,784.00
3208	Director, Communications & Marketing	\$60,000.00	\$ 98,784.00
3210	Registrar	\$60,000.00	\$ 98,784.00
3222	Director, Student Financial Aid	\$60,000.00	\$ 98,784.00
3212	Director, Governmental Relations	\$60,000.00	\$ 98,784.00
3216	Director, Accounting Services	\$60,000.00	\$ 98,784.00
3217	Director, Budget & Financial Planning	\$60,000.00	\$ 98,784.00
3226	Director, Student Life	\$55,000.00	\$ 90,552.00
3227	Director, Public Safety	\$55,000.00	\$ 90,552.00
3201	Director, Procurement Services	\$55,000.00	\$ 90,552.00

## Professional and Career Service Staff

Professional and career service staff positions at Edison State College are assigned a pay grade with corresponding salary ranges as outlined below.\*

<u>Pay Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
30	\$60,000.00	\$78,000.00	\$98,784.00
29	\$55,879.41	\$72,643.24	\$91,999.87
28	\$52,716.42	\$68,531.35	\$86,792.31
27	\$50,206.12	\$65,267.95	\$82,659.34
26	\$47,815.35	\$62,159.96	\$78,723.19
25	\$45,538.43	\$59,199.96	\$74,974.46
24	\$43,369.93	\$56,380.91	\$71,404.26
23	\$41,304.70	\$53,696.11	\$68,004.05
22	\$39,337.81	\$51,139.15	\$64,765.76
21	\$37,464.58	\$48,703.95	\$61,681.68
20	\$35,680.55	\$46,384.72	\$58,744.46
19	\$33,981.48	\$44,175.92	\$55,947.10
18	\$32,363.31	\$42,072.31	\$53,282.96
17	\$30,822.20	\$40,068.86	\$50,745.67
16	\$29,354.48	\$38,160.77	\$48,329.21
15	\$27,956.64	\$36,343.64	\$46,027.82
14	\$25,800.00	\$33,540.00	\$42,477.12
13	\$24,150.00	\$31,395.00	\$39,760.56
12	\$22,000.00	\$28,600.00	\$36,220.80

The following pages contain a listing of all staff positions, by title, with pay grade and related classification information. Key as follows:

- Job code = unique position identification code
- FLSA = The Fair Labor Standards Act (FLSA) provides guidelines for exemption status. Positions listed as E are salaried positions exempt from the overtime provisions of the FLSA. Those designated as NE are not exempt from the overtime provisions, will be paid on an hourly basis and all applicable overtime provisions apply.
- Pay Grade = grade level for the position.
- Minimum/Maximum = salary range for the position.

\* Salaries listed for professional and career service staff are based on a 243 duty day calendar unless otherwise noted. Exempt employee salaries are calculated at 1,944 hours per year (243 duty days x 8 hours/day), yet the expectation for exempt employees is that work may be required beyond the 243 duty day calendar and 8 hour day. Non-exempt employee salaries are 1,822.5 hours per year (243 duty days x 7.5 hours/day). Non-exempt employees will be paid for all hours worked and receive overtime pay for hours worked over 40 in a work week (Sunday – Saturday). Overtime for non-exempt employees requires supervisory approval.



<u>Job Title</u>	<u>Job Code</u>	<u>FLSA</u>	<u>Pay Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Academic Advisor	3492	E	16	\$29,354.48	\$48,329.21
Academic Support Preceptor	4342	NE	13	\$24,150.00	\$39,760.56
Accounting Manager	3410	E	22	\$39,337.81	\$64,765.76
Accounting Specialist	4480	NE	15	\$27,956.64	\$46,027.82
Accounts Payable/Receivable Clerk	4595	NE	14	\$25,800.00	\$42,477.12
Adjunct Services Coordinator	3264	E	19	\$33,981.48	\$55,947.10
Administrative Assistant	3465	E	16	\$29,354.48	\$48,329.21
Administrative Specialist	4405	NE	15	\$27,956.64	\$46,027.82
Applications Support Specialist	3545	E	25	\$45,538.43	\$74,974.46
Assessment Assistant	4474	NE	14	\$25,800.00	\$42,477.12
Assessment Services Manager	3435	E	22	\$39,337.81	\$64,765.76
Assistant Course Designer	4385	NE	14	\$25,800.00	\$42,477.12
Assistant Director, Student Financial Aid	3436	E	24	\$43,369.93	\$71,404.26
Assistant Director, Human Resources	3136	E	30	\$60,000.00	\$98,784.00
Associate Director, BSN Programs	3103	E	30	\$60,000.00	\$98,784.00
Associate Registrar	3347	E	21	\$37,464.58	\$61,681.68
Auxiliary Services Specialist	4483	E	17	\$30,822.20	\$50,745.67
Baccalaureate Specialist	3344	E	16	\$29,354.48	\$48,329.21
Budget Analyst	3331	E	19	\$33,981.48	\$55,947.10
Bursar	3499	E	23	\$41,304.70	\$68,004.05
Business Manager, Facilities	3489	E	17	\$30,822.20	\$50,745.67
Campus Bursar	4120	NE	15	\$27,956.64	\$46,027.82
Campus Coordinator, Student Services	3418	E	20	\$35,680.55	\$58,744.46
Campus Director, Administrative Services	3209	E	26	\$47,815.35	\$78,723.19
Campus Director, Learning Resources	3232	E	26	\$47,815.35	\$78,723.19
Campus Student Information Technician	4353	NE	14	\$25,800.00	\$42,477.12
Cashier	4585	NE	13	\$24,150.00	\$39,760.56
Clinical Coordinator, EMS Program	3401	E	24	\$43,369.93	\$71,404.26
Clinical Coordinator, HIM	3274	E	24	\$43,369.93	\$71,404.26
Clinical Coordinator, Nursing	2345	E	24	\$43,369.93	\$71,404.26
Clinical Coordinator, Radiologic Technology Program	2350	E	24	\$43,369.93	\$71,404.26
Clinical Coordinator, Respiratory Care Program and Cardiovascular Technology (CVT)	3404	E	24	\$43,369.93	\$71,404.26
Clinical Supervisor, Nursing Lab	3276	E	24	\$43,369.93	\$71,404.26
Coastal Training Specialist, Rookery Bay	3474	E	21	\$37,464.58	\$61,681.68
College Information Specialist	4352	NE	14	\$25,800.00	\$42,477.12
Computer Support/Instructional Assistant	4453	NE	14	\$25,800.00	\$42,477.12
Construction Manager	3330	E	28	\$52,716.42	\$86,792.31
Continuing Education Specialist	3099	NE	15	\$27,956.64	\$46,027.82
Coordinator, Academic Services	3317	E	20	\$35,680.55	\$58,744.46
Coordinator, Academic Success Center	3417	E	22	\$39,337.81	\$64,765.76
Coordinator, Admissions & Enrollment	3392	E	20	\$35,680.55	\$58,744.46
Coordinator, Alumni Relations	3213	E	21	\$37,464.58	\$61,681.68
Coordinator, Assessment & Student Success	3242	E	23	\$41,304.70	\$68,004.05
Coordinator, Baccalaureate Programs	3248	E	23	\$41,304.70	\$68,004.05

Coordinator, Biological Monitoring Services	3470	E	20	\$35,680.55	\$58,744.46
Coordinator, Campus Technology	3590	E	19	\$33,981.48	\$55,947.10
Coordinator, Career Services	3316	E	22	\$39,337.81	\$64,765.76
Coordinator, Continuing Education	3390	E	19	\$33,981.48	\$55,947.10
Coordinator, Curriculum & Catalog Systems	3098	E	24	\$43,369.93	\$71,404.26
Coordinator, Development	3329	E	24	\$43,369.93	\$71,404.26
Coordinator, Donor Relations	3328	E	24	\$43,369.93	\$71,404.26
Coordinator, Education Field Experiences	3241	E	24	\$43,369.93	\$71,404.26
Coordinator, EMT	2342	E	25	\$45,538.43	\$74,974.46
Coordinator, Learning Services	3389	E	19	\$33,981.48	\$55,947.10
Coordinator, Nursing (10.5 month position)	2320	E	25	\$45,538.43	\$74,974.46
Coordinator, Plant Operations	3400	E	21	\$37,464.58	\$61,681.68
Coordinator, Retention & Student Success	3249	E	23	\$41,304.70	\$68,004.05
Coordinator, Student Success Programs	3376	E	23	\$41,304.70	\$68,004.05
Coordinator, Students with Disabilities	4610	E	17	\$30,822.20	\$50,745.67
Coordinator, Technology Special Projects	3255	E	29	\$55,879.41	\$91,999.87
Course Designer, Edison Online	3549	E	20	\$35,680.55	\$58,744.46
Custodian/General Maintenance Worker	4145	NE	12	\$22,000.00	\$36,220.80
Data & Records Technician	4185	NE	18	\$32,363.31	\$53,282.96
Database Administrator, Lead	3510	E	29	\$55,879.41	\$91,999.87
Dental Clinic Assistant	4482	NE	14	\$25,800.00	\$42,477.12
Dental Clinical Associate	3321	E	21	\$37,464.58	\$61,681.68
Dental Clinic Supervisor	4103	E	27	\$50,206.12	\$82,659.34
Desktop Manager	3544	E	23	\$41,304.70	\$68,004.05
Desktop Support Technician	4452	NE	14	\$25,800.00	\$42,477.12
Desktop Systems Administrator	3333	E	21	\$37,464.58	\$61,681.68
Director, Academic Success Center	3251	E	26	\$47,815.35	\$78,723.19
Director, Development	3111	E	29	\$55,879.41	\$91,999.87
Director, Development Major Gifts	3378	E	29	\$55,879.41	\$91,999.87
Director, Gallery and Special Collections	3360	E	27	\$50,206.12	\$82,659.34
Director, Student Success Programs	3377	E	26	\$47,815.35	\$78,723.19
Director, Student Support Services	3225	E	23	\$41,304.70	\$68,004.05
Director, Upward Bound	3224	E	23	\$41,304.70	\$68,004.05
Dispatcher/Public Safety Technician	3484	NE	14	\$25,800.00	\$42,477.12
Dual Enrollment Specialist	3252	E	19	\$33,981.48	\$55,947.10
Education Specialist, Rookery Bay	3471	E	19	\$33,981.48	\$55,947.10
eLearning Specialist	4384	NE	14	\$25,800.00	\$42,477.12
eStudio Achievement Coach	4339	NE	12	\$22,000.00	\$36,220.80
Executive Assistant	3460	E	18	\$32,363.31	\$53,282.96
Executive Assistant to the District President	3106	E	23	\$41,304.70	\$66,087.51
Facilities Database/Systems Manager	3320	E	22	\$39,337.81	\$64,765.76
Facility Planner/Building Official	3205	E	28	\$52,716.42	\$86,792.31
Financial Aid & Academic Advising Specialist	3479	NE	16	\$29,354.48	\$48,329.21
Financial Aid Coordinator	4130	NE	15	\$27,956.64	\$46,027.82
Financial Aid Operations Supervisor	3429	E	18	\$32,363.31	\$53,282.96
Financial Aid Processing Specialist	4337	NE	15	\$27,956.64	\$46,027.82
Financial Aid Services Supervisor	3419	E	18	\$32,363.31	\$53,282.96
Financial Aid Services Specialist	4338	NE	15	\$27,956.64	\$46,027.82
Financial Aid Specialist	4360	NE	15	\$27,956.64	\$46,027.82

Fixed Asset Accountant	3494	E	18	\$32,363.31	\$53,282.96
Geographic Information Systems (GIS) Specialist, Rookery Bay	3473	E	21	\$37,464.58	\$61,681.68
Grant/Project Accountant	3553	E	21	\$37,464.58	\$61,681.68
Gulf Alliance Educator, Rookery Bay	3475	E	20	\$35,680.55	\$58,744.46
Health and Science Lab Manager	3379	E	18	\$32,363.31	\$53,282.96
Horticulturist	4142	NE	15	\$27,956.64	\$46,027.82
Human Resources Associate	4370	NE	15	\$27,956.64	\$46,027.82
Human Resources Representative	3395	E	17	\$30,822.20	\$50,745.67
Human Resources Specialist	3352	E	20	\$35,680.55	\$58,744.46
Instructional Assistant	4575	NE	14	\$25,800.00	\$42,477.12
IT Manager, Network & Security	3339	E	30	\$60,000.00	\$98,784.00
Legal Services Specialist	4138	NE	15	\$27,956.64	\$46,027.82
Learning Resources Aide	4570	NE	12	\$22,000.00	\$36,220.80
Learning Resources Assistant	4380	NE	14	\$25,800.00	\$42,477.12
Learning Resources Associate	4102	NE	16	\$29,354.48	\$48,329.21
Maintenance Mechanic	4365	NE	14	\$25,800.00	\$42,477.12
Maintenance Technician	4140	NE	15	\$27,956.64	\$46,027.82
Manager, Academic Services	3427	E	22	\$39,337.81	\$64,765.76
Manager, Auxiliary Services	3324	E	26	\$47,815.35	\$78,723.19
Manager, Banner Applications	3318	E	30	\$60,000.00	\$98,784.00
Manager, Facilities	3345	E	24	\$43,369.93	\$71,404.26
Manager, Student Recruitment	3414	E	26	\$47,815.35	\$78,723.19
Manager, Training & Development Edison Online	3556	E	22	\$39,337.81	\$64,765.76
Manager, Web Services	3256	E	28	\$52,716.42	\$86,792.31
Marine Mechanic, Rookery Bay	4143	NE	15	\$27,956.64	\$46,027.82
Network Administrator	3543	E	28	\$52,716.42	\$86,792.31
Network Security Administrator	3332	E	29	\$55,879.41	\$91,999.87
Network Technician	3540	E	21	\$37,464.58	\$61,681.68
Office Assistant	4473	NE	12	\$22,000.00	\$36,220.80
Officer	4155	NE	17	\$30,822.20	\$50,745.67
Online Website Technician	4726	NE	13	\$24,150.00	\$39,760.56
Payroll Analyst	3448	E	19	\$33,981.48	\$55,947.10
Payroll Manager	3422	E	23	\$41,304.70	\$68,004.05
Payroll Specialist	4187	NE	15	\$27,956.64	\$46,027.82
Program Director, Bio-fuels	3230	E	25	\$45,538.43	\$74,974.46
Program Director, Cardiovascular Technology (CVT)	3230	E	25	\$45,538.43	\$74,974.46
Program Director, Dental Hygiene/Assisting	3230	E	25	\$45,538.43	\$74,974.46
Program Director, Emergency Services Program	3230	E	25	\$45,538.43	\$74,974.46
Program Director, Health Information Management	3230	E	25	\$45,538.43	\$74,974.46
Program Director, Project HOPE	3228	E	23	\$41,304.70	\$68,004.05
Program Director, Radiologic Technology	3230	E	25	\$45,538.43	\$74,974.46
Program Director, Respiratory Care	3230	E	25	\$45,538.43	\$74,974.46
Programmer/Web Developer	3334	E	21	\$37,464.58	\$61,681.68
Program Specialist	4255	NE	15	\$27,956.64	\$46,027.82
Program Support Specialist	3372	E	17	\$30,822.20	\$50,745.67
Public Information Specialist	3387	E	19	\$33,981.48	\$55,947.10
Public Safety Technician	4160	NE	14	\$25,800.00	\$42,477.12

Purchasing Specialist	4476	NE	15	\$27,956.64	\$46,027.82
Receiving and Distribution Clerk	4500	NE	12	\$22,000.00	\$36,220.80
Receiving and Distribution Supervisor	4171	E	17	\$30,822.20	\$50,745.67
Reports Coordinator/Programmer	3206	E	28	\$52,716.42	\$86,792.31
Research Analyst	3426	E	20	\$35,680.55	\$58,744.46
Science Lab Technician	4440	NE	15	\$27,956.64	\$46,027.82
Senior Accountant	3239	E	24	\$43,369.93	\$71,404.26
Senior Desktop Support Tech	3551	E	20	\$35,680.55	\$58,744.46
Senior Director of Development	3388	E	30	\$60,000.00	\$98,784.00
Senior Executive Assistant	3455	E	19	\$33,981.48	\$55,947.10
Senior Programmer Analyst	3361	E	28	\$52,716.42	\$86,792.31
Senior Staff Assistant	4465	NE	15	\$27,956.64	\$46,027.82
Senior Switchboard Operator	4590	NE	13	\$24,150.00	\$39,760.56
Sergeant, Public Safety	3326	NE	20	\$35,680.55	\$58,744.46
Staff Assistant	4470	NE	14	\$25,800.00	\$42,477.12
Student Admissions Specialist	3367	E	15	\$27,956.64	\$46,027.82
Student Life Specialist	3366	E	15	\$27,956.64	\$46,027.82
Student Services Specialist	4510	NE	14	\$25,800.00	\$42,477.12
Student Services Supervisor	4170	E	20	\$35,680.55	\$58,744.46
Student Services Systems Technician	4441	NE	14	\$25,800.00	\$42,477.12
Student Support Services Specialist	3488	E	15	\$27,956.64	\$46,027.82
Supervisor, Cashiering Services	3441	E	18	\$32,363.31	\$53,282.96
Switchboard Operator	4589	NE	12	\$22,000.00	\$36,220.80
System Wide Monitoring Program Mgr, Rookery Bay	3472	E	20	\$35,680.55	\$58,744.46
Technology and Applications Administrator	3552	E	24	\$43,369.93	\$71,404.26
Technology Support Specialist	4455	NE	18	\$32,363.31	\$53,282.96
Telecom Specialist	4723	NE	16	\$29,354.48	\$48,329.21
Testing Specialist	4350	NE	14	\$25,800.00	\$42,477.12
Training & Volunteer Specialist, Rookery Bay	4456	NE	16	\$29,354.48	\$48,329.21
Transfer Articulation Systems Specialist	4515	NE	14	\$25,800.00	\$42,477.12
Transfer Transcript Evaluator	4355	NE	15	\$27,956.64	\$46,027.82
UNIX Administrator	3542	E	28	\$52,716.42	\$86,792.31
Upward Bound Coordinator	3391	E	18	\$32,363.31	\$53,282.96
User Support Analyst	3500	E	29	\$55,879.41	\$91,999.87

**Edison Collegiate High School**

**Charlotte Campus**

<b><u>Job Code</u></b>	<b><u>Title</u></b>	<b><u>Minimum Salary</u></b>
<b><u>Administrators</u></b>		
6300	Principal	\$81,000.00

**Instructional Administrator**

6301	Assistant Principal (232 Duty Days)	\$65,000.00
<b><u>Instructional Staff</u></b>		
6302	Guidance Counselor (211 Duty Days)	\$45,000.00
6303	Classroom Teacher (196 Duty Days)	\$37,440.00*
6303A	Classroom Teacher Part-Time (paid per class/per semester)	\$2,250.00-Bachelors \$2,500.00-Masters \$2,750.00-PhD
6304	Instructional Assistant	\$14.16/Hour
<b><u>High School Staff</u></b>		
6305	Administrative Assistant	\$29,354.48
6306	Office Assistant	\$22,000.00
<b><u>Temporary Staff</u></b>		
9200A	Substitute Teacher	\$11.50/Hour

\*For full-time classroom teachers, minimum salary and pay for years of teaching experience follows current public school system salary schedule for the appropriate county.

**Edison Collegiate High School**

**Lee Campus**

<b><u>Job Code</u></b>	<b><u>Title</u></b>	<b><u>Minimum Salary</u></b>
<b><u>Administrators</u></b>		
6500	Principal	\$81,000.00
<b><u>Instructional Staff</u></b>		
6502	Guidance Counselor (206 Duty Days)	\$45,000.00
6503	Classroom Teacher (196 Duty Days)	\$38,192.00*
6503A	Classroom Teacher Part-Time (paid per class/per semester)	\$2,250.00-Bachelors \$2,500.00-Masters \$2,750.00-PhD
6504	Instructional Assistant	\$14.16/Hour
<b><u>High School Staff</u></b>		
6505	Administrative Assistant	\$29,354.48
6507	Computer Support/Instructional Assistant	\$25,800.00
<b><u>Temporary Staff</u></b>		
9201A	Substitute Teacher	\$13.50/Hour

\*For full-time classroom teachers, minimum salary and pay for years of teaching experience follows current public school system salary schedule for the appropriate county.

### **OPS Temporary Positions**

Temporary and On-Call positions are established to meet a workload of a temporary, casual or seasonal nature and are filled on an as-needed basis. Employees in temporary OPS positions do not receive benefits except those required by statute or regulation.

<b><u>Job Code</u></b>	<b><u>Title</u></b>	<b><u>Minimum Rate</u></b>
4101	Clinical Associate	\$20.06 (Varies by Department)
PROCT	Test Proctor	\$12.50
4592A	Upward Bound Teaching Assistant	\$10.20
4593A	Writing Center Tutor	\$10.20
9103A	Peak Partner (On-Call)	\$10.00
8100A	Student Assistant	\$7.75

**Full-Time Instructional Faculty**

**A. NEW FACULTY NINE-MONTH CONTRACT SALARY FOR SEMESTERS FALL AND SPRING (For those faculty whose full-time contracts began on or after August 16, 2010):**

SCHEDULE I:	Bachelor’s Degree (Occupational areas only) .....	Base of \$44,517.48
SCHEDULE II:	Master’s Degree .....	Base of \$46,420.53
SCHEDULE III:	Master’s Degree plus 30 approved Semester Hours beyond Master’s or 45 approved Quarter Hours* ...	Base of \$48,321.87
SCHEDULE IV:	Master’s Degree plus 60 approved Semester Hours beyond Master’s or 90 approved Quarter Hours* ...	Base of \$52,127.12
SCHEDULE V:	Doctorate .....	Base of \$53,268.84

The following steps are to be followed in computing a new faculty member’s salary:

1. The faculty member is placed on one of the five schedules above according to academic degree earned. The degree must be in the subject area to be taught.
2. \$200 is allowed an incoming faculty member for each year of verifiable teaching experience (10 years maximum), and this total is added to the base on the appropriate schedule.

**B. RETURNING INSTRUCTIONAL FACULTY NINE-MONTH CONTRACT FOR SEMESTER FALL AND SPRINT (for those faculty whose full-time contracts began prior to August 16, 2010):**

For 2010-2011, returning faculty member’s 2009-2010 contracted salary for nine (9) months (exclusive of any supplemental, substitute, overload, or unique or special contracts for instructional support services above and beyond the faculty member’s usual contracted services to the College) will be increased by 4.0% on current salary or \$2,151.00, whichever is greater.

**NOTE:** No returning faculty member will earn less than the beginning salary for new faculty described in Section A., above.

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\*These hours must be approved by the Executive Vice President as appropriate. Verification of these hours must be accomplished prior to September 15. Verification shall be on the basis of official transcripts. The placement on a different schedule will be effective retroactively to the beginning of the contract year (the beginning of the Fall Semester for teaching faculty as listed in Section A of the Full-Time Faculty Salary Schedule.) Placement verified after the September 15 date will not be effective until the beginning of the next contract year. Once a faculty member is qualified in his or her subject



area, any additional graduate hours may be counted for placement on Schedule III (Master's degree plus 30 graduate semester hours) and Schedule IV (Master's degree plus 60 graduate semester hours).

C. RETURNING LEARNING RESOURCES FACULTY AND COUNSELORS ASSIGNED TO A BASIC CONTRACT OF 193 DUTY DAYS (for those faculty whose full-time contracts began prior to June 30, 2010):

For 2010-2011, the returning Learning Resources Faculty member or Counselor's 2009-2010 contracted salary for one hundred ninety-three (193) duty days (exclusive of any supplemental, substitute, overload, unique or special contracts for instructional support services above and beyond the faculty member's usual contracted services to the College) will be increased by 4% on current salary or \$2,151.00, whichever is greater.

D. NEW LEARNING RESOURCES FACULTY AND COUNSELORS ASSIGNED A BASIC CONTRACT OF 193 DAYS (For those faculty whose contract began on or after July 1, 2010):

Salary Amount = 9-month salary as described in Section A divided by the number of duty days in a 9-month contract (166 duty days) x the total number of duty days to be worked (193 duty days).

1. \$200 is allowed to an incoming Learning Resources Faculty member and Counselor for each year of verifiable teaching or related academic experience (10 years maximum), and this total is added to the base on the appropriate schedule.

E. SUPPLEMENTAL DAYS CONTRACT SALARY (DAYS CONTRACTED BEYOND THE PROFESSOR'S NORMAL CONTRACT PERIOD BUT LESS THAN A FULL SEMESTER (Effective 08/16/2010):

Salary Amount = 9-month salary divided by the number of duty days (166) in the 9-month contract x the total number of supplemental days to be worked.

F. SALARIES FOR FULL-TIME PROFESSORS USED AS SUBSTITUTES AND FOR SUPPLEMENTAL INSTRUCTIONAL HOURS (effective 08/16/10):

Bachelor's	=	\$31.30 per contact hour
Master's	=	\$33.10 per contact hour
Master's +30	=	\$34.88 per contact hour
Master's +60	=	\$36.76 per contact hour
Doctorate	=	\$38.57 per contact hour

G. OVERLOAD PAY (effective 08/16/2010):

Full-time professors are paid for additional teaching beyond their normal contractual commitments during a regular semester, and for all Summer A, Summer B or a Summer A and B combination full-semester teaching on a per-instructional hour basis. The amount of pay is determined by (a) the degree held by the professor, and (b) the number of instructional hours of the additional teaching, as determined in Article 6.2 of this Agreement.

<u>Degree</u>	<u>*Per Instructional Hour</u>
Bachelor's	\$687.48
Master's	\$768.06
Master's + 30	\$800.70
Master's + 60	\$813.96
Doctorate	\$847.62

\*Compensation for portions of an instructional hour shall be computed by multiplying the rate for one instructional hour by the appropriate fraction to be paid of the instructional hour.

H. INDEPENDENT STUDY, INDIVIDUAL PRACTICA AND INDIVIDUAL COOPERATIVE INTERNSHIPS (Effective 08/16/2010):

Full-time professors will be paid \$200.00 per student up to \$1,200 for a group of six students. Any practica taught in groups of seven or more would be compensated according to the existing wage & salary schedule. These hours will not count toward total faculty load hours.

I. HONOR'S RESEARCH

The Project Advisor will be paid \$350.00 per student. The full-time faculty member who is appointed as the Honor's Coordinator will be released from one course for the semester of the appointment.

J. DEPARTMENT CHAIR

Full-time faculty members who are appointed as Faculty Chairs will be paid a \$1,500.00 stipend for the semester of the appointment.

## Part-Time Instructional Faculty

### A. SALARIES FOR PART-TIME CREDIT INSTRUCTORS (effective Spring 2011)

1. Part-time instructors are paid on a per-course basis. The amount of pay per course is determined by (a) the degree held by the instructor, and (b) the number of contact hours normally expected per course. For part-time instructors load hours per course refers to the total number of hours per term the instructor is normally expected to meet each class. Normally, 16 contact hours equal one load hour.

<u>Per Assigned Load Hour</u>		<u>Total Salary for 3-Hour Course</u>	
Doctorate	= \$847.62	Doctorate	= \$2,542.86
Master's	= \$768.06	Master's	= \$2,304.18
Bachelor's	= \$687.48	Bachelor's	= \$2,062.44

Faculty with less than a Bachelor's degree will be paid at the Bachelor's degree level.

2. The College may also wish to contract with part-time instructors for periods of time shorter than a full term. Such contracts will be based on (a) the degree held by the instructor, and (b) the actual number of contact hours to be worked.

Doctorate	= \$52.98 per contact hour
Master's	= \$48.00 per contact hour
Bachelor's	= \$42.97 per contact hour

### B. SALARIES FOR SUBSTITUTE INSTRUCTORS (effective Spring 2011)

Doctorate	= \$36.95 per contact hour
Master's	= \$33.25 per contact hour
Bachelor's	= \$31.37 per contact hour

### C. PART-TIME FACULTY WHO DO NOT COMPLETE A COURSE AS CONTRACTED ARE PAID AS FOLLOWS:

Total contract amount per course x % of class taught (see below) = Salary to be paid

% of class taught = number of sessions taught ÷ total number of sessions scheduled.

Example: The course is scheduled to be taught 2 times per week for 16 weeks = 32 sessions. Each class is 75 minutes. The contract amount is \$2,169.00. The faculty member taught 21 sessions.

- 1) Total minutes scheduled for this course are 32 sessions x 75 minutes = 2,400 minutes.
- 2) Total minutes faculty member taught is 21 sessions x 75 minutes = 1,575 minutes.
- 3)  $1,575 \div 2,400 = 65.6\%$
- 4) The faculty member would be paid  $\$2,169.00 \times .656 = \$1,422.86$ .

D. SUBSTITUTES FOR ABOVE COURSES ARE PAID AS FOLLOWS:

Number of class days x hours per day taught = total hours taught x amount paid per hour (using Substitute Salary Schedule) = SALARY PAID.

E. AUTHORIZED REASSIGNMENTS

Adjunct faculty members may be reassigned or released from a course(s) in order to perform curriculum development, instructional supervision, student services, or other related work other than classroom instruction. These activities are compensated in accordance with Section A, number 1 of this Section. The specific terms and conditions of these special contracts will be determined by the College in view of program or service needs and delineated in a special contract letter to the Adjunct faculty member.

F. INDEPENDENT STUDY, INDIVIDUAL PRACTICA AND INDIVIDUAL COOPERATIVE INTERNSHIPS (Effective 8/15/05):

Adjunct professors will be paid \$200.00 per student up to \$1,200 for a group of six students. Any practica taught in groups of seven or more would be compensated according to the existing wage and salary schedule. These hours will not count toward total faculty load hours.

## Non-Credit Instruction

### A. RECREATIONAL, VOCATIONAL, AND LEISURE TIME INSTRUCTION

An instructor/consultant for one of these courses will be paid per contact hour on a sliding scale that provides the College the ability to generate revenue at least equal to the full cost of such instruction. The specific cost for each class must be specified in the contract for that class.

### B. CONTINUING WORKFORCE EDUCATION INSTRUCTION

An instructor for one of these courses will be paid in accordance with the Part-time Instructional Salary Schedule for part-time credit instructors.

### C. SPECIAL FEES FOR EDISON STANDARDIZED TEST PREPARATION AND ADMINISTRATION

1. Special fees may be paid to persons selected by an appropriate administrator to administer Edison State College standardized testing sessions during non-duty hours.

The fee schedule for such special fees for Fair Labor Standards Act (FLSA) exempt employees will be as follows:

Room Supervisor	\$14.50 per hour
Proctor	\$12.50 per hour

The fee schedule for such special fees for FLSA non-exempt employees will be in accordance with the overtime compensation laws specified in the Fair Labor Standards Act.

The appropriate administrator will assign specific duties and responsibilities of Room Supervisors and Proctors to the persons selected in accordance with the particular test(s) to be administered.

2. CLAST Review Instructor \$26.00 per contact hour

## Benefits Schedule

1. **RETIREMENT:** Edison State College employees participate in the Florida Retirement System. Eligible employees may elect to withdraw from the Florida Retirement System and participate in an optional retirement program. The College pays the retirement contribution percentage of the individual's salary as prescribed by the State of Florida.
2. **MEDICAL INSURANCE:** The College pays 100% of the premium for all full-time employees. Coverage is provided by Blue Cross and Blue Shield of Florida. Dependent coverage is available at the employees' cost.
3. **LIFE INSURANCE:** A \$15,000 term life and accidental death/dismemberment policy is provided for all full-time Edison employees. This coverage is purchased by the College at a cost of approximately \$40.00 per year per employee. Additional supplemental term life insurance may be purchased by the employee.
4. **LONG-TERM DISABILITY INSURANCE:** The College will pay 100% of the premium for all full-time employees. Coverage is provided by Standard Insurance Company. Short-term disability insurance may be purchased by the employee.
5. **SAVINGS INCENTIVE PLAN:** 403(b) Match Plan – For non-faculty full time employees, the College will match up to 3% of the employee's salary if the employee is contributing an equal portion to the annuity program.
6. **VACATION LEAVE:** Full-time Institutional Support non-exempt employees with 0-60 months of service earn 12 days vacation leave each year (one day per month). The rate increases to 15 days per year for employees with 61-120 months of service, and 18 days per year for employees with 121 months or more. Full-time administrators earn 24 days per year and executives earn 30 days per year.
7. **SICK LEAVE:** All full-time employees accrue one day of sick leave per month of service (given they have worked the majority of the month). This leave may be accumulated from year to year. Sick leave may also be approved for illness or death of an immediate member of the family or household, or other close relative.
8. **PERSONAL LEAVE:** Employees are entitled to use four days of sick leave as personal leave days during each fiscal year, which may be charged to the employee's unused sick leave. Personal leave days do not accumulate from year to year.
9. **HOLIDAYS:** Most national holidays are observed by the College as non-duty days.
10. **EDUCATION BENEFITS:**

**Tuition Scholarships** allow eligible employees or dependents (as defined by policy) to take some Edison State college credit classes per college operating policy. The scholarship may also apply to employees taking some non-credit classes.

**Tuition Reimbursement** pays a designated amount for eligible regular status, full time employee's coursework at another accredited institution (as defined by policy). Tuition reimbursement is based on the availability of funds during each fiscal year.

11. **ALTERNATIVE PLAN TO SOCIAL SECURITY:** The Alternate Plan to Social Security is provided to adjunct instructors (both credit and non-credit), substitute instructors, clinical associates/fire academy instructors, clinical supervisors, clinical assistants and nursing preceptors. These employees contribute 7.5% of salary to purchase tax sheltered annuities instead of contributing 6.2% to Social Security.

\*Additional benefits may be available at the employee's expense.